

# UNITED NATIONS CHILDREN'S FUND JPO Request Form



### Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2<sup>nd</sup> year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- EU and UN trainings for UN staff in Brussels
- Regular webinars organized by UNICEF Public Partnerships Division (PPD) on working with the EU
- The experience of working with PPD will allow the JPO to gain experience in how UNICEF works with public sector partners and how these partnerships translate into results for children on the ground.
- Working on a specific thematic area of UNICEF's Strategic Plan will equip the JPO with specific experience to further build their career, either at HQ or in the field.

### **Supervisors Experience**

The current supervisor has over seven years' experience in coaching and development of young professionals and a positive record in terms of the feedback received from supervisees on the supervision and coaching style. The supervisor will facilitate the JPO's onboarding and introduction process and support the JPO in the development of a personal work- and learning plan. Throughout the assignment, the supervisor will provide guidance on planned workplan outputs (and steer when needed) during regular feedback sessions.

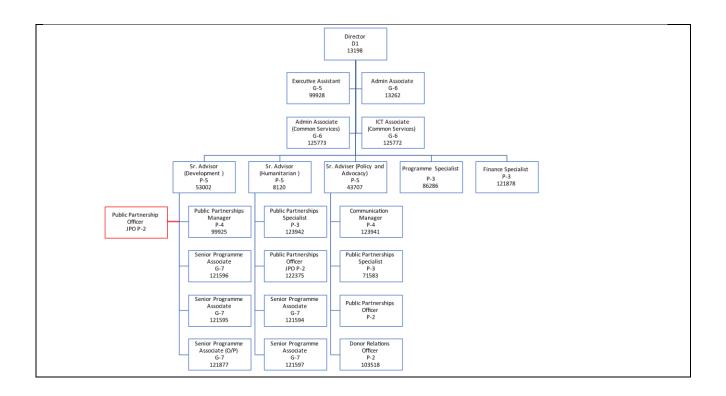
### **Retention potential**

The experience of working at policy, advocacy and resource mobilization level within a Division based in New York, Brussels, Germany, Seoul, UK will allow the JPO to gain experience of how UNICEF works with the public sector and how this translates into key results for women and children on the ground. Working across thematic sectors and supporting regional and country offices globally will equip the JPO with cross cutting experience to support their career in the policy, development or humanitarian field both at HQ or in the field

Information and living condition of Duty station:			
General Information	Brussels is one of the most international cities in the world. 27% of the population is made up of foreigners. In following with its status as the Capital of Europe, Brussels is also the location for 40,000 EU employees, 4,000 NATO employees and hosts about 300 permanent representations: lobby groups, embassies and press corporations. After being appointed the seat of the European Union, Brussels has become a hub of government activity. The European Commission, the European Parliament and NATO operate from Brussels and the European Council holds its quarterly summits here. Apart from the European institutions, Brussels has a regional government and 19 communes handling the activities of each area of the city. Each commune has its own mayor and cabinet. Belgians do not share one common language. There are three official languages in Belgium and an official language border has been established between the regions. In Brussels people mostly speak French but all public signs and documents are in two languages		
Security	Demonstrations may occur about a variety of political and economic issues. They tend to take place on politically significant holiday, during international summits hosted in the country. As Brussels is the EU Capital, there are regular demonstrations on various issues – these can be small in nature and are nonviolent. Crime rates are low and declining throughout most of Europe. However, crime does happen. This may include violent and non-violent robberies, smash and grab of items in vehicles, pickpocketing, purse snatching and general theft.		
Housing	Brussels, the capital of Belgium offers all types of accommodation. With many Universities there are opportunities of shared accommodation within the city and city suburbs. Studios, apartments and houses are available. <u>https://be.brussels/living-in-brussels/living-in-brussels</u>		
Schools & Childcare	Brussels as the seat of the European Union offers a wide range of schools from public to private. Public schools depending on the area you live in may have tuition through French or Dutch. Within Brussels and within its suburbs are to be found many private schools following various international curriculum. <u>https://internationalschoolsinbrussels.be/en/private-schools-in-brussels/</u>		
Work for spouses & partners	EEA citizens can work in Belgium as an employee or as a self-employed person, without any specific work permit. For all non-EEA spouses/partners with a residence permit in Belgium please consult: https://diplomatie.belgium.be/en		

