



## UNITED NATIONS CHILDREN'S FUND JPO Request Form

### I. Post Information

Job Title: Partnership Officer (Climate Change & Youth)  
Supervisor Title/ Level: Senior Advisor – P5  
Organizational Unit: Policy, Advocacy and Communications  
Post Location: UNICEF Partnership Brussels - Office for Relations with EU Institutions

Job Level: **Level 2**  
Job Profile No.:  
CCOG Code: [\[Type here\]](#) 1L05  
Functional Code: [\[Type here\]](#) CFD  
Job Classification Level: **Level 2**



The JPO will support the UNICEF Partnership Office in its engagement with the EU Institutions (namely the European Commission, the Council of the European Union, the European External Action Service and the European Parliament), with a focus on climate change and environment and its impact on child rights.

This engagement is done through evidence-based policy advocacy, to mobilize and to leverage EU resources for children and to provide support and guidance to UNICEF offices in over 190 countries in the world. Communications and youth participation are essential cross-cutting elements that contribute to the EU-UNICEF partnership, bringing out UNICEF's added value.

#### Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2<sup>nd</sup> year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

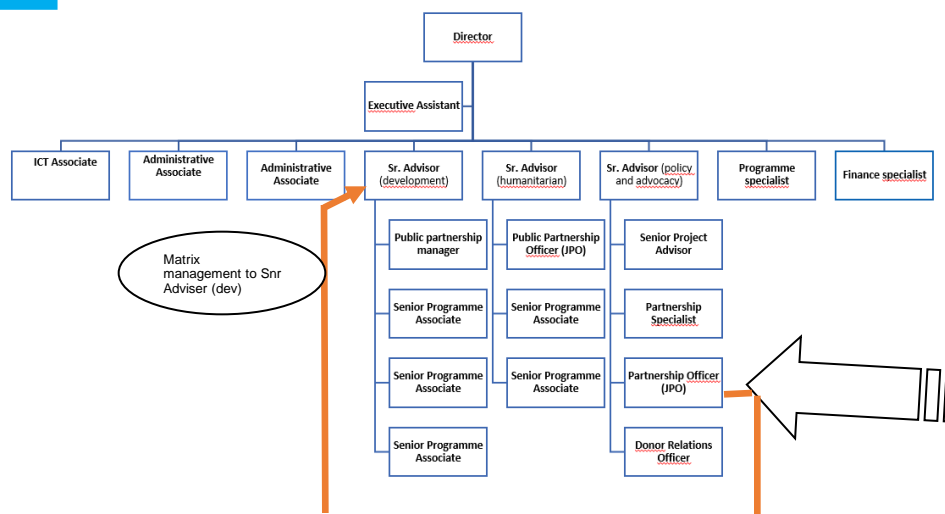
- ✓ EU trainings that are open to UN staff in

The UNICEF Partnership Office coordinates UNICEF's global interactions with EU institutions effectively, strategically and with a focus on results. Within the UNICEF Partnership Office, the Policy, Advocacy and Communications Section leads on mainstreaming child rights into EU policy and practice, including child participation.

The JPO will play a pivotal role in the policy dialogue with the EU institutions on climate change, environment and child rights, supporting UNICEF's programming and resource mobilization in climate resilient WASH, health, education, social protection while supporting communications and youth participation as agents of change. The JPO will also work in incorporating gender and peace and security approaches in climate programming.

