



UNITED NATIONS CHILDREN'S FUND JPO Request Form



© UNICEF Nepal/2022/LBajracharya

[UNICEF Health JPO staff is discussing on immunization supply chain systems during the COVID-19 Pandemic with UNICEF team and government health staff in Madhesh Province, Nepal]

Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment after the second year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Public finance for children
- ✓ ASPIRE Programme – for staff in non-supervisory roles at P2 level

In addition, the JPO will be considered for:

- ✓ Recommendation from the Country and the Regional Office
- ✓ Career outlook and potential for regular position with UNICEF and other UN agencies

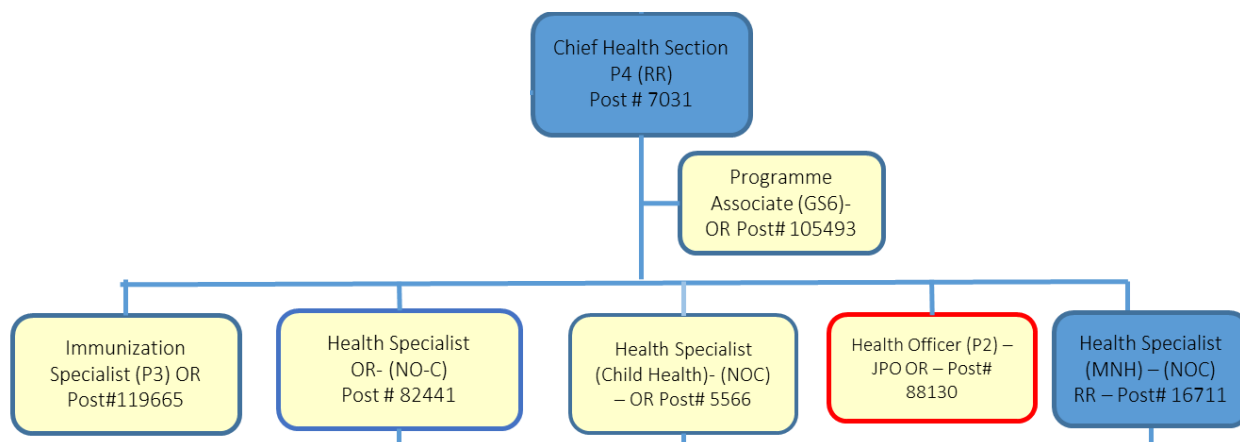
Information and living condition of Duty station: [For Filed Office locations only]

General Information	Following the elections in 2017, the new Government of Nepal assumed office on February 15, 2018. This marked a long but successful conclusion to a political transition that began with the signing of the Comprehensive Peace Agreement in November 2006. Nepal moved from a Unitary Government to the Federal Democratic Republic of
---------------------	---

Information and living condition of Duty station: [For Filed Office locations only]	
	<p>Nepal, formed from seven new provinces and 753 local governments. The functions and financial systems previously managed by the central, district and village authorities were reorganized and integrated in the seven provinces and 753 local governments. This transition requires new legislation, institutions, administrative procedures and capacities. All three tiers - federal, provincial and local - now have executive, legislative and budgetary powers, together with judicial functions. The federalization of the country and consequential decentralization is expected to improve the outreach and delivery of services. Kathmandu is the capital, and the UNICEF Regional Office for South Asia is located here. Over two hundred offices of UN organizations, INGOs, NGOs and international organizations are also based in Kathmandu</p>
Security	<p>The general security situation in Nepal is relatively calm. The three levels of political elections were conducted in Nepal by the end of 2017. Nepal Communist Party was established as new party with merger of CPN UML and CPN Maoist Centre. They formed new government which has two third majority. Security incidents including clashes, civil unrest, assaults and vandalism are on the increase especially in the period when general strike is imposed. All visitors to Nepal are advised to exercise caution and obtain from UNDSS / UN Emergency Operations Centre Kathmandu, a security update about the current situation prior their arrival.</p> <p>Protests and General strike are usual form of agitation imposed by various political parties and ethnic groups to put pressure on the government to fulfil their demands. During general strike (Bandh), markets, shops, educational institutions and transportation services are not operational. The strikes are enforced effectively, and public / private vehicles are vandalized by agitators for defying strike. Few incidents of petty crime such as pickpocketing, bag snatching, harassment, house-break-ins and thefts are reported.</p> <p>Avoid travelling after dark alone especially at night. The number of Road Traffic Accidents is high in Nepal. Public transport by bus is not recommended. Usually travelling in a taxi is safe, staffs are recommended to use green plated taxis from the airport or use taxis arranged by hotels. Nepal falls under the active seismic zone. Occurrence of big earthquake can cause significant loss of lives, properties and infrastructure damages. UN</p> <p>Staff and visitors are advised to stay in recommended hotels by UNDSS. In these hotels the seismic and security assessments were conducted. The list of UN-recommended hotels can be obtained from UNEOC. (Email-uneoc.kathmandu@undp.org)</p> <p>The Security Level in Kathmandu is classified as Low (Level 2) as per the UN security management system in Nepal. Riot is one of the security challenges to UN operations in Nepal. The Government of Nepal has resumed visa-on-arrival for most country nationals https://www.immigration.gov.np/page/visa-on-arrival, with the exception of: Nigeria, Ghana, Zimbabwe, Swaziland, Cameroon, Somalia, Liberia, Ethiopia, Iraq, Palestine, Afghanistan, Syria and refugees with travel document</p>
Housing	<p>Diverse types of long-term accommodation are available in Kathmandu: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished.</p>
Schools & Childcare	<p>Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. It is advisable to ask your embassy in Kathmandu which schools your compatriots prefer for their kids.</p>
Work for spouses & partners	<p>Work opportunities for spouses/partners are limited by available. However, if hired by any organization a work permit must be applied for through the same hiring organisation.</p>

