



# **Junior Professional Officer (JPO) COMPENDIUM**

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United Nations Population Fund  
605 Third Avenue, New York, NY 10158



**Sector of JPO Assignment:** Midwifery and Sexual & Reproductive Health (SRH)

**Duty Station:** Buenos Aires, Argentina

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The JPO will support the implementation of the UNFPA MECNUD & agreement with national government in Argentina. He/She will support on-going work on advocacy, policy formulation and implementation, accountability & training, related to the delivery of midwifery and SRH services with focus on provision of LARCS for adolescence girls.

In the framework of the technical support agreement between UNFPA and the Argentinian government signed for the implementation of the National plan for preventing unintended adolescence pregnancies (Plan ENIA), training midwives to improve sexual and reproductive health (SRH) and well-being of adolescents, women, newborns; and also to reduce the fertility rate and unintended pregnancies in adolescence girls without them. The JPO will also establish strategic partnerships and will contribute to the preparation of funding proposals in support of the UNFPA cooperation in Argentina in the area of midwifery and SRH services.



**Sector of JPO Assignment:** Gender-Based Violence/Female Genital Mutilation (GBV/FGM)

**Duty Station:** Cotonou, Benin

**Organizational Unit:** Western and Central Africa Regional Office

### **Synopsis:**

Benin is chairing the least developed countries coordination committee since 2014. As such and being part of West Africa one can imagine the level of the sexual and reproductive health indicators. Hence Benin is populated by roughly 10 million inhabitants.

- The female/male ratio is 52%
- Maternal mortality ratio is 357 deaths per 100 000 Live births;
- Skilled birth attendance is around 80%
- Child marriage and genital mutilation persist. In 2014, 16 per cent of girls aged 15-19 were already married; 9.2 per cent of women were circumcised with regional disparities: alibori (23.7 per cent); atacora (9.3 per cent); borgou (37.6 per cent) and donga (36.8 per cent).
- Contraceptive prevalence rate for modern methods of family planning methods is 12.5%;
- The unmet need for contraceptives among married couples is 33.1%;
- In this context, Benin is on the red quadrant of UNFPA business model meaning full fledge interventions encompassing: Advocacy, Policy dialogue, capacity building, knowledge management and service delivery. It also entails that implementing the country programme is both human and financial resources demanding.

The JPO will be based in the Country Office in Cotonou, and responsible for assisting UNFPA Representative and Assistant Representative (Head of Programme) exploring new partnerships to a higher level of priorities GBV/FGM in the context of the current country programme and the Delivering as One (DAO-UN Reform) initiative in Benin. S/he will be involved in resources mobilization efforts and reporting on the programme achievements; the JPO will work on gathering data on GBV/FGM and monitor field activities of implementing partners of the programme. The JPO will be under the direct supervision of the Assistant Representative and will provide programmatic support to enhance effectiveness and efficiency. S/he will contribute to documenting best and or promising practices for sharing within UNFPA and beyond.



**Sector of JPO Assignment:** Communication and Resource Mobilization

**Duty Station:** Thimphu, Bhutan

**Organizational Unit:** Asia and Pacific Regional Office

**Synopsis:**

Within the context of UNFPA's seventh Country Programme of cooperation with the Royal Government of Bhutan (RGoB), the JPO will implement the corporate communications strategy as it relates to programme activities in Bhutan, as well as provides inputs to the design, management and implementation of the Country Office communications and resource mobilization strategies which are geared to influence the development agenda, promote public and media outreach and mobilize political and financial support for UNFPA in Bhutan. The JPO will develop and implement a Social Media engagement Strategy for Country Office and will develop and maintain media contacts and networks, providing newsworthy information to national public and donors to increase coverage and understanding of UNFPA's work in the country, while ensuring coherence in public information activities and messages. The JPO will report directly to the UNFPA Country Director based in New Delhi, India, and receive day to day guidance from the head of Office based in Thimphu, and will work very closely with the programme staff based in Thimphu office. He/She will analyze and interpret the political, social and economic environment relevant to sexual and reproductive health and reproductive rights, gender and gender-based violence, adolescents and youth and population and development and identify opportunities for UNFPA assistance and intervention. The JPO will assist the advocacy and resource mobilization efforts of UNFPA Country Office by preparing relevant documentation, i.e. proposals, project summaries, conference papers, speeches, donor profiles, and participating in donor meetings and public information events.



**Sector of JPO Assignment:** Conflict-related Sexual Violence; Peace-building; Gender Equality

**Duty Station:** Sarajevo, Bosnia and Herzegovina

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

UN Country Team in BiH's Joint Program on Conflict-related Sexual Violence (CRSV), of which UNFPA is an integral part of, is working on improving the position of CRSV survivors in the country.

UNFPA CO is directly engaged in building capacities of public institutions for service provision to CRSV survivors. However, stigma is one of the biggest obstacles to improving the quality of life of survivors of Conflict-related Sexual Violence (CRSV). Victims are faced with stigmatizing attitudes and self-stigma (internalized stigmatization), and many persons with this experience themselves choose to keep it a secret. UNFPA BiH is currently developing Stigma Alleviation Program, which will define a long-term, strategic vision on how to systematically tackle the issue of stigmatization in BiH.

The JPO will support UNFPA's work on-going work on evidence-based advocacy, policy and capacity development, and local youth leadership as it relates to the implementation of UNFPA Stigma Alleviation Program (a road map for improvement of the position of CRSV survivors) for Bosnia and Herzegovina.

The JPO will support the effective implementation of multi-sectoral integrated programmes and the mainstreaming of peacebuilding measures through innovative partnerships with youth groups, media and faith based organizations.

The JPO will work closely with the UNFPA team working on this issue. Further, the JPO will collaborate with UN and significant CSO partners, media, and faith-based organizations to ensure collaborative, mutually reinforcing and consistent approaches to supporting sustainable efforts in alleviating CRSV stigma.

The JPO will also establish strategic partnerships, develop funding proposals and a young professional mentorship/advisory programme in support of the UNFPA cooperation in Bosnia and Herzegovina.



**Sector of JPO Assignment:** Gender-Based Violence

**Duty Station:** Sarajevo, Bosnia and Herzegovina

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

UNFPA Country Office in Bosnia and Herzegovina manages a varied gender equality and gender based violence (GBV) portfolio, including programming in areas such as:

1. Conflict Related Sexual Violence;
2. Supporting Institution of Ombudsman in conducting assessment and inquiry on realization of rights relating to sexual and reproductive health and prevention from GBV;
3. Transformative approaches and partnering with men and boys in tackling GBV (such as partnership with Football Association of Bosnia and Herzegovina);
4. Managing GBV in emergencies, in response to mixed migration crisis.

Under direct guidance of Assistant Representative, JPO will support UNFPA's work on-going gender work on evidence-based advocacy, policy and capacity development, and inter-linkages with other programme components, particularly as they relate to promoting the role of youth and achievement of relevant SDG goals.

The JPO will support the effective implementation of multi-sectoral integrated programmes and the mainstreaming of peacebuilding measures through innovative partnerships with youth groups, media and faith based organizations.

The JPO will also support establishment of strategic partnerships, development of funding proposals and relevant monitoring and reporting processes.



**Sector of JPO Assignment:** Population and Development / Evidence-based Policy Development

**Duty Station:** Sarajevo, Bosnia and Herzegovina

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Within the context of the UNFPA's Country Programme Document 2015-2019 and the United Nations Development Assistance Framework 2015-2019 in Bosnia and Herzegovina, the JPO will provide support to the PD/M&E Programme Analyst on implementation of projects related to population and development. The JPO will support on-going work on population data collection and analysis aimed to evidence-based advocacy and policy development including the support to other three components of the CPD (Sexual and reproductive health, Youth and Gender-based violence). The work of the JPO will mostly be office-based although for the purpose of data collection and advocacy it might be needed that government institutions in various locations are visited (with national level and the level of Federation of Bosnia and Herzegovina institutions being located in Sarajevo, institutions of Republika Srpska located in Banja Luka and institutions of the Brcko District located in Brcko). Furthermore, the JPO will support the collaboration efforts with other UN agencies in the process of implementation of the UNDAF. At present, all UN agencies have main offices in Sarajevo with some agencies having field offices in other cities/towns across Bosnia and Herzegovina.



**Sector of JPO Assignment:** Sexual and Reproductive Health and Reproductive Rights

**Duty Station:** Sarajevo, Bosnia and Herzegovina

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Bosnia and Herzegovina is one of the countries with the lowest rate of use of modern contraceptives and high abortion rates worldwide. This, along with the patriarchal social system and limited capacities of health system to engage in sexual and reproductive health issues, contributes to deteriorated health of women and adolescents. Although statistical health data are not reliable as private clinics frequently do not report on the services provided to population, surveys conducted by international organisations have confirmed the low levels of support to women and adolescents in regard to their sexual and reproductive health.

UNFPA in BiH has been engaged in providing support to national stakeholders with the aim of increasing national capacities to deliver integrated sexual and reproductive health services, including family planning, maternal health and HIV/AIDS with focus on most vulnerable. UNFPA is also directly engaged in building capacities of BiH institutions and NGOs dealing with sexual reproductive health and rights issues.

In light of constitutional arrangements, UNFPA in BiH cooperates with relevant stakeholders not only at state level but also at the level of entities (including the cooperation with relevant ministries, institutes for public health, associations of health workers, statistical offices etc.). This layered systems requires much more effort in comparison to other countries in the region.

Within this context, the JPO will provide support to the SRH Programme Analyst on implementation of evidence-based advocacy, policy development, as well as capacity development of stakeholders in Bosnia and Herzegovina.

JPO will undertake relevant background reading and research on all latest SRH related developments and support the process of developments of new SRHR strategies.

JPO will also work closely with UNFPA Implementing Partners on the preparation and implementation of programme activities, including development of new funding proposals.





**Sector of JPO Assignment:** Adolescent and Youth

**Duty Station:** Phnom Penh, Cambodia

**Organizational Unit:** Asia Pacific Regional Office

**Synopsis:**

Within the context of UNFPA’s sixth Country Programme with the Royal Government of Cambodia, the JPO will work to support the country office in the design and implementation of innovative youth programs to enhance youth engagement and participation, and access to adolescent sexual and reproductive health services and information. This will include expanding access to comprehensive sexuality education, ASRH services, and strengthening UNFPA’s leadership role and coordination of the UN Youth Task Force and Youth Advisory Panel enabling an effective implementation of the sixth country program in the area of adolescents and youth, which is a key outcome area in the new Country Programme 2019-2023. Moreover, the JPO will support the effective implementation of multi-sectoral integrated programmes and the mainstreaming of adolescent and youth in related sector policies and programmes both at the national level and in 8 focus provinces in Cambodia. The JPO will work closely with the team of National Programme Officers in the Cambodia office. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening adolescent and youth sexual and reproductive health including working substantially on convening and supporting UN Joint Initiatives on Adolescents and Youth falling under the Youth Accelerator under the new UNDAF Framework. The JPO will also establish strategic partnerships and funding proposals in support of the UNFPA Country Programme in Cambodia.



**Sector of JPO Assignment:** Communications and Advocacy

**Duty Station:** Phnom Penh, Cambodia

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA's sixth Country Programme with the Royal Government of Cambodia, the JPO will work to support the country office in the design and implementation of UNFPA's communication strategy and work plan of the Cambodia country office including specific advocacy strategies where required. The JPO is the focal point for communication activities in the country office working collaboratively with other communication and programme staff in the country office and with regional and headquarters communication and media specialists in UNFPA and other agencies. He/she provides substantive inputs to media, communication and advocacy aspects of the country programme including social media. S/He assists with advocacy and resource mobilization work. The JPO will further help organize visibility events for UNFPA key mandate areas and represent UNFPA in the UN Communication Group and other inter-agency mechanisms as required. He/She will be responsible to ensuring adequate media coverage and strong visibility through social media for the Country Programme's results. In collaboration with the management team and programme team, the JPO will help establish strategic partnerships and funding proposals in support of the UNFPA Country Programme in Cambodia through active participation in the Resource Mobilization Committee, and advocate for the ICPD mandate in-country.



**Sector of JPO Assignment:** Maternal Health, Midwifery

**Duty Station:** Phnom Penh, Cambodia

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Since 2009, the Department of Human Resources Development of the Ministry of Health (MoH) and the Cambodia Midwives Council (CMC) with UNFPA’s technical and financial support have made significant progress in developing midwives to ensure there are sufficiently trained human resources to improve the proportion of deliveries with a skilled birth attendant and to provide important sexual and reproductive health (SRH) services. The impact can be seen in the reduction in maternal mortality over the last 10 years.

Significant investments have been made by UNFPA and the MoH to improve the quality of midwifery pre-service education including the development of curriculum for Bachelor of Science in Midwifery, Midwifery Preceptors, and the Associate Degree in Midwifery. However, standardization and regulation of midwifery education has not been possible and as a result, there are at least 17 public and private education institutions providing midwifery education across the country but with different standards and curriculums. There are **no educators** with Bachelor level or Masters level in Midwifery Degree which is a global requirement and part of the reason that the standard of education and graduates has been so poor. This is the key reason that the JPO is required to support UNFPA in its efforts to address this gap.

The shift in attention from inservice training of skilled birth attendants to a parallel strategy of addressing pre service training standards and gaps is being taken seriously as a priority by the MoH. In addition the MOH is shifting its focus away from the short term strategy of having primary midwives with minimal training that initially filled a human resource gap following the civil war and death of most educated personnel to a longer term strategy to provide quality midwives who have completed their education which meets the International Confederation of Midwives (ICM) standards.

The key role of the **JPO Midwifery Education Facilitator** is to provide assistance with academic and clinical teaching and learning, using contemporary approaches. The JPO will work in partnership with and support existing Cambodian educators and preceptors in both clinical and academic settings as part of a capacity building approach.

The primary purpose of the position is to work with and assist the midwifery teaching staff in the transition from Associate Diploma of Midwifery to the Bachelor degree program. The focus will also be on supporting the midwifery educators to attain their own Bachelor degree and to role model and support teaching and learning and academic leadership activities. There are currently no Midwifery Educators in Cambodia with a Bachelor level Midwifery Degree or Master’s level Midwifery Degree. The need to improve the competency of Midwifery Educators in public and also primary training institutions to enable them to teach and help produce competent and quality midwifery graduates is urgent.



**Sector of JPO Assignment:** Gender Based Violence; Reproductive Health and Rights

**Duty Station:** Yaoundé, Cameroon

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

Within the context of UNFPA's seventh Country Programme of cooperation with Cameroon, the JPO will work on implementation of UNFPA's gender based violence (GBV) and integrated reproductive health strategies both as emergency response in the three humanitarian areas of Cameroon, and as a sustainable development model based upon multi-sectoral engagement. Cameroon just launched in July 2018 the introduction of the joint UN "Essential Package of Services (EPS) for women and girl victims of GBV", and UNFPA's key role is to support quality medical care within the health sector. This will be the basis for collaboration across UN agencies for Cameroon's systemic response to GBV.

The JPO will support humanitarian interventions, including program monitoring and coordination, in Cameroon's Far North and Northwest/Southwest regions where UNFPA has ongoing humanitarian projects. Program monitoring support includes site visits, data collection and reporting; GBV coordination includes information compilation, updating of partner mapping, and networking with partners. The development model of EPS will require significant input to strengthen cooperation across sectors and ensure quality engagement based upon client-oriented service model. The JPO will work closely with the country office team in Yaoundé and with sub-office colleagues in the different regions. Further, the JPO will collaborate with UN and NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening gender based violence response and coordination. The JPO will also help establish strategic partnerships, funding proposals and a young professional mentorship/advisory programme in support of the UNFPA cooperation in Cameroon.