<ul style="list-style-type: none"> <li>✓ Brussels</li> <li>✓ UN trainings available for UN staff in Brussels</li> <li>✓ Running webinars with regional offices on EU partnerships</li> </ul> <p><b>Supervisors experience</b></p> <p>The current supervisor is a senior colleague who started her UNICEF career as a JPO and has gained extensive supervisory experience over her 25 year career with UNICEF in progressively responsible managerial and leadership positions. She will share her broader experience and knowledge of the Organization and guide the JPO in his/her role. She takes pride in nurturing and supporting staff in their career aspirations, and joy when they achieve their goals. She understands the importance of ensuring that JPOs have a meaningful experience, are assigned responsibilities, and empowered and supported to carry them out. She has also worked in HQ Staff Learning Development section in DHR, leading global training for staff development in a variety of fields, and led numerous leadership trainings whilst with the UN System Staff College .</p> <p><b>Retention potential</b></p> <p>The experience of working at policy, advocacy and resource mobilization level within a Division based in New York, Brussels, Germany, Seoul, UK will allow the JPO to gain experience of how UNICEF works with the public sector and how this translates into key results for women and children on the ground. Working across thematic sectors and supporting regional and country offices globally will equip the JPO with cross cutting experience to support their career in the policy, development or humanitarian field both at HQ or in the field.</p>	
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II. Reporting line of the JPO


**Information and living condition of Duty station: [For Filed Office locations only]**

General Information	Brussels is one of the most international cities in the world. 27% of the population is made up of foreigners. In following with its status as the Capital of Europe, Brussels is also the location for 40,000 EU employees, 4,000 NATO employees and hosts about 300 permanent representations: lobby groups, embassies and press corporations. After being appointed the seat of the European Union, Brussels has become a hub of government activity. The European Commission, the European Parliament and NATO operate from Brussels and the European Council holds its quarterly summits here. Apart from the European institutions, Brussels has a regional government and 19 communes handling the activities of each area of the city. Each commune has its own mayor and cabinet. Belgians do not share one common language. There are three official languages in Belgium and an official language border has been established between the regions. In Brussels people mostly speak French but all public signs and documents are in two languages.
Security	Demonstrations may occur about a variety of political and economic issues. They tend to take place on politically significant holiday, during international summits hosted in the country. As Brussels is the EU Capital, there are regular demonstrations on various issues – these can be small in nature and are nonviolent. Crime rates are low and declining throughout most of Europe. However, crime does happen. This may include violent and non-violent robberies, smash and grab of items in vehicles, pickpocketing, purse snatching and general theft.
Housing	Brussels, the capital of Belgium offers all types of accommodation. With many Universities there are opportunities of shared accommodation within the city and city suburbs. Studios, apartments and houses are available. <a href="https://be.brussels/living-in-brussels/living-in-brussels">https://be.brussels/living-in-brussels/living-in-brussels</a>
Schools & Childcare	Brussels as the seat of the European Union offers a wide range of schools from public to private. Public schools depending on the area you live in may have tuition through French or Dutch. Within Brussels and within its suburbs are to be found many private schools following various international curriculum. <a href="https://internationalschoolsinbrussels.be/en/private-schools-in-brussels/">https://internationalschoolsinbrussels.be/en/private-schools-in-brussels/</a>
Work for spouses & partners	Brussels offers Please share information available opportunities for Work for spouses and partners. EEA citizens can work in Belgium as an employee or as a self-employed person, without any specific work permit. For all non-EEA spouses/partners with a residence permit in Belgium please consult: <a href="https://diplomatie.belgium.be/en">https://diplomatie.belgium.be/en</a>

### III. Organizational Context

This position will be situated within the Public Partnerships Division (PPD) Office for Relations with European Institutions in Brussels, and specifically in the Policy, Advocacy and Communications Section (which includes a team of a P.5, one P4, one P3, one P2 and consultants). It reports to the Senior Advisor, Policy and Advocacy with matrix management on climate change to the Deputy Director as it concerns engagement on the EU Green Deal and with DG INTPA. The JPO will also work closely with the Development and Humanitarian Sections on climate change, environment and WASH, and collaborate closely with the Public Partnership Manager in relation to children and youth participation.