Reporting line of the JPO

Nepal Country Office Programme



The Health Officer JPO will report to the Chief of Health (Post# 7031), Dr Budhi Setiawan, who currently leads a diverse team of 50+ health professionals across multiple offices in Nepal. Throughout his career, Dr Setiawan has consistently demonstrated his ability to build and lead high-performing teams in challenging environments. In Myanmar, he managed UNICEF's maternal, newborn, and child health programmes, navigating complex political landscapes while ensuring essential services reached vulnerable populations. His cross-cultural management expertise, honed across Indonesia, Thailand, Myanmar, and Nepal, enables him to effectively lead diverse teams towards common goals.

Budhi's innovative leadership shines in crisis situations, as demonstrated by his quick adaptation to the COVID-19 pandemic in both Myanmar and Nepal. Dr Setiawan's purposeful approach and ability to manage multidisciplinary teams have consistently led to significant, measurable improvements in public health across various challenging environments. His proven track record of effective people management and leadership makes a compelling case for the potential impact of an expanded team under his guidance.



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: **Health Officer**
Supervisor Title/ Level: **Chief Health**
Organizational Unit: **Programme Section**
Post Location: **Nepal Country Office**

Job Level: P-2
Job Profile No.:
CCOG Code: **1L05**
Functional Code: **Health**
Job Classification Level: **Level 2**

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Health Section at UNICEF Nepal Country Office is seeking donor support for the funding of a JPO position for 2024-2027 that will provide critical support for the accelerated implementation of the current Country Programme Action Plan 2023-2027.

The JPO will support the Health Section's ability to ensure the technical excellence and quality of programmatic work on **child health and immunization, early childhood care and development, mental health and psychosocial support for children and adolescent, emerging non-communicable diseases in children, disability and injury prevention in children as well as overall health system strengthening, in the context of primary health care for universal health coverage**. With Nepal's constitutional reform requiring substantial decentralization decision-making and several cross-cutting agendas (climate change, adolescent, gender and social inclusion, etc.), the Health Officer JPO will play a critical role in contributing to strategic and technical inputs to cross-cutting programme work as well.

The JPO will also be supporting the knowledge interchange on best practices in health programming across UNICEF and inter-agency collaboration on planning for the implementation of the health sector goal, targets and indicators in the Sustainable Development Goals (SDG) framework. Overall, the funding of this position will provide much-needed support for the organization's leadership role in equity as well as the organisation's potential to design and implement integrated, multi-sector policies and programmes, the actions seek to

reinforce UNICEF's mandate to advocate for the child's right to health by bringing deep field experience to the policy table at global, regional and national levels.

Purpose for the job:

Under direct supervisor of Chief Health (P4) the JPO will be responsible for the following key functions/accountabilities:

- 1. Support to programme development and planning**
- 2. Programme management, monitoring and delivery of results**
- 3. Technical and operational support to programme implementation**
- 4. Networking and partnership building**
- 5. Innovation, knowledge management and capacity building**

III. Key functions, accountabilities and related duties/tasks:

1. Support to programme development and planning

- Conduct/update situation analysis for the health sector for development, design and management of health-related programmes: child health and immunization, early childhood care and development, mental health and psychosocial support for children and adolescent, emerging non-communicable diseases in children, disability and injury prevention in children as well as overall health system strengthening, in the context of primary health care for universal health coverage.
- Research and report on development trends (e.g., political social, economic, health) for higher management use to enhance programme management, efficiency and delivery of results.
- Contribute to the development/establishment of sectoral programme goals, objectives and strategies and results-based planning through analysis of health needs and areas for intervention and submission of recommendations for priority and goal setting.
- Provide technical and operational support throughout all stages of programming processes by executing/administering a variety of technical program transactions, preparing materials/documentations and complying with organizational processes and management systems, to support programme planning, results-based planning (RBM) and monitoring and evaluating results.
- Prepare required documentations/materials to facilitate the programme review and approval process.

