



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York.
- ✓ Guidance and advice in relation to training opportunities within the field of expertise.
- ✓ Use of yearly JPO training funds for internal/external training opportunities.
- ✓ Participation in the mentoring, coaching, and career counselling, and career transition programmes.
- ✓ Encouraged participation in field missions and/or stretch assignments during and after the second year.

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Interactions with field colleagues from around the region through support for humanitarian resource mobilization on behalf of emergency responses.
- ✓ Exposure to and hands-on learning in UNICEF's Eastern and Southern Africa Regional Office, and an opportunity to work with colleagues in different areas, including emergency, programmes, communications, social policy, and operations, among others.
- ✓ Supervisor's experience in coaching and development of young professionals.

Career Prospect and Potential for Retention:

The selected candidate will have a high potential for career advancement and retention, given exposure to diverse work environments, including 21 Country Offices (CO), Private Fundraising and Partnerships (PFP), Public Partnerships Division (PPD), and Regional Office (RO). This exposure within the realms of humanitarian work and public and private partnerships addresses the increasing demand for robust mid-level capacity in these critical areas.

Supervisor's Expertise in Coaching and Professional Development:

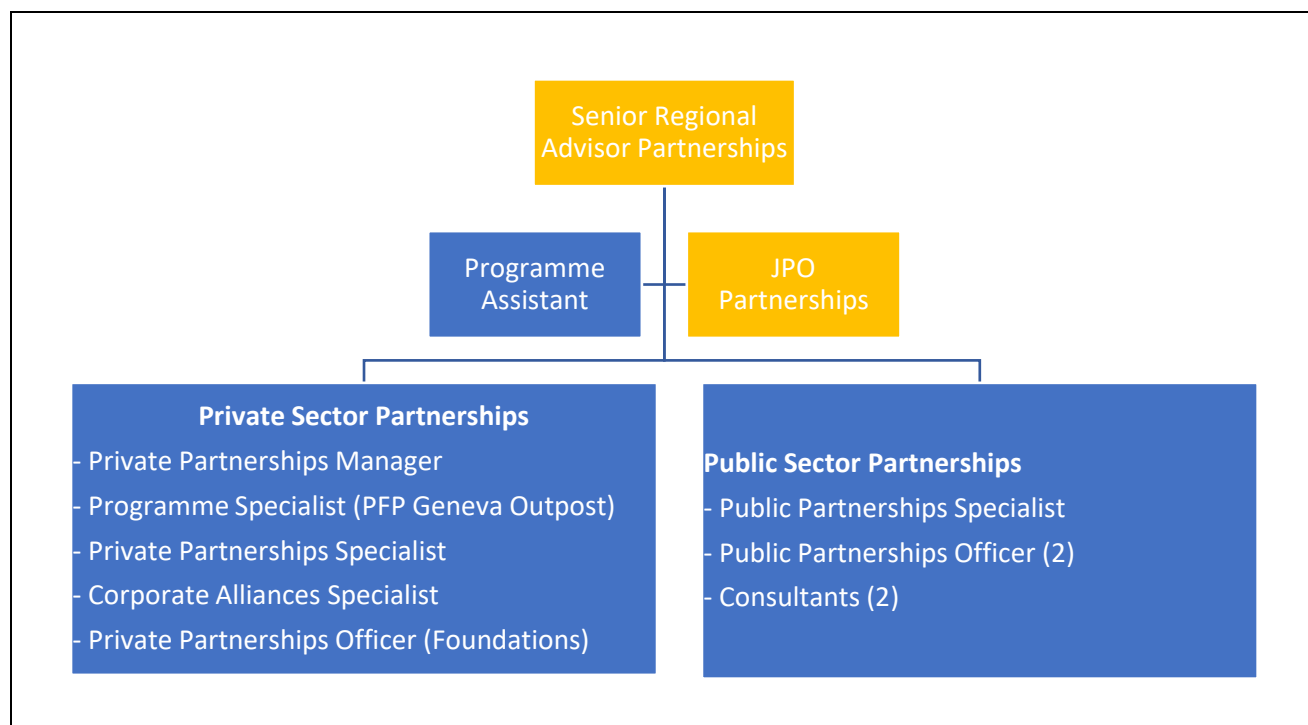
The appointed JPO will benefit from the guidance and mentorship of a highly skilled professional with two decades of experience at the United Nations. The supervisor has a proven track record in excellent management (including coaching and professional development), partnerships and resource mobilization, humanitarian financing, and office management, both at the country and HQ levels. Notably, two previous


JPOs under the supervisor's management (from Korea and Luxembourg) were successfully retained in UNICEF at the P3 Fixed Term level, attesting to the supervisor's commitment to nurturing and advancing the careers of junior professionals.

