



Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Production Systems)( AGA-APO-02)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Animal Production and Genetics Branch, AGAG Animal Production and Health Division, AGA	DUTY STATION:	Rome
	Agriculture and Consumer Protection Department, AG	DURATION*:	Fixed term : one year with possibility of extension
		POST NUMBER:	
		CCOG CODE:	1H01

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Animal Production and Health Division (AGA) promotes and facilitates the sustainable development of the livestock sector, integrating scientific, technical expertise and policy advice. It hosts technical networks in areas of animal genetics, feed and pastoralism, among others. It provides analysis and technical assistance, and facilitates policy dialogue (incl. intergovernmental bodies).

The post is located in the Animal Production and Genetic Resources Branch (AGAG). The Branch generates information and manages knowledge, facilitates the development and implementation of innovative solutions and provides technical expertise to improve productivity, efficiency and resilience of livestock production. The activities of the Branch cover all production systems, from pastoralism to industrial, including crop-livestock integrated systems; and aim to enhance their sustainability.

### Reporting Lines

The Associate Professional Officer (Production Systems) report to the Chief, AGAG with day-to-day guidance of an Animal Production Officer.

### Technical Focus

Technical and policy related aspects of improving the sustainability of livestock production systems, including empowering livestock keepers and access to market.

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- Prepares databases, tools, guidelines, reports and identifies best practices related to sustainable livestock productions systems, improved animal productivity and animal welfare, including as a contribution of FAO's work on Climate Smart Agriculture and Agroecology;
- Undertakes analytical studies on specific technical and policy issues affecting sustainable livestock production and participates in scientific meetings, conferences, congresses as required;
- Leads the collection, compilation and analysis of data on livestock production systems;
- Assists in the support of countries in the implementation of the Global Plan of Action for Animal Genetic Resources (Global Plan of Action).

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in animal sciences, economics or related fields.
- Three years of relevant experience in policy related aspects of sustainability of livestock production systems' improvement, including empowering livestock keepers and access to market
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Ability to organize and express his/her thoughts and write clear and concise documents in English
- Initiative, good judgement and ability to analyse problems and develop solutions
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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

### REMUNERATION

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### HOW TO APPLY

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FAO IS A NON-SMOKING ENVIRONMENT



Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Aquaculture)( FIA-APO-01)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Fisheries and Aquaculture Policy and Resources Division, FIA Fisheries and Aquaculture Department, Flt	DUTY STATION:	Rome
		DURATION* :	Fixed-term:2 years
		POST NUMBER:	
		CCOG CODE:	1H05

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The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The Aquaculture Branch (FIAA) is responsible for programmes and activities related to the sustainable development and management of marine, coastal and inland aquaculture, with regards to technical, socio-economic and environmental aspects, and conservation of aquatic ecosystems, including biodiversity.

### Reporting Lines

The APO (Aquaculture )reports to the Senior Aquaculture Officer, ...]

### Technical Focus

Contribute to initiatives on aquaculture development in general, with a focus on coastal aquaculture/mariculture, IMTA and zoning.]

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- [ ]

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

## Minimum Requirements

- Advanced university degree in biology, aquaculture, aquatic sciences or related discipline
- Three years of relevant experience in aquaculture research, extension, teaching or administration
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

## Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

## Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge of coastal aquaculture/mariculture.
- Extent and relevance of experience or knowledge of IMTA and other aquaculture systems.
- Extent and relevance of experience or knowledge of zoning and other spatial planning issues.
- Depth of knowledge of current global issues, trends, constraints, and research needs related to aquaculture development in general and the development of coastal aquaculture/mariculture in particular.
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Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°:  
FAO Generic Job Profile – FOA Division – P2**

**Issued on:  
Deadline For Application:**

<b>POSITION TITLE:</b>	<b>Forestry Officer (APO REDD+)</b>	<b>GRADE LEVEL:</b>	<b>P-2</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Forestry Policy and Resources Division (FOA)</b> Forestry Department, FO	<b>DUTY STATION:</b>	<b>Rome</b>
		<b>DURATION *:</b>	<b>Fixed-term:2 years</b>
		<b>POST NUMBER:</b>	
		<b>CCOG CODE:</b>	<b>1H06</b>

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**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### **Organizational Setting**

The Forest Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Reducing Emissions from Deforestation and Forest Degradation (REDD+) / National Forest Monitoring (NFM) Cluster, which supports developing countries in their efforts to mitigate climate change through the implementation of REDD+ activities and achieve Nationally Determined Contributions (NDCs) as per agreements of the parties to the United Nations Framework Convention on Climate Change (UNFCCC)

### **Reporting Lines**

The Forestry Officer reports to the Forestry Officer (REDD+), under the overall guidance of the REDD+/NFM Coordinator and the Director, FOA. The incumbent will work in collaboration with colleagues in the REDD+/NFM Cluster, as well as other FAO technical teams (at the minimum with Forest Landscape Restoration Mechanism team, Social Forestry, Forest and Farm facilities, and agriculture department) and decentralised offices.

### **Technical Focus**

Formulation and implementation of actions to reduce emissions from deforestation and forest degradation through land-use planning, forest and landscape restoration, community-based forestry, working in the framework of the latest decisions adopted by UNFCCC on REDD+ and NDCs. The Forestry Officer will support developing countries in achieving their climate change mitigation goals in the agriculture, forestry and other land-use sector also contributing to enhanced forest governance and climate friendly sustainable development.

### **Key Results**

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### **Key Functions**

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### **Specific Functions**

- Support the identification, planning and implementation of actions to reduce emission from deforestation and forest degradation with specific focus on land-use planning, forest and landscape restoration, synergies between agriculture and forest sectors, and community-based forestry;
- Assist in developing country capacities in Africa, Asia-Pacific and Latin America in implementation of NDCs and REDD+ through technical support, trainings, knowledge sharing; engagement of stakeholders and south-south cooperation;

- Gather and analyse information to help project preparation and resource mobilization efforts for REDD+ and NDCs implementation;
- Provide inputs to technical documents and tools to enhance national capacities and knowledge.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in forest and/or natural resources management, environmental sciences, or a related field
- Three years of relevant experience in forest management; community-based forestry; land-use, forest and landscape restoration; climate change mitigation in forest sector
- Working knowledge of English, French or Spanish

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Experience with capacity development programmes;
- Extent of knowledge of technical topics related to climate change mitigation in AFOLU sectors;
- Knowledge of UNFCCC, especially developments with REDD+ and NDCs;
- Extent and relevance of experience in project formulation and implementation
- Experience in collaborating with other UN agencies and relevant international stakeholders is an asset.

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Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°:  
FOA Division – P2**

**Issued on:**

**Deadline For Application:**

<b>POSITION TITLE:</b>	<b>Forestry Officer (Associate Professional Officer – Sustainable Mountain Development, Climate Change and Disaster Risk Reduction)</b>	<b>GRADE LEVEL:</b>	<b>P-2</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Forestry Policy and Resources Division (FOA)</b> Forestry Department, FO <b>Water and Mountains team – Mountain Partnership Secretariat</b>	<b>DUTY STATION:</b>	<b>Rome</b>
		<b>DURATION *:</b>	<b>Fixed-term:2 years</b>
		<b>POST NUMBER:</b>	
		<b>CCOG CODE:</b>	<b>1H06</b>

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Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Forestry Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Mountain Partnership Secretariat - Water and Mountains Team, Forestry Policy and Resources Division, FOA

### Reporting Lines

The Forestry Officer reports to the Senior Forestry Officer, Coordinator, of the Mountain Partnership Secretariat

### Technical Focus

Contributes to the programmatic activities of the Mountain Partnership Secretariat focussing on promoting resilience to climate change and disaster risk reduction in mountain areas

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

Within the framework of the Mountain Partnership Secretariat (MPS), the officer will support the development of an area of work on climate change and disaster risk reduction in mountain areas with the aim of producing knowledge, background papers, contributing to projects development and implementation and raising awareness about the challenges affecting mountains. In particular the officer will focus on:

- Design and conduct research, data collection, validation and reporting activities such as risk assessments, risk modelling and cost-benefit analysis.
- Contribute to relevant studies, publications and analyses, knowledge products and dissemination, including guidelines, capacity building, manuals, e-learning and training materials.
- Support the development of project proposals.
- Provide technical advice and expertise to Mountain Partnership members.
- Provide technical assistance including project backstopping.

