



UNITED NATIONS CHILDREN'S FUND JPO Request Form



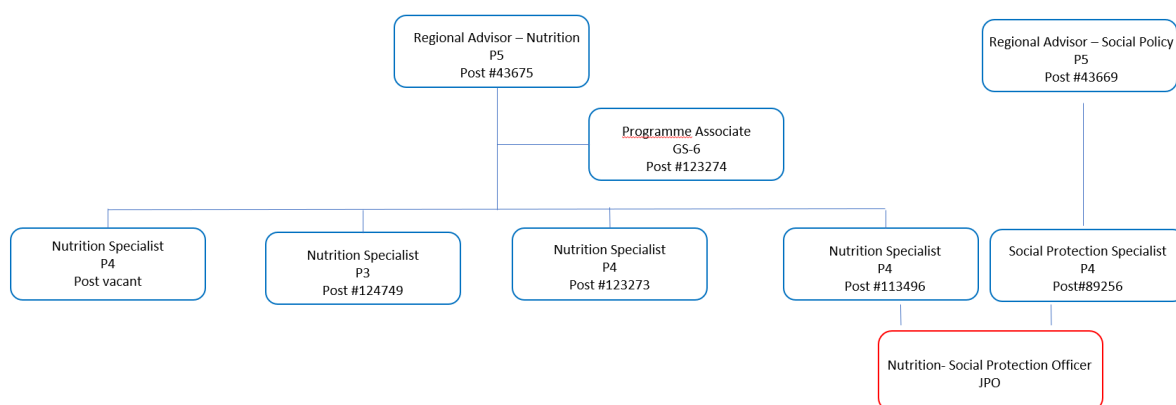
Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York.
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year
- ✓ In addition, the JPO will benefit from learning and gaining technical knowledge and expertise in the area of nutrition and social protection in the receiving office in the Middle East and North Africa Regional Office (MENARO), Amman. Great opportunity to learn more from programming in the MENA diverse country context with different programming focus and priority for nutrition and social protection. Also bearing in mind the humanitarian context in some countries in the region, learning will also include programming in humanitarian and development context through reading country programme documents, strategies as well as technical discussions, on job mentoring and trainings
- ✓ Access to leading regional and global nutrition experts, with opportunities for career development
- ✓ The supervisor for this post and the RO social protection team has experience in managing and coaching young professionals in social protection and nutrition.

Information and living condition of Duty station: Amman

General Information	Amman is the capital and largest city of the Hashemite Kingdom of Jordan with a population of more than four million. The city is generally reasonably well-organized, enjoys great weather for much of the year and the people are very friendly. Jordan hosts many international organizations (including different UN agencies, NGOs/INGOs etc). Amman is classified as an A-family duty station (according to the UN scale).
Security	The Security Level in Amman is classified as Moderate (Level 3) as per the UN security management system in Jordan.
Housing	Different types of long-term accommodation are available in Amman, standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished.
Schools & Childcare	Most children of international staff attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (also a nursery) for younger kids.
Work for spouses & partners	Work opportunities for spouses/partners are limited. However, if hired by any organization a work permit must be applied for through the same hiring organization.

Reporting line of the JPO



The Nutrition-social protection officer JPO will report to the Nutrition Specialist (Post# 113496) and the Social Protection Specialist (Post # 89256).



**UNITED NATIONS CHILDREN'S FUND
SPECIFIC JOB PROFILE**

I. Post Information

Job Title: JPO Nutrition-Social Protection Officer
Supervisor Title/ Level: Nutrition Specialist, P4 and
Social Protection Specialist, P4
Organizational Unit: Nutrition and Social Policy Sections
Post Location: Amman, Jordan (Middle East and North
Africa Regional Office)

Job Level: P-2
Job Profile No.:
Job Classification Level: IP

II. Strategic Office Context and purpose for the job

Strategic office context:

The region's exposure to ongoing conflicts, political instability, and unprecedented climatic shocks, compounded by global economic challenges and the effects of COVID-19, has led to a significant rise in food insecurity and poverty. This, in turn, has resulted in a sharp decline in dietary diversity, the adoption of unhealthy eating patterns, and changes in food literacy. Currently, 20% of the world's food-insecure people reside in the MENA region, despite it comprising only 6% of the global population. The region's food insecurity is exacerbated by high dependence on food imports, escalating food prices due to the Ukraine crisis, and ongoing economic crises. The number of people experiencing hunger in the region is projected to exceed 75 million by 2030. The cumulative impact of these shocks has heightened the vulnerability of children and another segment of the population, worsening poverty and deprivation and deepening food insecurity and malnutrition.

Social protection aims to tackle the underlying drivers and determinants that drive malnutrition that can ultimately improve nutrition outcomes through linkages with other sectors and services. Available evidence shows that social protection has the potential to improve household food security and dietary diversity, increase health service uptake and status, increase access to and utilization of essential services such as education and WASH that facilitate the achievement of better nutrition outcomes, reduce negative coping mechanisms (such as reduction of the number of meals and portions) and are particularly important to reach the most vulnerable.

