



## UNITED NATIONS CHILDREN'S FUND JPO Request Form



### Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2<sup>nd</sup> year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Cross-sectoral programming implementation in a unique UNICEF Field Office setting, i.e. in a sovereign nation on the frontlines of the climate crisis.
- ✓ Extensive fieldwork opportunities in remote outer islands.
- ✓ Opportunities for work experience in a multi-country office covering 14 countries and territories.

**Career prospects:** Kiribati, an island nation in the Pacific, is one of the most vulnerable countries to the impacts of climate change, particularly rising sea levels, extreme weather events such as droughts, and environmental degradation. Gaining work experience with UNICEF Pacific's Field Office in Kiribati would offer an unparalleled opportunity to deepen understanding of the region's unique climate challenges and the critical role of humanitarian organizations in addressing these issues. As UNICEF Pacific continues to expand its climate-focused programming and works to mobilize resources for scaling these efforts, this assignment would provide not only hands-on experience but also a strategic foundation for advancing a career in climate change and international development. The insights gained would be valuable for engaging in future climate resilience projects, policy development, and advocacy on a global scale.

### Supervisor's experience in managing young professionals:

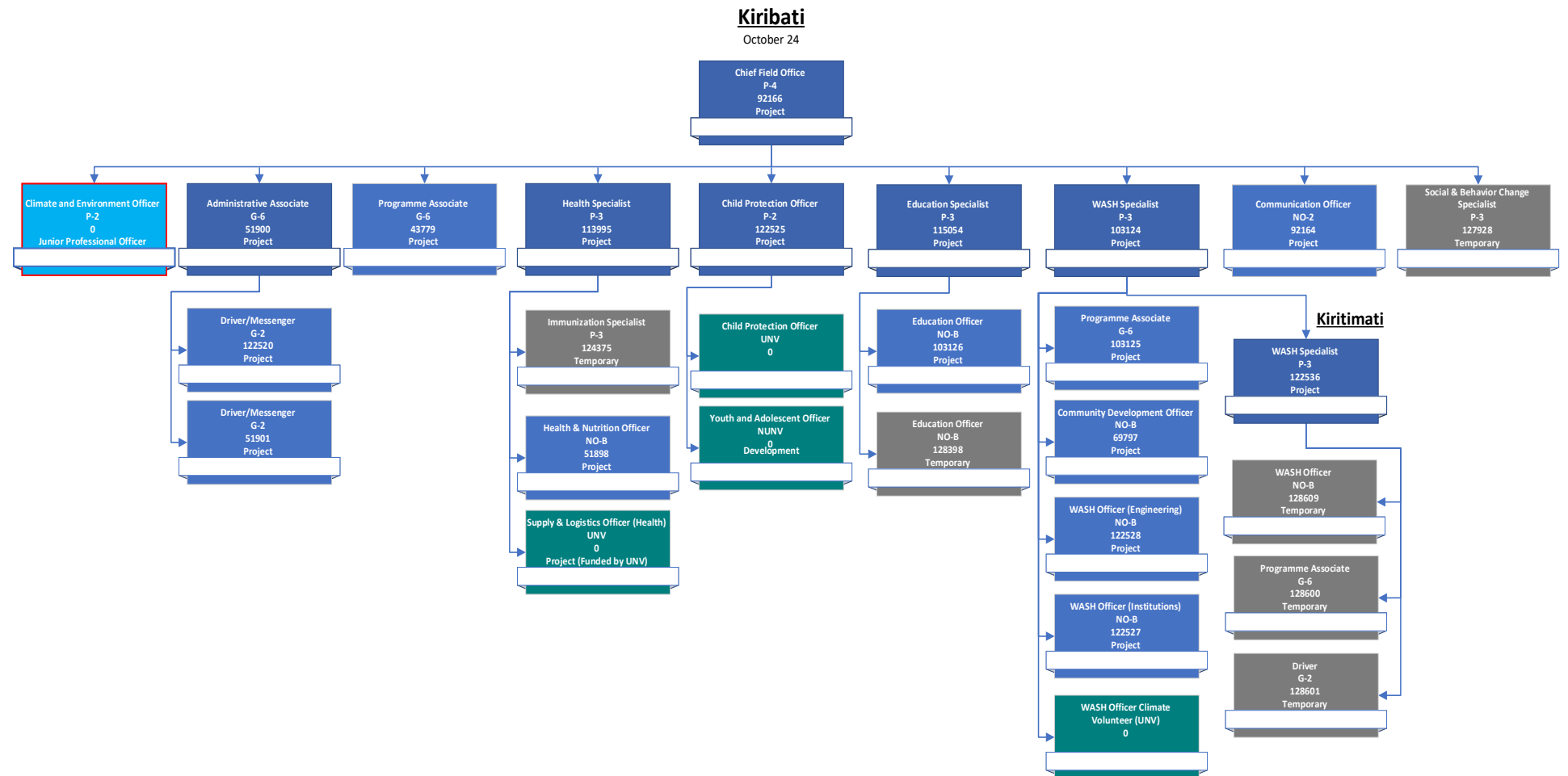
Both the direct supervisor and matrix supervisor bring valuable experience in mentoring and coaching young professionals, making them well-equipped to guide and support the JPO in their professional development. The direct supervisor, having joined UNICEF through the New and Emerging Talent Initiative (NETI), is particularly well-positioned to understand the challenges and opportunities faced by early/mid-career professionals and will leverage this experience to offer tailored guidance, career advice, and skill-building opportunities. This background in nurturing emerging talent ensures that the JPO will receive dedicated support in navigating their role, honing their expertise, and advancing their career within UNICEF and the broader international development field. The supervisors' combined experience with mentoring will create a strong foundation for the

JPO's growth and success.