- As applicable, organize and participate in missions and other events in support of the delivery of Mountain Partnership Secretariat's programme of work, including for consultation, training, capacity building and technical assistance to beneficiaries of MPS and FAO support programmes and projects.
- Any other duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

Advanced university degree in geography, biology, natural resources management, forestry, forest engineering or other field related to sustainable mountain development

•  
Three years of relevant experience in , sustainable mountain development climate change or disaster risk reduction

- Working knowledge of English, and limited knowledge of French or Spanish

•  
Working knowledge of English, and limited knowledge of French or Spanish

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in fields such as sustainable mountain development , climate change and disaster risk reduction.
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents.
- Extent and relevance of experience in the formulation and/or implementation of projects and in providing technical support

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Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°:  
FAO Generic Job Profile – FOA (Management) Division – P2**

**Issued on:**

**Deadline For Application:**

<b>POSITION TITLE:</b>	<b>Associate Professional Officer (Forests and Climate Change )( FOA-APO-02)</b>	<b>GRADE LEVEL:</b>	<b>P-2</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Forestry Policy and Resources Division (FOA)</b> Forestry Department, FO	<b>DUTY STATION:</b>	<b>Rome</b>
		<b>DURATION *:</b>	<b>Fixed-term:2 years</b>
		<b>POST NUMBER:</b>	
		<b>CCOG CODE:</b>	<b>1H06</b>

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### **Organizational Setting**

The Forest Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

Tackling climate change is central to achieving the Sustainable Development Goals and ensure future for the world's growing population. Forests, trees and agroforestry are expected to play a significant role in mitigation of and adaptation to the consequences of climate change in support of efforts to achieve food security and nutrition objectives.

The post will be located within the Climate Change and Resilience Team in FOA. The APO will work within the Climate Change and Resilience Team under overall guidance of the Team Leader, Climate Change and Resilience and the technical supervision of the Forestry Officer, Climate Change and Bioenergy, and will support the activities of the Forests and Climate Change Programme.

### **Reporting Lines**

The APO reports to the Forest Officer, Climate Change and Bioenergy

### **Technical Focus**

Climate change adaptation and resilience, vulnerability assessment, and national adaptation plan.

### **Key Results**

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### **Key Functions**

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
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- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### **Specific Functions**

- Supports the preparation of the NAP-Ag Forestry Sector Guidelines - "Addressing Forestry and Agroforestry in National Adaptation Plans".
- Supports the finalization of the framework methodology for climate change vulnerability assessments of forests and forest dependent people.
- Assists with promoting and supporting the use of the climate change guidelines for forest managers in countries as well as the guidelines at policy level for integrating climate change into national forest programmes.
- Support the Forest and Climate Change Programme's information and communications activities: compile and distribute the monthly electronic newsletter, CLIM-FO-L; regularly update FAO's Web site on forests and climate change; assist with

development and distribution of other technical materials; and with the organization of special events on forests and climate change

- Helps track the negotiations on forests in the United Nations Framework Convention on Climate Change (UNFCCC), assist with the preparations of submissions to the Secretariat of UNFCCC, and assist with the provision of technical information related to the international negotiations on forests and climate change.
- Participates actively in the activities (publications and projects) of FAO's Interdepartmental Working Group on Climate Change, including related to food security and climate change, mitigation and adaptation in the agriculture, forestry and fisheries sectors, etc.
- Increases capacity of FAO's Member States to implement forests and climate change mitigation and adaptation actions consistent with their commitments under UNFCCC and UNCCD.
- Performs other duties as required.

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in Environmental Sciences, Natural Resources Management or Forestry with strong focus on climate science
- Three years of relevant experience in climate change adaptation, vulnerability and risk assessments, forest management
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Knowledge and experience on climate change adaptation, vulnerability and risk assessments and forest management is essential
- Proficiency in UNFCCC processes and climate policy dialogue, including at national level would be an asset
- Skills in web site management would be advantageous

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

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Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°:  
FAO Generic Job Profile – CBC Division – P2**

**Issued on:**

**Deadline For Application:**

<b>POSITION TITLE:</b>	<b>Natural Resources Officer (GCF Climate finance Officer)</b>	<b>GRADE LEVEL:</b>	<b>P-2</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Climate and Environment Division, CBC</b>	<b>DUTY STATION:</b>	<b>Rome</b>
		<b>DURATION*:</b>	<b>Fixed-term:2 years</b>
	<b>GCF – CBC team</b>	<b>POST NUMBER:</b>	
		<b>CCOG CODE:</b>	<b>1R</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### **Organizational Setting**

The Climate and Environment Division assists member countries in their responses towards the challenge of climate change, including the mitigation of climate change, as well as the development of adaptive capacities of agriculture, fisheries and forestry to the effects of climate change. It provides a coordination role on climate change and related climate smart agriculture issues. The Division also serves as the focal point for a multidisciplinary and global approach to bioenergy as well as undertaking work and providing support and guidance on tenure issues.

Guided by its new Climate Change Strategy, FAO is scaling up support to developing countries to transition toward sustainable and climate-smart patterns of agricultural development. Such a transition is vital to FAO's efforts to achieve food security and nutrition for all, and can play an important role in broader international efforts to mitigate and adapt to climate change. In this context, FAO Member States have emphasized the need to scale up public and private investment in climate action. FAO is responding through a variety of avenues, including by prioritizing the development of a project portfolio with the Green Climate Fund (GCF), Funding Proposals and Readiness and Preparatory Support Programme.

FAO has established a GCF Team within the Climate and Environment Division (CBC-GCF Team) to coordinate the development and management of the GCF portfolio. The CBC-GCF Team works in close collaboration with FAO Decentralized Offices and technical staff to identify, develop and deliver high-quality climate investment projects that respond to countries' priorities as defined in their national climate and sectoral policies and that deliver the type of transformational change sought by the GCF.