**Sector of JPO Assignment:** Adolescent and Youth Development  
Adolescent Sexual and Reproductive Health and Rights, Child Marriage,  
Female Genital Mutilation

**Duty Station:** Abidjan, Cote d'Ivoire

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

The seventh Programme of Cooperation UNFPA-Government of Cote d'Ivoire 2017-2020, has set on result areas that will accelerate reaping a demographic dividend, namely adolescents and youth development and women's empowerment. The JPO will integrate and reinforce the Adolescents & Youth Development unit of UNFPA Cote d'Ivoire in delivering the results, namely, reducing teen fertility, keeping girls in school, reducing rates of HIV infections among young people and instilling a sense of civic responsibility.

As a member of A&Y Team, the JPO will participate in planning, budgeting, monitoring programme implementation, tracking progress towards results and reporting. Part of the JPO work will be to continually engage in research from UNFPA Regional and global resources and from other scientific, specialized institutions, to feed the A&Y programme with the latest available scientific evidence on specific programmes. The JPO will also regularly document good practices and collaborate with the Advocacy, Communication and Knowledge Management team in producing regular CO materials for internal and external communication. The incumbent will participate in regular meetings with government, civil society and private sector partners; S/he will take part in technical working groups with other UN agencies and/or partners.

In addition to the professional contributions, the integration of a JPO into the UNFPA Cote d'Ivoire team is expected to result in a mutually enriching, win-win experience for both the JPO and the Country Office staff who are, for the most part, nationals. The JPO is expected to infuse a new positive dynamic and pace in the daily activities of UNFPA



**Sector of JPO Assignment:** Advocacy and Communication, Knowledge Management

**Sub-sectors:** Demographic Dividend, SRHR, Gender and Human Rights

**Duty Station:** Abidjan, Cote d'Ivoire

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

The seventh Programme of Cooperation UNFPA-Government of Cote d'Ivoire 2017-2020, has set on result areas that will accelerate reaping a demographic dividend, namely women's empowerment and gender equality. However a combination of social norms and poverty and poor governance slow the pace of attaining these results. The JPO will integrate the *Front Office* comprising the Population and Development, Advocacy and Communications and Monitoring and Evaluation. This unit engages in research and produces data, evidence, policy papers, fact sheets, materials and articles to support evidence-based planning, monitoring, reporting; as well as Advocacy and Communication to raise awareness to the ICPD and SDGs related Agenda, and finally, improve UNFPA Programme visibility.

The JPO will work within the Front Office unit and collaborate with other programme units, and be responsible for the production and editing of advocacy and communication materials such as articles for Media publication, articles for internal UNFPA Regional and Global portals, speeches for the Representative. As a member of the front office, the JPO may accompany the Representative to high-level meetings with partners i.e. Donors, Government ministers, parliamentarians. S/he will also attend meetings with peer unit members in and outside the office. The JPO may join Programme team members in field visits.

In addition to the professional contributions, the integration of a JPO into the UNFPA Cote d'Ivoire team is expected to result in a mutually enriching, win-win experience for both the JPO and the Country Office staff who are, for the most part, nationals. The JPO is expected to infuse a new positive dynamic and pace in the daily activities of UNFPA.



**Sector of JPO Assignment:** Gender-Based Violence and Gender Equality

**Duty Station:** Abidjan, Cote d'Ivoire

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

Within the context of UNFPA's work to improve gender equality and sexual and reproductive health and rights, specific activities are undertaken to prevent and address the consequences of gender-based violence, including child marriages and genital mutilation, strengthen equitable access and opportunities to inclusive and quality education for women and girls, and empower women through income-generating activities. The JPO will be part of a dynamic team of professionals engaged in both national policy work and sub-national capacity development to respond to human rights violations and scale up approaches for prevention. As such, the JPO will assist in the design and implementation of innovative approaches to raise awareness of social norms that contribute to gender inequalities. She/he will also contribute to the development of delivery mechanisms for the country programme related, but not limited to, the above areas of work. As such, she/he will support UNFPA's outreach initiatives with donors and partners (e.g. private sector, think tanks, faith-based organizations, community-based organizations) to strengthen capacity and coordination of strategic partnerships for youth programme implementation. The JPO will be encouraged to identify and synthesize good practices including case studies, lessons learned, stories and reports that promote knowledge development and sharing on new approaches, thinking, and techniques on advocacy approaches.



**Sector of JPO Assignment:** Partnerships and Resource Mobilization

**Sub-sectors:** Advocacy, Communications, Monitoring and Evaluation

**Duty Station:** Abidjan, Cote d'Ivoire

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

The seventh Programme of Cooperation UNFPA-Government of Cote d'Ivoire 2017-2020, has set on result areas that will accelerate reaping a demographic dividend, namely women's empowerment, gender equality and Youth development. However a combination of social norms, high fertility rates, weak health structures, poverty, poor governance and low donor interest, have hindered a clear path to this Dream. The JPO will integrate the *Front Office* comprising the Population and Development, Advocacy and Communications and Monitoring and Evaluation. This unit's role is research, data generation, policy papers, fact sheets, materials and articles to support evidence-based planning, monitoring, reporting; as well as raise awareness to the ICPD and SDGs related Agenda, and finally, improve UNFPA Programme visibility.

The focus of the Partnerships and Resource Mobilization JPO is to seek, nurture and foster fruitful partnerships and raise funds in support of the Country Programme. The JPO leads the design/writing of concept notes and winning proposals. S/he will collaborate with all programme units, and be responsible for nurturing existing partnerships and exploring new ones that would result in increased funding for the Country Programme. S/he will need to place a special focus on the Private sector. S/he accompanies the Representative to high-level meetings with Donors.

In addition to the professional contributions, the integration of a JPO into the UNFPA Cote d'Ivoire team is expected to result in a mutually enriching, win-win experience for both the JPO and the Country Office staff who are, for the most part, nationals. The JPO is expected to infuse a new positive dynamic and pace in the daily activities of UNFPA.





**Sector of JPO Assignment:** Contract Management

**Duty Station:** Copenhagen, Denmark

**Organizational Unit:** Procurement Services Branch (PSB)

**Synopsis:**

The Strategic Procurement Cluster of the UNFPA Procurement Services Branch manages all UNFPA's Corporate Long Terms Agreements for core commodities as well as a number of flagship projects and strategic initiatives meant to optimise the efficiency and effectiveness of the procurement operations.

These initiatives and projects are implemented in a fairly standardized way and require the coordination of inputs from cross functional teams and from different Inter Agency Working Groups. The JPO will therefore support the Head of the Strategic Procurement Cluster of PSB and the different commodity team leads in synchronising and coordinating activities by performing the duties and responsibilities as reflected in the attached Terms of Reference



**Sector of JPO Assignment:** Procurement

**Duty Station:** Copenhagen, Denmark

**Organizational Unit:** Procurement Services Branch (PSB)

**Synopsis:**

The regional procurement teams of the Procurement Services Branch of UNFPA who manage mid-stream and down-stream activities of the supply chain management, have launched a number of projects and initiatives meant to optimise the efficiency and effectiveness of the procurement operations. The initiatives and the specific projects that are being implemented by the regional procurement teams should be standardized and coordinated to ensure they are efficiently implemented and that there is proper synergy between the various cross-functional units. The JPO will support the Deputy Chief/ Supply Chain Coordinator of PSB and the regional teams in coordinating efforts and managing projects by performing the Duties and Responsibilities as reflected on the attached Terms of Reference.



**Sector of JPO Assignment:** Adolescent and Youth Development; Sexual and Reproductive Health and Rights; GBV & Gender Equality

**Duty Station:** Cairo, Egypt

**Organizational Unit:** Arab States Regional Office

**Synopsis:**

Within the context of UNFPA’s 10th Country Programme of cooperation with the Government of Egypt, the JPO will work on implementation of UNFPA’s partnership strategies as they relate to SRH, GBV, Gender Equality, and Youth Empowerment. JPO will play a pivotal role by providing sound data and reliable information in matters related to population and development. JPO will develop and provide information on UNFPA programmes and results to new and existing partners that are active in the socio-economic social spheres and influence the integration of population variables in development policies, plans and frameworks. JPO will build close relationships with the programme and operations team as well as consultants, advisers, and experts and establish and maintain collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address population and development matters. You will effectively influence donors to contribute to achieving UNFPA’s mandate. The JPO will work closely with the communication and programme teams Cairo Country office and project team in Assiut. Further, the JPO will collaborate with UN, private sector and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening sexual and reproductive health including working substantially on convening and supporting the “People’s” (Social Cohesion) UNPDF result group chaired by UNFPA. The JPO will also establish strategic partnerships, funding proposals and a young professional mentorship/advisory programme in support of the UNFPA cooperation in Egypt.



**Sector of JPO Assignment:** Innovation

**Duty Station:** Cairo, Egypt

**Organizational Unit:** Arab States Regional Office

**Synopsis:**

The traditional ways of working will not be sufficient to realize the UNFPA’s three transformative goals nor to achieve the Agenda 2030 principle of “leaving no one behind.” Innovative approaches are needed to address challenges faced by those most marginalized and at risk, like low-income women, youth, and IDPs with particular focus on humanitarian settings. Within this context, social innovation is a potential force for widespread engagement and collaborative solution-seeking and can be leveraged to address UNFPA’s key issues.

The proposed JPO will support ASRO and Innovation Team Leader in the operationalization of an Innovation Team in UNFPA ASRO and the and implementation of the current ASRO Innovation Strategy as well as other innovation unit-related activities including planning, monitoring, implementation, knowledge management and scaling up/replication with the overall intention of fostering innovation in the Arab Region through UNFPA ASRO and Country Office programming.

Functions will include:

- A. Support to Planning for Innovation:**
  - 1. Provide support with innovation planning exercise such as the ASRO innovation strategy, innovation Action Plan and innovation-related project documents; support the implementation
- B. Coordinate the implementation of innovation projects**
  - 1. Support in the coordination of regular, region-wide calls for proposals, and all-staff voting on innovation projects; Provide day-to-day support to innovation project teams during their project implementation periods, as needed;
  - 2. Oversee routine reporting by innovation project teams and provide summary of achievements and challenges; Support the drafting of success and failure reports on innovation projects;
- C. Facilitate activities to promote a culture of innovation within UNFPA and build a UNFPA innovation brand**
  - 1. Act as resource person when needed by country offices; Build relationships and engage with UN agencies and external partners to strengthen innovation partnerships and networks and support resource mobilization efforts; Keep abreast of current innovation knowledge and trends and seek opportunities for UNFPA’s involvement in innovative initiatives; Promote both innovation learning and capacity building, as well as opportunities to showcase UNFPA’s innovation work.



**Sector of JPO Assignment:** Partnerships  
**Duty Station:** Cairo, Egypt  
**Organizational Unit:** Arab States Regional Office

**Synopsis:**

Within the context of UNFPA’s 10th Country Programme of cooperation with the Government of Egypt, the JPO will work on implementation of UNFPA’s partnership strategies as they relate to SRH, GBV, Gender Equality, and Youth Empowerment. JPO will play a pivotal role by providing sound data and reliable information in matters related to population and development. JPO will develop and provide information on UNFPA programmes and results to new and existing partners that are active in the socio-economic social spheres and influence the integration of population variables in development policies, plans and frameworks. JPO will build close relationships with the programme and operations team as well as consultants, advisers, and experts and establish and maintain collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address population and development matters. You will effectively influence donors to contribute to achieving UNFPA’s mandate. The JPO will work closely with the communication and programme teams Cairo Country office and project team in Assiut. Further, the JPO will collaborate with UN, private sector and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening sexual and reproductive health including working substantially on convening and supporting the “People’s” (Social Cohesion) UNPDF result group chaired by UNFPA. The JPO will also establish strategic partnerships, funding proposals and a young professional mentorship/advisory programme in support of the UNFPA cooperation in Egypt.



**Sector of JPO Assignment:** Resource Mobilization and Partnerships

**Duty Station:** Cairo, Egypt

**Organizational Unit:** Arab States Regional Office

**Synopsis:**

Within the context of UNFPA’s Strategic Plan 2018-2021, the JPO will work in the UNFPA’s Arab States Regional Office, based in Cairo, supports the work of 15 UNFPA country offices, covering a total of 20 countries and territories in the Arab region. UNFPA’s regional office ensures that the objectives, programs and messages of the organization across the region are coherent and in line with UNFPA’s global priorities of ensuring that every pregnancy is wanted, every childbirth is safe and every young person’s potential is fulfilled.

The JPO will work together with advisors and specialists at the regional office to closely support country offices by providing advice and technical expertise, as well as helping draft policies in the fields of family planning, maternal health, child marriage, female genital mutilation, gender-based violence, human rights & gender equality, census, and demographic dividend. The regional team keeps track of the progress and challenges that the organization encounters in the Arab region, and advises on how to adjust UNFPA’s approach to respond to the challenges.

Under the overall guidance/supervision of the Regional Resource Mobilization and Partnership Adviser (RMPA), the JPO – located in the regional office – will perform various tasks within the framework of strengthening the resource mobilization and strategic partnership architecture at corporate level.

In tandem with enhancing UNFPA capacity and scope of work at regional and country level with the main goal scaling up support for resource mobilization and partnership building efforts - the JPO will perform specific tasks to guide the development, implementation and updating of the UNFPA Arab States Regional Resource Mobilization Strategy and Action Plan and the roll out of the Regional Strategic Partnership Framework and Roadmap.



**Sector of JPO Assignment:** Global Health and Sexual and Reproductive Health and Rights

**Duty Station:** Asmara, Eritrea

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA’s work to advance the implementation of the International Conference on Population and Development Programme of Action (1994) and the implementation of UNFPA’s Strategic Plan, including achieving our three transformative results: Ending Unmet Need for Family Planning; Ending Preventable Maternal Death; and Ending Violence and Harmful Practices including GBV, FGM and Early Marriage, the JPO will work to position issues related to global health and sexual and reproductive health and rights within the framework of UNFPA’s cooperation with the Government of Eritrea.

The JPO will support inter-agency collaboration in the UNCT to develop synergies and joint programs that enable SRH to be included in the maximum number of UN interventions in the country. Specifically, the JPO will provide support to the newly revived H4 (UNFPA, UNICEF, WHO and UNAIDS). The JPO will support UNFPA’s project on Ending Child Marriage in partnership with UNICEF and will ensure Eritrea’s efforts to improve the health and SRH outcomes for women and girls is reflected in with mechanisms and processes related to Every Woman Every Child and its global strategy on women’s children’s and adolescent’s health. Related to this, the JPO will also be expected to participate in the region’s first cross-border project on an integrated response to ending FGM involving Eritrea and countries in the Horn (under development).

The JPO will also promote UNFPA’s mandate and operational work through information/visibility activities in collaboration with partner ministries, especially the Ministry of Health. The JPO will prepare written reports and analysis to support evidence-based advocacy initiatives of the office and will provide different forms of technical support and information to UNFPA staff and relevant partners.



**Sector of JPO Assignment:** Partnerships, Resource Mobilization and Innovation

**Duty Station:** Addis Ababa, Ethiopia

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of the UNFPA Country Programme, the United Nations Development Assistance Framework (UNDAF) as well as the HRDR (Humanitarian and Disaster Resilience Programme, partnership building, resource mobilization and innovation are critical components for the delivery of transformational results for SRHR, youth and gender.

The JPO will assist and support the Country Office and its Management to further strengthening and implementing its partnership and resource mobilization strategy with a focus on innovation and emerging private sector engagement. Under the guidance of the Representative and Deputy Representative, he/she will closely work with Programme and Communication team to identify new entry points and platforms for engagement with partners and donors. He/She will support crowd sourcing of ideas for concept and proposal development and assist in the quality assurance for reporting and proposals writing. The JPO will support Country Office participation in relevant donor coordination and UN Joint Programme Development and Multi Donor trust fund arrangements. Furthermore, the JPO will support the CO to effectively work in the context of regional mobilization efforts such as the Horn of Africa initiatives.

Building on his/her previous experience, the JPO will have the opportunity to gain further understanding and develop competencies and skills for partnership building in complex settings and to apply and mobilize business practices for social good.





