



UNITED NATIONS CHILDREN'S FUND
JPO Request Form

Child Protection Officer – Violence against Girls, Boys and Women.
A headquarters function outposted to Nairobi, Kenya



UNICEF Germany Goodwill Ambassador Franziska Knuppe and an UNICEF worker talking to Abdirisak, who has recently been living at the Child Rescue Centre.

Abdirisak (9) has been living at the Child Rescue Centre for one and a half months. His grandmother left him there. His parents abandoned him and his little sister, who was taken in by an aunt.

Abdirisak has no illusions: 'I'll stay here until I grow up.' He does not believe that his mother will come back. But he has a clear wish for the future: when he grows up, he wants to become a pediatrician]

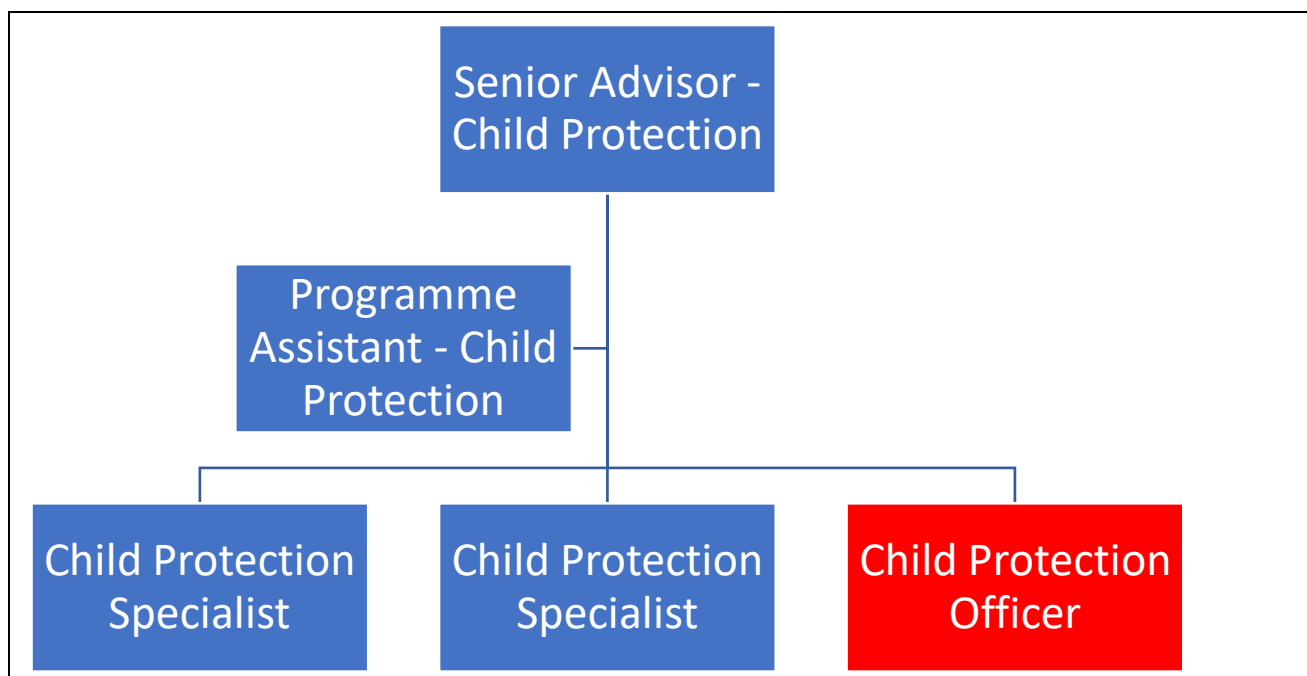
- ✓ Participation in a one-week JPO Induction Programme in New York.
- ✓ Guidance and advice in relation to training opportunities within the field of expertise.
- ✓ Use of yearly JPO training funds for internal/external training opportunities.
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes.
- ✓ Field mission during the 2nd year, most likely to Honduras and/or Uganda.

The supervisor of the JPO was a former JPO himself and has supervised and coached at least four JPOs through his seventeen-year career with UNICEF. He has experience and lessons learned from mentoring young professionals that he will bring to his supervisory role.

The position could be an opening to many international career prospects related to child protection with the UN and non—governmental organizations. UNICEF currently has a cadre of around 850 professional child protection staff deployed around the world, and there are strong possibilities for advancement to one of these posts.

Information and living condition of Duty station: [For Filed Office locations only]	
General Information	<i>Nairobi is now one of the most prominent cities in Africa politically and financially. Home to thousands of Kenyan businesses and over 100 major international companies and organizations, including the United Nations Environment Programme (UNEP) and the main coordinating and headquarters for the UN in Africa & Middle East, the United Nations Office in Nairobi (UNON), Nairobi is an established hub for business and culture.</i>
Security	<i>The Security Level in Nairobi is classified as Moderate (Level 3) as per the UN security management system in Kenya. Terrorism is one of the security challenges to UN operations in Nairobi.</i>
Housing	<i>Different types of long-term accommodation are available in Nairobi: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished. Advertisements of rental opportunities are also posted at UNON Bulletin Board: http://www.unon.org/motd</i>
Schools & Childcare	<i>Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. It is advisable to ask your embassy in Nairobi which schools your compatriots prefer for their kids.</i>
Work for spouses & partners	<i>Work opportunities for spouses/partners are limited. However, if hired by any organization a work permit must be applied for through the same hiring organization.</i>

Reporting line of the JPO [Please insert an org chart that is showing the reporting line of the JPO]



You may use the GJP or use the Specific JD for the below sections



I. Post Information	
Job Title: Child Protection Officer Supervisor Title/ Level: Senior Advisor – Child Protection Organizational Unit: Child Protection Programme Team Post Location: Nairobi	Job Level: P2 Job Profile No.: Job Classification Level:
II. Strategic Office Context and purpose for the job	
The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action.	

