



UNITED NATIONS CHILDREN'S FUND JPO Request Form



Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Hands-on experience in the design and implementation of child protection programs, with a particular focus on justice for children, diversionary measures, and online violence prevention.
- ✓ Opportunities to participate in regional and global UNICEF workshops and conferences on child protection, justice reform, and violence prevention, providing exposure to cutting-edge research and best practices.
- ✓ Collaboration with experts from other UNICEF units and external partners, allowing the JPO to build a professional network within the child protection field.
- ✓ Exposure to high-level advocacy and policy dialogue with governments, civil society, and international organizations, enabling the JPO to develop strategic thinking and communication skills.
- ✓ Access to a variety of internal learning platforms, including online training courses on juvenile justice, diversion programs, child rights, and international development

Career prospects:

- ✓ The JPO position offers significant career development opportunities within the UNICEF system and the broader UN network. After the completion of the JPO assignment, the skills gained in juvenile justice reform, diversionary measures, and child protection will make the JPO a strong candidate for higher-level positions within UNICEF, other UN agencies, or international NGOs.
- ✓ There is also the potential for retention within UNICEF or other UN organizations, especially in roles focusing on child protection, justice reform, or related fields. The JPO will have developed expertise

in areas highly prioritized by both governments and international organizations, enhancing career prospects globally.

Supervisor experience: *Ina Verzivolli serves as the Child Protection Specialist at UNICEF's Regional Office for Europe and Central Asia, supporting over 25 countries in justice access and violence prevention. She is currently has supervised 7 long-term consultants in the past 2 years.*

Previously, she coordinated Phase III of the European Child Guarantee to combat child poverty.

As Director of the Albanian State Agency on Child Rights and Protection, she led significant child protection reforms and was supervising directly 7 staff of the Agency.

Internationally, she has held leadership roles in key European committees focused on children's rights. She holds an MSc in International Development from the Graduate Institute of Geneva.

Information and living condition of Duty station: [For Filed Office locations only]

General Information	Geneva, Switzerland offers a high standard of living with excellent public services, healthcare, schooling, and security. The city is a key hub for international organizations and provides a rich multicultural environment. Geneva is family-friendly and has a reliable public transportation system.
Security	Geneva is considered a very safe city with a high level of security. As the host city for numerous international organizations, it benefits from strong law enforcement and security infrastructure.
Housing	Geneva offers a wide range of housing options, from apartments in the city center to houses in suburban areas. However, the housing market can be competitive, and rents tend to be high. It's advisable to start searching early, and many international staff benefit from assistance provided by their organizations in securing accommodations.
Schools & Childcare	Geneva has excellent schooling options, including both public and private international schools that offer curricula in multiple languages, including English and French. The public school system is of high quality, and there are also many childcare centers (crèches) available, although spaces can be limited, so early application is recommended.
Work for spouses & partners	Geneva's status as an international hub provides several employment opportunities for spouses and partners, particularly within international organizations, NGOs, and multinational corporations.

Reporting line of the JPO [Please insert an org chart that is showing the reporting line of the JPO]

You may use the GJP or use the Specific JD for the below sections



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: JPO Child Protection Officer- Justice for children/Violence against children
Supervisor Title/ Level: Child Protection Specialist P3
Organizational Unit: UNICEF Regional Office for Europe and Central Asia (ECARO)
Post Location: Geneva, Switzerland

Job Level: P2
Job Profile No.:
Job Classification Level:

II. Strategic Office Context and purpose for the job

Strategic office context:

The UNICEF Regional Office for Europe and Central Asia (ECARO) plays a crucial role in coordinating and supporting country offices in 22 countries and territories. The region faces a unique set of challenges related to child protection, with significant focus on justice for children, online violence, and broader issues of violence against children. With ongoing social and political transformations, children in these regions are increasingly vulnerable to exploitation, abuse, and violence, both online and offline. ECARO works closely with governments, civil society, and international partners to address these complex issues through comprehensive policies, capacity building, and the provision of direct support to children.

The JPO will contribute directly to the Child Protection team's work on these critical areas, ensuring that strategies are in place to support governments in reforming justice systems, improving protective frameworks, and combating violence against children in all its forms.

Purpose for the job:

The JPO will support UNICEF ECARO's child protection team by providing technical assistance and helping to coordinate programs focused on justice for children, online violence, and violence against children. They will work under the direct supervision of the Senior Child Protection Specialist and contribute to policy development, capacity building, research, and advocacy efforts to strengthen child protection systems across the region.

III. Key functions, accountabilities and related duties/tasks:

☐ ***Justice for Children:***

- *Support country offices in reforming child justice systems, promoting child-friendly justice processes, and ensuring that children's rights are respected throughout judicial procedures.*

- Assist in drafting and reviewing policy documents, technical reports, and case studies on justice for children to support evidence-based programming.
- Support countries in the development and implementation of diversionary measures to prevent children from entering the formal justice system, with a focus on restorative justice.

□ **Combating Online Violence:**

- Support efforts to tackle online violence against children by developing strategies, tools, and frameworks to enhance the protective environment for children online.
- Work with governments and partners to build capacity on online child protection measures, addressing emerging threats like cyberbullying, exploitation, and trafficking.

□ **Violence Against Children:**

- Contribute to regional initiatives addressing violence against children, supporting the design and implementation of strategies that prevent abuse, neglect, and exploitation.
- Collaborate with country offices to gather and analyze data on violence against children, supporting research and monitoring mechanisms to inform interventions.

IV. Impact of Results

The JPO's role will directly enhance the efficiency and effectiveness of UNICEF ECARO's work in child protection. The JPO will help ensure that the region's child protection systems are stronger and more resilient, through their contribution to policy development, capacity-building initiatives, and research. Their work will ultimately support UNICEF's goal of reducing violence against children and ensuring that justice systems are fair, sensitive and accessible to all children. Their work will ultimately support UNICEF's goal of reducing violence against children and ensuring that justice systems are fair and accessible to all children.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (2)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (1)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: A university degree in law, human rights, international relations, social sciences, or a related field is required. A focus on child protection or juvenile justice is preferred.
Experience:	<i>A minimum of two years of professional experience in one or more of the following areas is required : child protection, justice for children, online safety, or violence prevention. Experience in a UN agency or related international organization is an asset.</i> <i>Relevant experience in a UN system agency or organization is considered as an asset.</i>
Language Requirements:	<i>Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.</i>