



UNITED NATIONS CHILDREN'S FUND JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York.
- ✓ Guidance and advice in relation to training opportunities within the field of climate, environment and energy.
- ✓ Use of yearly JPO training funds for internal/external training opportunities.
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes.
- ✓ Field missions and opportunity for a stretch assignment during the second year

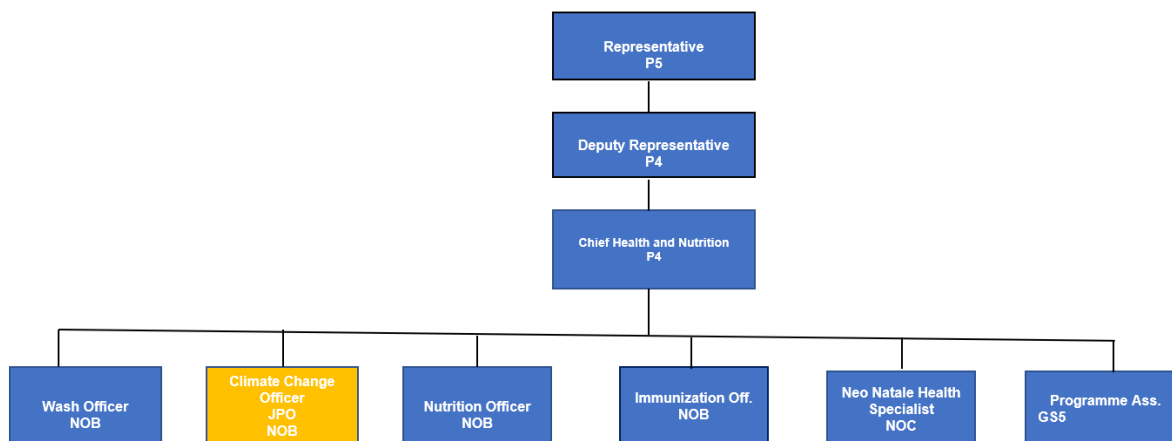
In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Participation in regional network meeting, providing a key learning and networking opportunity
- ✓ Exposure to the work of other UN agencies, with frequent networking opportunities through being based on the joint UN compound
- ✓ Strong career prospects, with possibility to apply to UNICEF P2 or P3 positions as internal candidate during the second year
- ✓ Supervisor (Chief of Health, Nutrition and WASH) completed a training on coaching
- ✓ Availability of Deputy Representative for coaching and career advice

Information and living condition of Duty station: [For Field Office locations only]	
General Information	UNICEF Comoros is located in Moroni, capital of the Union of the Comoros. It is located on the island of Grande Comore, and has a population of approximately 110,000 inhabitants (2016). Comorian people are friendly and welcoming. The island of Grande Comore has regular air connections with East Africa, notably Tanzania, Kenya and Ethiopia. The beaches in the north of the island, about an hour's drive from the capital, are particularly renowned. Comoros offers opportunities for hiking and observing marine life (whales, dolphins, turtles, and underwater world).
Security	Moroni, Comoros, is a "family", non-emergency duty station. It is classified as Level 1 on the latest UNDSS assessment: the security situation is considered calm, with no particular threats to United Nations personnel or their families.

Housing	Different types of long-term accommodation are available in Moroni: standalone houses, houses in gated compounds, and apartments. These could be furnished and/or fully serviced, or unfurnished. There are a few real estate agencies on site that can be contacted, and the UNICEF office will also support the process of house hunting.
Schools & Childcare	Moroni has an international school in Moroni, the Lycée Français Henri-Matisse, which offers the French curriculum. It is located close to the United Nations complex which houses the UNICEF office. This international school includes pre-school and a nursery for younger children.
Work for spouses & partners	While the job market in Moroni is not large, there are some opportunities for spouses/partners in the country to work, depending on their profession.

Reporting line of the JPO





UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: **Climate Change Officer**
Supervisor Title/ Level: Chief Health and Nutrition, P4
Organizational Unit: Programme
Post Location : Moroni, Comoros

Job Level: P2

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

UNICEF Comoros is seeking donor support for the funding of a JPO position that will provide critical support for the accelerated implementation of the climate agenda for Comorian children. Comoros is exposed to a wide range of natural hazards of increasing severity, and Comorian children are already experiencing, and will continue to experience, the brunt of a variety of threats, including coastal flooding, tropical cyclones, water shortages and vector-borne diseases. The JPO will help strengthen the capacities of the UNICEF country office and its partners to improve climate resilience and the consideration of disaster risks, particularly in the water, hygiene and sanitation sector, and this by integrating questions of equity and the specific needs of the most vulnerable groups. The funding of this position will provide much-needed expertise to help UNICEF Comoros operationalize its commitment to a green transition and a better, more sustainable world.

Purpose for the job:

Under the direct supervision of the Chief of Health, Nutrition and WASH, the JPO will provide technical, analytical, knowledge management support to the country office in design and implementation of climate, environment, energy and DRR (CEED) programmes, with a particular focus on the WASH sector. S/he will also assist with advocacy, resource mobilisation and youth led engagements that help accelerate and scale up priority CEED interventions in Comoros.