<b>Information and living condition of Duty station:</b>	
General Information	Kiribati, a remote island nation nestled in the central Pacific Ocean, offers a unique and challenging experience for those seeking to work or live there. Its geographic isolation significantly impacts the country's economic development and daily life. The remoteness makes it difficult to import goods, leading to limited availability and higher prices for essential items like food and supplies. This dependence on imports can result in shortages and fluctuations in the availability of goods. Despite these challenges, Kiribati boasts a relatively safe environment with low crime rates. The government prioritizes law and order, ensuring a peaceful atmosphere for residents and visitors. Housing options in Kiribati are limited, especially in urban areas, and the demand often exceeds the supply. This can result in higher rental prices compared to other countries, and the available housing options are typically simple structures without many modern amenities. The government of Kiribati values education and provides schools at various levels, though the quality and availability can vary across different islands. Childcare options may be limited, and parents may need to rely on family members or community-based arrangements.
Security	Kiribati is generally considered a safe country with low crime rates. The government maintains a strong emphasis on law and order, ensuring a relatively peaceful environment for residents and visitors.
Housing	Housing options in Kiribati are limited, especially in urban areas. The demand for housing often exceeds the supply, resulting in higher rental prices compared to other countries. The available housing options are typically simple structures without many modern amenities or luxuries.
Schools & Childcare	The government of Kiribati places importance on education, and there are schools available at various levels. However, the quality of education can vary across different schools. Childcare options may be limited, especially in rural areas, and parents may need to rely on family members or community-based childcare arrangements.
Work for spouses & partners	Finding employment in Kiribati can be challenging, especially for spouses or partners who do not have specialized skills or experience that are in high demand (e.g., engineering is in demand). The primary employers in the country are government agencies, international organizations, and non-governmental organizations (NGOs). Some of the key stakeholders include the Australian Department of Foreign Affairs and Trade (DFAT), the New Zealand Ministry of Foreign Affairs and Trade (MFAT), the World Bank, the Asian Development Bank (ADB), Médecins Sans Frontières (MSF), and various UN agencies.

## Reporting line of the JPO

The JPO Climate and Environment Officer will report directly to the Chief of Kiribati FO and will work closely with the Climate and Environment Specialist based in Suva, Fiji.







## UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

### I. Post Information

Job Title: Climate and Environment Officer  
Supervisor Title/ Level: Chief of Kiribati Field Office  
Organizational Unit: Programme Section, Tarawa, Kiribati  
Post Location: Tarawa, Kiribati

Job Level: P2  
Job Profile No.:  
Job Classification Level:

### II. Strategic Office Context and purpose for the job

#### **Strategic office context:**

UNICEF Pacific is committed to advance the climate action agenda for every child in the Pacific Islands region. The new UNICEF Pacific 2023-2027 Multi-Country Programme Document (MCPD) introduces a comprehensive approach to climate adaptation, mitigation and resilience building. This marks a significant shift from previous Programme Documents focusing solely on disaster risk reduction (DRR) and emergency response. To outline UNICEF Pacific's climate action efforts over the next five years, ensuring a coordinated intervention across countries and programmatic areas towards a common goal, a Climate, Environment, Energy and DRR (CEED) Strategy has been drafted.

UNICEF Climate and Environmental Specialist based in Suva, Fiji coordinates the implementation of UNICEF's CEED Strategy. To build and maintain stronger relationships with climate authorities, line ministries and partners, and to ensure the implementation and monitoring of solid and efficient programmes in the field, UNICEF requires to deploy additional staff with expertise in climate and environmental action across the Pacific Islands countries.

Kiribati is being prioritized among the 14 countries and territories covered by UNICEF in the Pacific Islands region. Kiribati Field Office (FO) is already implementing successful programmes on health, nutrition, education, water, sanitation and hygiene (WASH), child protection, and social protection, representing a clear opportunity to shift them towards climate adaptation and resilience building. Furthermore, there is growing momentum and political will to advance the child-inclusive climate action agenda in the country.

#### **Purpose for the job:**

Under the supervision of the Chief of Kiribati FO and working in close coordination with the Climate and Environmental Specialist based in Suva (Fiji) and the UNV WASH and CEED based in Tarawa (Kiribati), or their designated mandated representatives, the JPO Climate and Environment Specialist will support UNICEF Pacific to advance the climate action agenda for every child in Kiribati. He/she will provide technical expertise on climate change, environment and resilience, strengthening the capacities of Kiribati FO to programming and implementing multisectoral climate-resilience interventions with and for children, youth and communities. The JPO will also contribute to increasing the capacity of UNICEF to advocate and influence decision-making towards inclusive climate action, as well as resource mobilization with development partners. The JPO will establish and maintain partnerships with national authorities, UN agencies, development partners, NGOs, community groups, children, youth organizations and other stakeholders to keep abreast with climate-related initiatives and efforts, collect information, identify problems and constraints, build synergies and advocate for tangible solutions for children.

