



UNITED NATIONS CHILDREN'S FUND
JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Exposure to range of country programmes within the region;
- ✓ Participation in regional and global sector webinars
- ✓ Climate constitutes key strategic area for UNICEF and the profile of environmental sustainability and climate change is growing within the organization, hence the skills and experience gained in this position

will create a strong foundation for a future career with UNICEF. The capacity in this area will remain valid and in need for ESARO as well as UNICEF country offices and HQ offices in the future, while post establishment depends on fund availability.

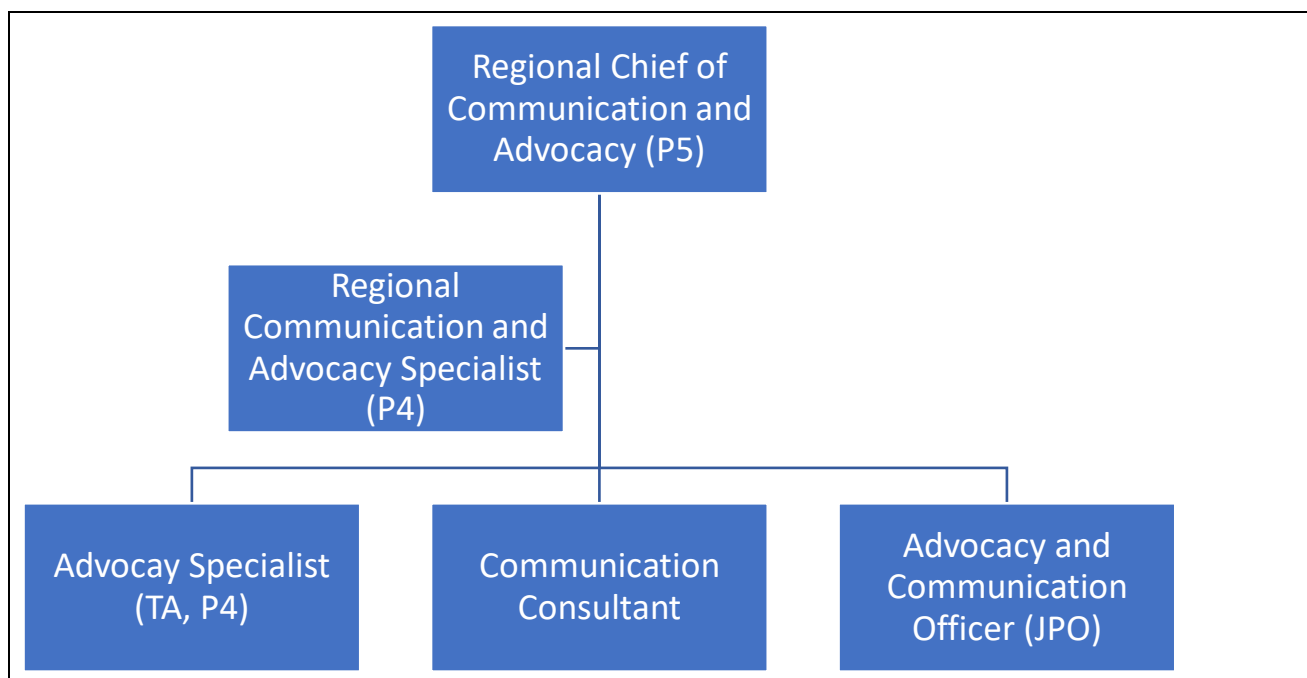
- ✓ The Regional Communication and Advocacy Specialist who will supervise the post has over 20 years of strategic communication and advocacy experience and has extensive experience of supervising and mentoring young professionals. Support and guidance on career management to interns, young UNICEF colleagues, consultants and UNVs are regularly provided as they are part of the team and cross-sectoral teams.

Information and living condition of Duty station: [For Filed Office locations only]

General Information	Nairobi is now one of the most prominent cities in Africa politically and financially. Home to thousands of Kenyan businesses and over 100 major international companies and organizations, including the United Nations Environment Programme (UNEP) and the main coordinating and headquarters for the UN in Africa & Middle East, the United Nations Office in Nairobi (UNON), Nairobi is an established hub for business and culture.
Security	The Security Level in Nairobi is classified as Moderate (Level 3) as per the UN security management system in Kenya. Terrorism is one of the security challenges to UN operations in Nairobi.
Housing	Different types of long-term accommodation are available in Nairobi: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished. Advertisements of rental opportunities are also posted at UNON Bulletin Board: http://www.unon.org/motd
Schools & Childcare	Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. It is advisable to ask your embassy in Nairobi which schools your compatriots prefer for their kids.
Work for spouses & partners	Spouses of UN staff members can join the United Nations Kenya Local Expatriate Spouse Association (UNKLESA), which often provides information on job opportunities in Kenya and other networking events.

Reporting line of the JPO

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**UNITED NATIONS CHILDREN'S FUND
SPECIFIC JOB PROFILE**

I. Post Information

Job Title: JPO – Advocacy and Communication Officer
 Supervisor Title/ Level: Regional Communication and Advocacy Specialist (P4)
 Organizational Unit: UNICEF Regional Office for Eastern and Southern Africa (ESARO)
 Post Location: Nairobi, Kenya

Job Level: Level 2
 Job Profile No.:
 Job Classification Level: Level 2

II. Strategic Office Context and purpose for the job

Strategic office context:

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action.