**Sector of JPO Assignment:** Gender, Gender Based Violence

**Duty Station:** Banjul, The Gambia

**Organizational Unit:** West and Central Africa Regional Office

With over 50% of its households earning below \$200 annually, The Gambia is one of the poorest countries in the world. Development indicators are very low and the country faces massive economic and development challenges. 62% of the population is below 25 and 42% below 15. The youth bulge creates dependency ratio of 99. The Gambia has the highest net number of irregular migrants through the Mediterranean as the young people seek economic opportunities unavailable in the country. Gender based violence is high and 76% of women between ages 15-49 have undergone female genital mutilation (FGM).

Within the context of UNFPA's 8<sup>th</sup> Country Programme of cooperation with the Government of The Gambia, the JPO will work on implementation of UNFPA's global strategies as they relate to women and girls in policy and programming in The Gambia. The JPO will support on-going work and new initiatives on evidence-based advocacy, policy development, on gender issues and especially gender based violence including female genital mutilation. The JPO will support the implementation of the UN/GoTG Joint Programme on Women Empowerment and the UN Peacebuilding Fund Programme on Women/Youth participation as well as the programme on support for returnee migrants. The JPO will also team of National Programme Officers in the Pretoria office and with smaller UNFPA teams in KZN and EC. Further provide technical support to the UN Gender Theme Group. He/She will work closely with the programme officers in the country office and will collaborate with UN and significant stakeholders including government, NGO's and implementing partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for gender and GBV information and services.



**Sector of JPO Assignment:** Adolescent and Youth Development

**Duty Station:** Accra, Ghana

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

Within the context of the UN System’s United Nations Sustainable Development Partnership framework and UNFPA’s Seventh Country Programme of Cooperation with the Ghanaian Government, the JPO under the Adolescent and Youth Unit will work on implementation of the UN Youth Strategy – Youth 2030 and UNFPA’s new global Adolescent and Youth strategy while taking into consideration the policy environment in Ghana. Therefore, the JPO will work closely with members of the Adolescent and Youth team in the Country Office to facilitate the appropriate alignment to Ghana’s National Youth and Adolescent Health Policies. The JPO through the UNFPA Youth Fellowship Programme will support the ongoing work of the Country Office in ensuring youth inclusion and participation in evidence-based advocacy, policy and programme development, thereby contributing to the achievement of the three transformational goals: zero preventable maternal deaths, zero unmet need for family planning and zero gender based violence and harmful practices.

The JPO will utilize innovative approaches and strategies to support the effective implementation of the one-year youth fellowship programme, mainstreaming adolescent and youth in all areas of UNFPA work in Ghana. Working mostly at the national level, the JPO will support the conduct of outreaches in communities both at the national and regional levels, particularly in those areas where young people are most vulnerable. The JPO will support the Country Office’s capacity development programme for the enrolled Fellows of the UNFPA Youth Leadership Fellowship programme in various areas such as; but not limited to, comprehensive sexuality education, sexual and reproductive health and rights, prevention of sexual and gender based violence, and entrepreneurial skills utilising health innovation techniques, among others.

The JPO will work with the implementing Partner (Impact Hub) other Strategic Partners and other sister UN Agencies, to facilitate the professional mentoring of the fellows through a robust Staff/Fellow mentoring programme, and ensure the fellows are engaged in a well-rounded programme.

The JPO will also be responsible for the implementation of a robust monitoring framework that seeks to demonstrate through the Fellowship Programme, the infusion of young people in to the Country Office will facilitate a considerable improvement in the achievement of results.



**Sector of JPO Assignment:** Resource Mobilization

**Duty Station:** Guatemala City, Guatemala

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The UNFPA Junior Professional Officer (JPO) will be based in the Guatemala Country Office and will support the work of resource mobilization and partnerships in country. She/he will obtain practical experience in development assistance and acquire professional knowledge in population issues in a developing country with a specific focus on partnership and innovative financing for development. The JPO will be involved in proposal development as well as in the identification of opportunities of resource mobilization for the country office.



**Sector of JPO Assignment:** Commodities / Supply Chain Management

**Duty Station:** Port-au-Prince, Haiti

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

Within the context of UNFPA’s sixth Country Programme of cooperation with the Haitian Government, the JPO will work on implementation of UNFPA’s global strategies and national strategies on reduction of maternal mortality and increasing of access to quality sexual and reproductive health services in line with the 2017-2022 National Strategic reproductive health plan. As part of 2019 UNFPA Haiti Country Office Supplies Programme Management, the JPO will be responsible in collaboration with the Logistic and Supplies Advisor for ensuring efficient management of commodities supply, storage, distribution and utilization at end-user level.

The JPO will be contributing to the efficient implementation of the sixth country program in Supply Chain area in support to the SRH program. The current Country Programme is of 4 years’ duration, 2017 – 2021, and has 4 main areas of focus including Sexual and Reproductive Health and Rights; Adolescents and Youth; Gender Equality & Women empowerment; Population & Development. The programme affirms the importance of sexual and reproductive health, including family planning, Midwifery workforce as a mean to prevent maternal mortality rate in Haiti, preventing and ending violence against women and girls as preconditions for women’s empowerment. The programme also calls attention to the ways on which investing in youth and engaging them as essential actors in civic, social and political decision making processes is crucial to the future development of Haiti where youth represent over 50 percent of the Haitian population.

UNFPA Haiti support the 5th Census of Haiti.

UNFPA Haiti Country Office, located in Port-au-Prince, expects to consolidate its capacity to fully contribute to the national efforts to improve the availability of commodities in each health institution and to play its role in building government capacity in this regard. The strong presence of Junior Professional in all interagency or multi actors’ groups along with the Logistic Advisor is necessary to reinforce CO team implication and push forward UNFPA mandates.

UNFPA from 2019 to 2021 will be supporting around 40 Emoncs nationwide and will be addressing specific needs related to humanitarian situations that will require increased capacity to follow-up on the implementation of several major projects and especially the commodities aspect of it.

The JPO will also be working closely with the National Maternal health Programme Analyst and the Family Planning Focal Point to ensure programmatic coherence within the different sections and departments of the programme.



**Sector of JPO Assignment:** Communications/Advocacy

**Duty Station:** Port-au-Prince, Haiti

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

Through the Country Programmes, UNFPA Haiti is assisting the government in achieving the goals set out in the Agenda 2030 and the ICPD Programme of Action, focusing on promoting sexual and reproductive health and rights, adolescent and youth development, gender equality and gender-based violence prevention and mitigation, and integration of population and development into national and sectoral development plans.

The JPO will be based in the Country Office in Haiti, and work directly under the Representative and in close collaboration with the National Programme Officer Communication and Advocacy. The incumbent will participate, jointly with the communication and advocacy officer and other communication staff, in the implementation of the Country Office Communications Strategy.

The JPO will ensure, jointly with the Communication and Advocacy Officer, UNFPA results are communicated externally and internally through different media channels, including TV, radio, social media web and publications. S/he will ensure quality of all UNFPA publications and communication materials following corporate guidelines and will contribute to knowledge sharing and building within the organization by building the capacities of UNFPA Country Office staff on corporate and personal communication. The JPO is expected to build a strong network with national and international media to ensure UNFPA priorities are well represented in public discourse. Furthermore, s/he will be in close contact with service providers, such as printers and graphics designers to ensure high quality communication products.

S/he will provide on request communication support to all project strategies and interventions. In cooperation with the Senior Management and the Communication and Advocacy Officer, the JPO will document best practices and lessons learned producing high quality communication materials and support implementation of advocacy activities as needed.

The incumbent will also work under the guidance of the Deputy Representative, and in close collaboration with the Operations Manager, all Programme Unit Chiefs, M&E Officer, and Communications and Advocacy Officer of UNFPA Haiti.



**Sector of JPO Assignment:** Humanitarian Response and Preparedness

**Duty Station:** Port-au-Prince, Haiti

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

Within the context of UNFPA’s sixth Country Programme of cooperation with the Haitian Government, the JPO will work on implementation of UNFPA’s global strategies on humanitarian response and of national contingency plan strategies in line with SRH and GBV care as they relate to needs of women and girls in a post disaster setting. The JPO will support on-going work on humanitarian preparedness, advocacy for SRH and GBV in humanitarian settings, response implementation and accountability as it relates to the implementation of emergency reproductive and gender based violence initiatives.

The JPO Humanitarian Coordination will be working to support the country office in the design & implementation of Preparedness & Humanitarian response plan including resource mobilization to enable effective implementation of the sixth country program in the Humanitarian area. The current Country Programme is of 4 years’ duration, 2017 – 2021, and has 4 main areas of focus including Sexual and Reproductive Health and Rights; Adolescents and Youth; Gender Equality & Women empowerment; Population & Development. The programme affirms the importance of sexual and reproductive health, including family planning, Midwifery workforce as a mean to prevent maternal mortality rate in Haiti, preventing and ending violence against women and girls as preconditions for women’s empowerment. The programme also calls attention to the ways on which investing in youth and engaging them as essential actors in civic, social and political decision making processes is crucial to the future development of Haiti where youth represent over 50 percent of the Haitian population. UNFPA Haiti support the 5th Census of Haiti.

The JPO would also be working closely with the National Gender Programme Analyst to support the transition of emergency programmes into longer-term structures supported by the Government, jointly with field GBV Coordinator.



**Sector of JPO Assignment:** Midwifery

**Duty Station:** Port-au-Prince, Haiti

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

Under the overall guidance of UNFPA Representative and the direct supervision of the Deputy Representative the JPO will support initiatives and technical support in key areas of human resource development for maternal health including: providing input and technical expertise to the School of Midwives; take the lead for the UN country team cluster on maternal health; expand UNFPA's existing outreach programs to include greater emphasis on preventive care, advocacy and counseling on family planning and sexual and reproductive health for our target populations.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Port-au-Prince, Haiti

**Organizational Unit:** Latin America and the Caribbean Regional Office

### **Synopsis:**

Haiti is a country in the Caribbean, located in America. The estimated population is 10,911,819 inhabitants (IHSI 2015). UNFPA is at its sixth program of assistance. The current country program aims to the reduction of the maternal mortality, which is the highest in the region (529 pour 100,000). The CPD 2017-2021 is designed around of four outcomes: Maternal health, Adolescents and Youth, Gender equality and Women Empowerment, and Population Dynamics. Haiti's office is managing three main challenging projects in addition to the regular assistance to Haiti: i) The General Census of the Population and Housing, ii) the Maternal Health and Infantile project, iii) the Midwives project. The M&E Analyst will be involved in all project implementation.

The need for the M&E Analyst is therefore crucial at this point in time to ensure that: (i) UNFPA's niche and comparative advantage in the new program environment is constantly reviewed and updated accordingly, (ii) UNFPA resources target the most deserved target groups, (iii) Evidence derived from research and lessons learnt is increased, and (vi) Substantive and financial accountability is strengthened.

Under the overall supervision of the Program Manager and the direct supervision of the Monitoring and Evaluation Officer, the JPO will therefore support the Country Office in the above-mentioned:

(i) Develop and maintain the project's monitoring and evaluation plan, based on the project document log frames and indicators. (ii) Oversee and execute M&E activities included in the Annual Work Plans, with particular focus on results and impacts. (iii) Design and implement a system to identify, analyze, document and disseminate lessons learned. (iv) Participate to the project reports. (v) Contribute to the preparation of annual work plans. (vi) Act as a facilitator or trainer in areas of his/her knowledge as required (vii) Other duties as required by UNFPA country office and the National Project Manager.

The objective of the M&E Analyst's; input will be to strengthen the UNFPA/HAITI Monitoring and Evaluation Unit capacity for timely reporting. The successful candidate will receive support for on-the-job training by the Country office in addition to the training and overall supervision by the Monitoring & Evaluation Officer.





**Sector of JPO Assignment:** Gender Equality, GBV and Women's Empowerment

**Duty Station:** Tegucigalpa, Honduras

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The JPO will support the implementation of the UNFPA eighth Country Programme in Honduras. He/She will support on-going work on advocacy, policy formulation and implementation, accountability, related to gender equality, GBV and reproductive rights.

In the framework of the Spotlight Initiative, The JPO will support the effective implementation of the Essential services package for women and girls who suffer violence, at the national level and in 5 focus municipalities, including working a with multi sectorial government institutions and civil society organizations, especially with young and women organizations. The JPO will work closely with the team of National Programme Officers and in coordination with other UN agencies.

The JPO will also establish strategic partnerships and will contribute to the preparation of funding proposals in support of the UNFPA cooperation in Honduras in the area of gender equality, GBV and reproductive rights.



**Sector of JPO Assignment:** Sexual and Reproductive Health

**Duty Station:** Tegucigalpa, Honduras

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The JPO will support activities related to the programming, planning and implementation of the UNFPA Honduras Country Program 2017-2021 in the sexual and reproductive health area, including the preparation of work plans, support for implementing partners, monitoring and evaluation and elaboration of reports, analysis and interpretation of technical documents, documentation and dissemination of results, advocacy and resource mobilization activities, preparation of funding proposals for donors.

The contribution of the JPO will be very important to systematize the work that has already been done in the area of sexual and reproductive health and rights in the two projects of prevention of adolescent pregnancy that the Country Office is implementing, and to support the preparation and implementation of a roadmap for the developing of an eventual second phase of one of these projects. Due to the innovative and comprehensive nature of these projects, the experience could be very valuable in terms of capacity development for the JPO.



**Sector of JPO Assignment:** Resource Mobilization (CSR and Philanthropy)

**Duty Station:** New Delhi, India

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

The JPO, in collaboration with UNFPA Programme Team, will support the monitoring of projects that are implemented with CSR and philanthropy funds. The JPO will conceptualize and manage online dashboards for status updates by UNFPA and donors on projects, and will prepare donor briefs for funders. The JPO will analyze documents and guidelines to assist the due-diligence processes, and help draft agreements, compliance with partner requirements, including donor and CSR reporting rules. The JPO will ensure proper documentation in support of resource mobilisation efforts, preparation of concept notes, project documents, and travel to project sites, as required. The JPO will also undertake media and web scoping to map trends and new developments with respect to resource allocations, via-a-vis UNFPA India's Ninth Country Programme (CP9), and its programmes and projects. The JPO will be based in the UNFPA Country Office in New Delhi, India, and may also be deputed for short periods to the UNFPA State Offices in India.



**Sector of JPO Assignment:** Adolescent and Youth Development; Adolescent Sexual and Reproductive Health and Rights

**Duty Station:** Jakarta, Indonesia

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Given UNFPA’s need to support harnessing the demographic dividend in Indonesia and meeting the diverse needs of the young people throughout Indonesia, the JPO will work on the implementation of UNFPA’s ninth country action plan to address national priorities on adolescents and young people.

The JPO will support UNFPA Country Office in adolescents and youth programming and the work of the Youth Unit with emphasis on youth empowerment and participation, adolescent sexual and reproductive information and services, and youth national development plans. The JPO will contribute to ensuring UNFPA leadership in youth focused work of the UN-system, especially supporting the Inter-Agency Network on Youth and Development as well as Youth Advisory Panel.

In working to establish strategic partnerships, the JPO will champion innovation for working with adolescents and youth, maintain a strong youth-related presence on UNFPA social media platforms, including twitter, facebook, Instagram.

She/He will establish and manage the Youth SDGs portfolio, to support UNFPA cooperation with the Government of Indonesia. More specifically, he/she will work closely with adolescents and youth organizations in the implementation of the National Action Plan for Youth and Development which was supported by UNFPA and other partners (NGOs, development partners, etc.). The JPO will cultivate and maintain relationships with/among youth leaders and youth organizations for an effective implementation of the SDGs. UNFPA works with Government and other partners to deepen the positioning of the demographic dividend approach in the national development. To harness the demographic dividend, youth leadership, participation and empowerment are important elements for Indonesia.

