



UNITED NATIONS CHILDREN'S FUND JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year.

In addition, the JPO will benefit from the UNICEF specific learning opportunities available at the Ghana office and online.

Other opportunities

- ✓ The JPO will have the opportunity to apply to advertised vacant positions

Supervisor's experience in coaching and development of young professionals

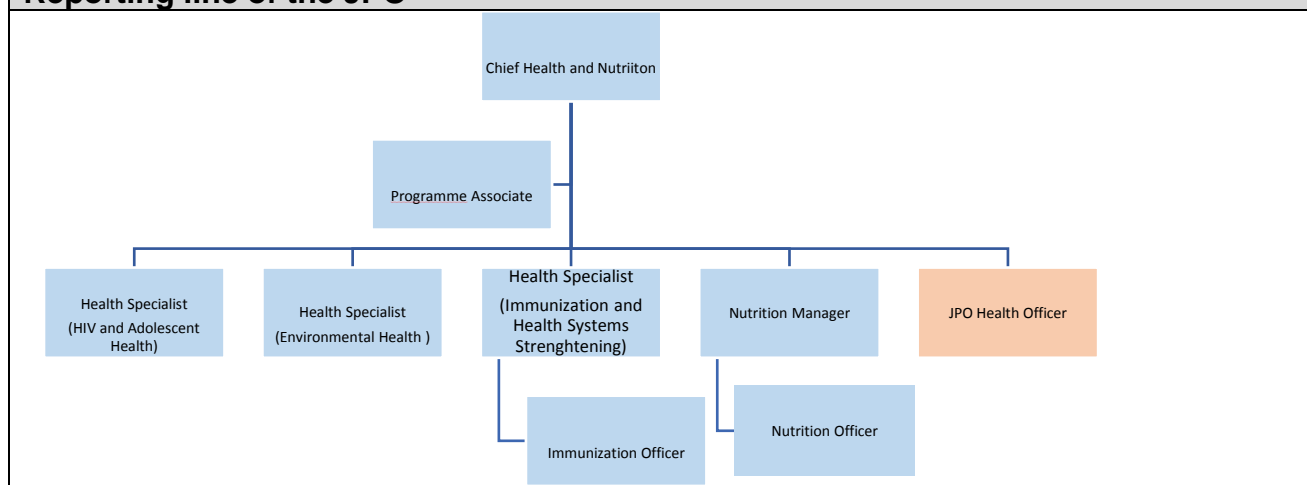
- ✓ The Supervisor has more than 20 years' of experience working with different organizations such as the Liverpool and London Schools of Tropical Medicine, Médecins Sans Frontières, and UNICEF. He worked as a front-line clinician, academic researcher, manager, and technical advisor, both in humanitarian and development contexts. He has supervised a broad range of health professionals working at different levels in 12 countries in Africa, Asia, the Caribbean, and Europe. He has a

particular dedication in supporting the coaching and development of staff to allow them to thrive as professionals and progress in their career.

Information and living condition of Duty station: [For Field Office locations only]

General Information	Ghana is currently one of the most serene and politically stable country in Africa since its transition to multi-party democracy in 1992. It has land area of 238,533 square kilometers. Although it has many ethnic languages, English is the country's official language and the United Nations official designated language. Ghana is a strong base for many local and international businesses/organizations. It is very welcoming for lots of expatriates. There are 24 United Nations agencies in Ghana including the Resident Coordinator Office. UNDP, UNDSS and UNICEF are located in the same premises in Accra, the capital city of Ghana.
Security	The Security Level in Ghana is classified as Low (Level 2) as per the UN Security Management System in Ghana. Although there have been a few armed robberies in the country, the main threat to UN Staff is Crime, involving mostly street robbery. First thing upon arrival in Ghana, a new staff is taken through a comprehensive security briefing by the UN Security in Accra.
Housing	There are different types of residential accommodation both long-term and short term in Accra. There are townhouses or apartments in gated communities and stand-alone houses. These could be furnished and/or fully serviced, or unfurnished. Housing can be arranged through agents recommended by the office or staff member's embassy. The UNDSS conducts Residential Security Measures evaluation (RSM) and makes recommendations to ensure Staff residence meets minimum security requirements.
Schools & Childcare	Due to large expatriate community in Accra, there are many international schools in the city, with an academic curriculum that is widely recognized abroad and allows students. to have easy transition to other countries. Both standards of teaching and facilities meet international standard. Some of them offer kindergarten and pre-school classes for younger kids. Most of international staff's children attend international schools and there are good choices to make.
Work for spouses & partners	Spouses/partners obtain legal residence in Ghana through their working spouse/partner. They need to secure a work permit which comes with a cost. Work opportunities for spouse/partner are available at embassies, aid organizations, and international schools. UNICEF has a guideline that encourages employment of qualified accompanying spouses.