The post is located in the GCF CBC team

### **Reporting Lines**

The Natural Resources Officer reports to the GCF Team Leader Senior Natural Resources Officer

### **Technical Focus**

The Climate finance Officer will support FAO's development of a GCF project portfolio, and, in particular, contribute to the quality assurance support provided by the Team to ensure adherence to GCF requirements and standards, on the FAO's GCF Readiness and Funding Proposal portfolio

### **Key Results**

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### **Key Functions**

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

### **Specific Functions**

- Support the decentralised offices in the development of General and NAP Readiness proposals

- Support in providing back-stopping and HQ quality oversight/monitoring for the implementation of the approved GCF Readiness and Funding Proposals
- Contribute to the CBC/GCF team project review of concept notes and funding proposals, providing systematic assessment of proposals vis a vis GCF requirements and suggesting revisions to enhance their quality;
- Support in the provision of funding liaison functions for all new proposals (Funding Proposals and Readiness)
- Support capacity development activities of the GCF team
- Any other functions, as required

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in natural resources, social sciences, agriculture or a related field
- Three years of relevant experience in natural resources management, including climate change
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in project/programme formulation and implementation related to environment and natural resources management in developing countries, and more specifically within the framework of climate finance
- Extent and relevance of experience in organizing meetings and workshops
- Extent and relevance of experience in environmental impact assessment, review and screening

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

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Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Water Scarcity)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Land and Water Division, CBL	DUTY STATION:	Rome, Italy
		DURATION* :	Fixed-term: 1 year with possibility of extension
		POST NUMBER:	[ ]
		CCOG CODE:	1R

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

### Organizational Setting

The Land and Water Division (CBL) aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved tenure, management, development and conservation. It addresses the challenges member countries face in ensuring productive and efficient use of land and water resources in order to meet present and future demands for agricultural products, while ensuring the long-term sustainability of the land and water quantity and quality. It promotes equitable access to these natural resources with a view to enhancing productivity, livelihoods and ecosystem services. It provides assistance to member nations in developing policies, programmes, best practices and tools in the fields of irrigation and drainage, soil conservation, drought mitigation, water rights, access to natural resources, and improvement of land markets.

The post is located in the team of the Global Framework on Water Scarcity in Agriculture (WASAG) which is a partnership managed by CBL, bringing together an increasing number of institutions, all committed to find solutions to water scarcity in agriculture. WASAG was launched at the United Nations Framework Convention to Combat Climate Change (UNFCCC)'s COP 23 in Marrakech in November 2016 and currently supports member countries through six working groups on drought preparedness, water and migration, sustainable agriculture water use, water and nutrition, saline agriculture and financing mechanisms

### Reporting Lines

The Associate Professional Officer (Water Scarcity) reports to the Senior Land and Water Officer coordinating the Global Framework on Water Scarcity in Agriculture (WASAG)

### Technical Focus

Assistance to governments and other national stakeholders in the development and implementation of policies, strategies, programmes and field capacity for the adaptation of agriculture to water scarcity, using context specific approaches and processes tailored to specific circumstances and needs, including support to the formulation of transformational projects.

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- Contributes to strengthen governments' and stakeholders' capacities to identify options to cope with water scarcity in agriculture in the context of climate change and to take appropriate actions through policy and strategy, advocacy, capacity development and project interventions
- Collaborates with different partners contributing with their respective expertise in the development of innovative solutions to transform water scarcity into opportunities for food security and nutrition, and income generation.
- Assists in communicating to governments, partners and communities the achievements of WASAG in raising commitment to water scarcity in agriculture and to upscale the adoption of tools and methodologies developed through WASAG
- Supports the mobilisation of resources for increasing the contribution of WASAG to countries' National Adaptation Plans
- Promotes the development and use of methods, indicators and tools to support the contribution of WASAG to the SDGs

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in water resources management, agriculture, natural resources management or related fields
- Three years of relevant experience in programme development, support and/or management related to agriculture water management, and integrated natural resources management, preferably in the context of climate change
- Working knowledge of English and limited knowledge of one of the other FAO official languages (Arabic, Chinese, French, Russian or Spanish.)

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in the formulation of proposals, project documents and the drafting of technical reports
- Extent and relevance of experience in supporting management of water resources, land and soils in a context of scarcity
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in the communication of results for several audiences is considered an asset.
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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct.
- 

## HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;



- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

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Food and Agriculture Organization of the United Nations

## Vacancy Announcement No:

**Issued on:**  
**Deadline For Application:**

<b>Position Title:</b>	Associate Professional Officer (for Gender Mainstreaming)	<b>Grade Level:</b>	P-2
		<b>Duty Station:</b>	Rome, Italy
<b>Organizational Unit:</b>	Social Policies and Rural Institutions Division (ESP)	<b>Duration *:</b>	
	Economic and Social Department, ES	<b>Post Number:</b>	
	Gender Team	<b>CCOG Code:</b>	1L

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment, and the right to food. It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations, improving the rural poor's access to productive resources and rural services, and achieving the overall goal of realizing the human right to adequate food for all.

The function is located in Gender Team, Social Policies and Rural Institutions Division (ESP).

### Reporting Lines

The Gender Officer reports to the Senior Gender Officer, ESP.

### Technical Focus

The Gender Officer will support the achievement of equality between women and men in sustainable agricultural production and rural development for the elimination of hunger and poverty.

### Key Results

Collection, analysis and review of information, data and statistics, and project/meeting services to support programme products, projects, publications, and services in accordance with FAO's Strategic Framework and in alignment with FAO Gender Equality Policy.

### Key Functions

- Collects, reviews/cross checks and/or analyses relevant agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related data, statistics and information to support delivery of programme projects, products, publications and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical documents and/or publications;
- Participates in the development of improved tools and methodologies;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Participates in the development of training materials and the organization of workshops/seminars etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

### Specific Functions

- Contributes to the quality management and the finalisation of National Gender Profiles of agriculture and rural livelihoods and other knowledge products;
- Provides technical gender inputs within the implementation of FAO Strategic Programmes in line with the FAO Policy on Gender Equality;
- Contributes to the implementation of the recommendations from the Evaluation of FAO's work on gender;

- Participates in the roll out of the revised strategy for capacity development in gender;
- Liaises with various stakeholders and Gender Focal Points within FAO, other UN organisations and other partners in delivering the work programme;
- Undertakes any other assignment related to the implementation of the FAO Policy on Gender Equality.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in political science, economics, institutional development, social anthropology, gender or other relevant social sciences
- Three years of relevant experience in socio-economic analysis, policy formulation, capacity building in relation to gender and social protection
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in socio-economic and gender analysis
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in social equity issues

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
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- Candidates may be requested to provide performance assessments

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## REMUNERATION

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Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°:**

**Issued on:**

**Deadline For Application:**

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<b>POSITION TITLE:</b>	<b>Associate Professional Officer (Programme Officer)</b>	<b>GRADE LEVEL:</b>	<b>P-2</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Office of Support to Decentralization, OSD</b>	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
		<b>DURATION:</b>	<b>1 year with possibility of extension</b>
		<b>POST NUMBER:</b>	
		<b>CCOG CODE:</b>	<b>1.A.02</b>

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**\*The length of appointment for internal candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply.**

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**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization**

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### **Organizational Setting**

The Office of Support to Decentralization (OSD) provides programmatic and operational guidance, support and facilitation to the Decentralized Offices (DOs) Network, and serves as their advocate at headquarters. The office ensures synergy and coordination among DOs, across regions, and between these and headquarters Departments and Offices.

### **Reporting Lines**

The Associate Professional Officer (Programme Officer) reports to a senior Programme Officer, OSD

### **Key results**

Collection and analysis of information, data and statistics provision of related services to support planning, implementation and monitoring of programmes

### **Key Functions**

- Carries out basic research on selected aspects of programmes, operations and other activities, to include collecting, analyzing and presenting statistical data and other information gathered from diverse sources;
- Provides substantive support for programme and coordination functions, including the review and analysis of emerging development issues and trends, participation in impact evaluation or equivalent studies ;
- Contributes to the preparation of various written outputs, e.g. draft background papers, analytical notes, sections of reports and studies, inputs to publications;
- Assists with outreach activities; participates in the development of training workshops, seminars, etc.; participates in and makes presentations on assigned topics/activities;
- Participates in field missions, including provision of substantive and administrative support, data collection;

### **Specific Functions**

- Participates in the review and analysis of emerging issues and trends in the Decentralized Offices; supports the linkages and relationships between headquarters and Decentralized Offices;
- Collects information for the Decentralized Offices on FAO policies and decisions matters related to decentralization, including technical, operational and other programme issues;
- Supports the head of the team in monitoring the performance of Decentralized Offices to ensure that effective guidance is provided and gaps are addressed by OSD management;
- Participates in capacity-building efforts in support of the FAOR community;
- Supports negotiations with governments, participates in missions and assists in preparation of Host Country Agreements for the opening of new Decentralized Offices or renegotiation of existing arrangements.

