



UNITED NATIONS CHILDREN'S FUND JPO Request Form



<https://www.unicef.org/thailand/research-and-reports>

Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in Thailand Country Office:

- ✓ Exposure of JPO to a Public Finance for Children component under Upper Middle Income Country context and relevant policies, strategies and best practices as well as expanding their understanding of the roles and comparative advantages of UN agencies and other actors.
- ✓ Hands-on learning opportunities in the area of technical assistance and the development of PFM in the field.
- ✓ Opportunities for formal and informal learning exist and will be made available to the future JPO. Additionally, mentoring and peer-to-peer learning opportunities will be encouraged.
- ✓ The section consists of highly experienced technical expert in different pillars of social policy domain which will benefit to the JPO's learning.
- ✓ JPO will also receive guidance and support from international staff in the section who have experiences working in UNICEF for many years.
- ✓ Working directly at country office/ field level through cross-sectoral collaboration with other sections also with government as well as key counterparts can help the JPO to develop networks and gain information related to future career opportunities.

Career prospects and potential for retention

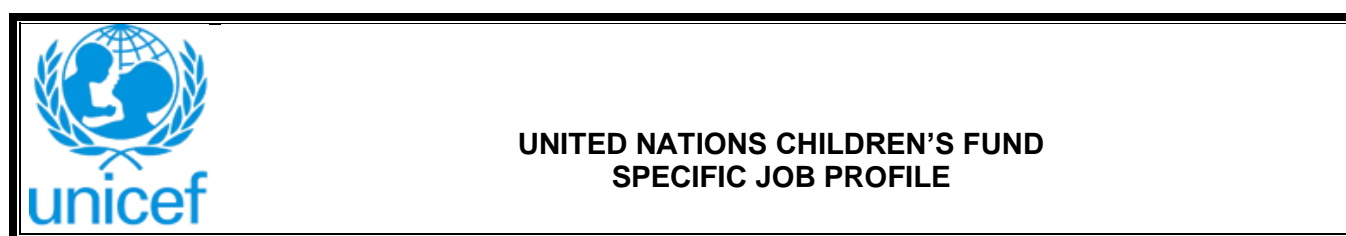
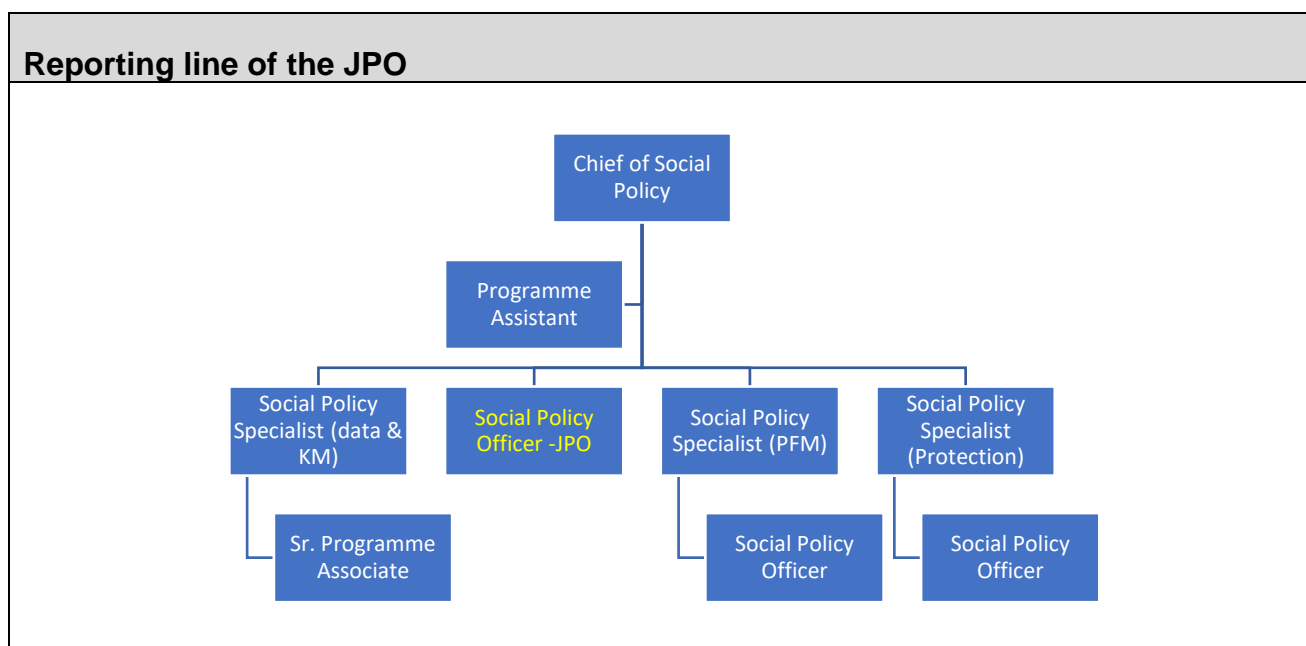
- ✓ UNICEF Thailand has a vast portfolio on public finance management including initiatives on revenue reforms and sustainable financing of social services that are considered expanding frontier in UNICEF's engagement in public finance. As an upper-middle income country with a rapidly aging population and a large informal sector Thailand is in dire need of improving its human capital performance, and UNICEF has established itself as a partner of choice in all matters related to children and human capital. UNICEF's public finance management portfolio in Thailand offers a unique opportunity for learning and development through engagements at the budgetary framework as well as sectoral levels.

