

# What is the OECD?

The letters stand for **Organisation for Economic Co-operation and Development**. Those words, broadly speaking, sum up what we do. In today's globalised, interdependent world, multilateral co-operation is more important than ever. In simple terms, our mission is to promote policies that will improve the economic and social wellbeing of people around the world.

## Major OECD achievements

- Polluter Pays Principle
- List of Tax Havens
- PISA
- Paris Declaration on Aid Effectiveness
- Green Growth Strategy

Learn more about our people and work at

 [www.oecd.org/careers](http://www.oecd.org/careers)

WORKING  
AT THE OECD

 **OECD**  
BETTER POLICIES FOR BETTER LIVES



## Stimulating and rewarding opportunities

Providing high-quality policy advice, multi-disciplinary perspectives and peer-learning approaches, the OECD is a unique international institution which sets the standards and defines best practices in almost every field of economic endeavour. We seek to build common understandings and find innovative solutions to tackle the most pressing global challenges and to transform globalisation into a more balanced and harmonious process. This is done by sharing governmental experience, identifying best practices, providing state-of-the-art analysis and reliable comparative statistics in virtually all areas which help governments to improve their public policies.

The OECD works in two official languages: English and French and our staff members serve as international civil servants. The majority of our staff are located in Paris, France. We recognise that diversity is a valuable resource and that mobilising it to the fullest extent is of the utmost importance in ensuring a dynamic, effective organisation. We therefore have an equal opportunity policy of employing highly qualified men and women with a cross-section of experience and nationalities.

## Corporate programmes

### Young Professionals Programme

The OECD Young Professionals Programme is designed to bring entry-level professionals with diverse backgrounds into the Organisation.

### Junior Professional Officers

We also welcome Junior Professional Officers (JPO) who are sponsored by their respective governments. This programme offers an excellent opportunity for people at the start of their career to gain an international experience and perspective.

### Internship Programme

Through the OECD internship programme, we host approximately 300 interns a year, providing students with an invaluable insider experience of the OECD.

## OECD Member Countries

34 member countries



## Why the OECD?



Catherine  
Economist

I have been fortunate to start my career in the OECD as a Young Professional. It has enabled me to quickly find my place in the Organisation, thanks to the motivating and competent people that have guided me. The OECD offers the opportunity to put your expertise and motivation to work towards higher level policy objectives.

The exposure and close collaboration with stakeholders across OECD countries has assured me that our work is relevant and hence has an impact on the ground."

## What we look for



Nationality of an OECD member country



An excellent command, with proven drafting ability, of at least one of the two OECD official languages (English and French)



At least a Masters degree in the field of economics or in another discipline related to the work of the OECD

## How we recruit Selection process

At [www.oecd.org/careers/vacancies](http://www.oecd.org/careers/vacancies), you can register/login and apply for current job vacancies.

