



UNITED NATIONS CHILDREN'S FUND JPO Request Form



[Feeding of a child in an Informal Child Care Centre, Matsapha in Eswatini]

Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Career prospects and potential for retention: recommendation from the regional office and career outlook for this position.
- ✓ JPOs will also report to and be guided by senior leaders at UNICEF Eswatini with considerable international and technical experience and committed to the career advancement and coaching of JPOs at UNICEF
- ✓ Orientation for newly arrived staff
- ✓ Participation in face to face and virtual technical skills-building via UNICEF's Agora platform
- ✓ Participation in UNICEF Learning Collaborative on WASH

Career outlook

- possible creation of a TA nutrition/food system in CO as priority in next CP.
- Various positions for TA nutrition/food system officers/specialist in the COs in the region are coming up.

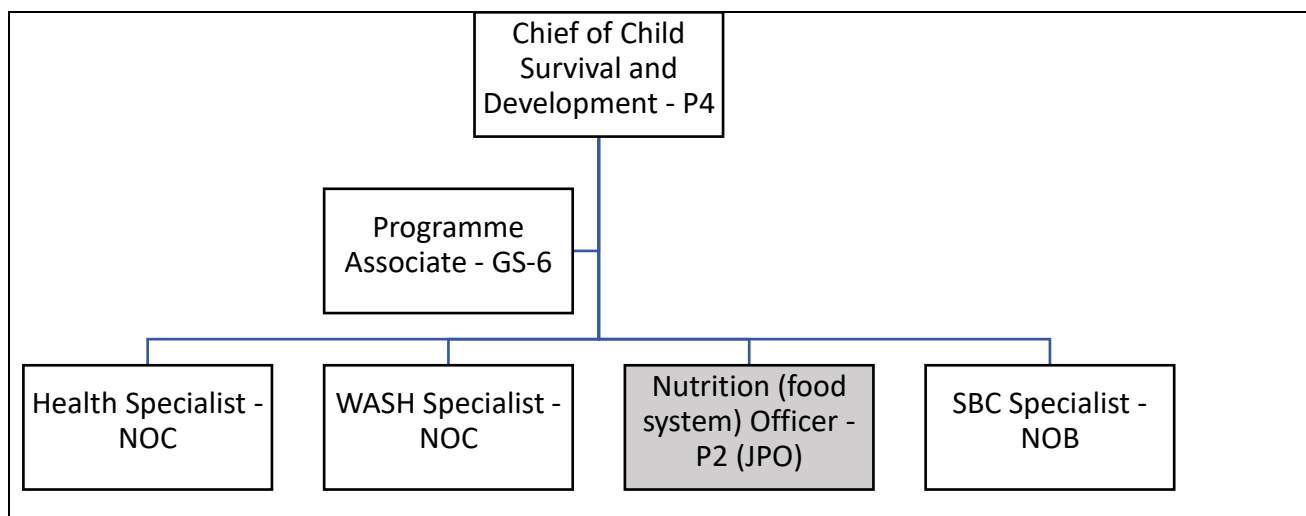
Supervisor's experience in coaching and development of young professionals

The position reports to the Chief Child Survival and Development (P4), who is also a member of the extended Senior Management Team and contributes to shaping the overall vision and management direction of UNICEF Eswatini. The supervisor has more than 15 years of management experience and for mentoring and coaching supervisees. At least two of her supervisee moved onto other roles internationally and/or have received promotions (one from P3 to P4 level). The supervisor places particular importance on building team and individual motivation to encourage high performance and a good team spirit, including through dedicated investment into personal and professional development and guidance on career paths.

Information and living condition of Duty station: [For Filed Office locations only]

General Information	Mbabane is the capital city of Eswatini where the cabinet offices, head offices for various government ministries, headquarters for parastatal companies including most private sector companies, NGOs and International Organizations such as the UN offices are situated. It is a moderately busy city during the day and characterized by very quiet nights. Mbabane has many shopping centres and several malls within the city centre as well as Health facilities.
Security	The Security Level in Mbabane is classified as minimal (Level 1) as per the UN security management system in Eswatini. Currently, the situation is calm although tensions remain high as portrayed in several social media platforms.
Housing	Different types of accommodation are available in Mbabane: guesthouses, standalone houses, houses in gated compounds and apartments. These could be furnished and/or fully serviced, or unfurnished.
Schools & Childcare	Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. If your country has an Embassy / High Commission in Eswatini, it will be advisable to ask them which schools your compatriots prefer for their kids.
Work for spouses & partners	Employment opportunities for spouses/partners are limited. However, if hired by any organization a work permit must be applied for through the same hiring organization.

Reporting line of the JPO



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: JPO/ Nutrition Officer (food system)
 Supervisor Title/ Level: Chief Child Survival and Development (CSD)/P4
 Organizational Unit: Psdlamini (MCAH)
 Post Location: Mbabane, Eswatini

Job Level: Level 2
 Job Profile No.:
 Job Classification Level: Level 2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Maternal Child Adolescent Health (MCAH) Section at UNICEF Eswatini is seeking donor support for the funding of a JPO position for 2025-2026 that will provide critical support for the accelerated implementation of the current Nutrition-related output's results in the current country programme. The JPO will support the MCAH Section's ability to ensure the technical excellence and quality of programmatic work on Nutrition globally for UNICEF with respect to one or more of the targeted nutrition priorities—malnutrition (stunting, obesity); infant, young children, adolescent maternal healthy and sustainable diet; food systems transformation for children, while also supporting the knowledge interchange on best practices in nutrition programming across UNICEF and inter-agency collaboration on planning for the implementation of the Nutrition goal, targets and indicators in the Sustainable Development Goals (SDG) 2 'End hunger, achieve food security and improved nutrition and promote sustainable agriculture' and is an essential component for achieving many of the other targets. Overall, the funding of this position will provide much-needed support for the organization's strengthened commitment to the promotion of a system- strengthening approach to ensure women and children access adequate and sustainable diet, and adopt appropriate practices including in emergency.