Information and living condition of duty station:

General information	Nairobi is a beautiful city with a diverse international population and a vibrant arts and culture scene. Home to thousands of Kenyan companies and over 100 major international businesses and organizations, Nairobi is also the location of UNICEF's Eastern and Southern Africa Regional Office, which coordinates and supervises UNICEF's work in 21 countries across the region. Details on the duty station are available here .
Security	<p><i>The Security Level in Nairobi is classified as moderate (Level 3) as per the UN security management system in Kenya.</i></p> <p>Nairobi is large vibrant city. However, as with all such cities, it is advisable to take necessary precautions and exercise common sense in light of certain security concerns. Be vigilant when going about your daily life. Crimes like armed robberies, phone and property snatching, car thefts, theft of valuables from vehicles, petty theft by domestic servants, and internet fraud are common. Threat advisories for terrorism generally occur in the northeastern region of Kenya, outside the Nairobi metropolitan area.</p>
Housing	Different types of long-term accommodation are available in Nairobi, including standalone houses, houses in gated compounds, and apartments. These can be furnished, fully serviced, or unfurnished. While UN staff are required to live in neighborhoods within the UN Blue Zone for added security, ample housing is available in this area. Further details and support will be provided by HR prior to arrival in the duty station.
Schools and childcare	The children of most of international staff attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. It is advisable to ask your embassy in Nairobi which schools your compatriots prefer for their kids.
Work for spouses and partners	Work opportunities for spouses/partners are limited. However, if hired by any organization a work permit must be applied for through the same hiring organisation. UNON has a special office to support the spouses of UN staff in navigating this process.

Reporting Line of the JPO





UNITED NATIONS CHILDREN’S FUND

Emergency Partnerships Officer

I. Post Information	
Job Title: Partnerships Officer (Emergency) Supervisor Title/Level: Senior Advisor Partnerships (P-5) Organizational Unit: Public and Private Partnerships Post Location: Nairobi, Kenya, Eastern & Southern Africa Regional Office (ESARO)	Job Level: P-2 Job Profile No.: Job Classification Level:
II. Strategic Office Context and Purpose of the Job	

About UNICEF:

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy, and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — will not only give all children the opportunity to fulfill their potential, but will also lead to the sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Purpose of the Job:

The Public and Private Partnerships (PPP) team within UNICEF's Eastern and Southern Africa Regional Office (ESARO) is seeking support to fund a JPO position for 2024-2026 to provide critical resource mobilization assistance to a region that has experienced a number of protracted emergencies, including a multi-year drought crisis in the Horn of Africa (Ethiopia, Somalia, and northern Kenya), severe flooding (in South Sudan, Madagascar, and Mozambique), and a growing number of public health emergencies (including Ebola and a regional cholera crisis spanning 11 countries). Predictions of a heightened El Niño beginning in the final months of 2023 are expected to adversely affect several countries in the region that are already dealing with the negative impacts of a polycrisis brought on by inflation, extreme food insecurity, and the limited fiscal space of governments to adequately respond to the needs of children and communities. The funding of this position will help UNICEF prepare for, respond to, and scale-up our life-saving support by ensuring that our health, water, nutrition, education, and protection sectors have the resources required to meet the needs of the most vulnerable.

Under the direct supervision of the Senior Regional Advisor for Partnerships (P5), the JPO will be responsible for identifying and designing new and innovative partnerships that support the regional office's humanitarian response, while providing data management and funding analysis for countries experiencing Level 2 or 3 corporate emergencies.

III. Key functions, accountabilities and related duties/tasks

1. Effective support to UNICEF country offices for humanitarian resource mobilization and reporting.
2. Data management and humanitarian funding analyses (including ORE and thematic); tracking of funding pipelines, especially in countries with Level 2 or 3 corporate emergencies.
3. Strengthened partnerships by exploring all possible sources of new and existing funding channels and horizontal cooperation opportunities in support of UNICEF's humanitarian action.
4. Research support for regional calls-to-action in support of multi-country emergencies.
5. Operational support for donor engagement meetings, including through the preparation of briefing notes.

IV. Impact of results

The efficient and effective technical support to the country offices in emergencies provided. Continue to build and maintain partnerships while demonstrating self-awareness and ethical awareness. Drive to achieve results as a part of the team with focus on quality and sustainable resource and partnerships. This in turn contributes to enhancing the ability of UNICEF to fulfill its mission to achieve sustainable, locally-owned and concrete results in improving the survival, development and wellbeing of children in the region.

V. Competencies and level of proficiency required

Core values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core competencies

- Demonstrates self-awareness and ethical awareness (1)
- Works collaboratively with others (1)
- Builds and maintains partnerships (1)
- Innovates and embraces change (1)
- Thinks and acts strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: <i>social and behavioral science, sociology, anthropology, psychology, education, communications, public relations or another relevant field.</i>
Experience:	<p><i>A minimum of two years of professional experience in one or more of the following areas is required: e.g., social development programme planning, communication for development/social and behavior change, public advocacy or another related area.</i></p> <p><i>International experience in a UN system agency or other organization outside the candidate's home country is considered as an asset.</i></p>
Language Requirements:	<i>Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.</i>