



UNITED NATIONS CHILDREN'S FUND
JPO Request Form



Climate Landscape Analysis for Children in Nigeria

Climate Action Plan
for 2023–2027

November 2023

Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

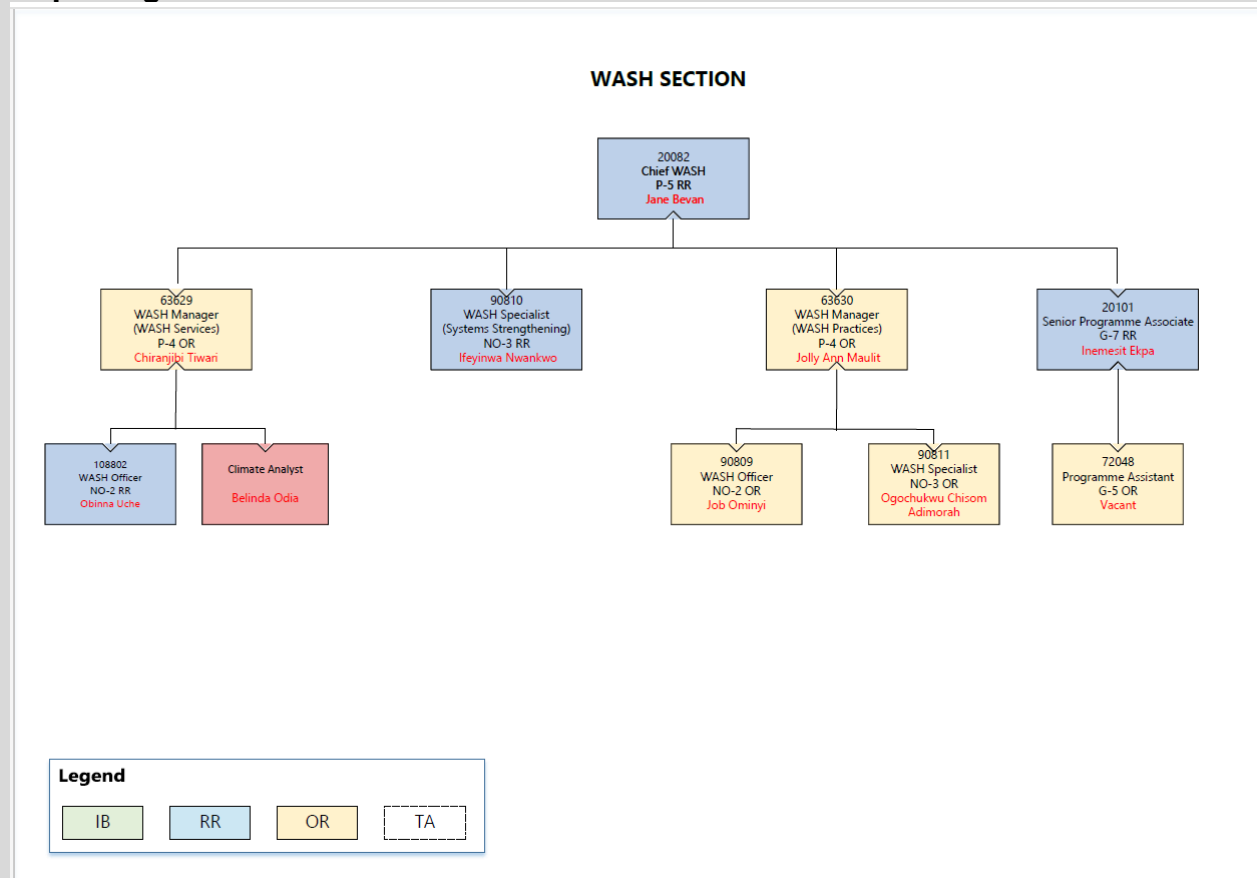
- ✓ Participation in national workshops and training programmes organized by UNICEF in Nigeria
- ✓ Collaborating with the Generation Unlimited team on climate change issues and leading youth mobilization activities on climate change related interventions.
- ✓ Depending on the candidate's demonstrated competencies the person could potentially grow as a Climate Change Specialist (P3)
- ✓ Supervisor is an experienced Climate Change and Manager (P4 level) with extensive knowledge and experience in coaching and development of young professionals in Asia and Africa

Information and living condition of Duty station: [For Filed Office locations only]

General Information	Abuja is the capital of Nigeria and provides all professionals with a very good living condition. Abuja is a modern and well-developed city, with a hot climate and most amenities that are expected by an expatriate eg restaurants, cinemas etc.
Security	Abuja, the duty station of the JPO is generally safe and stable. There are occasional and petty crimes, however, UN staff have rarely been the target of such crimes.
Housing	The majority of staff live in apartments or houses in shared premises or compounds with good security and services such as air conditioners and generators. Transport is primarily by private car, whilst there are also several taxi apps (eg Uber) commonly used.
Schools & Childcare	There are few good standard international schools for children of expatriates.
Work for spouses & partners	Competent spouse could get jobs in development sector as well as in private companies (limited only).



Reporting line of the JPO



[Please insert an org chart that is showing the reporting line of the JPO]

The JPO will report directly to the Climate Change Manager, who reports to the Chief of WASH and Climate. Both of these staff have considerable experience in nurturing, training and managing junior professionals.

