



UNITED NATIONS CHILDREN'S FUND JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ UNICEF internal programme and operations related training
- ✓ Cross-country learning and south to south experience sharing
- ✓ Inter-agency training in various areas of Adolescent and youth programming
- ✓ Security and safety related training

Please also mention the following:

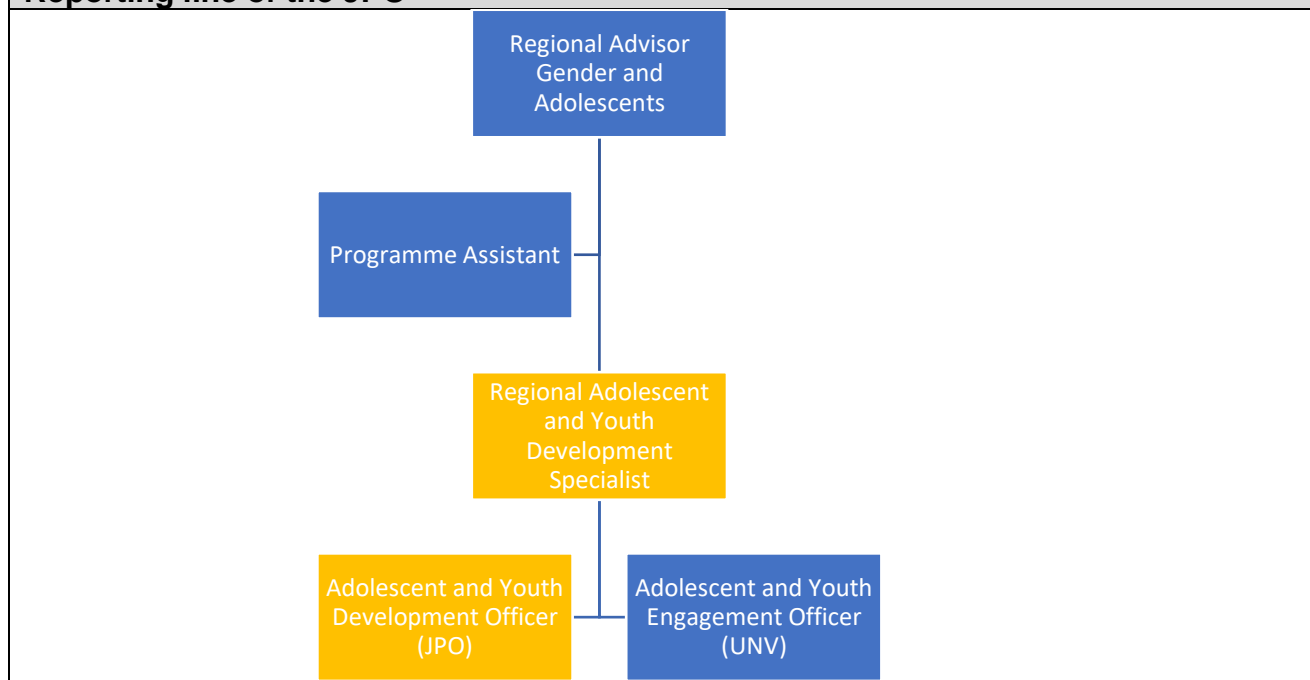
- ✓ Africa has the about 60% of her population aged below 25. In ESAR young people programming is a big priority and very high in the agenda of the regional management team for the next five years. This creates many opportunities at the regional office and country offices across the region. ADAP is a UNICEF priority area globally which requires human and financial resources allocation, translating to possibilities to retain JPO's who are a perfect fit for the role.
- ✓ The supervisor is herself a former JPO who is very keen to pay it forward by nurturing young talent (she attributes her growth to the coaching and support she got as a JPO). She has supervised and

managed big teams in Syria, Iraq and Jordan. The supervisor is in the pool of professional who coach and mentor JPOs and youth advocates and has successfully coached for 4 years.

Information and living condition of Duty station: [For Filed Office locations only]

General Information	Nairobi is now one of the most prominent cities in Africa politically and financially. Home to thousands of Kenyan businesses and over 100 major international companies and organizations, including the United Nations Environment Programme (UNEP) and the main coordinating and headquarters for the UN in Africa & Middle East, the United Nations Office in Nairobi (UNON), Nairobi is an established hub for business and culture.
Security	<i>The Security Level in Nairobi is classified as Moderate (Level 3) as per the UN security management system in Kenya. Terrorism is one of the security challenges to UN operations in Nairobi.</i>
Housing	<i>Different types of long-term accommodation are available in Nairobi: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished. Advertisements of rental opportunities are also posted at UNON Bulletin Board: http://www.unon.org/motd</i>
Schools & Childcare	<i>Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids. It is advisable to ask your embassy in Nairobi which schools your compatriots prefer for their kids.</i>
Work for spouses & partners	<i>Work opportunities for spouses/partners are limited. However, if hired by any organization a work permit must be applied for through the same hiring organisation.</i>