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### **Candidates will be assessed against the following**

#### **Minimum Requirements**

- Advanced university degree in economics, business administration, management or related fields
- Three years of relevant experience in project/programme planning and appraisal, as well as in the development of results based logframe and management/monitoring systems (candidates holding a first level university degree may also be considered if possessing two additional years of relevant work experience)

- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Knowledge of FAO rules and regulations and field operations procedures is desirable
- Extent and relevance of experience in programme development, planning, programme formulation and monitoring
- Working knowledge of English as well as working knowledge of other FAO official languages is considered a strong asset

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Please note that all candidates should adhere to FAO Values of *Commitment to FAO, Respect for All and Integrity and Transparency*.

### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
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- Candidates may be requested to provide performance assessments.

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### **REMUNERATION**

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Food and Agriculture Organization of the United Nations

## Vacancy Announcement No:

**Issued on:**  
**Deadline For Application:**

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<b>Position Title:</b>	Associate Professional Officer (Procurement)	<b>Grade Level:</b>	P-2
		<b>Duty Station:</b>	Rome, Italy
<b>Organizational Unit:</b>	Procurement Service, CSDA	<b>Duration *:</b>	1 year with possibility of extension
		<b>Post Number:</b>	
		<b>CCOG Code:</b>	1A09

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

Procurement Service provides policy and operational support to ensure that the Organization procures good, works and services based on 'Best Value for Money' principles.

The post will be located in the Headquarters and the Procurement Officer performs procurement activities related to the preparation of tender documents, draft and finalization of contracts or Purchase Orders for goods, work or services for FAO Headquarters and/or decentralized offices.

### Reporting Lines

The Associate Professional Officer (Procurement) reports to a senior Procurement Officer.

### Technical Focus

Procurement of goods and services and Quality assurance for Letters of Agreement in compliance with FAO rules and regulations.

### Key Results

Ensure that procurement activities comply with FAO's established policies and procedures and reflect best practice for public procurement.

### Key Functions

- Supports monitoring through analysis of reports. Identifies variances and/or compliance issues and makes recommendations;
- Participates in the development of improved work methods and procedures;
- Collaborates in the development of training tools and materials and the organization of training workshops/seminars etc;
- Participates on special project/work teams;
- Drafts tender documents, contracts, purchase orders and general correspondence;
- Reviews the technical and financial offers; participates in meetings with stakeholders as necessary;
- Responds to requests for assistance during tendering process from managers and staff at HQ and the Decentralized;
- Offices, makes recommendation on best course of action and approves obligations as per delegated level of authority;
- Participates in the market and suppliers research;
- Performs other duties as required

### Specific Functions

- Reviews procurement requests/submissions from Technical Divisions and/or Field Offices in conformity with the Quality Assurance function as set forth in FAO rules and regulations;
  - Reviews and makes initial recommendations concerning disputes or claims arising out of procurement actions;
-

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in Procurement, Supply Chain Management, Law, Business, Administration, Economics, Public Administration or Commerce or a related field.
- Three years of relevant experience in procurement-related activities
- Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish)

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Extent and relevance of experience in procurement and contract-related issues including reviewing, preparing and drafting contractual instruments
- Demonstrated ability to draft documents and material in English is considered a strong asset
- Work experience in more than one location or area of work, particularly in field positions is desirable

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

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- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

### REMUNERATION

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Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Finance Officer)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Finance Division, CSF	DUTY STATION:	Rome
		DURATION* :	Fixed-term: 1 year with possibility of extension
		POST NUMBER:	[ ]
		CCOG CODE:	1A01

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

### Organizational Setting

The Finance Division recommends and administers financial policies and procedures that meet the highest professional standards; keeps accounts that accurately record financial activities and meet the requirements of internal and external audits; prepares reports to accurately portray the financial status of the Organization and its activities; ensures that the Organization's financial resources are securely kept and productively employed while in FAO's custody; oversees financial operations wherever performed in the Organization; and ensures that all disbursements are timely and made in accordance with established policies and procedures.

### Reporting Lines

The Associate Professional Officer (Finance) reports to the Senior Finance Officer.

### Technical Focus

Monitoring and Support of Global Financial Operations

### Key Results

- The collection and analysis of financial information to support the delivery of various financial services/activities

### Key Functions

- Collects, reviews for accuracy, and analyzes financial information and/or internal financial controls to support the delivery of various financial services/activities.
- Analyzes financial reports, explains variances and/or financial regulations and takes appropriate action.
- Participates in the development of improved work methods and procedures.
- Responds to requests for assistance from managers and staff at HQ and the Decentralized Offices.
- Collaborates in the development of training tools and materials and the organization of training workshops/seminars, etc.
- Participates on special project/work teams.

### Specific Functions

- Supports preparation of Financial Training Materials for Decentralized Offices
- Provides reports on financial data quality
- Supports Global Banking operations and relationships with diverse financial partners

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in accounting, finance, business administration or a related field
- Three years of relevant experience in finance, accounting and/or business analysis
- Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish)

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement



### Technical/Functional Skills

- Extent and relevance of experience in finance, business analysis and accounting within a computerized accounting environment
- Extent and relevance of knowledge and experience in analysing and evaluating financial reports
- Work experience in more than one location or area of work, particularly in field positions is desirable

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No:

**Issued on:**  
**Deadline For Application:**

<b>Position Title:</b>	Strategy And Planning Officer (APO)	<b>Grade Level:</b>	P-2
		<b>Duty Station:</b>	
<b>Organizational Unit:</b>	OSP	<b>Duration *:</b>	Fixed term: one year with possibility of extension
		<b>Post Number:</b>	
		<b>CCOG Code:</b>	1A01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Office of Strategy, Planning and Resources Management (OSP) advises the Director-General on strategic and policy matters related to the Organization's objectives, results-based programmes, and budgets for all sources of funds; leads the development of policies and procedures on results-based management, FAO country programming frameworks, internal control and Risk management; coordinates the preparation of the Organization's strategic, programme and budget plans; and manages allocation of resources, and monitors and reports on corporate programme and budget implementation to help ensure effective and efficient achievement of results.

### Reporting Lines

The Associate Professional Officer (Strategy and Planning Officer) will work under the overall guidance of the Senior Strategy and Planning Officer and the direct supervision of Strategy and Planning Officer.

### Technical Focus

Results-based planning and monitoring.

### Key Results

Research, technical analysis, and related services and systems to support the planning, implementation and monitoring of programmes and projects.

