



UNITED NATIONS CHILDREN'S FUND JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

Career prospects and potential for retention.

Social Policy is a growing area of work for UNICEF with the new strategic plan having for the first time a specific goal area dedicated to the work area. In Cote d'Ivoire, there is a potential for shifting to upstream work in support to the government (Advocacy, evidence generation and technical assistance for innovation) that is the core of the foreseen JPO position. Therefore, there is strong potential for retention of the candidate after the 2-years JPO programme with a pivotal role in supporting all sections in their upstream work. In addition, the Social Policy Section is a small section that has big potential to grow and retain the incumbent of the JPO - Social Policy & Equity Officer.

Supervisor's experience in coaching and development of young professionals.

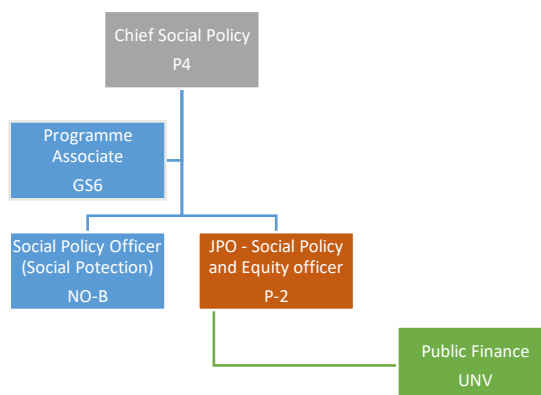
The supervisor is a former UNICEF New and Emerging Talent (NETI) from 2014 to 2016 and has had a chance to go through this youth leadership programme and therefore in a good position to coach and advise the incumbent of this JPO position.

The supervisor has about 14 years of experience with UNICEF, UNDP and the Treasury Board Secretariat in Quebec (Canada) in various work areas related to poverty, social protection, research and public finance management.

The supervisor has played coordination and supervisory roles and has had experience at national, regional and global levels. He will coach the JPO and ensure the incumbent of the position benefits from a strong network within the organization as well as exposure to great training and learning opportunities.

Information and living condition of Duty station: [For Filed Office locations only]	
General Information	<p>A country of about 29 million inhabitants, Cote d'Ivoire is one of the most developed countries in West Africa, accounting for more than 40% of the West African Economic and Monetary Union's GDP and exports. The country remains politically stable and recently organized local elections that remained mostly peaceful. The official language of the country is French, and the diplomatic and expatriate community is large and diverse.</p> <p>UNICEF main Office is in Abidjan, the economic capital and largest city of the country. A cultural crossroads of West Africa, Abidjan is characterized by a high level of industrialization and urbanization. The transport network is developed and offers safe options to commute within the city and between major towns.</p> <p>Abidjan features a tropical wet and dry climate with a long rainy season from March to July, a short rainy season from September to December, and three dry months (January, February and August).</p>
Security	<p>The Security Level in Abidjan is classified as Moderate (Level 3) as per the UN security management system in Cote d'Ivoire. The political situation remains relatively calm, and the next general elections will take place in 2025. Terrorism remains a concern especially in the North part of the country bordering Mali and Burkina Faso. Despite some security challenges, there is a quick response Police service and effective fire services.</p>
Housing	<p>Different types of long-term accommodation are available in Abidjan: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished. Electricity and running water are available, although this may not be 24hrs in few areas of Abidjan. Costs are reasonable but vary per location.</p> <p>Upon arrival, you staff reside in a hotel or apartment until they get a permanent housing. Long term accommodation can be found through available Real estate agencies.</p>
Schools & Childcare	<p>Abidjan has the French School, and several other international schools offering an international curriculum, some with the international baccalaureate Programme.</p> <p>There is a large network of privately owned kindergartens and pre-schools.</p>
Work for spouses & partners	<p>Work opportunities for spouses/partners are limited but available within the UN system, the INGO sector, and other International Organizations. UNICEF has a specific policy for supporting spouses of international staff installed in the country with their spouses to access to opportunity of consultancy within the organization.</p>

Reporting line of the JPO: the JPO will report to the Head of Social Policy Section





UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: **Social Policy & Equity Officer**
Supervisor Title/ Level: **Chief of Social Policy, P4.**
Organizational Unit: **Social Policy, Office of the Representative**
Post Location : **Abidjan, Cote d'Ivoire**

Job Level: P2
Job Profile No.:
Job Classification Level: 2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

UNICEF Côte d'Ivoire invites governments to sponsor a JPO position within our office. With a rich history spanning 70 years, UNICEF is dedicated to promoting the survival, protection, and development of children worldwide. Our programs in Côte d'Ivoire encompass child health, education, protection, water, sanitation, and emergency response.

