



UNITED NATIONS CHILDREN'S FUND JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in public finance through courses developed and delivered by UNICEF and our partners. Final selection of courses and activities will be agreed with the JPO but may include:

- ✓ UNICEF online Course in Public Finance for Children;
- ✓ Local governance and sustaining peace course (a collaboration between UNICEF, UNDP, UNCDF and DeLoG);
- ✓ Participation in events on the Financing for Development Agenda, as well as INFF facility related events
- ✓ Seminars and presentations from visiting experts to UNICEF HQ to Regional Experts network meetings

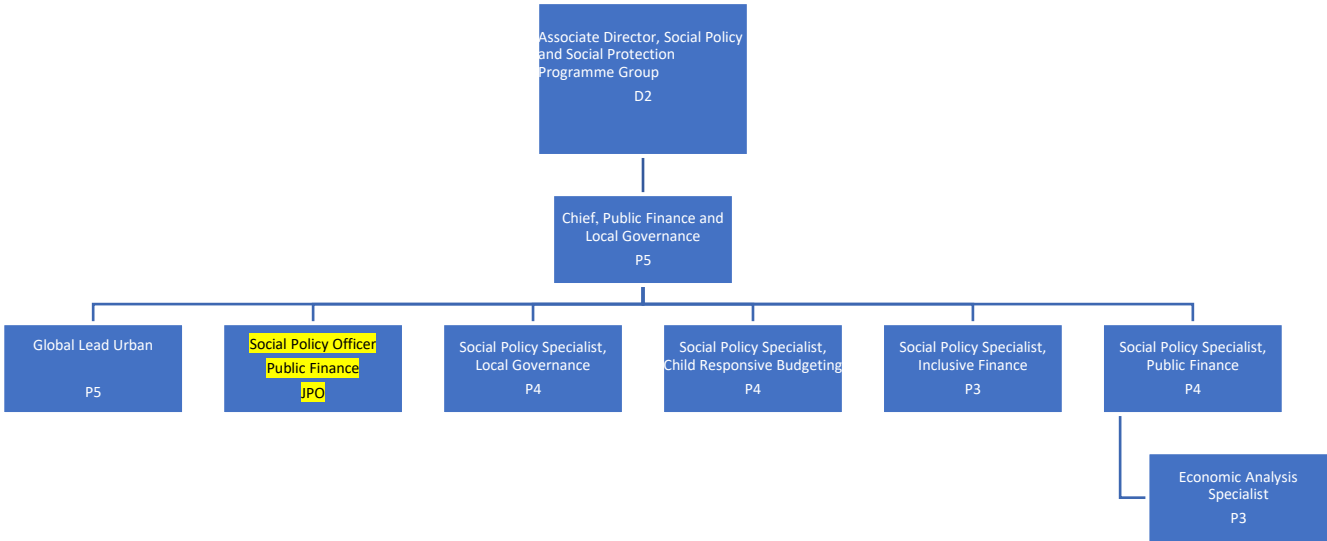
Expertise in financing for development and for the SDGs is increasingly in demand both within UNICEF and among other agencies.

Information and living condition of Duty station: [For Filed Office locations only]	
General Information	New York City is an iconic US city. It is the Headquarters for UNICEF, UNDP, UNFPA and the United Nations Secretariat. It is the largest city in the US, its financial capital and boasts world-class cultural attractions
Security	The security threat level in New York is classified as Minimal (Level 1), the lowest-

	level, by the UN Department of Safety and Security. Currently, there are no significant security threats in general nor direct threats to UN personnel or assets within the country. Petty crime is only identified risk
Housing	<p>Like in many various metropolitan cities, different types of long-term accommodation are available in New York: apartments in high-rise buildings, stand-alone houses, houses in gated communities in the suburbs. Housing could be furnished and/or fully serviced, or unfurnished. Living in New York is always a compromise. The choice depends on the individual's selection criteria: whether looking for a less expensive area, for a safe and secure area, an area with good schooling; willingness to commute and if so how long of a commute? Wishing to own a car or not, etc. Living in Manhattan implies that most likely the individual will not buy a car, and so most purchases will be from local department stores and supermarkets/grocery stores. New York City's public transportation system is excellent and reliable.</p> <p>Rental places for one year or less can be looked at in the lobby of the UN Secretariat as well as on the bulletin board on the UN's intranet called the iSeek. A combination of searching on the web and actually visiting buildings/apartments with a broker seems to be a recommended approach. As for safety and security of the different areas of New York, it is best to rely on the word of mouth from colleagues and friends</p>
Schools & Childcare	<p>There are choices of school: public versus private schools; costs; continuity in curriculum; languages; transport provided. School choice depends on where you decide to live, and vice versa.</p> <p>Information on the United Nations International School (UNIS) can be found at www.unis.org. Other schools frequently chosen in Manhattan are the Lycée française and the Ecole Kennedy. Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. The choice of school may also depend on the availability, quality and costs of an after-care programme. Most schools in Manhattan have an after-school programme attached to the regular school programme for an additional cost.</p>
Work for spouses & partners	<p>There are work opportunities for spouses/partners. Spouses holding G-4 visa can work for the United Nations and Missions to the United Nations without a work permit and will not pay US taxes. Spouses with a G4-visa working for a company in the United States or who are self-employed need a work permit and will pay taxes.</p> <p>Note: All work permit issues with US Mission to UN are processed through the office of UN HR Services/LDSD. The staff member or spouse does not deal with the State Department or the UN directly.</p> <p>A spouse can join NYLESA, a New York Local Expatriate Spouse Association under the UN Dual Career and Staff Mobility Programme. The NYLESA supports spouses and partners of international UN staff members as they settle in and find career</p>