The JPO will also contribute to the Country Office resources mobilization efforts, including donor relations, proposal writing and reporting



**Sector of JPO Assignment:** Communications

**Duty Station:** Jakarta, Indonesia

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

The JPO will support the implementation of the Indonesia Country Office Communication Strategy and Social Media Plan, focusing on UNFPA’s national priorities in Indonesia. The UNFPA Indonesia CO will update its communication strategy to strengthen communication/public relations activities that will help advance UNFPA’s mandate among Government, parliamentarians and policy makers, donors and the public. The JPO/Communications will work together with the communications, advocacy and programmes teams, especially the Youth Unit, to implement the Communications Strategy.

The JPO will support the development of communication materials and knowledge products including videos, blogs, social media messages, press statements, opinion pieces, human stories, articles and reports as well as maintain the video and photo database. The JPO will be expected to go to the field with National Programme Officers to capture elements of UNFPA work and issues related to our mandate. The JPO will also be expected to support events and UNFPA special days such as World Population Day, etc. The JPO will also be involved in supporting the promotion of South South Triangular Cooperation.

In working closely with the Representative, the JPO will also work on strategic partnerships for new partners, including private sector, particularly telecommunications industry for innovative communication projects, philanthropists and other media partners. The JPO will help to enhance communications, showcase actions and results, and expand partnerships to mobilize more support and resources, including domestic resources. She/he will contribute to advocacy and policy dialogue, negotiation, and partnerships to position and brand UNFPA successfully.

The JPO will also be expected to support creative communications and innovative ideas for working with adolescents and youth, faith based organizations, NGOs, etc.; and assist in maintaining a youth-related presence on UNFPA social media platforms.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Vientiane, Lao PDR

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Under direct supervision of the Representative and within the M&E unit, the Programme M&E Officer will contribute to the efficient implementation of UNFPA Lao PDR Country Programme 2017 - 2021. The Monitoring and Evaluation Officer will be responsible for the Country Programme (CP) Monitoring and Evaluation activities: 1) strengthening the CP monitoring system, 2) coordination of the UNPF /Results Groups Evaluations, 3) Supporting the M&E National Programme Analyst and 4) working together to strengthen CO staff and government counterparts' capacities in Results Based Management and Country Programme performance monitoring.

The UNFPA Junior Professional Officer (JPO) Programme is intended to provide on-the-job training for young professionals who wish to obtain practical experience in development assistance. It gives them an opportunity to acquire professional knowledge in resource mobilization and reporting in a developing country.



**Sector of JPO Assignment:** GBV/Early Marriage Protection

**Duty Station:** Beirut, Lebanon

**Organizational Unit:** Arab States Regional Office

**Synopsis:**

Within the context of UNFPA's fourth Country Programme of cooperation with the Lebanese government, the JPO will contribute to reinforcing the GBV inter-agency and inter-sectorial coordination, especially on early marriage and gender-based violence against children. He/she will support in identifying new potential and strategic partnerships for conceptualization and implementation of GBV interventions, advise UNFPA CO team (and partners) about particular GBV/Early Marriage needs, emerging priorities and gaps to be considered within the various interventions with emphasis on Reproductive Health and targeting young people. He/she will participate in conceptualizing and designing a GBV strategy including mitigation of child marriage, related initiatives and interventions, especially targeting adolescent girls. He/she will explore opportunities to identify joint GBV programming/programmes and funding opportunities including on early marriage. He/she will contribute to develop and improve specific M&E tools to monitor achievements and impacts of GBV/Early Marriage interventions, including on behavior change within UNFPA's supported projects and interventions and will contribute to enhancing the Interagency M&E system on GBV including through the UN Strategic Framework in Lebanon (2017-2020)

The JPO will work closely with the programme and operations team in the Lebanon office under the guidance of the head of office. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening the GBV prevention and response with due attention to preventing and mitigating child.



**Sector of JPO Assignment:** Gender-Based Violence  
**Duty Station:** Antananarivo, Madagascar  
**Organizational Unit:** East and Southern Africa Region

**Synopsis:**

Within the context of UNFPA’s seventh Country Programme of cooperation with the Government of Madagascar, the JPO will work on implementation of UNFPA’s global strategies as they relate to Gender and Human Rights in the policy and program context of Madagascar and especially in view of the transformative result on ending Gender Based Violence and other harmful practices.

The JPO will support on-going work on evidence-based advocacy, policy development, accountability as it relates to Gender and Human Rights as well as provision of quality comprehensive response to GBVs and active participation in protection cluster and gender thematic groups.

The JPO will support the effective implementation of multi-sectorial integrated programs and the mainstreaming of Gender and human Rights in related sector policies and programs both at the national and decentralized level, insuring the link between UNFPA Strategic Plan and the “Plan Emergence de Madagascar”.

The JPO will work closely with the team of National Programme Officers in the Antananarivo office and with the decentralized office team in Tuléar. Further, the JPO will collaborate with UN and significant NGO partners, to ensure coordination, communication, collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening Gender and Human Rights including working substantially on convening and supporting the workplan of Madagascar UN joint initiative on gender and human rights. The JPO will also establish strategic partnerships, funding proposals and a young professional mentorship/advisory program in support of the UNFPA cooperation in Madagascar. Finally, the JPO will actively participate in planning, resources mobilization and management, monitoring and evaluation, communication and evidence generation in the area of gender and human rights.





**Sector of JPO Assignment:** Policy and Advocacy

**Duty Station:** Lilongwe, Malawi

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

The JPO will play a critical role in the effective and efficient implementation of UNFPA Malawi's 8<sup>th</sup> Country Programme that starts from 2019 and lasts till 2023, contributing to deliver results in the following priority areas: a) sexual and reproductive health/rights, b) adolescents and youth, c) gender equality and women's empowerment, and d) population dynamics. More specifically, the JPO will provide dedicated policy analysis and programmatic support to the Deputy Representative and the Representative in leading Country Office wide initiatives that are of cross-cutting and innovative nature. The JPO will also develop Country Office wide advocacy strategy and support strategic engagement by the office management with key stakeholders. Furthermore, the JPO will assist the Representative and the Deputy Representative in terms of donor relations and resource mobilisation as well as in Inter-agency coordination at the UN Country Team, particularly in the implementation of the Joint Annual Work Plans of the United Nations Development Assistance Framework (UNDAF). The JPO will also facilitate mainstreaming humanitarian preparedness and response in the country programme, particularly in the areas of sexual reproductive health, gender based violence and prevention of sexual exploitation and abuse. This JPO position reports directly to the Deputy Representative and is located within the Strategic Engagement and Results Management Unit. The JPO also works closely with the Assistant Representative, who leads the Programme team, and other Programme and Operations colleagues.



**Sector of JPO Assignment:** Procurement/Operations

**Duty Station:** Lilongwe, Malawi

**Organizational Unit:** East and Souther Africa Regional Office

**Synopsis:**

The JPO will play a critical role in the effective and efficient implementation of UNFPA Malawi’s 8<sup>th</sup> Country Programme that starts from 2019 and lasts till 2023, contributing to deliver results in the following priority areas: a) sexual and reproductive health/rights, b) adolescents and youth, c) gender equality and women’s empowerment, and d) population dynamics. More specifically, the JPO will contribute to the implementation of procurement strategies and activities, with focuses on anticipating operational requirements, assisting in the design and implementation of the programme procurement plan, as well as expediting procurement processes and advising on and procurement procedures. The JPO will also contribute to the design of innovative operations processes, by adapting existing processes and procedures to improve controls and efficiency, providing ideas on implementation of systems and applications in support of the Country Office operations. Additionally, the JPO facilitates knowledge building and knowledge sharing in the Country Office, through the provision of training, knowledge management and engagement in inter-agency working groups. Furthermore, the JPO contributes to developing and implementing innovative approaches in programme operations aimed at cost-savings, efficiency and green practices. This JPO position reports to the International Operations Manager. The JPO will be working within the Operations Unit, which ensures the smooth operation and delivery of programme’s interventions. To support Malawi CO and implementing partners in the areas of procurement management and operations, the JPO also works closely with other Operations and Programme colleagues.



**Sector of JPO Assignment:** Population and Development

**Duty Station:** Male, Maldives

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA's 6th Country Programme of cooperation with the Maldivian Government, the UNFPA Junior Professional Officer (JPO) will provide support and contribute to the attainment of the following programme output: Duty bearers in Maldives are more accountable for and responsive to young people's rights to reproductive health information and services. Population data is an important tool to ensure that no young person is left behind and facilitate to reach the furthest first.

The JPO will provide programmatic and operational support to achieve the country programme results, especially to recommend evidence based policy & program Interventions for UNFPA Country program. The JPO will develop the needed evidence and analysis for the main areas included in UNFPA's country programme based on review and analysis of existing data internally and externally. The JPO will work towards greater support and utilization of existing traditional data sources (vital registration systems, administrative records, household surveys and censuses. The JPO identify ways for innovation working with both government and private sector for a greater use of new systems for an efficient use of big data at the country level. He/she will play an important role to promote and make direct application of new methodologies and innovative technologies for data acquisition, storage, analysis, dissemination and research in the 2020 round of Census in the Maldives.



**Sector of JPO Assignment:** Youth Engagement Officer

**Duty Station:** Male, Maldives

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA’s 6th Country Programme of cooperation with the Maldivian Government, the UNFPA Junior Professional Officer (JPO) will provide support and contribute to the attainment of the following programme output: *Duty bearers in Maldives are more accountable for and responsive to young people’s rights to reproductive health information and services.*

The JPO will provide programmatic and operational support to achieve the country programme results, especially to supported national policy dialogues, with the participation of young people that advocate for increased investments in marginalized adolescents and youth by platforms by developing effective platforms to voice their issues in policies and legislation to ensure potential of young people in the development agenda. He/she will be instrumental in coming up with innovative ways of mobilising young people to promote sensitive issues such as sexual and reproductive rights of all, particularly vulnerable and marginalized youth, for example in remote atolls, in the unique context of Maldives. The JPO will support the Maldives Country Office to coordinate and synergize advocacy activities between external and UN internal structures to strengthen the achievement of United Nations Agenda 2030 for sustainable development goals.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Ulaanbaatar, Mongolia

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA Country Programme with the Mongolian Government, M&E officer will be responsible for the management of evaluations, including collection and analysis of different data in relation to the UNFPA funded programme activities. M&E officer will work closely with Country Office (CO) programme and operations teams, government officials, private sector, non-government and civil society organizations. M&E officer will also be responsible for the monitoring of the programme implementation, and for ensuring that the UNFPA funded projects maintain its strategic vision and that its activities result in the achievement of its intended outputs in a cost effective and timely manner. M&E officer will be responsible for designing and implementing the M&E activities in relation to the Country Programme and assisting CO team in preparing quarterly/annual reports. Particularly, he/she will carry out the following duties such as participation in the implementation of selected evaluations, specified in the Country Programme Evaluation Plan, management of the evaluation quality review system, budget/procurement related planning and monitoring activities. The JPO will be working under the direct supervision of the Assistant Representative with overall guidance from the Head of Office. In addition, the JPO will be guided by the JPO focal point at the UNFPA Headquarters on career development and other administrative issues.



**Sector of JPO Assignment:** Gender, Human Rights and Culture

**Duty Station:** Maputo, Mozambique

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA’s work to advance the implementation of the International Conference on Population and Development Programme of Action (1994) and the outcome of its review conferences, the JPO will work to position issues related to Adolescents sexual and reproductive health and rights (ASRHR), with particular focus on reducing child marriage and early pregnancies.

The JPO will undertake research and analysis to support evidence-based advocacy initiatives of the office and will provide different forms of technical support to UNFPA staff and relevant partners. The JPO will support the Country Office to enhance its leadership, coordination and advocacy around not only in ASRHR area, but also Gender equality, reducing GBV and harmful practices from one side, and to promote human rights on the other side, in related Country office programmes, including in emergency settings. The JPO will also promote UNFPA’s mandate and operational work in public events and through public information activities.

Besides technical work on ASRHR, gender and harmful practices, the JPO will support other UN processes such as ONE UN Delivery as ONE in Mozambique, but also Resource Mobilization and knowledge management to further advance ASRH and GBV programmes. The JPO will assist in the development of partnerships with Member States, UN agencies, International NGOs the media and other relevant stakeholders.



**Sector of JPO Assignment:** Humanitarian, Gender equality, GBV and Sexual and Reproductive Health and Rights

**Duty Station:** Maputo, Mozambique

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

The JPO will support UNFPA Mozambique to enhance its leadership, coordination, programming and advocacy around responding to emergencies, reducing immediate risks and preparing for future disasters – underpinned by UNFPA’s unique mandate encompassing sexual and reproductive health and rights (SRHR), gender equality, Gender Based Violence (GBV) population data and youth empowerment. Working in one of the world’s most disaster prone country, the JPO will technically support and promote UNFPA’s humanitarian mandate and operational work building on evidence and lessons learned in close collaboration with national and international partners. The JPO will specifically draw on good practices and lessons from the recent two cyclones that hit Mozambique in March/April 2019 where UNFPA was able to place women and girls at the center of humanitarian response (cyclone Idai and cyclone Kenneth).

The JPO will support UNFPA to enhance its leadership, coordination, programming and advocacy around SRHR, GBV both in terms of mitigation, risk reduction and humanitarian response. The JPO will also promote UNFPA’s humanitarian mandate and operational work in public events and through public information activities.

The support will be provided in alignment with One UN processes, such as cluster and inter-cluster coordination group (ICCG) or Humanitarian Country Team (HCT/UNCT) as part of ONE UN in Mozambique.



**Sector of JPO Assignment:** South-South Cooperation, Communications and Partnerships

**Duty Station:** Maputo, Mozambique

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

The JPO will support the development, implementation and monitoring of effective UNFPA Mozambique South - South Cooperation, communication, partnership, and resource mobilization strategies to advance and raise visibility and awareness of work in Mozambique to achieve UNFPA's three transformative agenda goals: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. The JPO will specifically be tasked to develop a strategy for integrating South-South Cooperation as a cross-cutting programming modality to harness technical cooperation to improve other programming modalities such as advocacy and policy dialogue, capacity development, knowledge sharing and service delivery. Thematic areas of work will include sexual and reproductive health and rights (SRHR), gender equality, gender-based violence (GBV), youth empowerment and population data for development as well as SRHR and GBV in humanitarian settings. The JPO will also be crucial in identifying new partnerships to advance ICPD with particular focus on innovation in alignment with the 2030 Agenda for Sustainable Development, including engagement with the private sector.





**Sector of JPO Assignment:** Adolescent and Youth Development; Adolescent Sexual and Reproductive Health and Rights

**Duty Station:** Yangon, Myanmar

**Organizational Unit:** Myanmar Country Office

**Synopsis:**

Within the context of UNFPA’s fourth Country Programme of cooperation with the Government of Myanmar, the JPO will be an integral member within the SRHR programme unit based in the city of Yangon, Myanmar. With the National Policy on SRHR just about to be finalized, the SRHR agenda in Myanmar is gaining critical momentum. Under the supervision of the SRHR programme lead, the JPO will support on-going work on evidence-based advocacy, policy development vis-à-vis the government counterparts, particularly relating to the implementation of comprehensive sexuality education for both in and out-of-school adolescents as well as provision of quality sexual and reproductive health services, and youth leadership. The JPO will also support the effective implementation of SRHR/GBV integrated programmes in various field locations in Myanmar. The JPO will work closely with the team of National Programme Officers in the Nay Pyi Taw and Yangon offices and with field offices in Rakhine, Kachin, and Kayin states. The JPO will also be expected to play a key role in coordination within UN and CSO constituencies around adolescent sexuality, comprehensive sexuality education and related topics.



**Sector of JPO Assignment:**        **Communications**

**Duty Station:**                        **Yangon, Myanmar**

**Organizational Unit:**                **Asia Pacific Regional Office**

**Synopsis:**

Within the context of UNFPA's fourth Country Programme of cooperation with the Government of Myanmar, the JPO will support the communications portfolio in the country office by ensuring that UNFPA issues are professionally communicated externally and internally through different media channels. S/he will ensure quality of all UNFPA publications and communication materials following corporate guidelines and will contribute to knowledge sharing within the Country Office. S/he will be responsible for coordinating with service providers, such as printers and graphics designers to ensure high quality communication products. S/he will be responsible in providing communication support to all project strategies and interventions. S/he will coordinate the organisation of UNFPA supported international and local flagship events, including World Population Day, State of the World Population Report, International Women's Day, International Youth Day, etc. In cooperation with the National Communications and Advocacy Analyst the JPO will document best practices and lessons learned.



