



UNITED NATIONS CHILDREN'S FUND
JPO Request Form



- ✓
- ✓ Training and Learning Plan
- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Regular Field mission and/or stretch assignment during and after the 2nd year.
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- ✓ UNICEF Pacific WASH Programme has team member of over 30 WASH staff members with WASH programme across 14 PICT. The position has a unique learning opportunity to design and implement and learn from WASH programme across many countries.

Future career prospects and potential retention opportunities.

- ✓ UNICEF WASH programme has committed to make all our programme climate resilient and this position offers young professionals a unique chance to develop expertise in climate resilient water supply programming. With a global network of over 700 WASH staff members, including more than 30 in the Pacific region, UNICEF is one of the leading organizations on WASH programme worldwide. This role has opportunity to lead and immerse in implementation of climate resilient water supply programme engage and connect with other WASH experts and there is long-term or fixed-term career advancement within UNICEF Pacific and other regions contingent on performance and delivery of results.

Supervisor's experience in managing young professionals.

- ✓ The Chief of the WASH Programme who is the direct supervisor for this role, is leading WASH team across 14 Pacific Island countries and territories. The team comprises young WASH professionals including Korean and Japanese UN Volunteers, a Knowledge Management Consultant, young Pacific Islander WASH staff members, and international staff from 8-9 different countries.

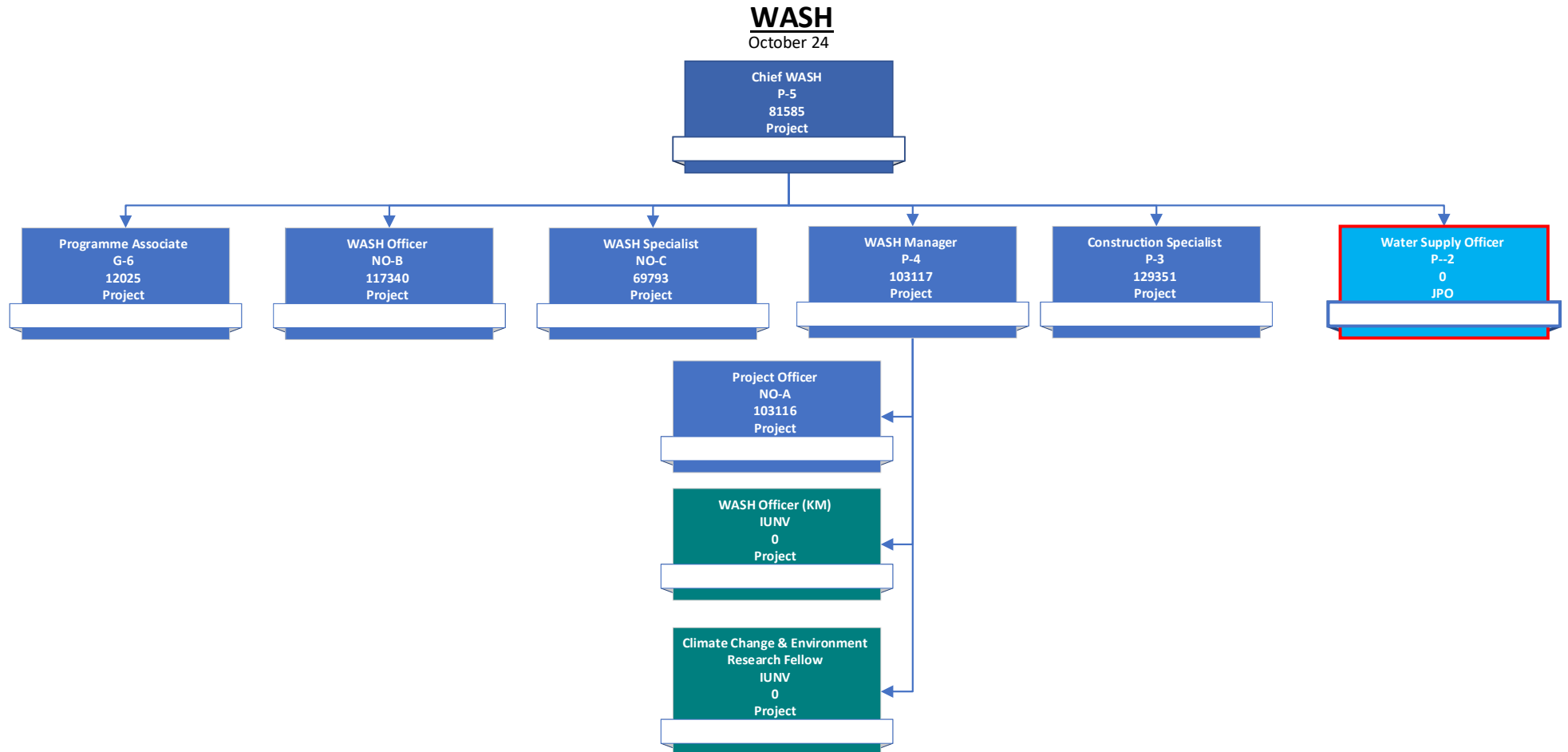
Information and living condition of Duty station:

General Information	<p>The position will be based in Suva, Fiji and will require extensive travel to the Pacific Island Countries and territories. Many field location have basic facilities.</p> <p>Fiji lies in the heart of the Pacific Ocean midway between the Equator and the South Pole, and it is located north of New Zealand and northwest of Australia. Fiji consists of 18,333 square km of land and includes approximately 300 islands of which around 110 are inhabited. The capital is Suva, and it is one of the two cities in Fiji. The other is Lautoka City and both are on the island of Viti Levu.</p> <p>Fiji has a tropical oceanic climate. The rainy season, from November to April, coincides with the hot and humid months and the cooler months are from May to October. Fiji sits in a cyclone area, and cyclones are most likely to occur in the summer months between November and April. Due to the heat and humidity, you may prefer loose clothing in natural fibers. In Suva, a rain jacket and umbrella are essential. There is no defined dress code, but polite official or Pacific attire is well respected in all offices in Pacific. Fiji is currently in UN Security phase 1. Like in any other country, robbery, theft and violent assault are inevitable staff members are always reminded to exercise caution. Home invasions may occur, affecting both locals and expatriates.</p> <p>Suva is the capital city of the Fiji Islands (population estimated at 175,000 including the suburbs). Located on the south-eastern coast of the main island of Viti Levu, Suva is the administrative and political centre of the country. It is one of the South Pacific's largest and most sophisticated cities and home to many regional and international development organizations, including UN agencies, embassies and high commissions, the Pacific Island Form Secretariat etc. English is the official working language of the country and is widely used, with Fijian, Hindustani and Rotuman being the actual languages of the country.</p> <p>Suva is a very multicultural city which is reflected by the different mosques, churches, temples and cultural centres. There are many restaurants, bars, coffee shops, nightclubs and even a large cinema complex where all the latest movies are shown. Suva has accommodation to suit business travellers' families and backpackers.</p> <p>Living and working in Pacific Island Countries including Fiji provides for an interesting and enriching experience, but also requires a mature level of cultural awareness, as well as patience and commitment to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to appreciate the new and unique culture and environment are essential. English is the official working language of the country and is widely used, with Fijian, Hindustani and Rotuman being the actual languages of the country.</p>
Security	<p>Fiji is currently in UN Security phase 1 i.e. low. While security briefings upon your arrival will provide more details, please note the following: Like in any other country, robbery, theft and violent assault are inevitable staff members are always reminded to exercise caution. Home invasions may occur, affecting both locals and expatriates. Staff members should avoid demonstrations, street rallies and political gatherings as such events could result in civil disorder.</p>