	<p>opportunities during their time in New York.</p> <p>Members of NYLESA can:</p> <ul style="list-style-type: none">• Make new friends and become involved with the UN community• Get career support through workshops, seminars and networking opportunities• Practice language skills• Discover NYC and gain useful tips for settling in a new city <p>To get connected with NYLESA, send an e-mail to: membership@nylesa.org <i>applied for through the same hiring organisation.</i></p>
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Reporting line of the JPO [Please insert an org chart that is showing the reporting line of the JPO]



You may use the GJP or use the Specific JD for the below sections



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: **Public Finance for Children Analyst**
Supervisor Title/ Level: Chief Public Finance and Local Governance P5
Organizational Unit: Social Policy and Social Protection Programme Group, PFLG Unit
Post Location: New York

Job Level: Level 2
Job Profile No.:
Job Classification Level: Level 2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Public Finance for Children agenda is currently being implemented in 144 countries, where UNICEF is providing technical support to Ministries of Finance and Social Sector Ministries to advance child rights through public finance in all contexts, including in fragile and humanitarian contexts. In particular this agenda includes the following key pillars:

- Adequately mobilize and allocate resources for child-related policies and programs, leveraging public/private/domestic/int financing flows when necessary.
- Enhance spending efficiency and effectiveness, reduce leaks, through adoption of results-based budgeting and improving sector level PFM, including at sub-national level.
- Promote equitable resource distribution, through finance systems, including on the DRM and expenditure side, with a focus on disadvantaged groups and areas.
- Empower citizens, CSO, including children and adolescents, to participate in finance systems, including through budget processes, fostering transparency and accountability in financing.

Purpose for the job:

UNICEF's Public Finance and Local Governance team covers activities to key Financing for Development related processes (through the IATF on Financing for Development, the upcoming 4th International Conference on Financing for Development, as well as key UN processes aligned with Financing Architecture reforms, including the SDG stimulus, UN Tax Convention and G20 Sustainable Finance discussions). At regional and country level, the team works to provide financing solutions through public finance systems for the realization of the SDGs where Children's rights are put at the core according to the convention of the rights of the Child, the Addis Ababa Action Agenda (AAAA) and the Paris agreement. The team collaborates closely with the broader UN System, as well as within UNICEF, across all sector level teams and units.

Working under the supervision and direct management of the Global Chief on Public Finance and Local Governance, the Public Finance for Children Analyst will work to deliver UNICEF's global agenda on Public Finance, making public finance system work to deliver Children Rights. In particular the job purpose of this JPO assignment will entail providing key support to global, regional and country level driven processes covering the portfolio of service offer on enhancing domestic revenue mobilization, working through public budgets and expenditure frameworks, covering support on the debt management and leveraging private finance for increased investment in Children needs and priorities. At country level, this work will include specific engagement through key UN and Development Partners initiatives where UNICEF is part. such as *the Integrated National Financing Frameworks initiative* and the Financing aspects linked with the *Global Accelerator on Jobs and Social Protection* with a strong focus on the Climate finance and the Fragile and Humanitarian financing agenda.

The main tasks will include:

1. Technical Assistance and programme support to deliver UNICEF's Public Finance for Children work (30%)
2. Policy Analysis and Support to global policy dialogue processes on Financing for Development (30%)
3. Positioning and representation (20%)
4. Knowledge management (20%)

III. Key functions, accountabilities and related duties/tasks:

1. Technical Assistance and programme support to deliver UNICEF's Public Finance for Children work (30%)

- Provide country support for the roll-out of the Public Finance for Children agenda, including an expansion of the public expenditure work, making budgets and fiscal frameworks work for Children
- Provide global level support to INFF related work where UNICEF's, from the Public Finance and sector level perspective is contributing, in line with the UN DESA methodology for INFFs, and the development of the integrated Social Sector Financing strategies – combined with the NDC financing strategies - as requested by UNICEF COs.
- Assist COs in the national revenue mobilization agenda of the countries, including through the tax reform processes, by linking the work under the DRM for Children's work.
- Coordinate with the Innovative Finance Hub and key partners such as UNDP, and UNCDF providing technical support for the creation of the enabling ecosystem for leveraging Private Investment for Children