**Sector of JPO Assignment:** Gender, Gender-Based Violence (GBV) prevention and response

**Duty Station:** Yangon, Myanmar

**Organizational Unit:** Myanmar Country Office

**Synopsis:**

Within the context of UNFPA's fourth Country Programme of cooperation with the Government of Myanmar, the JPO will support managing the implementation of the Women and Girls First Programme Phase 2 (2020 - 2022), which is multi-year multi-donor programme operating in the context of humanitarian, peace building and development. Through Women and Girls First Programme, UNFPA Myanmar aims to address gaps in gender equality, improve sexual and reproductive health services, respond to and prevent gender based violence (GBV) and integrate gender equality and women's human rights perspectives into national policies, development frameworks and laws. Under the supervision of the Women and Girls First Programme Specialist, the JPO will play a key role to ensure strong programme fund management, coordination of donors and partnerships and provision of technical and programme support to the teams. While based in Yangon, the JPO is expected to have frequent travels to the fields (Rakhine, Kachin, Northern Shan, and Kayin states) for support programme implementation and monitoring.



**Sector of JPO Assignment:** Humanitarian Response

**Duty Station:** Yangon, Myanmar

**Organizational Unit:** Myanmar Country Office

**Synopsis:**

Within the context of UNFPA's fourth Country Programme of cooperation with the Myanmar Government, the JPO will support improved humanitarian response. Given the disaster prone nature of Myanmar and the protracted nature of conflict, UNFPA Myanmar implements programming across the humanitarian-development-peace-building nexus. The JPO will provide support to improve UNFPA's own emergency preparedness; identify opportunities to better support women and young people to mitigate and reduce disaster risks and strengthen their readiness to respond; support governmental and non-governmental partners to better integrate SRHR, GBV and MHPSS into their preparedness and response strategies. The JPO will work closely with the team of international specialists and national analysts in the Yangon office and coordinate regularly with colleagues in Naypyitaw and UNFPA Myanmar's five sub-offices. Further, the JPO will coordinate closely with humanitarian professionals from other UN and non-governmental organizations, and potentially with government counterparts primarily in the Ministries of Health and Sports and the Ministry of Social Welfare, Resettlement and Rehabilitation when required.



**Sector of JPO Assignment:** Midwifery

**Duty Station:** Kathmandu, Nepal

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Under the overall guidance of UNFPA Deputy Representative and under the direct supervision of the Assistant Representative (RH), the Technical Specialist (Midwifery) will provide technical assistance to the Ministry of Health (MoH), professional societies and related national institutions to advance Midwifery education and professional cadres in the country. The Technical Specialist will work in close collaboration with MoH, UN agencies (especially WHO and UNICEF) and other External Development Partners (EDPs), and professional societies and national institutions involved in the sector.



**Sector of JPO Assignment:** Resource Mobilization and Reporting

**Duty Station:** Kathmandu, Nepal

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Under the direct supervision of the UNFPA Representative, the Programme Analyst on Resource Mobilization and Reporting coordinates roles and processes during the planning, securing and management of non-core funds, and plays a leading role in ensuring non-core funds are well managed and donor reporting requirements are met. He/she would be responsible for ensuring that UNFPA Nepal adheres to all its non-core management obligations internally within UNFPA and externally with donors. This role will work closely with all relevant units on proposal writing, financial and narrative reporting, monitoring and analysis, and compliance processes. The analyst will coordinate closely with the other team members to ensure quality proposals and reports are submitted to Donors.

The UNFPA Junior Professional Officer (JPO) Programme is intended to provide on-the-job training for young professionals who wish to obtain practical experience in development assistance. It gives them an opportunity to acquire professional knowledge in resource mobilization and reporting in a developing country.



**Sector of JPO Assignment:** Programme Coordination

**Duty Station:** Kathmandu, Nepal

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Under the direct supervision of the UNFPA Representative, the Programme Analyst will support programme implementation, monitoring, resource mobilization and humanitarian preparedness efforts of the office. Working closely with programme staff and the M&E officer, the Analyst will manage data, monitor project implementation, follow up on recommendations and generate relevant knowledge. He/she will contribute to programme formulation, development of concept papers, briefing notes, reports and advocacy materials. He/she will also support the implementation of the Country Office Contingency Plan and help coordinate UNFPA humanitarian preparedness efforts and response across the UNFPA mandated areas and geographical interventions.



**Sector of JPO Assignment:** Population and Development

**Duty Station:** Kathmandu, Nepal

**Organizational Unit:** Asia and Pacific Regional Office

**Synopsis:**

Under the overall guidance of the UNFPA Deputy Representative and direct supervision of the Assistant Representative, Population and Development, the Programme Analyst would provide technical support and help manage activities related to UNFPA’s support to the population and housing census planned in 2021 by Nepal’s Central Bureau of Statistics (CBS). UNFPA’s support to the census would include making sure that the national census authority will have the required capacity and resources to plan, implement, evaluate and disseminate high quality and reliable census data as per international standards and good practices. This will be a priority for UNFPA Nepal in its 2018-2022 Country programme.





**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Managua, Nicaragua

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The purpose of the UNFPA Junior Professional Officer (JPO) post with the Country Office Nicaragua will be to provide on-the-job training in order to obtain practical experience in development assistance and to acquire professional knowledge in population projects in a developing country. The UNFPA Junior Professional Officer (JPO) Monitoring and Evaluation will be located in the UNFPA Country Office in Managua, Nicaragua. The JPO will be requested to share the experience with and support the Country Offices in Costa Rica and Panama. The JPO will have the opportunity to actively participate in M&E support missions to Country Offices in Costa Rica and Panama. This gives the incumbent an opportunity to acquire professional knowledge on results based management in the population sector in countries. The JPO will work in close cooperation and receiving technical guidance of the LACRO Monitoring and Evaluation (M&E) Advisor.



**Sector of JPO Assignment:** Gender-Based Violence Prevention and Response

**Duty Station:** East Jerusalem, Palestine

**Organizational Unit:** Arab States Regional Office

**Synopsis:**

Prevention and response to gender-based violence (GBV) is a key priority for UNFPA in Palestine, as are the related issues of gender equality, sexual and reproductive health and rights, and empowerment of women and girls. Working in both development and humanitarian settings, the JPO will support the implementation of UNFPA's gender-based violence work by identifying key issues and opportunities for advocacy, helping to disseminate research and studies to encourage debate and policy dialogue, and carrying out communications and advocacy activities for the GBV sub-cluster to ensure that the needs of women and girls in humanitarian situations are well incorporated in the response of the humanitarian community. With the overall objective of ensuring that gender-based violence is understood, prioritized, and effectively addressed, the JPO will draft communications and advocacy materials, helping to identify strategic and innovative entry points for visibility of the issue and of UNFPA's work. The incumbent will support the organization of events and campaigns to encourage active discussion around GBV issues, draft /edit reports on of results and achievements, and help to identify opportunities for growth of the GBV portfolio, both within the UNFPA programme and between partners in the GBV sub-cluster. The JPO will also act as a resource person on the implementation of UNFPA's policy on the prevention of sexual abuse and exploitation.

The JPO will have opportunities for frequent travel, both to the West Bank and Gaza, to monitor programme activities, meet with project staff and partners, and to engage with stakeholders.



**Sector of JPO Assignment:** Human Resources Management

**Duty Station:** Panama City, Panama

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The UNFPA Junior Professional Officer (JPO) Programme is intended to provide on-the-job training for young professionals who wish to obtain practical experience in development assistance. It gives them an opportunity to acquire professional knowledge and practical experience in the area of Human resources. The position of the JPO is located in the HR Strategic Partnering Branch and reports to the HR, Strategic Partner, Latin American Regional Office. Provide critical input in the effective and efficient functioning of the HR Strategic function in the areas of Human Capital management, Capacity building and in driving the alignment of HR Strategic initiatives, as detailed in the HR Strategy, with Regional business needs.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Panama City, Panama

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The purpose of the UNFPA Junior Professional Officer (JPO) post with LACRO will be to provide on-the-job training in order to obtain practical experience in development assistance and to acquire professional knowledge in population projects in a developing country. The UNFPA Junior Professional Officer (JPO) Monitoring and Evaluation will be located in the Latin America and Caribbean Regional Office in Panama City, Panama. The JPO will be engaged in the Monitoring and Evaluation functions at the regional level as well as in countries that will require overall support to their country programmes. This gives the incumbent an opportunity to acquire professional knowledge on results based management in the population sector in countries.



**Sector of JPO Assignment:** Resource Mobilization

**Duty Station:** Panama City, Panama

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

Under the supervision of the Regional Resource Mobilization and Partnership Adviser and in collaboration with colleagues in the Resource Mobilization Branch in New York, the JPO will actively work on increasing UNFPA’s income from core and co-financing sources, including supporting UNFPA’s relationship with governments in traditional and emerging donor countries, other UN agencies and International Financial Institutions, as well as development of specific strategies aimed at increasing the resource mobilization potential of different donor groups. This work will also include the development of external communication products related to UNFPA’s resource mobilization efforts, in support of UNFPA’s global resource mobilization strategy.



**Sector of JPO Assignment:** Youth and Gender

**Duty Station:** Panama City, Panama

**Organizational Unit:** Latin America and the Caribbean Regional Office

**Synopsis:**

The purpose of the UNFPA Junior Professional Officer (JPO) post in UNFPA LACRO is to support the work on gender and youth at regional level, obtain practical experience in development assistance and acquire professional knowledge in gender and youth issues in LAC. The JPO will be involved in proposal development, report preparation, partnership building strategy, as well as in the identification of opportunities of resource mobilization for the region.



**Sector of JPO Assignment:** Programme Management / Monitoring & Evaluation

**Duty Station:** Port Moresby, Papua New Guinea

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

The United Nations Population Fund is a multilateral agency mandated to deliver a world where every pregnancy is wanted, every birth is safe and every young person's potential is fulfilled. Working with a range of partners, UNFPA assists governments in delivering sexual and reproductive health care throughout the life cycle of women and youths. UNFPA also focuses on improving the lives of youths and women by advocating for human rights and gender equality and by promoting the understanding of population dynamics (growth rates, age structure, fertility and mortality and migration) which affects every aspect of human, social and economic progress. Within the context of UNFPA's Country Programme of Cooperation with the Government of Papua New Guinea, the JPO will work as a Program Analyst, responsible for both program management (50%) and monitoring and evaluation (50%). The JPO substantively contributes to the effective management, monitoring and evaluation (M&E) of UNFPA activities in the areas of population and development, reproductive health and gender. S/he analyses and assesses relevant political, social and economic trends and provides substantive inputs to project formulation and evaluation, joint programming initiatives and national development frameworks. The JPO guides and facilitates the delivery of UNFPA's programs by monitoring results achieved during implementation. S/he ensures and guides the appropriate application of systems and procedures and develops enhancements, if necessary. S/he supports initiatives and provides technical support in key areas of results-based project management and M&E.



**Sector of JPO Assignment:** Adolescent and Youth

**Duty Station:** Kigali, Rwanda

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA’s seventh Country Programme with the Government of Rwanda, the JPO will work on implementation of UNFPA’s global strategies as they relate to young people in the policy and programme context of Rwanda. The JPO will support on-going work on evidence-based advocacy, policy development, accountability as it relates to the implementation of comprehensive sexuality education for both in and out-of-school adolescents as well as provision of quality sexual and reproductive health services, active participation and youth leadership. The JPO will further support the effective implementation of multi-sectoral integrated programmes including joint programmes in the One UN, and the mainstreaming of adolescent and youth in related sector policies and programmes both at the national level and at sub-national level focusing on UNFPA’s focus districts. The JPO will work closely with the programme team within UNFPA, and relevant partners and stakeholders within the One UN, government and non-government partners.

Further, the JPO will collaborate with NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening adolescent and youth sexual and reproductive health including working substantially on convening and supporting the programmes and work plans of the Rwanda One UN Joint Initiatives on Youth. In support of UNFPA’s priority to communicate results, the JPO will also establish strategic partnerships and funding proposals in support of the UNFPA Country Programme in Rwanda.





**Sector of JPO Assignment:** Maternal Health & Midwifery  
**Duty Station:** Kigali, Rwanda  
**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA’s seventh Country Programme with the Government of Rwanda, the JPO will work on implementation of UNFPA’s global strategies as they relate to sexual and reproductive health & rights, including maternal health and midwifery. The JPO will work as part of the Integrated SRH&R Unit to provide technical and programme support on maternal health and midwifery. In collaboration with government, NGOs, professional associations and other partners, the JPO will support the formulation/design, implementation, monitoring and reporting of comprehensive Sexual Reproductive Health programme interventions, including Maternal Health related interventions - emergency obstetric and newborn care, maternal death surveillance review, midwifery workforce, post-abortion care services. The JPO contributes to UNFPA’s advisory role to national partners on integrated approaches that ensure universal access to quality integrated SRH (MNH, FP, ASRH, HIV Prevention, GBV) services within the national health care system. The JPO will further support the effective implementation of multi-sectoral integrated programmes including joint programmes in the One UN, and strengthening partnerships, alliances and initiatives for RMNCAH, with particular focus on improving maternal health outcomes and the mainstreaming of SRHR in related sector policies and programmes both at the national level and at sub-national level focusing on UNFPA’s focus districts. Undertakes required reporting for maternal and adolescent health programmes as required and contributes to UNFPA country office, regional and global corporate reports. In support of UNFPA’s priority to communicate results, the JPO will also establish strategic partnerships and funding proposals in support of the UNFPA Country Programme in Rwanda.



**Sector of JPO Assignment:** Sexual and Reproductive Health & Rights

**Duty Station:** Kigali, Rwanda

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every child-birth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

UNFPA Rwanda Country Office is seeking candidates that can transform, inspire and deliver high impact and sustained results; staff who are passionate about adolescents and youth issues, youth empowerment and can inspire young people in driving change and innovation to achieve their potential.

Within the context of UNFPA's 8<sup>th</sup> Country Programme with the Government of Rwanda, the JPO will work on implementation of UNFPA's global strategies as they relate to sexual and reproductive health & rights, including family planning. The JPO will work as part of the Integrated SRH&R Unit to provide technical and programme support on reproductive health including maternal health, midwifery, family planning and STI/HIV prevention. This includes the documentation of best practices in Maternal, Sexual and Reproductive Health and support knowledge sharing among office and partners in Rwanda. The Analyst supports Unit priorities for health system strengthening, the development of UNFPA strategic positions and related policies, frameworks, evidence-based arguments, and operational strategies at country level.

The JPO will further support the effective implementation of multi-sectoral integrated programmes including joint programmes in the One UN, and the mainstreaming of SRHR in related sector policies and programmes both at the national level and at sub-national level focusing on UNFPA's focus districts. The JPO will work closely with the programme team within UNFPA, and relevant partners and stakeholders within the One UN, government and non-government partners. In support of UNFPA's priority to communicate results, the JPO will also establish strategic partnerships and funding proposals in support of the UNFPA Country Programme in Rwanda.



**Sector of JPO Assignment:** Gender Equality, Women's Empowerment and Human Rights

**Duty Station:** Dakar, Senegal

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

The United Nations Population Fund (UNFPA) is the United Nations agency working for Sexual and Reproductive Health. Guided by the Programme of Action of the International Conference on Population and Development (ICPD) and the Sustainable Development Goals (SDGs) by 2030. The mission of UNFPA is to achieve a world where every pregnancy is desired, each delivery is safe and the potential of each youth is accomplished.

In Senegal, UNFPA supports national efforts to address sexual and reproductive health, population and development, gender, at strategic and operational levels through the different cycles of the programme of cooperation with the government.