In recent years, UNICEF Brussels Office has started engaging with the EU in a new area: climate change, environment and children. It is one of the EU's top priorities, both in its internal and external agendas, with an earmarking of 30% to climate action in the Global Europe Instrument (ODA) of the Multiannual Financial Framework of the EU 2022-2027. It is also a UNICEF's global priority that will continue in the Strategic Plan 2022-2025. Additionally, children and young people have brought it into the highest political debates around the world. As a UN agency that works well in both development and humanitarian context, UNICEF is well positioned to further develop its partnership with the EU in this emerging area, to influence policies and funding allocation for children and UNICEF programmes.

The JPO will play a pivotal role in expanding the EU-UNICEF partnership on climate change and environmental sustainability. While contributing to policy dialogue, the JPO will act as the inter-face between UNICEF regions (in particular West and Central Africa, East and Southern Africa, Middle East and North Africa, South Asia, East Asia and the Pacific and Latin America and the Caribbean) and relevant thematic/regional units within the European Commission. The JPO will be working closely together with UNICEF staff that focus climate and environmental sustainability to ensure programmatic alignment and synergies. The JPO will also work together with the Humanitarian Section on the humanitarian-development nexus and support the office's advocacy vis-à-vis the Council and European Parliament

### IV. Key function, accountabilities and related duties/tasks

**Under direct supervisor of Senior Advisor – Policy & Advocacy, the JPO will be responsible for the following key functions/accountabilities:**

1. **Policy dialogue on climate change and child rights:** Contribute to further development of policy dialogue with EU institutions, focusing on climate change, environment and WASH and its impact on child rights considering that children are more vulnerable to climate and environmental shocks than adults.
2. **Programme development on climate change, environment, WASH and child rights:** Support UNICEF's programming and resource mobilization in partnership with the EU in addressing existing and future climatic vulnerabilities that have an impact on children.
3. **Communications & youth participation:** Support the UNICEF Partnership Office in communications and media on the EU-UNICEF partnership, including information sharing, communications campaigns with EU counterparts and strategic events. Contribute to participation of children and youth as agents of change in EU climate change and environment policy processes and other related policies.

**Policy dialogue on climate change and child rights:** Contribute to further development of policy dialogue with EU institutions, focusing on climate change and environment and its impact on child rights considering that children are more vulnerable to climate and environmental shocks than adults.

- Assist the Senior Advisor with policy engagement in several thematic issue-areas, namely:
  - Climate and disaster-resilient water, sanitation and hygiene (WASH) systems.
  - Green and safe schools for resilient learning, including climate education in the curriculum.
  - Climate-smart and disaster-resilient health services that have a minimal environmental footprint.
  - Climate-responsive social protection systems.
  - Climate-smart food systems and diets.
- Contribute to the presentation of the UNICEF Strategic Plan 2022-2025 and support technical discussions with DG CLIMA, DG INTPA and DG ECHO and the Commissioners cabinet responsible for the implementation of the EU 'Green Deal' connecting UNICEF expertise in Country and Regional offices and HQ with relevant EU counterparts.
- Assists in the formulation of strategies and work plans, coordinating contributions and consultations.
- Collect, analyze and share relevant policies from the EU in a user-friendly format with the Brussels Office and UNICEF Offices in the field and at HQ.
- Contribute to the preparation of, participate in and follow up on meetings of high-level visits by UNICEF Officials with EU Institutions and UNICEF partners (e.g. other UN Agencies, INGOs etc.)
- Identify best practices from UNICEF and from key and transformative partners to tackle climate crises with innovation, scientific evidence and creativity. Presenting them to EU institutions for potential partnership and scale-up.

**Programme development on climate change, environment, WASH and child rights:** Support UNICEF's programming and resource mobilization in partnership with the EU in addressing existing and future climatic vulnerabilities that have an impact on children.

