



## UNITED NATIONS CHILDREN'S FUND JPO Request Form



### Training and Learning Plan

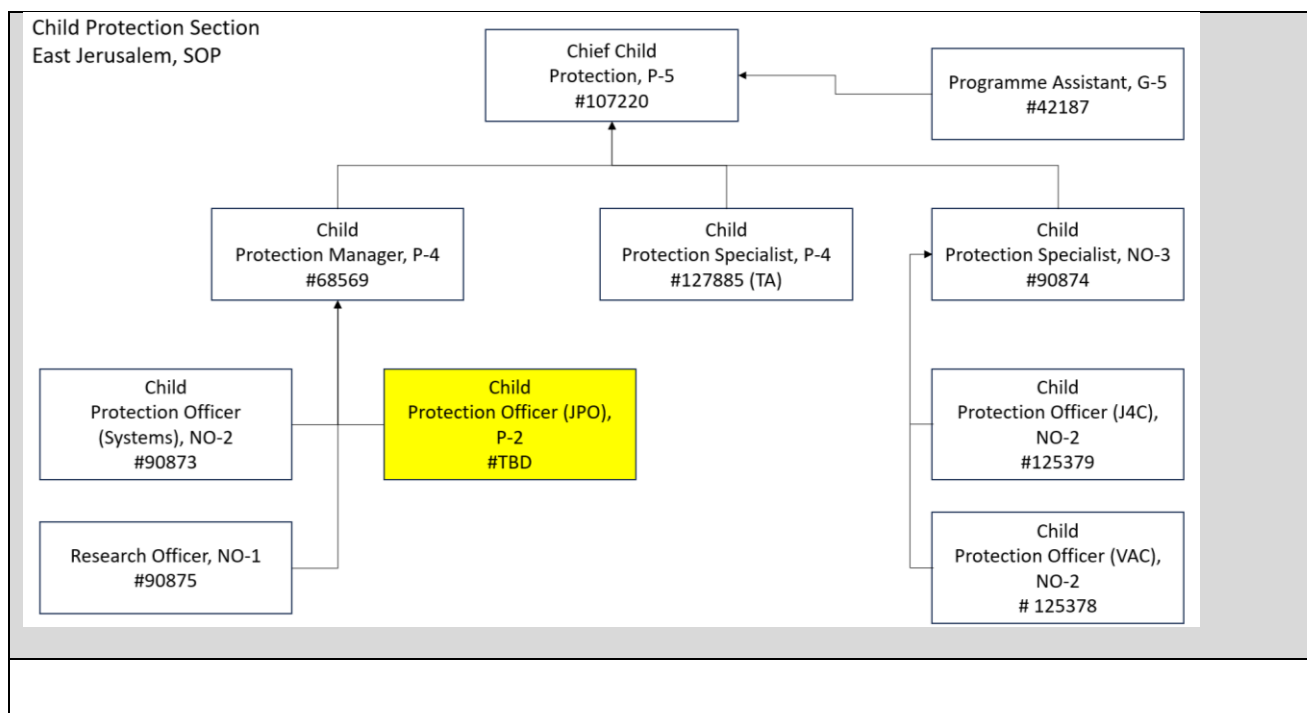
- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2<sup>nd</sup> year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ **Career prospects and potential for retention:** *The incumbent will receive training and on-the-job mentoring, and gain practical experience in UNICEF Child Protection programming and Child Protection in humanitarian action, particularly Children and Armed Conflict thematic area. The skills, knowledge, and experience to be gained will be directly relevant for careers in protection in emergency settings particularly sensitive and complex emergencies.*
- ✓ **Supervisor's experience in coaching and development of young professionals:** *The position is reporting to the Child Protection Manager who has accrued a long experience in the child protection thematic area of CAAC (core commitment#5) as well as CP emergency response . In particular the Child Protection Manager has very successfully coached and developed two young colleagues, new to this area of Child Protection. One of the two colleagues has been promoted to higher position*