Since 2018, UNFPA Senegal has received support for the implementation of the project “Improving the Health and Wellbeing of Women and Adolescents in Southern Senegal” with a strong Gender component. This project is aligned with the UNFPA 2018-2021 Strategic Plan, and the 8th Development Program (2019-2023) which targets three Transformative Outcomes by 2030: Zero unmet needs for family planning, Zero maternal deaths, and Zero violence based on gender.

Senegal's 8th Development Program (2019-2023) focuses on the three outcomes: Sexual and Reproductive Health; Gender equality and women's empowerment; Population dynamics and aims to address the following challenges: low utilization of reproductive health / family planning services by women and adolescents / youth, especially in rural areas; persistence of gender-based / excision among children under 15 in 7 regions; insufficient production, analysis, use of quality data for programming / monitoring / evaluation of policies.

This will require the strengthening of country office program units in areas related to these outcomes. To this end, the strengthening of the gender team of the country office through the recruitment of a gender JPO is essential, in order to maximize the results.

The JPO will support the implementation of gender-related programs through capacity building of actors for prevention and multisectoral response to gender-based violence / female genital mutilation, particularly at the community level, in accordance with standard operating procedures. Support for Community initiatives to prevent VBGs/ FGM and promote human rights. Capacity building of actors to advocate for the revision of discriminatory laws against women and girls, in line with international conventions for the promotion of human rights. Building the capacity of civil society organizations to lead community initiatives to overcome socio-cultural barriers to equity and gender equality.

Provide support to the Ministry in charge of women’s affairs to develop the third national action plan to end FGM in Senegal and the national strategy for economic empowerment of women. Support the Ministry in charge of women’s affairs to develop an implementation plan for 1325 resolution on Women, peace and security. Follow up the implementation of the recommendations of the Universal Periodic Review (UPR) and of the Convention for the elimination of all discriminations Against Women (CEDAW). Support the advocacy of UN agencies and CSOs for the adoption of the code of the Child with a focus on raising the age of marriage.



**Sector of JPO Assignment:** Gender and Gender-Based Violence

**Duty Station:** Pretoria, South Africa

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

UNFPA South Africa works to expand the possibilities for women and young people to lead healthy and productive lives; delivering a world where every pregnancy is wanted, every birth is safe and every young person's potential is fulfilled. Advancing gender equality and promoting the empowerment of women are key priorities that are newly formulated in the UNFPA Strategic Plan 2018-2021. Working towards Zero Gender-Based Violence is also the key transformative goal that UNFPA South Africa aims to attain by 2030.

In this regard, the Junior Professional Officer (JPO)/Gender Analyst, will provide high level programme management for the country programming on gender dynamics and mainstreaming. This includes ensuring project management of UNFPA supported activities in the gender dynamics and mainstreaming, as well as advocacy and policy making. The JPO will oversee programme planning, implementation, monitoring and evaluation, reporting, joint programming initiatives in support of government priorities, while working in an integrated and collaborative manner with the Country Office's programme and operations staff. The JPO will create substantive knowledge on Gender and Gender-Based Violence (GBV) programmes, and ongoing experience for lessons learned, best practices and replicable strategies and approaches, and actively share and apply this knowledge. Further, the JPO will support the building of partnerships on gender and gender-based violence (GBV) matters with government partners; civil society organizations; academia, the private sector, the scientific and research community, development partners and the media. The JPO will also support communication around gender and gender-based violence.



**Sector of JPO Assignment:** Innovation and Knowledge Management  
Sexual and Reproductive Health

**Duty Station:** Pretoria, South Africa

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA’s fourth Country Programme of cooperation with the South African Government, the JPO will support the strengthening of innovation and knowledge management within UNFPA’s Programme in South Africa. The JPO will support technical specialists on development of innovative approaches aimed at increasing access to integrated sexual and reproductive health services, enhancing policy implementation on population as well as sexual and reproductive health . The JPO will work closely with the Assistant Representative in supporting the design and development of programmes, in the assessment of programmes, in conceptualization and development of innovative strategies . The JPO will support the generation and documentation of knowledge and reports about current and emerging trends/innovation on population dynamics and sexual and reproductive health. The JPO will work closely with the team of National Programme Officers in the Pretoria office and with smaller UNFPA teams in Kwa Zulu Natal (KZN) and Eastern Cape (EC) provinces. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government on innovation and knowledge management of sexual and reproductive health programmes. The JPO will also establish strategic partnerships, funding proposals in support of the UNFPA cooperation in South Africa.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Pretoria, South Africa

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA’s fourth Country Programme of cooperation with the South African Government, the JPO will work on supporting the strengthening of the monitoring and evaluation function of UNFPA’s Programme in South Africa. The JPO will support support technical specialists on development of Theories of Change for their respective technical areas, development and monitoring of a results-based framework, contribute to enhancing reporting on the UNFPA country programme and overall support to evidence-based advocacy, policy development, and accountability as it relates to the country programme. The JPO will also support enhancing knowledge sharing within the UNFPA South Africa Office and with other UNFPA Offices with Eastern and Southern Africa. The JPO will contribute to enhancing evidence-based programming of the UNFPA Country Programme. The JPO will work closely with the team of National Programme Officers in the Pretoria office and with smaller UNFPA teams in Kwa Zulu Natal( (KZN) and Eastern Cape (EC) provinces. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government in monitoring and evaluation of sexual and reproductive health programmes from programming and policy perspectives. The JPO will also establish strategic partnerships, funding proposals in support of the UNFPA cooperation in South Africa.



**Sector of JPO Assignment:** Sexual and Reproductive Health, HIV/AIDS

**Duty Station:** Pretoria, South Africa

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA's fourth Country Programme of cooperation with the South African Government, the JPO will work on implementation of UNFPA's global strategies as they relate to HIV/AIDS Prevention in the policy and programme context of South Africa. The JPO will support on-going work on evidence-based advocacy, policy development, accountability as it relates to the implementation of HIV/AIDS prevention programmes as well as provision of integrated quality sexual and reproductive health services. The JPO will support UNFPA's contribution to the UN Joint programme on HIV/AIDS with a focus on the prevention aspects. The JPO will contribute to the joint UN programme from an advocacy, policy, monitoring of trends and proposing strategic interventions to respond to the changing context. The JPO will support UNFPA's efforts at a national level and also the mainstreaming of HIV/AIDS prevention policies and programmes both at the national level and in two focus districts in Kwazulu Natal (KZN) and Eastern Cape (EC) provinces. The JPO will work closely with the team of National Programme Officers in the Pretoria office and with smaller UNFPA teams in KZN and EC. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government and UN system-wide efforts for strengthening HIV/AIDS prevention programmes. The JPO will also establish strategic partnerships, funding proposals in support of the UNFPA cooperation in South Africa.



**Sector of JPO Assignment:** Gender-Based Violence Prevention

**Duty Station:** Colombo, Sri Lanka

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA's 9th Country Programme of cooperation with the Sri Lankan Government, the UNFPA Junior Professional Officer (JPO) will provide support and contribute to the attainment of the following programme output on advanced gender equality, empowerment of women and girls and reproductive rights:

***Strengthened national policies and systems to advance gender equality, reproductive rights and to prevent and address gender-based violence in development and humanitarian settings.*** The JPO will provide inputs and support to the establishment and formalization of a sub-national multi sectoral coordination mechanism for the prevention and response to Gender-Based Violence (GBV). S/he will work in close collaboration with the National Programme Analyst – Gender and Women's Rights and the Representative together with other programme and operations team members based in Colombo. S/he will also work with the Gender Program Officers, Government officials, Ministries and agencies to develop standard operating procedures and protocols to ensure effective service delivery to victims and survivors. The JPO will review policy documents and research studies and provide inputs for the planning and implementation of advocacy and activities on the issues relating to gender and gender-based violence and support the Program Officer and Communications Officer to design and implement a social media campaign on changing cultural norms and mindset related to GBV. S/he will work with the Program Officer and other colleagues on ongoing projects/programmes on gender to promote gender equity and ending of GBV and enhancing of monitoring, evaluation and reporting guidelines for the different programs. S/he will participate in and provide inputs to meetings of the networks on gender and GBV and participate in all steps of the planning, implementation, management, monitoring and evaluation of the Country Programme with special emphasis on gender. S/he will support the development and monitoring of annual and quarterly work plans. S/he will participate in technical meetings and monitoring missions. S/he will collaborate with programme officers in daily programme implementation and management.





**Sector of JPO Assignment:** Monitoring and Evaluation (M&E)

**Duty Station:** Colombo, Sri Lanka

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA Sri Lanka's ninth Country Programme of cooperation with the Sri Lankan Government (2018-2022), the JPO will work on implementation of UNFPA's global strategies, UN Reforms and ensure full compliance to UNFPA rules and procedures. The JPO will provide specific M&E support to the UNFPA Sri Lanka country office as well as its counterpart and Implementing Partners (IPs). In addition, he/she will ensure quality assurance and provide capacity development trainings to the UNFPA staff and IPs.

The JPO will support the effective implementation of the UNFPA activities at the national and sub-national levels and will work closely with the Assistant Representative in Colombo office. He/she will also contribute to the joint UN M&E Group in Sri Lanka, as well as any other local, regional and international fora related to M&E.

The JPO will be also encouraged to work on innovative data collection and analysis in partnership with the colleagues who work on population data within UNFPA, as well as those in other UN agencies and development partners.



**Sector of JPO Assignment:** Population Ageing and Sustainable Development

**Duty Station:** Colombo, Sri Lanka

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA Sri Lanka's ninth Country Programme of cooperation with the Sri Lankan Government (2018-2022), the JPO will work on implementation of UNFPA's global strategies as they relate to population ageing of Sri Lanka. The JPO will support and build on on-going work on advocacy and policy development for rapidly ageing Sri Lankan population. The JPO will support the effective implementation of multi-sectoral integrated policies and programmes to address challenges and opportunities related to population ageing. He/she also works on mainstreaming of population issues, including population ageing, through evidenced-based advocacy. He/she will be strengthening partnerships to effectively address the issues related to population ageing and sustainable development, and explore and facilitate opportunities for South-South and Triangular cooperation.

The JPO will be part of the dynamic programme team ensuring linkages between population ageing and other programmatic areas such as gender equality and sexual and reproductive health. Further, the JPO will collaborate with other UN agencies, development partners and stakeholders, to ensure collaborative, mutually reinforcing and consistent approaches to support the government's efforts for create an enabling environment for the rapidly ageing Sri Lanka population.



**Sector of JPO Assignment:** Gender and Gender-Based Violence

**Duty Station:** Khartoum, Sudan

**Organizational Unit:** UNFPA Sudan - Gender Unit

**Synopsis:**

Within the context of UNFPA’s work to strengthen the capacity of government and civil society institutions to prevent and respond to gender-based violence and empower women and girls, with a special focus on women and young girls in humanitarian settings, the JPO will work to position issues related to gender equality in reference to UNFPA’s Gender Equality Strategy 2018-2021 in UNFPA’s Partners work plans and strategic documents. The JPO will also provide technical support in the implementation phase, adopting an integrated approach that is rights-based, participatory, people-centered, transformative, evidence and results-based. The JPO will also promote UNFPA’s mandate and operational work in public events and through public information activities. The JPO will undertake research and analysis to support evidence-based advocacy initiatives in the country and will provide, together with international and national officers in the UNFPA country office, different forms of technical support and information to UNFPA relevant partners, including capacity building. The JPO will support UNFPA as it reaffirms its commitments to supporting the realization of international commitments and resolutions and complements the implementation of the UNFPA 2018–2021 Strategic Plan, and Sudan current Country Programme – Gender Output. The JPO will identify new partnerships with government authorities, UN agencies, International NGOs, media and other relevant stakeholders and contribute to build and strengthen these partnerships.



**Sector of JPO Assignment:** Resilience

**Duty Station:** Khartoum, Sudan

**Organizational Unit:** Arab States Regional Office

**Synopsis:**

The UNFPA Country Programme for Sudan (2018 – 2021) integrates an approach that seeks to strengthen the resilience of communities and institutions and invest in disaster risk reduction and emergency preparedness as a critical component to prevent and respond to the risks faced by the population, particularly women and youth.

To that end, the JPO is expected to support the integration and coordination of resilience approaches within the UNFPA Sudan programme focusing on multi-sectoral and multi-agency convergence and programming to promote resilient households and communities, with sustained access to health and other services for women, girls and youth through periods of shock and crisis.

UNFPA’s entry point, as an organization, will be to strengthen institutions to subsequently strengthen communities and individuals. Programmatic approaches and operational requirements appropriate for stable development settings, fragile contexts, acute humanitarian emergencies, protracted crises and recovery settings vary considerably. UNFPA will focus on integrating development and humanitarian interventions and promote a coordinated approach that will foster the humanitarian-development nexus. This will allow for building individual, community, institutional, and system resilience, maintaining at the same time a contingency fund and sufficient emergency response capacities to respond to humanitarian emergencies.



**Sector of JPO Assignment:** External Relations  
Population, Human Rights, Gender Equality and Sexual and Reproductive Health and Rights

**Duty Station:** Geneva, Switzerland

**Organizational Unit:** Geneva Liaison Office

**Synopsis:**

Within the context of UNFPA's work to advance the implementation of the International Conference on Population and Development Programme of Action (1994) and the outcome of its review conferences, the JPO will work to position issues related to population, human rights, gender equality and sexual and reproductive health and rights in intergovernmental processes, United National inter-agency mechanisms and the work of international human rights mechanisms. The JPO will also promote UNFPA's mandate and operational work in public events and through public information activities. The JPO will undertake research and analysis to support evidence-based advocacy initiatives of the office and will provide different forms of technical support and information to UNFPA staff and relevant partners. Research, information and knowledge management work will emphasize the normative and operational linkages between population and development, Human Rights and public health with a focus on 2030 Agenda for Sustainable Development and the ICPD. The JPO will support UNFPA's engagement with international human rights mechanisms including the Universal Periodic Review, United Nations Treaty Bodies and Special Procedures of the Human Rights Council with a view to positioning sexual and reproductive human rights as enforceable human rights. The JPO will support the development of partnerships with Member States, UN agencies, International NGOs the media and other relevant stakeholders. The JPO will support the development of internal communications and knowledge tools.



**Sector of JPO Assignment:** Sexual and Reproductive Health and Rights

**Duty Station:** Dar es Salaam, Tanzania

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

UNFPA Tanzania supports government to ensure universal access to sexual and reproductive health and rights (SRHR) remains at the very center of development. Our priority areas include maternal and newborn health; voluntary family planning; the prevention of sexually transmitted infections and HIV; equitable adolescent and youth-friendly sexual and reproductive health information and services; and quality and consistent sexual and reproductive health services for local communities and displaced people in humanitarian settings.

Within the context of UNFPA's Tanzania Eighth Country Programme of assistance (July 2016 – June 2021), the Junior Programme Officer (JPO) will work in support of accelerating universal access to sexual and reproductive health services to advance the country's goals to end preventable maternal death and end unmet need for family planning. The JPO will analyze and assess relevant political, social and economic trends in support of the SRHR program design, monitoring and evaluation. The JPO will support on-going efforts on evidence-based advocacy, policy development, and accountability as it relates to SRHR. The JPO will complement the work of existing staff; and work closely in support of UNFPA's Health System's Specialist to strengthen the SRHR priority areas and the delivery of results both at the national and sub-national levels (regions, districts). The JPO will establish and maintain collaborative relationships with counterparts in government, UN Agencies, multilateral and bilateral donor agencies and civil society to address SRHR, current and emerging issues and challenges.