2. Programme management, monitoring and delivery of results

- Work closely and collaboratively with internal and external colleagues and partners to discuss operational and implementation issues, provide solutions, recommendations and/or alert appropriate officials and stakeholders for higher-level intervention and/or decision. Keep record of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts to assess programs and to report on required action/interventions at the higher level of program management.
- Monitor and report on the use of sectoral programme resources (financial, administrative and other assets), verify compliance with approved allocation/goals, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity. Report on issues identified to ensure timely resolution by management/stakeholders. Follow up on unresolved issues to ensure resolution.
- Prepare regular/mandated sectoral programme/project reports for management, donors and partners to keep them informed of programme progress.

3. Technical and operational support to programme implementation

- Conduct regular programme field visits and surveys and/or exchange information with partners/stakeholders to assess progress and provide technical support, take appropriate action to

resolve issues and/or refer to relevant officials for resolution. Report on critical issues, bottlenecks and potential problems for timely action to achieve results.

- Provide technical and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the application and understanding of UNICEF policies, strategies, processes and best practices on child health and immunization, early childhood care and development, mental health and psychosocial support for children and adolescent, emerging non-communicable diseases in children, disability and injury prevention in children as well as overall health system strengthening, in the context of primary health care for universal health coverage, to support programme implementation, operations and delivery of results.

4. Networking and partnership building

- Build and sustain effective close working partnerships with health sector government counterparts and national stakeholders through active sharing of information and knowledge to enhance programme implementation and build capacity of stakeholders to deliver concrete and sustainable results.
- Draft communication and information materials for CO programme advocacy to promote awareness, establish partnership/alliances and support fund raising for health programmes.
- Participate in appropriate inter-agency (UNCT) on health programs to collaborate with inter-agency partners/colleagues on UNSDCF operational planning and preparation of health programmes/projects and to integrate and harmonize UNICEF position and strategies with the UNSDCF development and planning process.
- Research information on potential donors and prepare resource mobilization materials and briefs for fund raising and partnership development purposes.

5. Innovation, knowledge management and capacity building

- Identify, capture, synthesize and share lessons learned for knowledge development and to build the capacity of stakeholders.
- Apply innovative approaches and promote good practice to support the implementation and delivery of concrete and sustainable programme results.
- Assist with oversight of research and ensure results are available for use in knowledge products
- Participate as resource person in capacity building initiatives to enhance the competencies of clients/stakeholders.

IV. Impact of Results

The efficiency and efficacy of support provided by the JPO to programme preparation, planning and implementation of health programs/projects facilitates the delivery of concrete and sustainable results for the Health Programme that directly impacts the improvement of child health and immunization, early childhood care and development, mental health and psychosocial support for children and adolescent, emerging non-communicable diseases in children, disability and injury prevention in children as well as overall health system strengthening, in the context of primary health care for universal health coverage of the most marginalized and vulnerable women and children in the country, and this in turn contributes to maintaining/enhancing the credibility and ability of UNICEF to continue to provide program services to protect the rights of children, promote greater social equality to enable children to survive, develop and reach their full potential in society.

V. Competencies and level of proficiency required

<p><u>Core Values attributes</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability <p><u>Core competencies skills</u></p> <ul style="list-style-type: none"> • Builds and maintains partnerships (Level 1) • Demonstrates self-awareness and ethical awareness (Level 1) • Drive to achieve results for impact (Level 1) • Innovates and embraces change (Level 1) • Manages ambiguity and complexity (Level 1) • Thinks and acts strategically (Level 1) • Works collaboratively with others (Level 1) 	<p><u>Functional Competencies</u></p> <ul style="list-style-type: none"> • Persuading and influencing (1) • Applying technical expertise (1) • Learning and researching (2) • Planning and organizing (2)
--	--

VI. Recruitment Qualifications	
Education:	An advanced university degree in one of the following fields is required: medicine, public health, child health, family health, health research, global/international health, health policy, planning and/or management, epidemiology, biostatistics, socio-medical, health education, medical anthropology or other health related sciences is required.
Experience:	A minimum of 2 years of professional experience in public health planning and management and/or in relevant areas of: maternal and neonatal health care, early childhood care and development, nutrition, immunization, mental health and psychosocial support for children and adolescent, emerging non-communicable diseases in children, disability and injury prevention in children and health system strengthening, in the context of primary health care for universal health coverage, at the international level and/or in a developing country is required. Experience in health/nutrition programme/project development in UN system agency or organization is an asset.
Language Requirements:	<i>Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.</i>