The Cote d'Ivoire Country office offers a unique setting combining an innovation prone development context in most of the country and a humanitarian situation in the North and the North-East, exposing the post incumbent to both humanitarian and development work experiences.

The JPO will play a crucial role in supporting the social protection and child rights monitoring agendas, with a strong emphasis on evidence generation and innovation in support to the social protection sector's digitalization. Working closely with the chief Social Policy, the JPO will support the government, all UNICEF sections, including sub-national offices in monitoring child rights and improving effectiveness of their programming through evidence generation and technical support.

This position offers a unique opportunity in light of the forthcoming development of a new Country Programme Document (CPD) that might bring programmatic and strategical shifts to how UNICEF operates in Cote d'Ivoire to make a difference for children.

Purpose for the job:

Under the general guidance of the Chief Social Policy, the Social Policy officer is accountable for providing technical support and assistance in all stages of social policy programming and related advocacy from strategic planning and formulation to delivery of concrete and sustainable results. This includes evidence generation and programmes aimed at improving (a) public policies to reduce child poverty; (b) social protection coverage and impact on children; (c) the transparency, adequacy, equity and efficiency of child-focused public investments and financial management; and (d) governance, decentralization and accountability measures to increase public participation and the quality, equity and coverage of social services. This encompasses both direct programme work with government and civil society partners as well as linkages and support to teams working on education, health, child protection, water and sanitation, Youth, Adolescents and HIV.

This position offers a supervision role for the incumbent that will play a pivotal role in the section and the office.

III. Key functions, accountabilities and related duties/tasks:***1. Improving data on child poverty & vulnerability for increased use for policy and programme action***

- Supports the collection, analysis and user-friendly presentation of data on multidimensional and monetary child poverty, including strengthening national capacity to collect routinely, report and use data for policy decision-making **Core task**
- Provides timely, regular data-driven analysis for effective prioritization, planning, and development of country programme and national policies and programmes;
- Analyzes the macroeconomic context and its impact on social development, emerging issues and social policy concerns, as well as implications for children, and proposes and promotes appropriate responses

2. Strengthening social protection coverage and impact for children

- Supports strengthening of integrated social protection systems, providing technical support to partners to improve the design of cash transfers and child grants and improve linkages with other social protection interventions such as health insurance, public works and social care services as well as complementary services and intervention
- Supports improved monitoring and research around social protection impact on child outcomes, and use of data and research findings for strengthening programme results.
- Support digitalization and improved management information system for social protection **[Core task]**.

3. Improving use of public financial resources for children

- Undertakes budget analysis to inform UNICEF's advocacy and technical assistance to the government to improve equitable allocations for essential services for children **[Core task]**.
- Supports the identification of policy options for improved domestic financing of child-sensitive policies and programmes.

4. UNICEF Programme Management

- Helps manage and coordinate technical support around child poverty, social protection, public finance and governance ensuring it is well planned, monitored, and implemented in a timely fashion.
- Ensures supervision of section's UN Volunteers and coordinate section's support to other work areas within UNICEF Cote d'Ivoire Country office.

IV. Impact of Results

The efficient and effective technical support provided to the development and implementation of strategic advocacy and planning & formulation of social policy programmes/projects, contributes to achievement of goals and objectives to create a protective environment for children and thus ensure their survival, development and well-being in society.

Achievements in social policy programmes and projects in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide programme services for mothers and children that promotes greater social equality in the country.

The JPO will play a crucial role in shaping UNICEF programme and advocacy toward more effective, efficient and equitable programming and budgeting of the government of Cote d'Ivoire.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (1)

Functional Competencies

- Persuading and influencing (2)
- Applying technical expertise (1)
- Learning and researching (1)
- Planning and organizing (1)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: Economics, Public Policy, Social Sciences, International Relations, Political Science, or another relevant technical field.
Experience:	<i>A minimum of two years of professional experience in one or more of the following areas is required: partnerships, resource mobilization, marketing, communication, consulting.</i> <i>Relevant experience in a UN system agency or organization is considered as an asset.</i> Background and/or familiarity with emergency is considered as a strong asset.
Language Requirements:	<i>Fluency in English and French is required.</i>