**Sector of JPO Assignment:** Population and Development  
**Duty Station:** Dili, Timor-Leste  
**Organizational Unit:** Asia and Pacific Regional Office

**Synopsis:**

In this current country Programme through technically supporting the General Directorate of Statistics (GDS) of the government of Timor-Leste, UNFPA supports generation and use of data for development. UNFPA has provided technical and financial support to three population and housing censuses (2004, 2010 and 2015) and two Demographic and Health Surveys (2009-10 and 2016). The support covers all aspects of planning, data collection, analysis and dissemination. There is increasing demand for data for use in evidence-based policies and planning. UNFPA are currently utilizing the most recent census and DHS data for our work and to support the work of the development community and Government, including on the SDGs, on family planning and reproductive health and on domestic violence – critical issues in Timor-Leste. The JPO will have an important role to play in generating and communicating information on these issues. The GDS is currently preparing for the 2020 census and UNFPA is providing extensive technical support, including through the use of the latest technological advances in data collection and mapping, to ensure the data is of high quality and all households are included. The JPO will also have an important role to play in generating communication messages to demonstrate why participation in the census is important and how UNFPAs work will enhance the quality and usefulness of the data generated by the census.



**Sector of JPO Assignment:** Gender and Human Rights

**Duty Station:** Lomé, Togo

**Organizational Unit:** West and Central Africa Regional Office

**Synopsis:**

UNFPA is the lead agency of the UN for the realization of a world where every pregnancy is wanted, every childbirth is safe, and every young person's potential is fulfilled. The new UNFPA strategic plan (2018-2021) focuses on three transformative outcomes: ending preventable maternal deaths; ending unmet need for family planning; and ending gender-based violence and other harmful practices.

In a world where fundamental human rights are under threat, UNFPA Togo needs people of good ethics and principles, who embody international norms and standards, and who will defend them with courage and conviction. The JPO will support UNFPA engagement with mechanisms and processes related to Gender, Gender Based Violence and other harmful practices.

UNFPA looks for candidates who transform, inspire and produce sustainable, high-impact results; UNFPA Togo needs transparent, exceptional staff in the management of the resources entrusted to them and who are committed to achieving excellence in program results. The Gender and Human Rights Specialist will provide technical support, guidance and contribute to advocacy in the Gender area. She/he will also provide technical assistance implementation, advice and coordinate partnership development for resource mobilization for programmes in the area of Gender, Human Rights and Reproductive Health for women and young people.

The JPO will also promote UNFPA's mandate and operational work in public events and through public information activities. The JPO will undertake research and analysis to support evidence-based advocacy initiatives of the office and will provide different forms of technical support and information to UNFPA staff and relevant partners.

The JPO will support the development of partnerships with UN agencies, International NGOs and other relevant stakeholders for the promotion of PSEA. The JPO will support the development of internal communications and knowledge tools.





**Sector of JPO Assignment:** Communication and Resource Mobilization

**Duty Station:** Ankara, Turkey

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

On 25 September, the 193 member states of the United Nations unanimously adopted the Sustainable Development Goals, a set of 17 goals aiming to transform the world over the next 15 years. These goals are designed to eliminate poverty, discrimination, abuse and preventable deaths, address environmental destruction, and usher in an era of development for all people, everywhere. The Sustainable Development Goals are ambitious, and they will require enormous efforts across countries, continents, industries and disciplines.

UNFPA is working with governments, partners and other UN agencies to directly tackle many of these goals – in particular Goal 3 on health, Goal 5 on gender equality and Goal 10 on reduce inequalities – and contributes in a variety of ways to achieving many of the rest.

Delivery of accessible and rights-based reproductive health and youth-friendly services, promotion of gender equality, prevention of gender-based violence in-depth analysis of population dynamics are the main aims of UNFPA 6th Country Programme in line with SDGs. The mentioned projects under the 6<sup>th</sup> CP target the underserved and vulnerable population groups in Turkey. Since April 2011 over 3.7 million Syrians have entered Turkey due to crisis in Syria and joined the vulnerable population groups in Turkey.

Given the complexity of programmes for vulnerable groups, upscaling of partnerships with government, NGOs, host communities require quality and timely advocacy and communication activities.

To achieve the results of the 6th Country Programme including a large humanitarian assistance programme, the services of a JPO is needed to support communication and resource mobilization efforts under direct supervision of the Assistant Representative and in collaboration with the UNFPA Programme Analyst/RM and UNFPA Communications Expert.



**Sector of JPO Assignment:** Comprehensive Sexuality Education, Adolescent Sexual and Reproductive Health and Rights

**Duty Station:** Istanbul, Turkey

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Sexuality Education is proven to be an effective strategy to address some of the most pressing challenges in the Eastern Europe and Central Asia. These challenges include increasing prevalence of HIV, unintended (teenage) pregnancies that often result in abortion, gender based violence and sexual abuse, and intolerance towards sexuality minorities. In addition, sexuality education have many other benefits and it is a cost-effective measure. This is probably why it is the most frequent prioritized adolescent and youth support for UNFPA in Country Programmes with governments in the region.

Within the context of the Regional Intervention Action Plan for Eastern Europe and Central Asia the JPO will work to improve acceptance, quality and reach of CSE in the region. This include support to enhancing the capacity for UNFPA Country Office to provide high quality technical advice and effective advocacy. It also means working for increased acceptance and space for sexuality education in intergovernmental fora.

The aim is that more young people are reached with quality sexuality education, either in-school or out-of-school to ensure healthy knowledge, skills and attitude to safely live satisfying sexual and reproductive lives.

The JPO will be an integral member of UNFPA's Eastern Europe and Central Asia Regional Office programme team and will engage regularly with colleagues in country offices and counterparts across the region to reach programmatic results related to comprehensive sexuality education.



**Sector of JPO Assignment:** Gender Equality and Communication

**Duty Station:** Istanbul, Turkey

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

In the context of UNFPA’s goal of eradicating gender-based violence and harmful practices based on gender inequalities, the JPO will support the gender and communication team at UNFPA’s Regional Office for Eastern Europe and Central Asia in implementing an innovative and transformative programme aimed at increasing the engagement of men and boys in promoting gender equality. The programme focuses on men’s engagement in gender sensitive family friendly policies, prevention of violence including intimate partner violence, inclusion to care economy, decisions about reproductive choices, Programme for perpetrators and mobilizing social media, youth networks and establishing non-traditional partnerships like private sector, sport and faith based organizations. A major tool for taking this forward is the existing regional UNFPA MenEngage platform, which comprises organizations and individuals working on engaging men in the countries of the region and offers opportunities to reach out to audiences through its online and social media channels. The JPO will work closely with the Regional Office’s Gender, Communications and Partnership and Resource Mobilization teams, as well as with gender and communications officers or focal points in UNFPA country offices across the region, as well as with members of the MenEngage network and other UN and NGO partners. The assignment offers an opportunity for qualified candidates to work on a cutting-edge issue with potentially transformational impact in a region where traditional gender roles and stereotypes remain a major barrier for progress towards gender equality and achieving the Sustainable Development Goals (SDGs), and it will strengthen the JPOs skills and capacities in the fields of gender equality, sexual and reproductive health, communications, partnerships and resource mobilization.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Istanbul, Turkey

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

The purpose of the UNFPA Junior Professional Officer (JPO) post with EECARO will be to provide on-the-job training in order to obtain practical experience in development assistance and to acquire professional knowledge in population projects in developing countries in the region.

The JPO will provide support for monitoring and evaluation across the full range of the work within the Eastern Europe and Central Asia Regional Office. The JPO will support M&E activities that contribute to Regional Office, Country Office, counterpart and Implementing Partner M&E capacity development, quality assurance, partnership development across UNFPA's core programmatic areas of sexual and reproductive health, youth, population and development and gender.

The JPO applicant should have a postgraduate degree in social sciences or related field and at least 2 years of experience in monitoring and evaluation. Prior experience in developing countries is an asset.



**Sector of JPO Assignment:** Sexual and Reproductive Health

**Duty Station:** Istanbul, Turkey

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

The UNFPA Junior Professional Officer (JPO) Sexual and Reproductive Health will be located in the Eastern Europe and Central Asia Regional Office (EECARO) in Istanbul, Turkey. The purpose of the UNFPA Junior Professional Officer (JPO) post with EECARO will be to provide on-the-job training in order to obtain practical experience in development assistance and to acquire professional knowledge in Sexual Reproductive Health and Rights (SRHR) programmes and projects in the EECA Middle Income Countries.

The JPO will contribute to the planning and implementation of evidence informed strategies and action plans in the Eastern Europe and Central Asia region by providing administrative and programme support to relevant Regional Office programme activities in the area of sexual and reproductive health and rights.

The JPO will be engaged in the SRHR programme interventions at the regional level as well as in countries that will require overall support to their country programmes. This gives the incumbent an opportunity to acquire professional knowledge on results based management in the SRHR programme development and implementation in the EECA countries, as well as the implementation of the ICPD programme in the middle income countries with diverse social and economic development trends.



**Sector of JPO Assignment:** Monitoring and Evaluation

**Duty Station:** Ashgabat, Turkmenistan

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Under the overall guidance and direct supervision of the Assistant Representative, the Programme Analyst would provide technical support and help manage activities related to UNFPA's monitoring and evaluation of the Country Programme as well as formulation of the new one. In addition, he/she would take part in different working groups and actively contributes in different stages of methodological reviews, data collection, monitoring and reviews of surveys and instruments such as the Domestic Violence Survey, the Population and Housing census, the SDG baseline assessment. The incumbent would also be involved in the preparatory stages of the population and housing census planned for 2022. He would be involved in the formulation of the new UNFPA Country Programme (2021-2025), specifically in supporting the drafting of the Results and Resources Framework as well as M&E plan. He/she would also help prepare briefing notes, concept papers, progress reports and other documentation of relevance to the country programme. He/she would participate in UN SDG-related working groups and other meetings relevant to issues related to data collection, analysis, monitoring etc.



**Sector of JPO Assignment:** Advocacy and Communication  
**Duty Station:** Tashkent, Uzbekistan  
**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Under the overall supervision of the Representative and the direct supervision of the Assistant Representative, the JPO will support Uzbekistan Country Office in coordination the development of the communication and advocacy strategy and action plan and contribute to the effective conceptualization, planning, coordination, implementation and monitoring of the communication work plan.

The JPO will be the focal point for communication activities in the country office working collaboratively with the Programme Associate on Advocacy/Communication and programme staff in the country office and with regional and headquarters communication and media specialists in UNFPA and other agencies. He/she will provide substantive inputs to media, communication and advocacy aspects of the country programme. JPO's will strongly support in translating programme results into innovative communication materials and adapting communication messages to different targeted audience. S/He will also assist with advocacy and fundraising work.

Taking into account the upcoming preparations for the new Country Programme cycle the JPO's assistance will be encouraged to suggest innovative partnerships, strategies to promote UNFPA's core programmatic areas of maternal health, population and development, gender, youth.

Due to the forthcoming population census in Uzbekistan JPO's assistance in proper leading of the required communication activities will be important.

The JPO applicant should have a postgraduate degree in communications, at least 2 years of experience in working on communication's, preferably in development programs and experience in designing communications materials and content for press, speeches and websites and social media platforms.



**Sector of JPO Assignment:** Adolescent and Youth Development; Adolescent Sexual and Reproductive Health and Rights

**Duty Station:** Kiev, Ukraine

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Within the context of UNFPA's third Country Programme of cooperation with the Ukrainian Government, the JPO will work on implementation of UNFPA's global strategies as they relate to young people in the policy and program context of Ukraine. The JPO will support on-going work on evidence-based advocacy, policy development, accountability as it relates to the implementation of comprehensive sexuality education for both in and out-of-school adolescents as well as provision of quality sexual and reproductive health services, active participation and youth leadership. The JPO will support the effective implementation of multi-sectoral integrated programs and the mainstreaming of adolescent and youth in related sector policies and programs both at the national and subnational level. The JPO will work closely with the team of National Programme Officers in the Kyiv office and with UNFPA Fields teams. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening adolescent and youth sexual and reproductive health. The JPO will also establish strategic partnerships, funding proposals and a young professional mentorship/advisory program in support of the UNFPA cooperation in Ukraine.





**Sector of JPO Assignment:** Advocacy, Strategic Partnerships and Resource Mobilization

**Duty Station:** Kiev, Ukraine

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Within the context of UNFPA's third Country Programme of cooperation with the Ukrainian Government, the JPO will support the UNFPA efforts to strengthen the engagement of strategic partners in Ukraine for the promotion and implementation of UNFPA 3<sup>rd</sup> Country Program for 2018-2022, specifically through strategic communications and secured broad-based funding. The JPO will support on-going work on evidence-based advocacy, policy development, accountability focusing on promoting sexual and reproductive health and rights, adolescent and youth development, gender equality and gender-based violence prevention, and integration of population and development into national and sectoral development plans.

The JPO will be based in the Country Office in Kyiv, and responsible for assisting UNFPA Representative with exploring new partnerships to increase the visibility of UNFPA and expand its programmatic coverage in the country. S/he will work on gathering donor intelligence and contribute to the office's resource mobilization for increased program effectiveness. The JPO will keep abreast corporate guidelines for co-financing and support the development of proposals in collaboration with the program unit. The incumbent will support on-going work on communications, evidence-based advocacy and private sector engagement with the aim of leveraging resources, building capacity and generating innovative initiatives.



**Sector of JPO Assignment:** Communication and Advocacy

**Duty Station:** Kiev, Ukraine

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Within the context of UNFPA's third Country Program of cooperation (2018-2022) with the Ukrainian Government, the JPO will support the development and implementation of the Country Office communication strategy to strengthen communication/ public relations activities that will help advance UNFPA's mandate among policy makers, donors and the general public. He/Her will contribute to the Country Office management's effort in advocacy and policy dialogue, negotiation, and partnerships to position and brand UNFPA successfully. The JPO is expected to build a strong network with national and international media to ensure UNFPA priorities are well represented in public discourse. The incumbent will be responsible for ensuring UNFPA results are communicated externally and internally through different media channels, including TV, radio, social media web and publications. S/he will ensure quality of all UNFPA publications and communication materials following corporate guidelines and will provide substantive inputs to media, communication and advocacy aspects of the country program.



**Sector of JPO Assignment:** Gender Equality and Womens' Empowerment

**Duty Station:** Kiev, Ukraine

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Within the context of UNFPA's third Country Programme of cooperation with the Ukrainian Government, the JPO will work on implementation of UNFPA's global gender-related strategies in the policy and program context of Ukraine. The JPO will support on-going work on evidence-based advocacy, policy development, accountability as it relates to building skills and knowledge on mainstreaming of gender equality in national and local planning and budgeting and preventing and responding to GBV and in other areas. The JPO will work closely with the team of National Programme Officers in the Kyiv office and with UNFPA Fields teams. Further, the JPO will collaborate with UN and significant NGO partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts for strengthening national GBV prevention and response mechanisms and reducing gender inequalities in social, economic and political spheres of life. The JPO will also establish strategic partnerships, funding proposals and advisory program in support of the UNFPA cooperation in Ukraine.



**Sector of JPO Assignment:** Advocacy, Strategic Partnerships and Resource Mobilization

**Duty Station:** Kyiv, Ukraine

**Organizational Unit:** Eastern Europe and Central Asia Regional Office

**Synopsis:**

Within the context of UNFPA's third Country Programme of cooperation with the Ukrainian Government, the JPO will support the UNFPA efforts to strengthen the engagement of strategic partners in Ukraine for the promotion and implementation of UNFPA 3<sup>rd</sup> Country Program for 2018-2022, specifically through strategic communications and secured broad-based funding. The JPO will support on-going work on evidence-based advocacy, policy development, accountability focusing on promoting sexual and reproductive health and rights, adolescent and youth development, gender equality and gender-based violence prevention, and integration of population and development into national and sectoral development plans.

The JPO will be based in the Country Office in Kyiv, and responsible for assisting UNFPA Representative with exploring new partnerships to increase the visibility of UNFPA and expand its programmatic coverage in the country. S/he will work on gathering donor intelligence and contribute to the office's resource mobilization for increased program effectiveness. The JPO will keep abreast corporate guidelines for co-financing and support the development of proposals in collaboration with the program unit. The incumbent will support on-going work on communications, evidence-based advocacy and private sector engagement with the aim of leveraging resources, building capacity and generating innovative initiatives.