### Key Functions

- Carries out basic research and analysis of selected aspects of results-based programming and budgeting, implementation, monitoring and reporting;
- Contributes to analytical tasks associated with the preparation, review and analysis of the Organization's Strategic Framework, Medium Term Plan, Programme of Work and Budget, and Programme Implementation Report;
- Carries out basic analytical tasks associated with the FAO country programming networks, internal control and Risk management;
- Participates in activities related to the design and operation of procedures and systems for work planning and the issuance of allotments;
- Performs basic analytical tasks associated with the design and operation of the corporate results-based monitoring and reporting system.
- Contributes to the preparation of various written outputs, e.g. draft background papers, analytical notes, sections of reports and studies, inputs to publications;

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in business administration, economics, agriculture, development economics,

- international development, computer science or related fields
- Three years of relevant experience in planning, monitoring and evaluation, financial analysis, business process analysis and/or systems development
- Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish)

#### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing information from textual, database and human sources
- Extent and relevance of experience in analysing strategy and policy issues
- Familiarity with relevant computer tools for analysis and communication
- Ability to analyze strategy and planning issues
- Ability to analyze and integrate issues in systems development for business processes

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

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- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

#### **HOW TO APPLY**

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**FAO IS A NON-SMOKING ENVIRONMENT**



Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Social Policy)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Regional Office for Latin America and the Caribbean, RLC	DUTY STATION:	Santiago, Chile
		DURATION *:	fixed term: one year with possibility of extension
		POST NUMBER:	[ ]
		CCOG CODE:	1L

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for Latin America and the Caribbean is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. FAO RLC ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. FAO RLC also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies.

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region

The post is located in the Santiago - Chile

### Reporting Lines

The Associate Professional Officer (Social Policy) reports to the Senior Policy Officer (Rural Development),

### Technical Focus

Social Protection Policies for rural territories and agricultural livelihoods in Latin America and the Caribbean.

### Key Results

Collection, analysis and review of information, data and statistics, and project/meeting services to support programme products, projects, publications, and services

### Key Functions

- Collects, reviews/cross checks and/or analyses relevant agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related data, statistics and information to support delivery of programme projects, products, publications and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical documents and/or publications
- Participates in the development of improved tools and methodologies
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Participates in the development of training materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- Supports the activities associated with the Strategic Program for Rural Poverty Reduction, specifically in the results related to social protection and rural poverty reduction.
- Provides technical support and operational monitoring to FAO technical cooperation projects under the coordination of the strategic program for poverty reduction in Latin America and the Caribbean.
- Supports the execution of the work agenda with development partners (SISCA, ECLAC, World Bank, among others) in the field of social protection and productive inclusion; and develops joint technical products for communication and/or knowledge management.
- Provides technical and operational support to the follow-up and monitoring of the work plan of the FAO strategic program for rural poverty reduction in Latin America and the Caribbean, in coordination with Country Offices and Subregional Offices, and FAO Headquarters in Rome.

- Collects and systematizes technical information on poverty and rural development policies to supplement products and services contemplated in the work plan of the regional strategic program for rural poverty reduction.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in [social sciences, political science, government, public administration, economics, social policy or related. ]
- Three years of relevant experience in [cooperation for rural development (including experience in social protection, rural poverty and food security).
- n]
- [Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish) ]

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- [Extent and relevance of experience and knowledge in social protection in development contexts
- Extent and relevance of experience and knowledge about rural poverty
- Familiarity with the United Nations System.
- Extent and relevance of knowledge and/or experience in the Latin American context. ]

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

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FAO IS A NON-SMOKING ENVIRONMENT



Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Fishery and Aquaculture) [ ]	GRADE LEVEL:	P-2
		DUTY STATION:	Bridgetown, Barbados [ ]
ORGANIZATIONAL UNIT:	Subregional Office for the Caribbean, SLC [ ]	DURATION*:	1 year with possibility of extension
		POST NUMBER:	[ ]
		CCOG CODE:	1H05

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

FAO's Subregional Office for the Caribbean (SLC) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). The Subregional Office is a subsidiary of FAO's Regional Office for Latin America and the Caribbean.

### Reporting Lines

The Associate Professional Officer (Fishery and Aquaculture) reports to the Senior Fishery & Aquaculture Officer, Secretary of the Western Central Atlantic Fishery Commission (WECAFC).

### Technical Focus

Technical assistance to address the critical threats and challenges facing the sub-region and beyond (within the framework of the Western Central Atlantic Fishery Commission), which challenges the effective governance and management and long-term development of the shared living aquatic resources. Support to governments, regional organizations, civil society organizations and other relevant partners in the development of technical solutions, and uptake of policies, plans and strategies, including through policy advice, and related advocacy and capacity development, strengthening the interface science-policy..

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc. ;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

### Specific Functions

- Contributes to exploration, analysis and development of opportunities for sustainable development of fisheries and aquaculture resources and safeguarding the health of the marine environment, through technical, social, economic, environmental, institutional, and technology interventions
- Liaises with institutions, organizations and individuals, including governmental, think-tank, academia, corporate and NGO/CSO, private stakeholders, in order to develop, establish and update a regional compendium of professionals as a tool for readily available pool of experts and other resource persons
- Contributes to the implementation of the intersessional work plan of WECAFC, specifically connected with targeted priorities of thematic and species-related joint Working groups, SAG and other relevant undertakings
- Participates in relevant multi-disciplinary teams, collaborates and engages with other units in SLC, the Fisheries and Aquaculture department and external partners, participates to national, regional and international meetings and conferences in support of knowledge and good practices sharing in the areas of fisheries management, production, utilization and trade

- Assists in the preparation, organization and reporting of meetings, including preparation of working documents, PowerPoint presentations, ensuring a high level of consistency and accuracy.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, fisheries economics or marine affairs with a specialization in fisheries management and/or governance, ecology, biology, environmental sciences, food sciences or other related field
- Three years of relevant experience in fish trade, fishery products safety and quality, fisheries statistics and data management, or related field in marine fisheries
- Working knowledge of English and limited knowledge of one of the other FAO official language (Arabic, Chinese, French, Russian or Spanish).

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge and experience in fish trade, fishery products safety and quality, field of fisheries statistics and data management
- Extent and relevance of experience in the timely planning, implementation and monitoring of development assistance assignments
- Extent and relevance of experience in drafting technical/scientific documents or other high quality working documents and outreach materials and in organizing and conducting meetings, conferences and workshops
- Extent and relevance of experience in working with scientific bibliographic databases and/or information systems

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct.
- 

## HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**





Issued on:

Deadline For Application:

JOB TITLE: **APO - Nutrition and Food Systems  
Officer(REU-APO-02)**

GRADE LEVEL: P-2

ORGANIZATIONAL UNIT: **Regional Office For Europe And Central Asia  
REU**

DUTY STATION: Budapest, Hungary

DURATION: Fixed-term: one year with  
possibility of extension

Post number:  
CCOG Code: 1102

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*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Regional Office for Europe and Central Asia (REU) is responsible for leading FAO's response to regional development priorities related to food and nutrition security, agriculture, rural development, poverty reduction and sustainable management of natural resources through the identification, planning and implementation of priority activities at the regional and national level. Addressing food security and reducing all forms of malnutrition was reconfirmed as a priority in the region at the Informal Consultation for Europe and Central Asia, Budapest, 29-30 May 2017. REU responds to requests to address nutrition issues and develop nutrition-sensitive sustainable agri-food systems through multi-disciplinary approaches. REU advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget, monitors the level of programme implementation and draws attention to problems and deficiencies. REU supports regional policy dialogue on food security, agriculture and rural development issues, facilitates regional partnerships, and supports capacity development.

### Reporting Lines

The Nutrition and Food Systems Officer reports to the REU Food Safety and Consumer Protection Officer on day-to-day matters, and receives technical guidance from relevant ESN officers.

### Technical Focus

Addressing all forms of malnutrition to strengthen food and nutrition security requires a multi-faceted, multi-disciplinary approach. Support is provided at country and regional level through a range of possible interventions including policy dialogue, capacity building, education, analytical and statistical approaches in line with FAO's Strategic Programme and the Country Programme Framework (CPF). The programme of work will promote nutrition-sensitive agriculture and sustainable food systems engaging with partners and stakeholders at government, institutional and community levels as required.