Housing	<p>There are several apartments (including fully furnished apartments) and houses available. Before starting your search for permanent accommodation, speak with UNDSS and your colleagues about recommended areas and those to avoid. There may also be some staff leaving that will be vacating their accommodation. Most UN staff live in Domain, around Albert Park, Flagstaff and Nasese. Only a few staff live in Tamua or Lami as traffic congestion can be challenging.</p> <p>Prior to entering any lease agreement, a security assessment of the property should be undertaken by UNDSS. Also, ensure the landlord incorporates the 'diplomatic clause' is in your proposed lease agreement. Please have this checked by the Deputy Representative-Operations (DR, Operations) or the Admin Officer before signing your lease.</p> <p>Rental price ranges from <u>approx.</u> F\$2,000 to F\$10,000. You can use the calculator to check your rental subsidy. In 2024, the UN will be looking at introducing a cap for rental subsidy which may be between FJD 9,000-11,000 (still to be confirmed) so please bear this in mind when looking for accommodation.</p>
Schools & Childcare	<p>Schools are predominantly English medium. Most international staff send their children to the International School in Suva which caters for both primary and secondary education and teaches the International Baccalaureate. The international school also has a childcare facility. Other local schools available are Christian, religious, government and private schools. Seek advice, should you require, from colleagues in the office.</p>
Work for spouses & partners	<p>Spouses for UN staff are provided a resident permit which falls under the exemption permit for their spouses. For employment in Fiji, the spouse would need to give up their residential permit and apply for a work permit provided they have secured a local position.</p>

Reporting line of the JPO

The JPO Water Supply Officer will report directly to the Chief of WASH based in Suva, Fiji.





UNITED NATIONS CHILDREN'S FUND JOB PROFILE

I. Post Information

Job Title: Water Supply Officer (JPO)
Supervisor Title/ Level: Chief WASH P5
Organizational Unit: Pacific Multi-Country Office, Programme Section
Post Location: Suva, Fiji

Job Level: P2
Job Profile No.:
Job Classification Level:

II. Strategic Office Context and purpose for the job

Strategic office context:

The UNICEF Pacific Water, Sanitation and Hygiene (WASH) programme as an integral part of the Pacific Multi Country Programme helps to ensure that the right of all children to a safe and clean environment both in times of stability and during crisis. The overall aim of the WASH programme is that *“All Pacific children and their families, particularly the most vulnerable, are accessing climate resilient adequate, equitable, affordable drinking water, sanitation and hygiene”*. The programme aligns with 14 Pacific Island's government priorities and plans for improving access to water and sanitation. The programme covers the 14 Pacific island countries and territories at the front line of climate risks viz. Cook Islands, Fiji, Kiribati, Marshall Islands, Federated States of Micronesia, Nauru, Niue, Palau, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu, and Vanuatu. Together, these 14 countries and territories are home to 2.45 million people, living on more than 660 islands and atolls stretching across 17.2 million square kilometers of the Pacific Ocean.

Almost 15 per cent of people in the Pacific lack access to basic drinking water services, mainly in rural areas. Although access to WASH continued to improve over recent years, the 2023 WHO/UNICEF Joint Monitoring Programme (JMP) for WASH global report notes stagnation or regression in access levels across several PICTs, with the Pacific sub-region off-track to meet the SDG targets 6.1 and 6.2. This is with pronounced inequities across countries and in-country between urban to rural. Pacific region is lagging behind on SDG 6.1 and SDG 6.2 compared to other regions in the world.

Some PICTs have achieved universal access to basic water, but there is big rural/urban disparity in access to WASH services, and growing concern around water quality and availability.

Climate projections vary for the countries, but under all scenarios, sea level rise, temperature rises, the incidence of heatwaves, cyclone, drought are expected to become more frequent and have a significant impact these vulnerable countries. Sea level rise is an existential threat to many islands and atolls. Majority of population live close to the coast and the sea level rise are impacts the viability of water sources especially for population reliant on coastal wells as their primary source of drinking water. Atoll/ islands dependent on freshwater lenses that are subject to shifts in their saline boundary with changes in sea level. WASH infrastructure and water quality and availability are impacted by recurrent cyclone and drought.

The WASH JPO Officer (Water Supply Officer) is expected to support the UNICEF Pacific WASH programme on strengthening WASH programming on climate resilient water supply system.