III. Key functions, accountabilities and related duties/tasks:

- 1. Strategic programme/project planning, coordination and implementation**
- 2. Effective Management/Delivery of Climate Change, Environment and DRR Portfolio**
- 3. Programming and Resource Mobilization**
- 4. Strategic advice on programming on Climate Change**
- 5. Partnership, Coordination and Collaboration**
- 6. Learning, Knowledge Management and Self Development**

1. Strategic programme/project planning, coordination and implementation

- Contribute to the development, design and management of the climate, environment and energy programme and related projects and activities, including youth engagement related to climate issues.
- Lead strategic planning, coordination and implementation of UNICEF supported disaster risk reduction (DRR) and climate change adaptation interventions.
- Identify and support evidence generation activities and research to enhance understanding on how climate change and environmental degradation are affecting children in Comoros and inform advocacy and child friendly policy and legislation to mitigate climate, and environmental risks on children's welfare and development.
- Liaise with other teams in the office including Programmes and Operations as well as coordinate with UNICEF Implementing Partners, and multilateral and bilateral donors and civil society to support successful implementation of climate change adaptation and mitigation and disaster risk reduction projects.
- Participate in cross-substantive area technical dialogue, common strategic visioning, mainstreaming, programming and other collaboration within the regional team.
- Contribute to identifying strategic policy development and advocacy support and guidance.
- Support the development of strategic UNICEF policy position papers and internal briefing notes on climate change, environmental issues and involvement of children and adolescents as agents of climate change.
- Promote active child and adolescent participation in climate change issues at local, regional and national levels.

2. Effective Management/Delivery of Climate Change, Environment and DRR Portfolio

- Collect/analyze/ share information on implementation issues, suggest solutions on programme implementation and alert appropriate officials and stakeholders for higher-level interventions and/or decision. Keep record of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.
- Support monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts and prepare minutes/reports on results for follow up action by higher management and other stakeholders
- Map existing stakeholders and potential partners and interventions relevant to UNICEF's mandate and mission in relation to climate change, environmental protection and DRR
- Participate in field monitoring missions as required and document lessons learned.

3. Programming and Resource Mobilization

- Assist in the identification of potential donors and projects for resource mobilization to support youth engagement, risk mitigation and climate adaptation
- Assist government or national institutional partners with the provision of timely quality information and technical advice on policies and activities to enable the preparation of projects
- Support the design, preparation, submission and approval of concept ideas/project proposals on behalf of the Government through UNICEF to vertical and bilateral donors as relevant
- Liaise with potential agencies and institutions that UNICEF should partner with in the context of delivering integrated results at the country level on Climate Change, environmental issues and DRR
- Advocate and support the government on public financing for children in respective areas.

4. Strategic advice on programming on Climate Change

- Support the government in their preparations for and substantive engagement with the climate change negotiations across the key negotiation themes including climate finance
- Support the improved capacity of governments and other stakeholders to integrate climate change concerns into development planning and policy processes at the national, sub-national and/or sectoral levels and implement these policies
- Enhance climate change mainstreaming in UNICEF portfolio & programming, with a particular focus on the WASH sector.

5. Partnership, Coordination and Collaboration

- Build and sustain partnership and collaboration with internal and external counterparts, (including youth groups and private sector) including those of the UN and national partners, in order to improve the ability to collect and disseminate development data and information, exchange information on programme/project status and implementation and movement/distribution of supplies
- Maintain collaboration with Regional Advisers for effective overall coordination on programmes.

6. Learning, Knowledge Management and Self Development

- Stay abreast of development trends and data in Comoros and outside relevant to the climate and environment programme development, and results
- Evaluate, capture, codify, synthesize lessons and stimulate the uptake of best practices and knowledge emerging from the climate change, environmental and DRR portfolio
- Apply cutting edge thinking, methodologies and lessons learnt from across the world to programmes and projects and share country office experiences with other countries
- Respond to queries on programme/project progress, impacts and lessons.

IV. Impact of Results

The efficient and effective technical, administrative and operational support provided to the development and implementation of initiatives and products of the climate and environment programme and related projects and activities directly impact on the ability of UNICEF to promote social, political and economic action and changes by communities, individuals and societies on children's rights, survival and wellbeing. This in turn contributes to enhancing the ability of UNICEF to fulfill its mission to achieve sustainable, locally owned and concrete results in improving the survival, development and wellbeing of children in the country.

V. Competencies and level of proficiency required

<p><u>Core Values attributes</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability • Sustainability <p><u>Core competencies skills</u></p> <ul style="list-style-type: none"> • Nurtures, Leads and Manages People (1) • Demonstrates Self Awareness and Ethical Awareness (1) • Works Collaboratively with others (1) • Builds and Maintains Partnerships (1) • Innovates and Embraces Change (1) • Thinks and Acts Strategically (1) • Drives to achieve impactful results (1) • Manages ambiguity and complexity (1) 	<p><u>Functional Competencies</u></p> <ul style="list-style-type: none"> • Analyzing (2) • Applying technical expertise (2) • Learning and researching (2) • Planning and organizing (2)
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VI. Recruitment Qualifications

Education:	Advanced university degree in environmental sciences, climate change, disaster risk reduction, water, resource management, geography, engineering, social sciences, or other relevant disciplines.
Experience:	<p>A minimum two years of relevant professional work experience in the area of climate change and natural resources management, vulnerability mapping, governance, community-based development programmes, or closely related fields.</p> <p>Relevant experience in a UN system agency or organization is considered as an asset.</p> <p>Knowledge and familiarity with Child Rights and child and adolescent participation is an asset.</p>
Language Requirements:	Fluency in French and a good level of English is required.