### **III. Key functions, accountabilities and related duties/tasks:**

#### **1. Programing, coordination, evidence generation, knowledge management and implementation:**

- Provide technical assistance to Kiribati FO programme sections on mainstreaming climate resilience building and environmental sustainability.
- Map and maintain overall knowledge on the policies and regulatory frameworks, institutions, programmatic activities and partnerships relevant to child rights realization in Kiribati from the perspective of environment and climate.
- Coordinate identification and addressing evidence gaps around the impact of climate change on child rights across programme sections.
- Serve as climate change focal point for UNICEF in Kiribati, as well as line ministries and development partners.
- Keep abreast of climate and environment development trends, for maximum efficiency and effectiveness in program design, management and implementation.
- Provide technical and operational support to line ministries and development partners on the application and understanding of UNICEF policies, strategies, processes and best practices in climate-smart social services, in support program implementation.

#### **2. Advocacy, partnership and resource mobilization:**

- Identify opportunities, provide technical assistance and participate in strategic discussions to influence climate and environment national policies, plans and strategies in Kiribati (NDCs, NAPs, etc.) and sector-specific policies.
- Support communication, dissemination of evidence, and awareness raising regarding climate change, environmental degradation and child rights in Kiribati.
- Establish strong working relationships with relevant ministries and government counterparts aimed at supporting national climate change priorities and advancing UNICEF Pacific's Climate, Environment, Energy and Disaster Risk (CEED) Strategy.
- Establish and maintain partnerships with national authorities, UN agencies, development partners, NGOs, community groups, children, youth organizations and other stakeholders to keep abreast with climate-related initiatives and efforts, collect information, identify problems and constraints, build synergies and advocate for tangible solutions for children.
- In coordination with the UNV Youth and Adolescent Engagement Officer, support the development of platforms and opportunities that empower children as agents of change with an active role in addressing climate-related risks by exercising their views, opinions and concerns, identifying and working on solutions and promoting environmentally sustainable lifestyles.
- Identify funding opportunities for Kiribati FO and support UNICEF programmes in accessing climate-related funding from existing and emerging sources. This includes developing concept notes and proposals for climate change adaptation and mitigation and provide inputs to proposals from all programmes as needed.

#### **3. Results-based monitoring, evaluation and reporting:**

- Ensure that child-focused environment and climate action are appropriately integrated into results-based programme work plan in Kiribati, progress against set objectives and targets is monitored and jointly reviewed with the Government to ensure achievement of quality and sustainable results.
- Coordinate and be ultimately responsible for effective knowledge management systems regarding Kiribati FO environment and climate action (data collection, monitoring, report generation, evaluation and tasks related to documenting the programme process with partners).
- Prepare inputs to annual reports, results in assessments and specific programme/project and reports in order to update management, partners and allies, including relevant briefs and reports for decision-making purposes by UNICEF management.

#### IV. Impact of Results

The JPO's work will impact the capacity of UNICEF Pacific and Kiribati FO to successfully design and implement a climate resilience programme that is responsive to children's needs, in line with the UNICEF Pacific CEED Strategy and in coordination with the existing programmes and cross-cutting areas, leading to appropriate, effective and inclusive climate action for children by government counterparts, children, young people and other stakeholders.

#### V. Competencies and level of proficiency required

##### Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

##### Core competencies skills

- Builds and Maintains Partnerships
- Demonstrates Self Awareness and Ethical Awareness
- Drives to achieve impactful results
- Innovates and Embraces Change
- Manages ambiguity and complexity
- Thinks and Acts Strategically
- Works Collaboratively with others

##### Functional Competencies

- Persuading and influencing
- Applying technical expertise
- Learning and researching
- Planning and organizing

#### VI. Recruitment Qualifications

##### Education:

- An advanced university degree in environment, climate science, social and economic development, public health, public administration international cooperation or another relevant technical field is required.

##### Experience:

- At least two (2) years of work experience in programmes and projects focused on climate change adaptation, mitigation, resilience building and/or environment is required.
- Demonstrated experience in applying results-based management required.
- At least one year of international experience working in a developing country is considered an asset.
- Familiarity with government and administration regulations and experience working with sub-national governments is considered an advantage.
- Experience participating in developing climate policies, plans and/or strategies will be considered an asset.
- Relevant experience in a UN system agency or developmental organization is considered as an asset.

	<ul style="list-style-type: none"><li>• Proactive and resourceful, with good communication skills in negotiating and liaising with counterparts and partners.</li></ul>
Language requirements:	<ul style="list-style-type: none"><li>• Fluency in English is required. Knowledge of another official UN language or iKiribati is considered an asset.</li></ul>