### Key Results

Collection, analysis and review of information, data and statistics, and project/meeting services to support programme products, projects, publications, and services

### Key Functions

- Collects, reviews/cross checks and/or analyses relevant agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related data, statistics and information to support delivery of programme projects, products, publications and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical documents and/or publications;
- Participates in the development of improved tools and methodologies;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Participates in the development of training materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

## Specific Functions

- Support the implementation of REU programme of work on food and nutrition security responding to country's needs and priorities;
- Monitor country requests for technical assistance, and support the preparation of FAO interventions, e.g. project formulation, workshops, training to respond to these requests;
- Contribute to capacity development among key stakeholders to measure, and analyse information on the status of nutrition and key nutritional challenges;
- Support the integration of nutrition issues into key REU programmes to promote sustainable food systems and nutrition sensitive agriculture;

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree (MSc or equivalent) in nutrition, public health, food science or related studies
- Three years of relevant experience in integrating nutrition into agricultural policies and programmes
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in related fields such as policy and programme initiatives in nutrition
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in nutrition and food systems.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
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- Candidates may be requested to provide performance assessments.

### REMUNERATION

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### HOW TO APPLY

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If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°:

**FAO Generic Job Profile – Animal Production and Health - Regional – P2**

Issued on:

Deadline For Application:

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POSITION TITLE:	<b>Associate Professional Officer – Animal Production and Health Officer</b>	GRADE LEVEL:	<b>P-2</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Africa, RAF</b>	DUTY STATION:	<b>Accra, Ghana</b>
		DURATION*:	<b>Fixed-term: 2 years</b>
		POST NUMBER:	
		CCOG CODE:	<b>1H01</b>

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Regional Office for Africa (RAF) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Accra Ghana

### Reporting Lines

The Animal Production and Health Officer reports to the Senior Animal Health and Production Officer

### Technical Focus

Animal Health & Production

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

### Specific Functions

- Supports overall implementation of the Animal Health and Production program in Sub-Sahara Africa (transboundary animal & zoonotic diseases, One Health, pastoralism and pastoral development, livestock value chains, marketing & trade, antimicrobial resistance and food safety);
- Supports the coordination Animal Health and Production activities among partners including WHO, OIE, AU IBAR, Regional Economic Communities, NGOs, Universities, and civil society, private sector or other international partners;
- Maintains a contact/email list of all FAO staff/personnel working in the area of Animal Health and Production in Sub-Sahara Africa and support coordination and communication (meetings, tele-conference, video-conference, skype calls, etc);
- Supports monitoring of programs/projects in countries, the sub-region and Regionally, contributes to or reviews concept notes or reports, and supports program/project reporting for donors, or within the FAO system;

- Contribute to increasing visibility of FAO's animal health and production program in Africa through advocacy, outreach, and communications, preparation and production of web articles, contributions to FAO flagship publications, peer reviewed publications, brochures, social media or other modalities;
- Supports analyses (economic or other) and understanding of the impacts of diseases on animal health, public health, ecosystems, the environment, livelihoods, women, children, etc
- Performs other duties as require
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in veterinary medicine or veterinary sciences or a related field
- Three years of relevant experience in animal production and health, transboundary animal or zoonotic diseases, One Health, pastoralism, livestock value chains, marketing & trade
- Working knowledge of English, and limited knowledge of French, Spanish, Arabic, Chinese, or Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in 1) animal and zoonotic disease risk management, prevention and control programmes; 2) livestock production, value chains, marketing, & trade, and/or 3) multi-sectoral or One Health programming at the human-livestock-wildlife-ecosystem interfaces
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience coordinating teams of professionals, effectively communicating and working well within a team

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/i-recruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

FAO IS A NON-SMOKING ENVIRONMENT



Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Communication/External Relations/Advocacy)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Regional Office for Africa (RAF)	DUTY STATION:	Accra, Ghana
		DURATION* :	Fixed-term: 1 year with possibility of extension
		POST NUMBER:	[ ]
		CCOG CODE:	1A08

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for RAF is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs). The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

### Reporting Lines

The Associate Professional Officer reports to the Senior Communication Officer

### Technical Focus

External relations, advocacy media engagement, social media

### Key Results

The provision of internet and internal communication

### Key Functions

- Processes, coordinates arrangements, and delivers services;
- Researches and analyzes communication policy and service delivery issues, maintains operational statistics, and prepares related reports;
- Contributes to the development of information and training materials and coordinates and assists in the presentation of information/ training sessions to management and staff;
- Provides information and advice to management and staff;
- Participates on project teams and work groups.

### Specific Functions

- Assists in the coordination of the overall planning, formulation, execution and monitoring of external relations strategies with key partners such as the African Union Commission, UN Economic Commission for Africa, Pan African Parliament, African Development Bank, the international donor community, non-state actors, and other stakeholders.
- Contributes to enhance and maintain the image and credibility of the organization at country, regional and global levels.
- Participates in the management and coordination with Anglophone and Francophone communication counterparts of existing and potential partners of FAO to further strengthen capacity to carry out organization's mandate.
- Contributes to the development of a systematic and innovative strategic plan of external relations to support the regional direction and priorities of FAO.
- Develops and maintains external relations contact database.
- Prepares press releases to provide good visibility for the organization's programmes and projects in the region.
- Collates, writes and edits English and French content for RAF publications and edits and reviews stories/articles from sub-regional offices and countries.
- Supports sub-regional offices and Communication Networks on external relations and advocacy
- Arranges media placements such as placing technical officers on local TV for discussions on topical issues and other special events
- Researches, plans, coordinates and conducts interviews for senior officials of FAO.
- Monitors media activities involving FAO, media mentions clippings

- Develops social media content and uses digital channels to strengthen scope of reach. ]

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in [communication, social science, journalism, political science or a related field]
- Three years of relevant experience in [communication, public relations, web publishing and/or social media networks]
- [Working knowledge of English and limited knowledge of one of the other FAO official languages (Arabic, Chinese, French, Russian or Spanish)]

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- [Extent and relevance of experience in public relations and communications]
- Extent and relevance of experience in the preparation, editing and revision of technical documents and in organizing meetings and workshops
- Understanding of FAO policies and programmes is considered a strong asset; ]

FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

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## CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct.
-

## HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**





Issued on: [ ]

Deadline For Application: [ ]

POSITION TITLE:	Associate Professional Officer (Finance)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Regional Office for Africa, RAF	DUTY STATION:	Accra, Ghana
		DURATION* :	Fixed-term: 1 year with possibility of extension
		POST NUMBER:	[ ]
		CCOG CODE:	1A01

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for Africa (RAF) leads FAO's response to regional priorities for food security, agriculture and rural development. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. In its programme delivery, RAF contributes to the achievements of the Sustainable Development Goals (SDGs), especially eradication of poverty, achieving zero hunger, good health and well-being. Africa is particularly affected by and vulnerable to climate change. This is mainly due to the important role of agriculture sectors for the populations' livelihoods for the countries' economies.

The FAO Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

### Reporting Lines

The Finance Officer reports to the Regional Finance Officer

### Technical Focus

The collection and analysis of financial information to support the delivery of various financial services/activities

### Key Results

The collection and analysis of financial information to support the delivery of various financial services/activities

### Key Functions

- Collects, reviews for accuracy, and analyzes financial information and/or internal financial controls to support the delivery of various financial services/activities.
- Analyzes financial reports, explains variances and/or financial regulations and takes appropriate action.
- Participates in the development of improved work methods and procedures.
- Responds to requests for assistance from managers and staff at HQ and the Decentralized Offices.
- Collaborates in the development of training tools and materials and the organization of training workshops/seminars, etc.
- Participates on special project/work teams.