Purpose for the job:

Under direct supervision of the Chief of Child Survival and Development – CSD (*P4*) the JPO Nutrition Officer will be responsible for the following key functions/accountabilities:

- provide relevant technical and operational support to strengthen implementation, monitoring and documentation of the Nutrition-related output results in the country programme;
- contribute to the the food systems transformation for children agenda;
- support the Chief of CSD to ensure evidence-based implementation and use of quality disaggregated data on Nutrition interventions;
- support the strengthening of Nutrition preparedness and response interventions for climate related drought.

The JPO will work in close collaboration with key line Ministries, NGOs, and will support inter-agency existing collaborations and contribution to UNSDCF. Overall, the funding for this position will provide strategic support to strengthen UNICEF leadership mandate and commitment on innovative Food Systems towards strengthening Nutrition for the most vulnerable communities in Eswatini.

III. Key functions, accountabilities and related duties/tasks:

Summary of key functions/accountabilities:

- Support to programme development and planning
- Programme management, monitoring and delivery of results
- Technical and operational support to programme implementation
- Networking and partnership building

1. Support to programme development and planning

- Conduct and update the situation analysis for the development, design and management of nutrition programme. Research and report on development trends (e.g. political social, economic, health) for higher management use to enhance programme management, efficiency and delivery of results.
- Contribute to the development and establishment of nutrition programme goals, objectives, strategies, and results-based planning through analysis of health and nutrition needs and areas for intervention and submission of recommendations for priority and goal setting.
- Provide technical and operational support throughout all stages of programming processes by executing and administering a variety of technical programme transactions, preparing materials and documentations, and

complying with organizational processes and management systems, to support programme planning, results-based planning (RBM), and monitoring and evaluation of results.

- Prepare required documentations and materials to facilitate the programme review and approval process.

2. Support to Programme management, monitoring and delivery of results

- Work closely and collaboratively with colleagues and partners to discuss operational and implementation issues, provide solutions, recommendations, and/or to alert appropriate officials and stakeholders for higher-level intervention and decisions. Keep record of reports and assessments for easy reference and to capture and institutionalize lessons learned.

- Participate in monitoring and evaluation exercises, nutrition programme reviews and annual sectoral reviews with government and other counterparts to assess programmes and to report on required action/interventions at the higher level of programme management.

- Monitor and report on the use of nutrition programme resources (financial, administrative and other assets), and verify compliance with approved allocation and goals, organizational rules, regulations, procedures, as well as donor commitments, standards of accountability, and integrity. Report on issues identified to ensure timely resolution by management and stakeholders. Follow up on unresolved issues to ensure resolution.

- Prepare programme/project reports for management, donors and partners to keep them informed of programme progress.

3. Technical and operational support to programme implementation

- Support regular nutrition programme field visits and surveys and share information with partners and stakeholders to assess progress and provide technical support and/or refer to relevant officials for resolution. Report on critical issues, bottlenecks and potential problems for timely action to achieve results.

- Support the implementation roll out including capacity building and monitoring of the different components of the evidence based planning/ Bottleneck analysis project on child wasting and maternal nutrition, the sub district and district monitoring and response systems working closely with the national working group, provincial and district teams and the existing partners working in Maternal, newborn, Child and women health and Nutrition programs.

- Support the implementation of youth advocacy initiatives on the transformation of the food systems to work for children.

4. Networking and partnership building

- Participate in building and sustain effective close working partnerships with various counterparts within the health, social protection, education, WASH and food systems through active sharing of information and knowledge to enhance programme implementation.

- Participate in nutrition sector discussions and planning on child nutrition-related issues to collaborate with inter-agency partners/colleagues.

- Draft communication and information materials for CO programme advocacy to promote awareness, establish partnerships/alliances, and support fund raising for health programmes.

- Contribute on research information on potential donors and assist with preparation of resource mobilization materials and briefs for fund raising and partnership development purposes.

IV. Impact of Results

The efficiency and efficacy of the support provided by the JPO/Nutrition Officer to the Nutrition programme preparation, planning and implementation, contributes to accelerate of sustainable results to reach increased access to proper nutrition for infants, young children, adolescents and their mothers, and advance the food

systems transformation for children agenda in Eswatini that in turn contribute to achieve UNICEF's commitment toward "improving children's food, food environments, and food practices".

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (1)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: nutrition, public health nutrition, global/international health, or another relevant technical field.
Experience:	A minimum of two years of professional experience in one or more of the following areas is required: nutrition programme planning, implementation and monitoring. Relevant experience in a UN system agency or organization is considered as an asset. Relevant experience in developing countries is considered as an asset.
Language Requirements:	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.