<b>Information and living condition of Duty station: [For Filed Office locations only]</b>	
General Information	Jerusalem is one of the most multicultural cities in the Middle East, with a unique political, social and cultural context. Many UN agencies have a presence in the State of Palestine, and most of them have their main office in East Jerusalem. There is also a strong presence of many other international organizations and NGOs operating across the State of Palestine. Jerusalem is located relatively close to Amman, the regional center and hub for humanitarian and development sector in the whole Middle East.
Security	The Security Level in Jerusalem is classified as Moderate (Level 3) as per the UN security management system in the State of Palestine. Civil unrest is one of the security challenges to UN operations in Jerusalem. Despite security related risks, Jerusalem is classified as a family duty station.
Housing	The housing market is very wide, and prices vary depending on the quality, location, etc. Except for a few specific areas, UN staff can live in any area they see fit. Different types of long-term accommodation are available in Jerusalem: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished. Real estate agents can be recommended and found, with experience supporting internationals in finding the right place.
Schools & Childcare	Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools for children speaking a specific language (e.g. German, French) can also be found. It is advisable to ask colleagues at the office with children to check on the different options.
Work for spouses & partners	Work opportunities for spouses/partners are limited. However, if hired by any organization a work permit must be applied for through the same hiring organisation.

**Reporting line of the JPO**



## UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

### I. Post Information

Job Title: Child Protection Officer  
Supervisor Title/ Level: Child Protection Manager  
Organizational Unit: Programme/Child Protection  
Post Location: East Jerusalem

Job Level: P2  
Job Profile No.:  
Job Classification Level:

### II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress

towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

### **Strategic office context:**

UNICEF leads on implementing the UN monitoring and reporting on grave violations against children in situations of armed conflict and other complex emergencies, in accordance with its mandate and responsibilities for the Children and Armed Conflict (CAAC) agenda in line with UN Security Council Resolution 1612 (2005) and other relevant CAAC resolutions, as well as the Core Commitments for Children in Humanitarian Action. The UN has implemented the mandate and documented grave violations against Israeli and Palestinian children since 2006, when Israel and the State of Palestine was included as a situation of concern in the Secretary-General's annual report on CAAC. The 2024 annual report of the SG mentioned that, in 2023, the United Nations verified 8,009 grave violations affecting 4,360 children in the West Bank, including East Jerusalem, the Gaza Strip and Israel, and listed three parties (Israeli forces, Hamas, and Palestinian Islamic Jihad) in the annexes of the report for committing grave violations.

The listing of the parties triggered the activation of the "Monitoring and Reporting Mechanism" (MRM) in the State of Palestine and Israel, requiring those parties to engage the UN to adopt Action Plans to end and prevent grave violations. Amid ongoing armed conflict and conflict-related violence impacting children in the Gaza Strip, the West Bank including East Jerusalem, and Israel, the UN has continuing responsibilities to monitor, verify, and regularly submit reports to the Security Council on thousands of reported grave violations against children, to engage in dialogue with parties to end grave violations, and to implement programmes to respond to the impact of armed conflict on children.

### **Purpose for the job:**

The Child Protection Officer (JPO) contributes to the achievement of results according to plans, allocation, results based-management approaches and methodology (RBM), and UNICEF's Strategic Plans, standards of performance and accountability framework. In particular the incumbent contributes to results of the Child Protection Section in UNICEF State of Palestine related to implementing the UN Monitoring and Reporting Mechanism and UNICEF child protection programming to prevent or mitigate the impact of grave violations on children.

Under direct supervision of the Child Protection Manager, the JPO will be responsible for technical and operational support in relation to the following key functions/accountabilities:

#### **Summary of key functions/accountabilities:**

- 1. Monitoring, verifying and reporting grave violations, particularly formal UN MRM reporting**
- 2. Networking and coordination with Children and Armed Conflict and Child Protection partners and stakeholders**
- 3. Effective and efficient implementation of UNICEF Child Protection programme, particularly the Children and Armed conflict thematic area**

### **III. Key functions, accountabilities and related duties/tasks:**

#### **1. Monitoring, verifying and reporting grave violations, particularly formal UN MRM reporting**

- Support regular internal processes for monitoring, documenting, verifying and alerting on grave violations against children
- Contribute to robust analyses of trends and patterns in grave violations and other conflict-related violence impacting the rights of children
- Draft regular reporting submissions on grave violations against children as per requirements of UNSCR 1612 and the CAAC agenda
- Support engagement and correspondence with the OSRSG-CAAC and UNICEF regional and headquarter MRM/CAAC teams, with respect to reporting and information requests

- Draft reporting inputs to other UN reporting submissions, as required
- Adhere to procedures and standards to ensure confidential and secure handling of sensitive information and data, and global standards for monitoring and reporting on violations against children.