### Specific Functions

- Assists in assembling vendor payments and monthly payroll banking instructions to compute payment vouchers
- Monitors the outstanding operational advance issued to staff; reports to supervisor weekly on the progress; follows-up with staff to liquidate swiftly
- Monitors cash in transit and payment status report weekly and reports to supervisor
- Assists in the preparation of invoices and processing of receipt
- Assists in the preparation of monthly VAT returns for reimbursement; prepares VAT Relief Payment Order
- Assists in the preparation of cost-sharing analyses – premises share with other UN agencies
- Assists in the preparation and verification of personnel overtime payments
- Prepares recurring reports on monthly Finance activities as required

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in accounting, finance, business administration or a related field
- Three years of relevant experience in finance, accounting and/or business analysis
- Working knowledge of English and limited knowledge of another FAO official languages (Arabic, Chinese, French Russian or Spanish)

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Extent and relevance of experience in finance, business analysis and accounting within a computerized accounting environment
- Extent and relevance of knowledge and experience in analysing and evaluating financial reports
- Work experience in more than one location or area of work, particularly in field positions is desirable

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct.
- 

## HOW TO APPLY

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- Your application will be screened based on the information provided on your online profile;
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Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°:**

**Issued on:**

**Deadline For Application:**

<b>POSITION TITLE:</b>	Associate Professional Officer (Policy)	<b>GRADE LEVEL:</b>	<b>P-2</b>
<b>ORGANIZATIONAL UNIT:</b>	Regional Office for Africa, RAF	<b>DUTY STATION:</b>	Accra, Ghana
		<b>DURATION*:</b>	<b>Fixed-term: 1 year with possibility of extension</b>
		<b>POST NUMBER:</b>	
		<b>CCOG CODE:</b>	<b>1.L.09</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### **Organizational Setting**

The Regional Office for Africa (RAF) leads FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

### **Reporting Lines**

The Associate Professional Officer (Policy), works under the overall supervision of the Assistant Director-General (ADG) RAF, the technical and direct supervision of the Regional Manager of the Emergency Center for Transboundary Animal Diseases for West and Central Africa (RM ECTAD WCA) in collaboration with the regional Lab and Epidemiologist experts in WCA, ECTAD country units, FAO Regional Office for Africa, Representatives (FAOR) and governments, and development partners..

### **Technical Focus**

Provides analytical and operational support for results-based policy assistance and governance work of decentralized offices in the Region in relation to policy issues and programmes.

### **Key Results**

Collection and analysis of information, data and statistics and project / meeting services to support programmes and projects, products and services.

### **Key Functions**

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services relating to policy and governance
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams and missions
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### **Specific Functions**

- Contributes to the development and analysis of socioeconomic studies on diseases control strategies coordinated with ECTAD RM, Ministries, for ECTAD to catalyze economic benefits in animal health, advocacy, policy supports.
- Participates in the assessment of ECTAD's inputs, resource mobilization, reinvestment, disease control impact on poverty alleviation, spillover on household food security to foster development.
- Supports ECTAD teams, on data, information, collection to assess socioeconomic impacts, findings, gaps to mitigate disease outbreaks, avoid slowing trade and missing economic opportunities.
- Monitors expenditures, budget execution, funding to improve livestock health.

- Participates in Value Chain (VC) analysis in livestock markets, inform Governments' effort to promote policies, infrastructures, prevent future diseases impact focus on OH approach to study diseases' cost.
- Uses quantitative, qualitative techniques to develop plans, budgets, and socioeconomic analysis for livelihood, research, policy formulation, and training, capacity building, for recovery, resilience and rehabilitation..
- Drafts reports, briefing, training material, recommendations, and economic models for disease control, risk mitigation, recovery, and adaptation.
- Contributes to the assessment of institutional arrangements, administer, analyze, monitor, review external funding, financial data in socio economic analysis, cost benefit impact for diseases control, VC, recovery, rehabilitation.
- Participates in policy interpretation, socioeconomic, cost benefit analysis;
- Assists ECTAD WCA in advocacy, resource mobilization, Trust Funds, track overall portfolio constraints.
- Provides back-up support to facilitate socioeconomic study in Disaster Reduction and Recovery in livestock.
- Prepares Terms of Reference review, discuss and comment on quarterly and year-end reports.
- Contributes to the organization of Training of Trainers (ToT) through analysis of capacity building, socioeconomic in livestock, climate change, environmental payment, market profiles issues, relevant to ECTAD work-plans, Priority Zoonotic Diseases (PZDs).
- Assists increase evidence base on international engagement for alternative source of funding, knowledge management, lesson-learned, challenges, work for effective laboratory diagnostic, payment of services.
- Performs other duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in political sciences, agricultural economics, development economics, rural sociology, food security, nutrition, sustainable agriculture (including livestock, forestry and fisheries), or related field
- Three years of relevant experience in policy review and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes
- Working knowledge of English and limited knowledge of another FAO official languages (Arabic, Chinese, French, Russian or Spanish)

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Relevance and extent of experience in policy analysis and advice relating to food and nutrition security, sustainable agriculture, and rural development
- Relevance and extent of experience in working with inter-governmental bodies and multi-disciplinary teams

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## CONDITIONS OF SERVICE

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Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct.
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## HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

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Food and Agriculture Organization of the United Nations

## Vacancy Announcement No:

**Issued on:**  
**Deadline For Application:**

<b>Position Title:</b>	Associate Professional Officer (Community Based Animal Health)	<b>Grade Level:</b>	P-2
<b>Organizational Unit:</b>	Regional Office for Africa, RAF	<b>Duty Station:</b>	Accra, Ghana
		<b>Duration *:</b>	Fixed-Term: 1 year (with possibility of extension)
		<b>Post Number:</b>	
		<b>CCOG Code:</b>	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for Africa (RAF) leads FAO's response to regional priorities for food security, agriculture and rural development. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. In its programme delivery, RAF contributes to the achievements of the Sustainable Development Goals (SDGs), especially eradication of poverty, achieving zero hunger, good health and well-being. Africa is particularly affected by and vulnerable to climate change. This is mainly due to the important role of agriculture sectors for the populations' livelihoods for the countries' economies.

The FAO Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Regional Office for Africa (RAF) at the Regional Emergency Center for Transboundary Animal Disease for West and Central Africa (ECTAD WCA) in Accra, Ghana. ECTAD is the specialized Center of FAO aiming at improving livelihood resilience to threats or crises so as to building resilience of vulnerable households in Africa Drylands

### Reporting Lines

The Associate Professional Officer (Community Based Animal Health) reports to ECTAD Regional Manager for West and Central Africa (ECTAD RM) under the overall guidance of the Assistant Director-General (ADG) RAF.

### Technical Focus

Contribute to build national animal, regional health capacities through different Action Packages, project implementation with regional and country ECTAD teams in Anti-Microbial Resistance, Zoonotic Diseases, Laboratory systems, Biosecurity and Biosafety, Work Force Development and support the provision of technical expertise for the development concept notes, reports and documents or information; support project planning, implementation, management and evaluation.

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services.

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services.
- Supports the integration of gender equality and women's empowerment in FAO's work including the disaggregation of data by sex and age where appropriate.
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems.
- Updates databases and web pages.
- Participates on multi-disciplinary project/work teams.
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the

development/production of required materials and the provision of information and assistance to partners.