2. Policy Analysis and Support to global policy dialogue processes on Financing for Development (30%)

- Carry out research and analysis on key trends and challenges related to UNICEF's role and added value, as well as Public Finance for Children agenda as it contributes to the Financing for Development priorities.
- Collaborate internally with different teams in UNICEF to provide quality assurance on key tools and processes of the Public finance for Children agenda, including through budget briefs, expenditure reviews, cost-effectiveness analysis, tax incidence analysis, financing options papers, etc.
- Facilitate programme country participation in global and regional policy dialogue on Financing for Development and G20/SDG financing fora, with the particular focus on UNICEF's contribution from the Public Finance for Children agenda, including through the promotion of South-South and Triangular cooperation knowledge exchanges.
- Provide strategic policy analysis support in the assessment of key regional and sub-regional trends and challenges in the different areas of the team's service offer and flagships, including through the INFF, joint UNDP/UNICEF and DRM related initiatives.

3. Positioning and representation (20%)

- Collaborate with key stakeholders, including governments, NGOs, and donors, to support UNICEF's positioning as a vital partner in child-focused public finance initiatives, building and maintaining strategic partnerships to advance children's rights and well-being through effective public finance.
- Contribute to advocacy efforts by preparing advocacy materials, participating in awareness campaigns, and representing UNICEF at relevant events, as well as supporting communication initiatives to disseminate research findings and policy recommendations related to children's rights and public finance.
- Coordinate program activities, monitor progress, and ensure timely reporting on key initiatives related to child-focused public finance.
- Support the Programme Manager in day-to-day operations and program implementation tasks.

4. Knowledge management (20%)

- Collect and organize data, reports, and documents related to public finance for children, maintaining a structured knowledge repository for easy access by team members across teams, regions and COs, as well as key external partners and stakeholders.
- Manage a centralized repository for project documents, research, and publications of COs and ROs to support the scaling up of good practices, the dos and the don'ts of our work, ensuring accurate documentation of lessons learned and the overall Public Finance for Children related milestones.
- Facilitate knowledge sharing through webinars, brownbag sessions, and communication materials, while create and distribute briefs and updates to keep COs and the PF4C network informed.

IV. Impact of Results

The efficient and effective technical, administrative and operational work of the JPO in public finance for Children will directly impact on the ability of UNICEF to promote and support improved investment in services for children, and improved delivery of Children's rights. This will specifically protect children's rights in multiple areas, while ensuring that resources are utilized efficiently and effectively in support of results for children. Work will be supported at multiple levels, right from global down to subnational, contributing to the ability of UNICEF to fulfil its mission to achieve sustainable, locally-owned and concrete results, including for the most vulnerable children. Specifically, this JPO assignment aligns with UNICEF's Public Finance mission by providing critical support across various dimensions. This includes enhancing domestic revenue mobilization, guiding public budgeting and expenditure frameworks, offering expertise in debt management, and facilitating the leveraging of private finance to meet the specific needs and priorities of children. At the country level, this work involves active engagement in key UN and Development Partner initiatives where UNICEF plays a vital role. This includes participation in initiatives like the Integrated National Financing Frameworks and contributions to the Financing aspects linked with the Global Accelerator on Jobs and Social Protection, with a heightened emphasis on Climate finance and the Fragile and Humanitarian financing agenda.

V. Competencies and level of proficiency required

(Please base on UNICEF Competency Framework)

<p><u>Core Values attributes</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability <p><u>Core competencies skills</u></p> <ul style="list-style-type: none"> • Nurtures, Leads and Manages People (1) • Demonstrates Self Awareness and Ethical Awareness (2) • Works Collaboratively with others (2) • Builds and Maintains Partnerships (2) • Innovates and Embraces Change (2) • Thinks and Acts Strategically (2) • Drives to achieve impactful results (2) • Manages ambiguity and complexity (2) 	<p><u>Functional Competencies</u></p> <ul style="list-style-type: none"> • Persuading and influencing (1) • Applying technical expertise (1) • Learning and researching (2) • Planning and organizing (2)
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VI. Recruitment Qualifications	
Education:	A university degree in one of the following or similar fields is required: Development Economics, Development Studies, Public Administration, Public Policy.
Experience:	<p>A minimum of two years of professional experience in one or more of the following areas is required: Financing for Development, as well as financing key social sectors and development programming in developing countries,</p> <p>Relevant experience in a UN system agency or organization is considered as an asset.</p>
Language Requirements:	Fluency in English is required. Knowledge another official UN language is considered as an asset.