For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

In Eastern and Southern Africa (ESA) region, changes in climate are manifested through rising temperatures, changing patterns of rainfall and the differences in frequency and intensity of extreme events. There is increasing evidence that climate change is contributing to higher temperatures in the region. In subtropical regions of southern Africa, for example, temperatures have been rising at approximately twice the global rate over the last five decades (IPCC, 2018). These temperatures are exacerbating the impacts of drought and flooding which decimate livelihoods, leaving households desperate for food and putting children at risk of acute malnutrition and burden of diseases, such as malaria and dengue fever. Extreme events such as floods, droughts and cyclones have increased in frequency and severity across the region in recent years. This is compounded by lack of access to sustainable energy, making children, families, communities and systems particularly sensitive to the impact of extreme climate events.

UNICEF has outlined an ambitious Sustainability and Climate Change Action Plan (SCAP) aimed at protecting children's lives, empowering them to champion climate and environmental causes, and reducing the organization's environmental footprint. Closely linked to the SCAP, UNICEF ESARO has two Regional Flagship areas, one being on climate resilience, adaptation and children, that are being driven across the region with urgency.

The Communication and Advocacy section, working closely with the Climate Hub, at UNICEF's Regional Office for Eastern and Southern Africa Office (ESARO) is therefore seeking donor support for the funding of a JPO position that will provide critical support to advance UNICEF's advocacy work for climate and environment programming for children at scale across the region. The JPO will support UNICEF ESARO in the planning, implementing, monitoring & evaluating of advocacy and communication work related to the regional priority areas of climate. Additionally, the JPO will help UNICEF ESARO and country offices to actively engage with countries in ESAR to promote children's rights within climate change policies and other frameworks.

Purpose for the job:

The JPO will provide technical, operational and administrative assistance to the functions of the Advocacy side of the Communication and Advocacy section at ESARO with particular focus on regional climate advocacy strategy development and country office support. The Officer will support the development of advocacy and communication content with the aim of advancing UNICEF's SCAP and ESARO's C4C on Climate. S/he will be accountable for the delivery of high-quality products and inputs to country offices.

Under direct supervisor of the Regional Communication and Advocacy Specialist the JPO will be responsible for the following key functions/accountabilities:

- 1. Regional advocacy strategy development support**
- 2. Communication initiatives and products in support to regional advocacy outcome areas for Climate**
- 3. Technical assistance to ESAR COs on national advocacy**

III. Key functions, accountabilities and related duties/tasks:

1. Regional advocacy strategy development support

- To support the development of a regional advocacy strategy in collaboration with colleagues from the Climate Hub, Partnerships and Humanitarian Emergencies, including the surfacing key advocacy results areas
- To lead on elements of the strategic process, including via workshops with key colleagues to think through key advocacy targets, barriers to their support, tactics and activities and a monitoring and evaluation framework.
- To support work to ensure that the regional advocacy strategy benefits advocacy efforts on climate at the national level.
- To assist in proper information flow and coordination across relevant HQ and RO teams, focus countries, and with stakeholders across the organization.
- To support data analysis and development of evidence-based advocacy documents on the interlinkages of climate change and humanitarian emergencies.

2. Communication initiatives and products in support to regional advocacy outcome areas for Climate

- To contribute to developing advocacy and communication strategies and workplans including compiling and analysing relevant data and evidence, coordination of photo and video material and supporting the organisation of advocacy events.
- To ensure that any regional content developed such as briefs or films are advocacy-driven and can be adapted and implemented by Country Offices for use in local contexts
- Monitor and evaluate the appropriate and timely dissemination of advocacy and communication materials to target audiences and participate in the evaluation of their impact.

3. Technical assistance to ESAR COs on national advocacy

- To support UNICEF ESAR country offices to co-design advocacy strategies on climate.
- Support the Section on capacity development and trainings of UNICEF ESAR country offices in the operationalization of advocacy and communication elements of the SCAP.
- Assist in the preparation of communication products, covering innovative approaches and good practices, to support regional climate advocacy and policy work and in support of climate financing proposals.

IV. Impact of Results

The support provided by the Advocacy and Communication Officer will enable UNICEF ESARO and Country Offices to achieve the objectives of the UNICEF's Sustainability and Climate Action Plan (SCAP), as well as climate and environmental commitments reflected in Country Programme Documents (CPDs). When done effectively, the achievement of the advocacy results will improve child survival, growth and development, and reduce inequalities in the country. The work at the UNICEF Regional Office will also provide a rich exposure

and experience to the incumbent and will in turn contribute to building his/her capacity around climate programming across key sectors for children and young people, policy and regulatory frameworks, implementation and capacity support on environmental and social standards across a diverse range of programmes.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (1)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (1)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: Environmental sciences, environmental and social sustainability, climate change, international development, political sciences, communications, journalism, public policy or related fields.
Experience:	<p>A minimum of two years of professional experience in one or more of the following areas is required: Environmental and social sustainability, climate change, international development, communications, journalism, public policy or related fields.</p> <p>Demonstrated excellence in clear, concise and convincing writing and communication skills, including public speaking and presentations is preferred, as well as demonstrated experience of Communication and Advocacy practice, methodology and practical application. Knowledge of current theories and practices in communication research, planning, strategy and activity delivery is considered an asset.</p>

Language Requirements:	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.
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