# **Reporting line of the JPO**

This position will be situated within the Public Partnerships Division (PPD) Office for Relations with European Institutions in Brussels, and specifically in the Development Section. The Development Section consists of a Senior Advisor (P5) and Partnership Manager (P4) who are responsible for strategic and programmatic engagement with the EU and three GS staff responsible for EU contribution management. The JPO will work closely together with the Senior Advisor and Partnerships Manager. He/she will report to the Partnerships Manager.





### UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

# I. Post Information Job Title: Partnerships Officer (Child and Social Protection) Job Level: P2 Supervisor Title/Level: Partnerships Manager (P4) Job Profile No.: Organizational Unit: UNICEF Brussels – Office for Relations with EU Institutions Job Classification Level: Level 2

### II. Strategic Office Context and purpose for the job

The UNICEF Office for Relations with EU Institutions coordinates UNICEF's strategic partnership with the EU. Within the office, the Development Section leads on engagement with the EU in line with UNICEF's Strategic Plan and EU development policy. This is done through issue-based advocacy, leveraging EU resources and mobilizing EU development funding to deliver results for children.

UNICEF, the EU and its member states share a strong commitment to protecting and promoting the rights of children. As the world faces multiple global crises, and inequalities worsen, maintaining this commitment is as crucial as ever. UNICEF plays a critical role as strategic partner to the EU for policy development and joint

advocacy for the rights and well-being of children. Child Protection and Social Protection are global priorities as per UNICEF's Strategic Plan 2022-2025. Human rights, incl. child rights, are at the core of numerous EU policies and the Convention on the Rights of the Child is a foundation for EU external action. Human development, incl. child labour and social protection, is one of the EU's top priorities with an earmarking of 20% in the Global Europe Instrument (ODA) of the Multiannual Financial Framework of the EU 2021-2027. There is a consistent partnership between the EU and UNICEF in the area of Child Protection and scope for expansion in the area of Social Protection. Working across the humanitarian-development nexus, UNICEF is well positioned to further develop its partnership with the EU in these areas, to influence policies and financing allocations for children and EU-UNICEF programmes.

The JPO will support the UNICEF Office for Relations with EU institutions in its engagement with the EU with a focus on development programming and the humanitarian-development nexus. The JPO will play a pivotal role in expanding the EU-UNICEF partnership on Child Protection and Social Protection and collaboration with the EU on Public Finance for Children. While contributing to policy dialogue, the JPO will act as the inter-face between UNICEF regions (in particular West and Central Africa, East and Southern Africa, Middle East and North Africa, South Asia, East Asia and the Pacific and Latin America and the Caribbean) and relevant thematic/regional units within the European Commission. The JPO will be working closely together with UNICEF staff that focus on Health, Nutrition, Education and Climate to ensure programmatic alignment and synergies. The JPO will also work together with the Humanitarian Section on the humanitarian-development nexus and with the Policy and Advocacy Section on advocacy vis-à-vis the Council and European Parliament.

## III. Key functions, accountabilities and related duties/tasks:

Under the direct supervision of the Partnerships Manager, the JPO will be responsible for the following key functions/accountabilities:

- 1. Contribute to policy dialogue with the EU on child and social protection.
- 2. Contribute to mobilizing and leveraging EU resources for child and social protection.
- 3. Contribute to the development of strategic partnerships with EU institutions and other UN agencies to advance UNICEF's work on child and social protection.
- 1. Contribute to policy dialogue with the EU on child and social protection:
  - Analyze relevant EU policies, strategies and guidelines and facilitate information- and knowledge sharing.
  - Support policy and programmatic dialogue with the European Commission connecting UNICEF expertise at country/regional level and HQ with relevant EU counterparts.
  - Support the preparation of UNICEF inputs for relevant consultations and the identification of evidence/best practices/innovations (e.g. related to cash transfers) that can be presented to the EC for scale-up.
  - Support the preparation and follow up on EU-UNICEF meetings and high-level visits, incl. by drafting briefing and background notes.
  - Support the development/updating of UNICEF and EU guidance on Social Protection across the Humanitarian-Development Nexus.
  - Participate in UNICEF's Global Task Team on Public Finance for Children and contribute to the provision of information regarding EU positioning and support.
- 2. Contribute to mobilizing and leveraging EU resources for child and social protection:
  - Support the compilation of results achieved through previous and ongoing EU-UN/UNICEF collaboration on child protection, social protection and public finance management and the preparation of investment cases.

- Contribute to the analysis of current financing (incl. investments by EU member states, European financial institutions and other relevant stakeholders), assist in identifying financing opportunities from new/underutilized sources and contribute to the development of a strategy to leverage and mobilize resources.
- Support the analysis of regional and country-specific multiannual indicative programmes and Team Europe Initiatives and support the follow-up on leveraging and resource mobilization opportunities.
- Contribute to the capacity development of UNICEF country and regional offices to support them to strengthen their engagement with the EU on the ground.
- 3. Contribute to developing strategic partnerships with the EU and UN to advance UNICEF's work on child and social protection:
  - Contribute to UNICEF advocacy and engagement with the EU Presidency and European Parliament on child poverty and social protection focusing on the EU's external action.
  - Support the organization and monitoring of high-level events with EU institutions and document the outcome of these events to share within UNICEF.
  - Support day-to-day contact with EU officials to obtain information on EU position, policy and programming and follow up on EU requests for information.
  - Participate in the UN Brussels Gender Task Team and collaborate with other UN agencies on joint initiatives focusing on child labour, child marriage, harmful cultural practices.

## IV. Impact of Results

Effective support provided by the JPO is expected to result in an increased understanding of UNICEF's priorities and expertise, a strengthened UNICEF partnership with the EU, and increased EU resources for children. This will directly impact the ability of UNICEF to advance the protection and well-being of the most vulnerable children, their families and communities.

# V. Competencies and level of proficiency required

<ul> <li>Core Values attributes</li> <li>Care <ul> <li>Respect</li> <li>Integrity</li> <li>Trust</li> <li>Accountability</li> </ul> </li> <li>Core competencies skills <ul> <li>Demonstrates Self Awareness and Ethical Awareness (1)</li> <li>Works Collaboratively with others (1)</li> <li>Builds and Maintains Partnerships (1)</li> <li>Innovates and Embraces Change (1)</li> <li>Thinks and Acts Strategically (1)</li> <li>Drive to achieve impactful results (1)</li> <li>Manages ambiguity and complexity (1)</li> </ul> </li> </ul>	<ul> <li>Skills</li> <li>Current knowledge of development issues, strategies, as well as programming policies and procedures in international development cooperation.</li> <li>Strong communications skills, verbal and written.</li> <li>Strong networking and negotiation skills</li> <li>Strong familiarity with political and governmental processes</li> <li>Ability to work in a multicultural environment and establish harmonious working relationships, both within and outside the organisation.</li> <li>Advanced knowledge of partnership development and resource mobilization.</li> <li>Ability to conduct sound policy analysis.</li> <li>Ability to contribute to formulation of strategies and policies.</li> </ul>
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VI. Recruitment Qualifications				
Education:	A university degree in human rights, international development, social sciences or a directly related field is required			
Experience:	A minimum of two years of professional experience in one or more of the following areas is required: public affairs, programme management, resource mobilization, external relations, or other relevant area. Relevant experience in a UN system agency or organization or a donor Government is considered as an asset.			
Language Requirements:	Fluency in English is required. Knowledge of French is considered an asset as is that of another official UN language (Arabic, Chinese, Russian or Spanish).			