You may use the GJP or use the Specific JD for the below sections



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: Climate Change Officer Supervisor Title/ Level: Climate Change Manager, P4 Organizational Unit: Programme Post Location: Abuja	Job Level: P2 Job Profile No.: Job Classification Level:
II. Strategic Office Context and purpose for the job	
<p><u>Strategic office context:</u> [Office Context and JPOs Contribution to the Organization]</p> <p>Nigeria is one of the top ten most climate change vulnerable countries in the world. UNICEF Nigeria has been implementing several climate change initiatives, including Green Rising, WASH sector climate risk and vulnerability analysis, climate resilient infrastructure for basic services (WASH, health and education) among others. UNICEF has also developed a Climate Landscape Analysis for Children in Nigeria (CLAC) report and is working with the Federal Ministry of Environment, and the National Council on Climate Change to amplify voices of the children and young people on national climate change policy processes. We are therefore seeking a Climate Change Specialist/Officer with a strong background/training and experience on climate change and environmental issues. Building on the CLAC report, by closely assessing the nature of the impact of climate change on different sectoral aspects of our programming – health, nutrition, WASH, education and child protection, the Specialist will strengthen UNICEF's partnerships and programming in the field of climate change. This would further strengthen the planning, implementation and documentation of Climate Change mitigation and adaptation interventions implemented by UNICEF and engage children and young people on climate change interventions in a strategic manner.</p> <p>Whilst the Specialist/ Expert would be located within the Climate Change/WASH section in Abuja, his/her work would cover all programme sectors supported by UNICEF in Nigeria. The work can include field visits as necessary to build evidence and corroborate findings. The expert will further strengthen the implementation of CLAC Action Plan of UNICEF Nigeria.</p> <p>Please provide an overview of the office context in which this position works, briefly summarizing</p> <p><u>Purpose for the job:</u></p> <p>The purpose of the JPO is to strengthen planning, implementation, monitoring and knowledge management capacity of UNICEF Nigeria country office.</p> <p>The JPO will be accountable for improving coordination and knowledge development of climate change related interventions implemented by UNICEF in Nigeria.</p> <p>Under the direct supervision of the Climate Change Manager, the JPO will be responsible for the following key functions:</p> <ul style="list-style-type: none"> • Contribute to climate change debates, workshops and meetings with internal/external stakeholders and document the conclusions and action points agreed in those meetings/workshops. • Strengthen cross-sectoral collaboration by working with cross-sectoral teams from WASH, Education, Health, Nutrition, Child Protection within UNICEF • Document progress reports and emerging lessons of Climate Change related programmes implemented by UNICEF in Nigeria • Contribute to data analysis on climate and multi-dimensional poverty indicators across various regions in Nigeria 	

III. Key functions, accountabilities and related duties/tasks:

1. Strengthen cross-sectoral planning and collaboration of climate change programme: The JPO will collaborate with cross-sectoral teams from WASH, Education, Health, Nutrition, Child Protection, GenU within UNICEF Nigeria, and subsequently strengthen cross-sectoral collaboration.
2. Strengthen documentation: The JPO will closely monitor climate change interventions implemented by various sections and field offices across Nigeria and document progress reports and emerging lessons of Climate Change interventions implemented by UNICEF in Nigeria. Developing knowledge products based on practice (e.g. compiling progress summary of Climate Change initiatives such as Green Rising, Solarisation, Community level resilience building activities etc. implemented by UNICEF across Nigeria
3. Contribute to design and facilitation of climate change debates, workshops and meetings with internal/external stakeholders and document the conclusions and action points agreed in those meetings/workshops.
4. Contribute to data analysis on climate and multi-dimensional poverty indicators across various regions in Nigeria. Deep-dive review of all data sources eg MICS, deprivation analysis, health and education management systems, WASHNORM etc for evidence of the impact of climate-related events on child well-being in Nigeria
5. Support design of climate change programme interventions in WASH, Health, Education, Nutrition programmes
6. Support monitoring of climate change mitigation, adaptation and resilient solutions implemented by UNICEF.
7. Support other climate-related activities of the office as necessary eg advocacy events, youth mobilization activities etc

IV. Impact of Results

(Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF's capacity in achieving its goals)

The JPO will directly contribute to, and strengthen planning, implementation, monitoring and knowledge management of climate change interventions in Nigeria. This would contribute to reduced vulnerability of Nigerian children to climate change impacts, minimising climate change induced disasters and saving lives of vulnerable people in the country.

Support in documenting lessons learned of climate change interventions would contribute to mobilising additional resources for climate change mitigation, adaptation and resilient development programmes for children in Nigeria.

As climate is a new and growing field of expertise within UNICEF, there are likely to be considerable internal promotion opportunities after completing two years as a JPO in a large country office.

V. Competencies and level of proficiency required

(Please base on UNICEF Competency Framework)

<p><u>Core Values attributes</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability • Sustainability <p><u>Core competencies skills</u> (please make sure to adjust competency levels depending on supervisory responsibilities)</p> <ul style="list-style-type: none"> • Nurtures, Leads and Manages People (1) • Demonstrates Self Awareness and Ethical Awareness (2) • Works Collaboratively with others (2) • Builds and Maintains Partnerships (1) • Innovates and Embraces Change (2) • Thinks and Acts Strategically (1) • Drives to achieve impactful results (2) • Manages ambiguity and complexity (1) 	<p><u>Functional Competencies</u> (please use GJP as reference):</p> <ul style="list-style-type: none"> • Persuading and influencing (1) • Applying technical expertise (2) • Learning and researching (2) • Planning and organizing (2)
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VI. Recruitment Qualifications

Education:	<i>A master's degree in one of the following fields is required: Environment, Climate Change, Energy, Economics, Development studies</i>
Experience:	<i>A minimum of two years of professional experience in one or more of the following areas is required:</i> <ul style="list-style-type: none"> - <i>Planning and implementation of climate change related fields</i> - <i>Innovations on climate change, climate resilience solutions</i> - <i>Climate change related data analysis</i> <i>Relevant experience in a UN system agency or organization is considered as an asset.</i>
Language Requirements:	<i>Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.</i>