With high levels of food insecurity, malnutrition driven by income poverty and inequities, and a poly-crisis in the MENA region, the UNICEF MENA regional office aims to strengthen synergies between the nutrition and social protection systems and services. UNICEF is undertaking an ongoing regional assessment on the landscape of nutrition-social protection programmes and services which will provide the roadmap for UNICEF's agenda in this critical area of work, especially to support countries in implementing the regional direction/roadmap on nutrition and social protection.

Purpose for the job:

The JPO will work closely with the nutrition specialist and the social protection specialist to provide technical support to the MENA countries in the implementation of the regional direction/roadmap on nutrition-social protection to guide the design of the nutrition and social protection programmes and services.

The JPO will acquire knowledge and experience through conducting specific tasks that will be assigned to him by the supervisor. The JPO will contribute to the advocacy and support the programme implementation for stronger social protection, nutrition linkages. To acquire more knowledge and experience, the JPO will participate in meetings with COs and prepare and facilitate webinars, workshops and trainings organized by RO nutrition and social protection team as needed. The supervisor has extensive experience in supervising and managing young professional in UNICEF and provide the required coaching and mentoring as previously done to 10 staff under my supervision as a chief of health and nutrition. The JPO will gain extensive experience, working with both nutrition and social protection team at the regional office, which is an area that is gaining a lot of attraction in UNICEF for addressing malnutrition through system approach that will help to

address the determinants of malnutrition of access to food through the social protection system. The JPO will gain experience in nutrition and social protection which will open more opportunities for career progression.

The funding of this position will provide much-needed support for the organization's leadership role protect children's right to nutrition through the design and implementation of integrated, multi-sector nutrition policies and programmes.

Under the direct supervision of regional nutrition and social protection specialists, the JPO will be responsible for the following key functions/accountabilities:

1. Support to nutrition- social protection policy and programme development, monitoring and delivery of results.
2. Support to strengthen partnership on nutrition social protection by mapping existing partners, support to organize regional meetings with partners. In addition to advocacy through development of advocacy and policy briefs
3. Support to documentations of best practices and lesson learned from the implementation of the nutrition sensitive social protection programmes

III. Key functions, accountabilities and related duties/tasks:

Under the supervision of the regional Nutrition and Social Protection Specialists (P4), the Nutrition Officer will work with the Nutrition and Social Policy Sections and relevant partners to improve social protection-nutrition linkages:

1. Support to MENA country offices on updating/developing nutrition sensitive social protection strategies and include social protection on nutrition strategies and multisectoral plan as well as technical support to the implementation and monitoring of key progress indicators.
 - Support country offices to identification of gaps and opportunities to strengthen the linkages in nutrition-social protection policies and programmes
 - Support to countries to advocate for the design/ update of the nutrition policies and plans, social protection framework and strategies to make it nutrition sensitive, targeting, determination of cash value, monitoring indicators and other sectors contributions.
 - Support COs to design of the humanitarian cash transfer programme to target women and children for improved access to food and services.
 - Support to countries already implementing the linkages to monitor progress
2. Support to strengthen advocacy and partnership on nutrition-social protection. In addition to advocacy through development of advocacy and policy briefs
 - Preparation of advocacy briefs to support regional and country level advocacy for policies and nutrition sensitive -social protection programme
 - Mapping existing partners, support to organize regional meetings with partners.
 - Development of updates of regional progress on strengthening nutrition social protection linkages
3. Development of cases studies and country profiles documenting best practices and lesson learned from the implementation to inform the programme:
 - Work with COs to document best practices and lesson learned from the implementation.
 - Prepare country profiles in coordination with COs to highlight situation, issues, constraints and opportunities to strengthen the linkages.
 - Support COs to prepare transcripts for publications as needed

IV. Impact of Results

(Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF's capacity in achieving its goals)

The incumbent will work effectively through the preparation of annual individual work plan with clear output and indicators to monitor progress.

The incumbent will contribute to overall regional office result monitoring framework for achievement of the targets specified in regional office management plan

The incumbent will also contribute to COs output and outcome related result and ultimately to the related SDGs

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (2)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:

A university degree in nutrition, social science, or a related field is required.

A university degree in one of the following fields is required: nutrition, public health, social sciences, nutritional epidemiology, global/international health and nutrition, health/nutrition research, policy and/or management, health sciences, nutritional epidemiology, or another related health-science field.

Experience:

A minimum of two years of professional experience at the country level in one or more of the following areas is required: nutrition, social protection programme planning and monitoring.

	Experience in nutrition-social protection programme/project development in a UN system agency or organization is an asset
Language Requirements:	Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) is considered as an asset.