**Sector of JPO Assignment:** Comprehensive Change Management Process

**Duty Station:** New York, USA

**Organizational Unit:** Change Management Secretariat, Executive Office

**Synopsis:**

The Change Management Secretariat acts as a governance mechanism under the Executive Office to ensure the substantive and coherence of the various institutional transformation initiatives within UNFPA, coordinating and supporting streams in line with the UN Reform. It ensures consistency to continue improving UNFPA’s business model in light of the new Strategic Plan, and various UN Reform initiatives. The JPO will actively contribute for coordination of multiple institutional transformation initiatives, information gathering and research initiatives related to the evolving Change Agenda at UNFPA, working in close collaboration with various UNFPA HQ divisions, Regional Offices and Country Offices. The JPO will work with the Change Management Secretariat, Executive Office and Steering Committee composed of HQ and RO Directors. The professional will help defining and measuring success metrics to monitor institutional transformation to help UNFPA delivering on its mandate so that the organization is even more agile, innovative, results-oriented and integrated.



**Sector of JPO Assignment:** Digital Communications

**Duty Station:** New York, USA

**Organizational Unit:** Division for Communications and Strategic Partnerships

**Synopsis:**

The UNFPA Global website is one of the most comprehensive communication channels of the organization. It reflects the entirety of UNFPA’s thematic and research work and offers a full representation of UNFPA’s organizational structure and functioning. The website [www.unfpa.org](http://www.unfpa.org) includes the sites of the Executive Board, organizational results, the transparency portal and the interactive statistical data portal.

UNFPA seeks the support of a JPO as part of its ongoing digital transformation initiative. The JPO will be instrumental in anticipation of the complete relaunch of the global website in 2020 that will integrate private fundraising capabilities and advanced social media functionality on all levels.

The JPO will be provided with on-the-job training in the area of digital communications. The successful candidate will work as part of a team that has produced award-winning campaigns in the areas of gender equality and sexual and reproductive health and rights. The JPO will collaborate with colleagues in the field and at headquarters to design requirement documents and prototypes that will serve as a basis for developing UNFPA websites organization wide.

The JPO will be introduced to industry standard design thinking methodologies including Agile and Scrum and apply them to the creative- and project management processes. The above methods can be transferred and applied in most areas of organizational management including programme design.



**Sector of JPO Assignment:** External Relations and Partnerships

**Duty Station:** New York, USA

**Organizational Unit:** Resource Mobilization Branch,  
Division of Communications and Strategic Partnerships

**Synopsis:**

Within the context of UNFPA’s efforts to maintain effective relationships with traditional donors and help the Fund expand the current partnerships, the JPO also in collaboration with UNFPA’s Liaison Offices, will focus on exploring untapped funding opportunities and coordinate new resource mobilization efforts with the Resource Mobilization Officers.

The JPO will collect data and undertake market research on traditional and emerging donors to help assess their fundraising potential for UNFPA and suggest avenues of expanding the current cooperation for new funding opportunities. The JPO will develop and deliver training to regional and technical colleagues to increase the Agency’s overall understanding and knowledge about fundraising techniques and establishment of strategic and successful partnerships to advance UNFPA’s mandate.

The JPO will also support the Branch in the projections and analytics needed for UNFPA funding commitment trends and scenarios. In addition, the JPO will provide general support to the Branch, especially in the implementation of UNFPA’s resource mobilization strategy.



**Sector of JPO Assignment:** Humanitarian Action

**Duty Station:** New York, USA

**Organizational Unit:** Humanitarian Response Office, Advocacy and Communications

**Synopsis:**

The overall purpose of the Humanitarian Response Office is to facilitate the delivery of UNFPA’s mandate in humanitarian and fragile settings. It leads and coordinates efforts in support of UNFPA’s regional and country offices, working to reinforce an integrated approach that links prevention, preparedness, response and early recovery. One of the key roles of the humanitarian office is to advocate among humanitarian actors to include UNFPA’s mandate of advancing sexual and reproductive health and rights, and preventing and responding to gender-based violence, into the overall humanitarian preparedness and response frameworks. With world crises continuing to grow in scope and complexity, the organization has significantly scaled-up its humanitarian action and is becoming a key humanitarian leader.

As a leading advocate for the rights and choices for women and girls, UNFPA needs to bring together diverse voices and efforts to drive effective global humanitarian advocacy. A fully-dedicated advocacy and communications team is required to ensure that UNFPA’s mandate areas are at the front and center of humanitarian action.





**Sector of JPO Assignment:** Legal

**Duty Station:** New York, USA

**Organizational Unit:** Legal Unit, Office of the Executive Director

**Synopsis:**

The JPO will focus on UNFPA legal transactions in Latin America and the Caribbean. Therefore, the position requires excellent legal drafting and negotiation skills in Spanish and Portuguese, as well as proficiency in English.

The JPO will provide legal support and advice on financing transactions for development with programme country governments, foundations and private sector partners; will ensure that development co-financing agreements are compliant with applicable financial regulations, Executive Board decisions and UNFPA and United Nations policy; and work on innovative, compliant solutions to problems in development financing. Furthermore, the JPO will provide legal advice on procurement transactions involving UNFPA, in particular procurement by UNFPA of health, census and related supplies on behalf of national ministries of health and similar development partners (third party procurement), as mandated by the UNFPA Executive Board. The JPO will also provide legal support and advice related to United Nations privileges and immunities, basic assistance agreements with programme governments, and legal issues arising with implementing partners in development programmes. As required, the JPO will be assigned to provide legal advice in matters of programme design and employment.



**Sector of JPO Assignment:** Maternal and Newborn Health, including obstetric fistula;  
Sexual and Reproductive Health and Rights;

**Duty Station:** New York, USA

**Organizational Unit:** Technical Division

**Synopsis:**

Within the context of UNFPA’s Strategic Plan and Maternal/newborn Health Thematic Trust Fund (MHTF) Business Plan (Phase III), the JPO will work on strengthening UNFPA’s global advocacy and knowledge management strategies and initiatives aimed at reducing maternal/newborn mortality and morbidity (including obstetric fistula) around the world, particularly in high-burden countries. The JPO will support on-going work on evidence-based advocacy, knowledge management, communications, and resource mobilization, bolstering UNFPA’s and the Campaign to End Fistula’s work towards achieving the Sustainable Development Goals and the transformative results of UNFPA’s Strategic Plan. The JPO will work closely with the Maternal Health and Obstetric Fistula teams (under the Sexual & Reproductive Health Branch within the Technical Division) in HQ and will also engage with Regional and Country Offices supported by UNFPA’s MHTF and Campaign to End Fistula. Further, the JPO will collaborate with UN and non-UN key stakeholders, including partners in the UNFPA-led global Campaign to End Fistula, to ensure effective, harmonized, impactful, and mutually reinforcing and consistent approaches to enhancing and promoting the visibility of maternal/newborn health and fistula programming. The JPO will also establish strategic partnerships, funding proposals and opportunities to promote and increase support for UNFPA’s & the Campaign to End Fistula’s maternal/newborn health & fistula work.



**Sector of JPO Assignment:** Resource Mobilization for Sexual and Reproductive Health and Rights

**Duty Station:** New York, USA

**Organizational Unit:** Resource Mobilization Branch,  
Division of Communications & Strategic Partnerships

**Synopsis:**

Within the context of UNFPA's efforts to mobilize resources in support of the International Conference on Population and Development Programme of Action and UNFPA's three transformative results, the JPO will work to broaden and diversify UNFPA's coalition of core donors. The JPO will specifically focus on mobilizing support for core (unrestricted) resources from programme countries and non-traditional donors. The JPO will undertake research and analysis to best understand barriers to core contributions at the country level and create tools to improve global core resource mobilization. The JPO will develop advocacy tools and support country offices in tailoring arguments for core contributions in their particular country contexts. The JPO will also support the development of internal communications and knowledge tools to build global capacity for resource mobilization for quality funding instruments (core and softly earmarked funds, such as thematic and pooled funding). Moreover, the JPO will develop tools to provide visibility to donors.

In addition to a focus on core resource mobilization, this JPO will provide general support to the Branch, providing research and analysis of the government donor environment to support the donor relations team in implementation of the resource mobilization strategy, and the operationalization of UNFPA Funding Architecture with the broader framework of the UN Funding Compact.



**Sector of JPO Assignment:** Strategic Communication

**Duty Station:** New York, USA

**Organizational Unit:** Office of the Executive Director

**Synopsis:**

Within the context of the UNFPA Office of the Executive Director, the JPO will support all aspects of Executive Communication. The JPO will be responsible for a range of activities under the UNFPA Executive Director’s communication plan, supporting the Office of the Executive Director. The JPO will contribute to communicating results, supporting UNFPA’s crucial mandate by incorporating compelling stories, evidence and data into the Executive Director’s communication materials and engaging vital social platforms with diverse and influential audiences. The JPO will review and revise communication inputs and contributions from various teams and Business Units for the Executive Director and the Office of the Executive Director. The JPO will assist in the development of a variety of communication products for the Executive Director – print, TV, radio, web, photo, speeches – targeting the media and public, ensuring adherence to the highest professional standards, and in the case of communiqués to high-level officials, observance of appropriate protocol. The JPO will monitor relevant global, regional and national news media to identify trends in coverage priorities to effectively position media outreach of senior management and respond to misinformation. The JPO will pro-actively identify and act upon communication opportunities and challenges. Together with other business units, the JPO will also assist in preparation of communication materials for the missions of the Executive Director.

The JPO will liaise with the UNFPA Media and Communication Branch to provide support in enhancing the image of the Office of the Executive Director and Senior Leadership, thus contributing to the enhanced image of the UNFPA overall.



**Sector of JPO Assignment:** Strategic Partnerships / Resource Mobilization

**Duty Station:** New York, United States

**Organizational Unit:** Strategic Partnerships Branch, Division of Communications and Strategic Partnerships

**Synopsis:**

Achieving UNFPA's transformative goals of ending preventable maternal deaths, ending gender-based violence and ending unmet need for family planning, requires diversification of the Organization's funding beyond its current donor base. UNFPA's Strategic Partnerships Branch within the Division of Communications and Strategic Partnerships is leading corporate efforts to expand UNFPA's strategic partnerships with the private sector and to mobilize resources from non-traditional partners. Against this backdrop, UNFPA will officially launch the Start Up and Market Entry phase of the individual giving programme (IGP) with the vision of raising \$100 million per year in donations from individuals by 2030. The post holder will play a key role in helping UNFPA unlock the potential of this important new source of funding and deliver on income and supporter growth.

The JPO will support the design and development of fundraising strategies and products for diverse fundraising activities that serve to recruit and retain loyal individual donors, moving them through a donor communication journeys aimed at maximizing donor retention and return on investment. The role holder will support the development of donor segmentation strategies based on research and analysis of giving trends. (S)he will support the management of relationships with UNFPA's National Committee, fundraising partners and vendors to ensure quality design and delivery of high impact humanitarian and thematic appeals. The post holder will support managing the donor database, producing on-going analysis and monitoring campaign results to inform future fundraising activities. The JPO will from time-to-time also support efforts to identify and engage new shared-value and corporate partners in collaboration with regional and country offices.



**Sector of JPO Assignment:** South-South Cooperation, Population and Development

**Duty Station:** New York, USA

**Organizational Unit:** Inter-Country Cooperation Office, Policy & Strategy Division

**Synopsis:**

Within the context of UNFPA's current Strategic Plan (2018-2021) which elevated Partnerships, including South-South Cooperation, to one of five programming modes of engagement, the JPO will work on implementation of UNFPA's global South-South & Triangular Cooperation strategy. The JPO will support on-going work on mainstreaming SSTC elements into programming policies and procedures, by working with Country and Regional Offices to operationalize the Guidance Note on SSC in programming. This also includes supporting the documentation of good practices and online partnership matching; including updating the UNFPA central repository and content for other shared platforms, i.e. UN office on SSC "Galaxy" system.

The JPO will also support communications and advocacy efforts including updates to UNFPA-managed online communities, creating content and ensuring UNFPA staff are up to date on SSC events and opportunities for exchange of good practices through internal online/social media fora. The JPO will also collaborate with UN agencies and strategic intergovernmental partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting government efforts for strengthening South-South & Triangular Cooperation. This will include attendance and participation at Inter-agency meetings. The JPO will also work with the team to explore new strategic partnership opportunities, develop funding proposals from southern funding mechanisms, and support in the monitoring of SSC through development and compilation of analytical reports on SSC initiatives within the organization.



**Sector of JPO Assignment:** Communication for Partnership and Resource Mobilization

**Duty Station:** Hanoi, Vietnam

**Organizational Unit:** UNFPA Country Office

**Synopsis:**

Within the low middle-income country context, the current UNFPA's Country Programme Document for Vietnam has highlighted the focus on achieving universal access to sexual and reproductive health, particularly for young people, addressing gender-based violence and harmful practices, strengthening data generation and analysis capacity, addressing population ageing and evidence-based policy advocacy.

UNFPA will address inequalities and emerging vulnerabilities, and follow a human rights-based approach throughout the cycle. The programme supports policy development and effective implementation to address inequalities, particularly among ethnic minority communities, and will develop policy approaches to address emerging vulnerabilities, especially for young migrants, the near-poor, ageing populations, women experiencing violence, and populations at risk from climate change.

Effective policy advocacy in these areas would require creative communication for policy influence and innovative financing and partnership to support the work and to generate collective voices on policy issues. Thus, UNFPA is seeking to recruit a passionate communication and partnership JPO who would provide technical support in creating and communicating distinctive, influential policy voices in relevant fora. The JPO also help in maintaining and developing existing partnerships, whilst also identifying new partners for resource mobilization and joint works.



**Sector of JPO Assignment:** Population and Development

**Duty Station:** Hanoi, Vietnam

**Organizational Unit:** Asia and the Pacific Regional Office

**Synopsis:**

Within the context of UNFPA's ninth Country Programme of cooperation with the Viet Nam Government, the JPO will provide technical support to ensure that population dynamics and related population issues are integrated into policy dialogues and development planning. The responsibilities of the JPO include the archive and analysis of population, social and economic data; the production of charts and tables; and the drafting of analytical inputs to reports, policy briefs, communication materials, and concept notes for data initiatives and innovations. The JPO will work closely with the Population and Development Team in Ha Noi in building evidence on key population issues in Viet Nam and analysis impacts of population trends and situation on development. Substantive thematic areas will focus the linkages between population dynamics and sustainable development, data for development, demographic dividend, population ageing, migration and urbanization, environment and climate change, poverty and other population issues. Further, the JPO will collaborate with UN and significant government partners, to ensure collaborative, mutually reinforcing and consistent approaches to supporting the government efforts in utilizing data and evidence to inform policy development. The JPO will also establish strategic partnerships, funding proposals for data initiatives in support of the UNFPA cooperation in Viet Nam.





**Sector of JPO Assignment:** Adolescent and Youth Development

**Duty Station:** Lusaka, Zambia

**Organizational Unit:** East and Southern Africa Regional Office

**Synopsis:**

Within the context of UNFPA Zambia Country Office's 2016-2020 Country Programme, the United Nations Sustainable Development Partnership Framework (UNSDPF) and Zambia's Seventh National Development Plan, the JPO will work on the implementation of UNFPA's interventions as they relate to national priorities on adolescents and young people. The JPO will support UNFPA Zambia Country Office in adolescents and youth programming with emphasis on youth participation, and contribute to ensuring UNFPA leadership in youth focused work of the UN-system. The JPO will further support interventions aimed at reducing adolescent pregnancy, child marriage, and HIV infections among young people.

The JPO will facilitate the establishment of strategic partnerships, including providing innovative ideas for working with adolescents and youth, and maintaining a youth-related presence on UNFPA social media platforms. More specifically the JPO will contribute to building and cultivating relationships with youth leaders and youth organizations for an effective implementation of the SDGs, as well as supporting national efforts to harness the demographic dividend.

The JPO will also contribute to the Country Office innovation and resource mobilization efforts, including donor mapping, proposal writing and reporting.