Reporting line of the JPO



You may use the GJP or use the Specific JD for the below sections



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: Health Officer
Supervisor Title/ Level: Chief Health and Nutrition /P4
Organizational Unit: Health and Nutrition Programme
Post Location: Accra, Ghana Country Office

Job Level: Level 2
Job Profile No.:
Job Classification Level: Level 2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

The Health and Nutrition Section at UNICEF Ghana is seeking donor support for the funding of a JPO position for 2025-2026 that will provide critical support to the health and nutrition activities of UNICEF's Ghana Country Office. The vision guiding the UNICEF Ghana Country Programme 2023-2027 is to contribute to national efforts so that all girls and boys, especially the most disadvantaged, progressively fulfil their basic rights to survival, care, protection and participation to reach their full potential. This will be achieved through five interdependent programme components: (a) health and nutrition; (b) WASH; (c) education; (d) child protection; and (e) social policy and inclusion. The Health and Nutrition Section's aim is that by 2027 more children and women in Ghana survive and thrive through access to nutritious diets, quality health care, nurturing practices, and essential supplies. To achieve this, the section works closely with the Ministry of Health, Ghana Health Service, and national and international health and nutrition partners at all levels. This includes supporting the development of policies, strategies, plans and innovative financing mechanism; supporting capacity building of healthcare workers and scaling up the health infrastructure; contributing to the availability of essential commodities in health and nutrition services; and supporting operational research to address knowledge gaps in health and nutrition in Ghana.

Overall, the funding of this position will provide much-needed support for the organization's strengthened commitment to improve the health and nutrition of women and children in Ghana.

Purpose for the job:

Under the supervision of the Chief of Health and Nutrition and with technical support from the Health and Nutrition Section, the JPO will contribute to UNICEF Ghana's Health and Nutrition Programme.

The JPO will be responsible for the following key functions/accountabilities:

1. **Support the organization and convening of the Health Development Partners Working Group, a key and influential forum in Ghana's health sector**
2. **Support knowledge management for the Health and Nutrition Section**
3. **Support the Health and Nutrition section's programme development, planning, monitoring and delivery of results**

III. Key functions, accountabilities, and related duties/tasks:

1. Support the organization and convening of the Health Development Partners Working Group

- Assist the Chief of Health and Nutrition with the organization of the monthly Health Development Partners Working Group (HDPWG) meetings, by ensuring logistic arrangements, drafting agendas and meeting materials, and circulating invitations to all partners.
- Attend HDPWG meetings, sharing information and presentations with participants, taking notes, and drafting minutes.
- Act as a focal point to actively collate and share relevant documents and feedback from the members of the HDPWG, the health sector government counterparts, and national stakeholders on discussions and initiatives that are relevant to the health development partners in Ghana.

2. Support the Health and Nutrition section's knowledge management

- Act as a focal point to collect and share data, trends, and knowledge on the health and nutrition situation of children in Ghana.
- Coordinate documentation and lesson learning in programme planning, implementation, and monitoring.
- Coordinate the Health and Nutrition section's knowledge management planning, retention, and storage.
- Support activities that facilitate sharing of, access to, and use of knowledge related to the Health and Nutrition section's agenda within the office and with other stakeholders, as needed.

3. Contribute to programme development, planning, monitoring, and delivery of results

- Work closely and collaboratively with Health and Nutrition colleagues to discuss implementation issues and provide technical and operational support throughout all stages of programme planning, implementation, and monitoring.
- Contribute to the development and establishment of sectoral programme goals, objectives, strategies, and results-based planning through relevant data collection and analysis.
- Participate in monitoring exercises, programme reviews, and annual sectoral reviews with government and other counterparts to assess programmes and projects, and to contribute to the development of corrective actions, if needed.

IV. Impact of Results

The efficiency and efficacy of support provided by the Health Officer to the convening of the HDPWG, the UNICEF Health and Nutrition section's knowledge management, and programme preparation, planning and implementation facilitates the delivery of concrete and sustainable results that directly impact the improvement of the health of the most marginalized and vulnerable women and children in Ghana. This in turn contributes to maintaining and enhancing the credibility and ability of UNICEF to continue to provide programme services to protect the rights of children, and to promote greater social equality to enable them to survive, develop and reach their full potential in society.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (1)

VI. Recruitment Qualifications

Education:

A university degree in one of the following fields is required: public health/nutrition, pediatric health, family health, health research, global/international health, health policy and/or management, environmental health sciences, biostatistics, socio-medical, health education, or another relevant technical field.

Experience:

A minimum of two years of professional experience in one or more of the following areas is required: public health/nutrition planning and management, maternal and child health care in humanitarian or development contexts.

Experience working in a developing country is considered as an asset.

Relevant experience in a UN system agency or organization is considered as an asset

Language Requirements:

Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.

VII. Signatories

Manuel Dewez

Signature



Date: 16/10/24

Chief Health and Nutrition (Supervisor)

Anne Kariuki

Signature



Date

18-10-2024

UNICEF Representative (OIC)