Reporting line of the JPO



You may use the GJP or use the Specific JD for the below sections



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: Adolescent and Youth Development Officer (JPO)
Supervisor Title/ Level: Regional Adolescent and Youth Specialist (P4)
Organizational Unit: Gender and Adolescent Section (ADAP)
Post Location: Eastern and Southern Africa Regional Office, Nairobi, Kenya

Job Level: P2
Job Profile No.n/a
Job Classification Level: L2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The ADAP Section at UNICEF is seeking donor support for the funding of a JPO position for 2023-2024 that will provide critical support for the accelerated implementation of the current regional management plan, ADAP strategy for ESAR and the adolescent girls strategy. JPO will provide technical assistance and support to Eastern and Southern Africa Regional Office (ESARO) on adolescent program related inputs into programme strategy implementation, communication and knowledge sharing, representation, networking, and strategic partnership creation, Sexual and Reproductive Health and rights, peacebuilding & social

cohesion, while also supporting the knowledge interchange on best practices in ADAP programming across UNICEF and inter-agency collaboration on planning for the implementation of the adolescent and youth goal, targets, and indicators in the Sustainable Development Goals (SDG) framework. Overall, the funding of this position will provide much-needed support for the organization's strengthened commitment to the promotion of adolescent development and the empowerment of young people as agents of change in their communities.

Purpose for the job:

The Adolescent and Youth Development Specialist officer, reports to the Regional ADAP specialist for guidance and general supervision. The Specialist provides support to Regional, country office colleagues and internal and external partners and stakeholders throughout the programming processes by providing technical, administrative and operational support to country office colleagues and internal and external partners and stakeholders to ensure that adolescent development and participation and child rights established under the Convention on the Rights of the Child, international treaties/framework and UN intergovernmental bodies, are integrated in UNICEF's advocacy, policies, programmes and humanitarian work.

The JPO contributes to achievement of concrete and sustainable results on adolescent health, SRH including integrated SRH/HIV/GBV and mental health and psychosocial support related programmes/projects according to plans, and the meaningful participation of Young people including in humanitarian settings, results based-management approaches and methodology (RBM) and UNICEF's Strategic Plans, standards of performance and accountability framework.

III. Key functions, accountabilities and related duties/tasks:

The JPO will provide technical assistance and support to Eastern and Southern Africa Regional Office (ESARO) on adolescent program related inputs into programme strategy implementation, communication and knowledge sharing, representation, networking, and strategic partnership creation, Sexual and Reproductive Health and rights, peacebuilding & social cohesion.

1. Lead the coordination of the regional adolescent and youth advisory network

Building up on the existing regional adolescent and youth advisory group on Gender, the JPO will be responsible to continue the coordination of the network to ensure that there is the voice of adolescent and youth incorporated into the regional initiatives. The JPO will be responsible to ensure there is a pre-defined ToR, workplan and learning opportunities for the regional network of adolescents and youth advisors.

2. Provide Technical and programmatic support for ADAP in the region

During the tenure with ESARO, the JPO will draw from their CO-level and RO-level experiences to support the regional ADAP team to ensure that Country offices are receiving technical and programmatic support in designing Adolescent and Youth Strategy, participation in Generation Unlimited activities, utilizing Adolescent Kits and mainstreaming the Youth Advocacy Guide.

3. Innovation for Adolescent and Youth Engagement

Under the leadership of ESARO ADAP Specialist, the JPO will be working to identify innovative ways that the region can utilize for optimum meaningful engagement of Adolescent and Youth, utilizing multiple existing tools by UNICEF and or building on Sports/Arts related programs.

4. Gender Mainstreaming in ADAP

Under the leadership of ESARO Gender and ADAP advisor, the JPO will be working to ensure there is a component of gender equality and meaningful adolescent participation towards the agenda of Gender-responsive Sexual and Reproductive Health and Rights for Adolescents.

5. ADAP in emergencies and DRR

The JPO will be required to support the regional Gender and ADAP team in ensuring adolescent inclusive emergency response is mainstreamed. There will be a need for the JPO to provide support in the ESARO's efforts to bring about Peacebuilding and Social Cohesion, ensuring ADAP work is incorporated into humanitarian settings.

IV. Impact of Results

The strategic and effective advocacy, planning and formulation of adolescent development and participation including adolescent health, SRH & MHPSS and the achievement of concrete and sustainable results from these programmes contribute to the achievement of UNICEF goals in the region to promote the full and active participation of adolescents in determining their essential needs, promoting their rights to a safe environment and protecting their rights to survival, development and well-being in society. This in turn contributes to maintaining/enhancing the credibility and ability of UNICEF to provide programme services for mothers and children that promotes greater social equality and inclusion in ESAR.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (1)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:	An advanced university degree in one of the following fields is required: public health, adolescent health, Law, international development studies, anthropology, psychology, sociology, education or another relevant technical field.
Experience:	<p><i>A minimum of two years of professional experience in one or more of the following areas is required</i> adolescent development, youth engagement coordination, integration, planning and research and/or in relevant areas of adolescent health.</p> <p><i>Relevant experience in a UN system agency or organization is considered as an asset.</i></p>
Language Requirements:	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.