Purpose for the job:

The Water Supply Officer will be responsible for providing technical support on implementation of climate-resilient water supply systems across Pacific Islands. This role involves coordinating, designing and overseeing climate resilient water supply projects that ensure sustainable water resource management, conducting detailed surveys (including hydrogeological surveys and groundwater mapping), assessing climate risks, and building climate-adaptive water supply networks with a focus on renewable energy solutions. The Water Supply Officer will also develop Standard Operating Procedures (SOPs) for quality assurance, oversee construction, and ensure the operation and maintenance of the water supply systems through capacity-building initiatives.

Under direct supervisor of Chief of WASH Programme, JPO will be responsible for providing technical support on implementation of climate resilient water supply system and Track progress and implementation of water supply projects supported by UNICEF Pacific WASH programme.

III. Key functions, accountabilities and related duties/tasks:

i. Climate Resilient Water Supply System Design and Implementation:

- Provide technical support on developing and designing climate-resilient water supply networks to withstand climate risks, including natural disasters such as cyclones, floods, and droughts.
- Ensure the water supply systems have adequate storage capacity and are powered by renewable energy sources such as solar power or gravity-fed systems.
- Assess climate risks in water infrastructure and integrate mitigation and adaptation measures to strengthen the resilience of water supply systems.

ii. Water Resource Assessment and Surveys:

- Coordinate and provide technical support on detailed assessments of water resources, including hydrogeological surveys and groundwater mapping, to identify and evaluate potential water sources across the Pacific Islands.
- Carry out vulnerability assessments to understand the impacts of climate change on water availability and quality.

iii. Construction Oversight and Quality Control:

- Develop and implement Standard Operating Procedures (SOPs) to ensure high-quality construction and adherence to technical specification and standards.
- Provide technical oversight during the construction phase, ensuring compliance with climate-resilient design specifications.
- Ensure all water supply infrastructures meet safety, environmental, and sustainability standards.

iv. Capacity Building and Knowledge Sharing:

- Strengthen the technical capacity of local government and partner organizations to survey, design, implement, manage, operate, and maintain water supply systems.
- Provide training and support to local teams to build their skills in monitoring, maintaining, and improving water supply infrastructure.
- Promote community involvement in water management and operation to ensure long-term sustainability.

v. Operation and Maintenance Systems:

- Develop and support the implementation of effective systems for the operation and maintenance of water supply systems.
- Ensure systems are in place for regular monitoring, repair, and adaptation to ongoing climate risks.

vi. Project Monitoring and Reporting:

- Provide regular updates and reports to senior management on project outcomes, challenges, and mitigation strategies.

IV. Impact of Results

The support provided by the level 2 JPO WASH officer will enable the country office to achieve the water supply output results of the country programme. This, in turn, will contribute to the achievement of the outcome results of the Country Programme Document 2023-2027

By 2027, more children including adolescents and their families have equitable access to and use climate-resilient and safely managed water and sanitation facilities and practice safe hygiene behaviors with reduced natural disaster, climate, and environmental risks, including in emergencies.

When done effectively, the achievement of the outcome results will enhance achievement of children and their family's right on access to clean drinking water child survival, growth and development and reduce inequalities in the country.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (2)

Functional Competencies

Persuading and influencing (1)

- Applying technical expertise (1)
- Learning and researching (2)
- Planning and organizing (2)

VI. Recruitment Qualifications

Education:	A university degree in one of the following fields is required: <ul style="list-style-type: none">• Advanced university degree in civil engineering, hydrogeology, hydrology, water resources management, or related fields.
Experience:	A minimum of two years of professional experience in one or more of the following areas is required: <ul style="list-style-type: none">• Experience in survey, design and implementation of water supply system with a focus on climate resilience.• Experience with hydrogeological surveys, groundwater mapping, and climate risk assessments.• Knowledge of renewable energy-powered water systems (e.g., solar or gravity-fed systems) is an advantage.

	<ul style="list-style-type: none"> • Strong understanding of environmental sustainability, climate adaptation, and disaster risk reduction strategies. • Proven ability to manage complex projects and work with diverse teams and stakeholders. • Relevant experience in a UN system agency or organization is considered as an asset.
Language Requirements:	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.