## **2. Networking and coordination with Children and Armed Conflict and Child Protection partners and stakeholders**

- Support the regular coordination and function of the UN Country Task Force for Monitoring and Reporting, at leadership and technical levels
- Support networking and partnership building with stakeholders and organizations that monitor child rights issues and/or provide programmes or services or children affected by armed conflict
- Support preparation and delivery of external briefings for Member States or other stakeholders on CAAC and grave violations against children
- Support preparation and delivery of internal and external capacity building on CAAC and monitoring and reporting grave violations against children

## **3. Effective and efficient implementation of UNICEF Child Protection programme, particularly the Children and Armed conflict thematic area**

- Support development and management of implementing partnerships providing child protection services for children affected by armed conflict and conflict-related violence
- Assist with analysis of trends of conflict-related violence impacting the rights of children, to identify priority concerns and needs and inform child protection programming, humanitarian situation overviews and needs; and communications and advocacy
- Provide timely inputs for UNICEF workplans, response plans, situation reports, and annual reports
- Broad support, under direction of the supervisor, to the effective and efficient implementation of the UNICEF Child Protection Programme in the State of Palestine, particularly in the area of emergency child protection response. The incumbent will participate in section and programme meetings and will be assigned ad hoc tasks according to the section's priorities. This may include tasks related to programme planning; providing inputs to concept notes, programme documents, or donor reports; monitoring of programme implementation and field visits; and collaboration with other programme sections or cross-sectoral units of UNICEF.

## **IV. Impact of Results**

The strategic and effective advocacy, planning and formulation of child protection programmes / projects and the achievement of sustainable results, contributes to the achievement of goals and objectives to create a protective environment for children against harm, all forms of violence and ensures their survival, development and well being in society. Achievements in child protection programmes and projects in turn contributes to maintaining and enhancing the credibility and ability of UNICEF to provide programme services for mothers and children that promotes greater social equality in the country.

The incumbent in this role directly contributes to the UNICEF CO and CP section's delivery against the Core Commitments for Children in Humanitarian Action (Child Protection #5) and UNICEF's specific responsibilities under the UNSCR 1612 mandate for United Nations agencies to monitor and report on Grave Violations against children in armed conflict settings. At the CO level these commitments and responsibilities are reflected in the priorities, results frameworks and workplans of the CP section.

## V. Competencies and level of proficiency required

<p><b><u>Core Values attributes</u></b></p> <ul style="list-style-type: none"> <li>• Care</li> <li>• Respect</li> <li>• Integrity</li> <li>• Trust</li> <li>• Accountability</li> <li>• Sustainability</li> </ul> <p><b><u>Core competencies skills</u></b></p> <ul style="list-style-type: none"> <li>• Demonstrates Self Awareness and Ethical Awareness (1)</li> <li>• Works Collaboratively with others (1)</li> <li>• Builds and Maintains Partnerships (1)</li> <li>• Innovates and Embraces Change (1)</li> <li>• Thinks and Acts Strategically (1)</li> <li>• Drive to achieve impactful results (1)</li> <li>• Manages ambiguity and complexity (1)</li> </ul>	<p><b><u>Functional Competencies</u></b></p> <ul style="list-style-type: none"> <li>• Persuading and influencing (1)</li> <li>• Applying technical expertise (1)</li> <li>• Learning and researching (2)</li> <li>• Planning and organizing (2)</li> </ul>
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## VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: <i>international development, human rights, psychology, sociology, law, international law, international relations or another relevant social science field.</i>
Experience:	<p>A minimum of two years of professional experience in one or more of the following areas is required: <i>social development planning; management in child protection-related thematic areas; human rights; international cooperation; humanitarian action.</i></p> <p>Relevant experience in a UN system agency or organization is considered as an asset.</p>
Language Requirements:	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.