### **Specific Functions**

- Supports Livestock-Based Organizations, feasibility studies for CBAHWs, technical assistance to ensure intervention, promote veterinary services, capacity building, technology improvement, studies in disease control, diagnosis, and CBAHW, paraprofessionals, approaches to be scaled.
- Contributes to the assessment and implementation of activities through field visits, management, and involvement of community mobilization, strengthening public institutions at central and local levels to improve service delivery, resilience to coping with shocks.
- Contributes to strengthen framework for extension delivery system, participatory, community-based groups, and building ability to implement solutions, livestock health through training, workshops, information, conflict management mechanisms.
- Assist in exploring new implementation modalities, opportunities and cost-effectiveness to collectively coordinate technologies.
- Assist to assess, strengthen CBAHW delivery mechanism, mobilization, with line Ministries (livestock, water, health, decentralized administration, etc.), deliver animal health services, strengthen national Veterinary Services.
- Reviews regulations supporting para-veterinary, governing their role, train, promote collaboration between medical, veterinary services, evidence-based analysis to drive decision-making on CBAHW in West and Central Africa with ECTAD RM guidance, FAORs' support, NGOs, private sector in primarily Burkina Faso, Cameroon, Chad, DRC, Mali, Niger, Senegal, Togo, Benin, Cote d'Ivoire and Nigeria.
- Assists in technical direction, strategic vision to ensure integrated approaches with actors, universities, research for CBAHWs networks, project, work plans, operations, and completion of deliverables.
- Contributes to develop CBAHW, ensuring compliance, responsiveness, timely delivery of early warning, disease control, in collaboration with partners (UN, European Union, African Union, local authorities, NGOs, CSOs, etc), to address disease control, response mechanism.
- Supports CBAHW development proposals, trainings, and workshops, in assigned countries (primarily Burkina Faso, Cameroon, Chad, DRC, Mali, Niger, Senegal, Togo, Benin, Cote d'Ivoire and Nigeria).
- Assists in the management, monitoring, evaluation of interventions, performance, outcome, lessons learned at local, national and regional level.
- Contributes to assess impacts, harmonize implementation of Para veterinarian based on OIE and Codex standards.
- Perform any other related duties as required.

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in veterinary medicine, veterinary epidemiology or related field of disease surveillance
- Three years of relevant experience in animal health, infectious disease management, including regulatory aspects, standard setting, and work force capacity development
- Working knowledge of English and limited knowledge of another FAO official languages (Arabic, Chinese, French
- Russian or Spanish)

#### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in animal disease surveillance and/or risk management programmes and in infectious disease management
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in technical work on matters related to animal health

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## CONDITIONS OF SERVICE

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Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct.
- 

## HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
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Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: |

- | **FAO Generic Job Profile – AGA Division – P2** |

Issued on: | |

Deadline For Application: | |

POSITION TITLE:	<b>Associate Professional Officer (Livestock Policy)</b>	GRADE LEVEL:	<b>P-2</b>
ORGANIZATIONAL UNIT:	<b>Animal Production and Health Division, AGA</b>	DUTY STATION:	<b>Rome, Italy</b>
		DURATION* :	<b>Fixed-term: 1 year with possibility of extension</b>
		POST NUMBER:	
		CCOG CODE:	<b>1H01</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Animal Production and Health Division (AGA) assists member countries in the sustainable development of the livestock sector and in optimizing its contribution to nutrition, food security and rural poverty reduction, integrating scientific and technical expertise and policy advice. It provides a coordination role and hosts technical networks in the areas of, animal health, genetics, animal husbandry, feed, support to emergency preparedness and response. The Division facilitates policy dialogue (incl. intergovernmental bodies), manages knowledge and provides information, analysis and technical assistance for the development and implementation of innovative solutions to produce safe animal products more efficiently and more responsibly.

The post is located in the Livestock Information, Sector Analysis and Policy Branch (AGAL). AGAL provides livestock sector analysis with a particular focus on poverty reduction, climate change and resource use, and on animal health issues, also in relation to environmental and human health. It provides policy support and guidance to countries and stakeholders in the livestock sector, and facilitates policy dialogue among stakeholders.

### Reporting Lines

The Associate Professional Officer reports to |the Livestock Policy Officer coordinating the Livestock Policy Lab (LPL)|

### Technical Focus (optional)

|Assistance to governments and other national stakeholders in articulating livestock policy reform options through rigorous policy analysis that incorporates country-specific political economic considerations, in order to support governments, among other actors, to assess, informed policy choices.

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- |Contributes to strengthen governments' and stakeholders' capacities to identify policy options to enhance the contribution of the livestock sector to the SDGs, mapping synergies and trade-off.
- Supports the generation of analytical evidence assessing the contribution of the livestock sector to the SDGs, and the likely impact of policies and programs.
- Assists in identifying windows of opportunity for policy change, oriented to increase the contribution of the livestock sector to the SDGs.
- Facilitates evidence-based policy dialogue on instruments oriented to enhance the contribution of the livestock sector to the SDGs.

- Promotes the development and use of methods, indicators and tools to monitor the contribution of the livestock to the SDGs
- 

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, agricultural economics or related field
- Three years of relevant experience in economic and quantitative analysis of food and agricultural issues, and agricultural or sustainability policy analysis
- Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in the analysis and formulation of policies for sustainability improvement in agricultural sector
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
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Food and Agriculture Organization of the United Nations

## Vacancy Announcement No:

Issued on:  
Deadline For Application:

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<b>Position Title:</b>	<b>Associate Professional Officer</b> (Fishery and Aquaculture)	<b>Grade Level:</b>	<b>P-2</b>
<b>Organizational Unit:</b>	SAP	<b>Duty Station:</b>	Apia, Samoa
		<b>Duration *:</b>	<b>Fixed-term: one year with possibility of extension</b>
		<b>Post Number:</b>	
		<b>CCOG Code:</b>	1H05

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Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

FAO's Subregional Office for the Pacific Islands is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with Pacific institutions. The Subregional Office is a subsidiary of FAO's Regional Office for Asia and the Pacific.

The post is located in the Multi-disciplinary Team of the Subregional Office for the Pacific Islands.

### Reporting Lines

The Associate Professional Officer (Fishery and Aquaculture) reports to the Fishery Officer.

### Technical Focus

Fisheries, Statistics and nutrition. The APO will support the project "Project for Enhancing Livelihoods and Food Security through Fisheries with Nearshore Fish Aggregating Devices in the Pacific Ocean" (GCP /SAP/002/JPN) and the statistics work of the Pacific region through development of information products, analysis of data and maintenance of databases on fisheries, marine resources, nutrition and statistics in the region.

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services.

### Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates in multidisciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

### Specific Functions

- Provides support to analytical work on nutrition and fisheries and national level information on small-scale fisheries;
- Develops information products on small-scale tuna fisheries, health, nutrition and fisheries in the Pacific;
- Maintains and updates technical information and data sources;

- Supports the development of national level fisheries and contributes to nutrition briefs;
- Collects, compiles, and analyzes data on coastal small scale fisheries, fishing boats, number of fishers, and their operations;
- Prepares technical studies on the contribution of fish to food and nutrition security in the Pacific;
- Performs other duties as required

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, fisheries economics or marine affairs with a specialization in fisheries management and/or governance or other related fields
- Three years of relevant experience in fish trade, fishery products safety and quality, in the field of statistics and data management of fisheries, or related field
- Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish)

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in fisheries management and/or governance, fish trade, fishery products safety and quality in the field of statistics and data management of fisheries
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in working with scientific bibliographic databases and/or information systems

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your Taleo online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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### REMUNERATION

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