- Build on the analysis of the Multiannual Indicative Programmes (MIPs) at the country and regional level and follow up on the identified opportunities for engagement. Support the Brussels Office in the development, implementation and monitoring of resource mobilization strategies with EU Institutions
- Collaborate with selected Country Offices in the formulation of project proposals and their specific objectives, ensures results-based approach and assists in strengthening the quality of the project to be consistent with the legal and operational requirements of the EU.
- Support day-to-day contacts with the EU institutions on issues related climate responsive programming from UNICEF programmes and results on the ground in a reader-friendly format.
- Contribute to the capacity building of UNICEF Country and Regional Offices to help them strengthen their engagement with the EU on the ground.
- Contribute to develop a gender angle on climate responsive programming considering that climate change impacts affect women and girls disproportionately, magnifying patterns of gender inequality.
- Participate actively in the relevant UNICEF internal meetings. Contribute to the provision of information in regard to EUs current positioning, response trends, forecasting of support etc.

**Communications & youth participation:** Support the UNICEF Partnership Office in communications and media on the EU-UNICEF partnership, including information sharing, communications campaigns with EU counterparts and strategic events. Contribute to participation of children and youth as agents of change in EU climate change and environment policy processes and other related policies.

- Identify key milestones opportunities and coordinate and facilitate the participation of children and youth in climate change dialogues, consultations and other EU policy processes.
- Identify formal and informal sources of information, analyzing all available data on the thematic issues and its implications to children. Keeps the effective flow of information and communication within the Brussels Office and with other relevant stakeholders.
- Communicates and advocates on the situation and needs of children through local and international media, as appropriate.

- Supports the implementation of plans of action and workplans for sector coordination and other projects. Carries out project administration.
- Assists in organizing and conducting staff training for the office's capacity building in climate change and environment. Participates in other relevant courses and training workshops in the region.

## **V. Impact of Results**

- Policy and advocacy engagement with EU institutions is further strengthened,
- Climate-resilient programming and resource mobilization with EU institutions is further strengthened, especially on WASH, education, health and social protection.
- Capacity of UNICEF Country and Regional Offices to engage with the EU is further developed.
- Understanding of the intersection of climate change and child rights by EU Institutions is further developed.
- High-level visits and events are well organized and support UNICEF's advocacy, policy dialogue and programming with the EU

## VI. Competencies and level of proficiency required (based on UNICEF Professional Competency Profiles/ratings).

<p><b><u>Core Values attributes</u></b></p> <ul style="list-style-type: none"> <li>• Care</li> <li>• Respect</li> <li>• Integrity</li> <li>• Trust</li> <li>• Accountability</li> </ul> <p><b><u>Core competencies skills</u></b></p> <ul style="list-style-type: none"> <li>▪ Demonstrates Self Awareness and Ethical Awareness (1)</li> <li>▪ Works Collaboratively with others (1)</li> <li>▪ Builds and Maintains Partnerships (1)</li> <li>▪ Innovates and Embraces Change (1)</li> <li>▪ Thinks and Acts Strategically (1)</li> <li>▪ Drive to achieve impactful results (1)</li> <li>▪ Manages ambiguity and complexity (1)</li> </ul>	<p><b><u>Skills</u></b></p> <ul style="list-style-type: none"> <li>• Current knowledge of development issues, strategies, as well as programming policies and procedures in international development cooperation.</li> <li>• Strong communications skills, verbal and written.</li> <li>• Strong networking and negotiation skills</li> <li>• Strong familiarity with political and governmental processes</li> <li>• Ability to work in a multicultural environment and establish harmonious working relationships, both within and outside the organisation.</li> <li>• Advanced knowledge of partnership development and resource mobilization.</li> <li>• Ability to conduct sound policy analysis.</li> <li>• Ability to contribute to formulation of strategies and policies.</li> </ul>
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## VI. Recruitment Qualifications

Education:	A university degree in human rights, international development, social sciences or a directly related field is required.
Experience:	A minimum of two years of professional experience in one or more of the following areas is required: public affairs, programme management, resource mobilization, external relations, or other relevant area. Relevant experience in a UN system agency or organization or a donor Government is considered as an asset.
Language Requirements:	Fluency in English is required. Knowledge of French is considered an asset as is that of another official UN language (Arabic, Chinese, Russian or Spanish).