For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

Violence can take many forms, threatening the safety and well-being of girls, boys, and women in every country and across all contexts. Latest data indicate that, worldwide, about half of all children and a third of women are subject to physical or sexual violence in their lifetime. These risks have been accelerated by the widespread misuse of digital technologies to abuse children

In 2022, UNICEF adopted a more pronounced approach to prevention programming aimed at addressing the social and behavioral drivers of violence and operating at the intersections of violence against women and violence against girls and boys. Greater programming attention has been paid to strengthening integration with other sectors – including health, nutrition, education, justice, and social protection – a cornerstone of the shift towards prevention to end violence in schools, prevent family separation and address GBV, and sexual exploitation and abuse offline and online.

In 2022, almost 5 million children who experienced violence across 109 countries accessed UNICEF-supported health, social welfare, and justice-related services.

The prevention of violence against girls, boys and women unit in the child protection programme team is mandated to support realisation of SDG targets 16.2, 8.7 and 5.2 through:

- Provision of technical support to regional and country offices to better address violence against girls, boys and women;
- Building partnerships and networks for convergence of efforts to prevent and respond to violence;
- Advocacy to raise issues of violence against boys, girls and women higher on public and private policy agendas.

Purpose for the job:

Under direct supervision of the Senior Advisor (P5) the JPO will be responsible for the following key functions/accountabilities:

1. Serve as focal for programme efforts to prevent child labour, in line with SDG 8.7 and relevant international treaties
2. Support programme development, planning and management in the areas of prevention and response to violence against girls, boys, and women

<ol style="list-style-type: none"> 3. Contribute to data analysis and reporting related to SADG 16.2 and 5.2, Strategic Plan Outcomes and Country Strategic Indicators 4. Support Global Advocacy, Strategic Partnerships and Networking with UN Agencies, CSOs and private entities working on violence against girls, boys and women.
III. Key functions, accountabilities, and related duties/tasks:
<ol style="list-style-type: none"> 1. Serve as focal for programme efforts to prevent child labour, in line with SDG 8.7 and relevant international treaties <ul style="list-style-type: none"> • Monitor and support multicounty child labour programme • Act as secretariat to cross-sectoral and inter-divisional task forces on child labour • Draft briefing notes and talking points on child labour • Nurture country office child labour community of practice • Draft annual report on UNICEF efforts to address child labour • Undertake field monitoring visits to Uganda and Honduras and other country offices as relevant.
<ol style="list-style-type: none"> 2. Support programme development, planning and management in the areas of prevention and response to violence against girls, boys, and women. <ul style="list-style-type: none"> • Contribute to the drafting of funding proposals • Support programme planning, monitoring, and reporting for HQ functions related to violence against girls, boys, and women. • Contribute to the consolidation and drafting of the global annual results report • Contribute to grants management and donor reporting
<ol style="list-style-type: none"> 3. Contribute to data analysis and reporting related to SADG 16.2, 5.2, and 8.7, Strategic Plan Outcomes and Country Strategic Indicators <ul style="list-style-type: none"> • Support roll-out of the International Classification on violence against children • Conduct analyses of global progress towards achievement of SDGs 16.2, 8.7 and 5.2 • Analysis and tracking of violence related country strategic indicators
<ol style="list-style-type: none"> 4. Support Global Advocacy, Strategic Partnerships and Networking with UN Agencies, CSOs and private entities working on violence against girls, boys, and women. <ul style="list-style-type: none"> • Represent UNICEF in working groups of relevant global partnerships on violence against women, violence against children, and child labour. • Prepare presentations and advocacy materials • Contribute to the organization of events and webinars

IV. Impact of Results
<p>The strategic and effective advocacy, planning and formulation of child protection programmes addressing violence against girls, boys and women contributes to the achievement of goals and objectives to create a protective environment for children against harm and all forms of violence and ensures their survival, development, and well-being in society.</p>

As focal point for UNICEF's programme work on child labour, the post holder will have a high level of responsibility for visibility coordination and knowledge exchange, which all contribute to effective action to end child labour.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (2)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (1)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:	A university degree in social sciences, communications, law/human rights, of related field is required
Experience:	<p>A minimum of two years of professional experience in one or more of the following areas is required: child protection, social development, communications, law, or related technical field. Working experience in a low- or middle-income country an asset.</p> <p>Relevant experience in a UN system agency or organization is also considered as an asset.</p>
Language Requirements:	

	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.
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