Supervisor's experience in coaching and development of young professionals

- ✓ The supervisor has over 15 years of working experience with supervisory role in different contexts and regions including emergency contexts. In the course of her extensive career, she has successfully supervised and coached multiple young talented staff/personnel from diverse groups and various backgrounds. Additionally, the supervisor has academic / mentoring/ coaching experience in the area of Social Policy, Public Finance for Children and Social Protection.

Information and living condition of Duty station: [For Field Office locations only]	
General Information	<p>Thailand is in Southeast Asia. The climate is tropical, with the monsoon season running from May/June through October/November. Thailand is one of the hubs for international flights in the region, with connections to its neighboring countries and other regions.</p> <p>Bangkok is the capital of Thailand, and it is also the most populated city in the country. It is in the Chao Phraya River delta in the central part of the country. Bangkok has an estimated population of 8.75 million as of 2017 (13% of Thailand's total population), based on data from the 2010 census. Bangkok is a major political, technology and economic center in Asia and is home to many regional offices for UN agencies and NGOs. A vibrant cultural center, Bangkok offers numerous opportunities for indoor and outdoor activities. Over the past decades, Bangkok has grown rapidly with little urban planning or regulation. This has led to traffic congestion and air pollution, and there is frequent flooding of streets during the rainy season in the city's low-lying areas.</p>
Security	<p>According to assessment of duty station by International Civil Service Commission, Bangkok is classified under A duty station which means the least difficult working and living conditions. The classification of the duty station is based on an assessment of the overall quality of life, considering local conditions of safety and security, health care, housing, climate, isolation, and level of amenities/conveniences of life. There are well-established public transportation systems in Bangkok, including BTS sky train and metro, as well as bus and taxis that UN staff use regularly.</p>
Housing	<p>Variety of long-term accommodation are available in Bangkok. The cost of living in Thailand is relatively low, as compared to many other capitals in Southeast Asia. Housing is widely available in various sizes and at various price points. Many condos are wheelchair accessible.</p>
Schools & Childcare	<p>Private healthcare in Thailand is of excellent standard, and there are numerous top hospitals in Bangkok, which fall far below countries like the US in terms of price. There are numerous high-quality international schools available in Bangkok, with English as the language of instruction.</p>

Work for spouses & partners	Work opportunities for spouses/partners could be limited. However, if hired by any organization a work permit must be applied for through the same hiring organization
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I. Post Information	
Job Title: Social Policy Officer (Public Finance for Children) - JPO Supervisor Title/ Level: Chief of Social Policy (P-4) Organizational Unit: Social Policy, Thailand Country Office Post Location: Bangkok, Thailand	Job Level: P2 Job Profile No: Job Classification Level:
II. Strategic Office Context and purpose for the job	
<p>The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy, and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop, and reach their full potential, without discrimination, bias, or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic, and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education, and protection of a society's most disadvantaged</p>	

citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

In less than a generation, Thailand has transitioned from a lower to upper-middle income country, significantly reducing poverty from 67% in 1986 to 5.4% in 2023. Despite this economic progress, some regions and groups, particularly children, remain disadvantaged. UNICEF Thailand aims to ensure all children, especially the marginalized, have their rights fulfilled and develop fully in a protective society. The current Country Programme focuses on addressing child deprivations across all age groups. It aims to support disadvantaged children in their development, ensure equitable education with better outcomes, protect them from violence and rights violations, and provide robust social protection. Additionally, it seeks to engage young people in building a more resilient, greener, and inclusive society.

The JPO will contribute to the Social Policy component of the Country Programme, which stands on three main pillars: (i) data, knowledge management, and evidence-based policymaking, (ii) integrated child-sensitive and inclusive social protection, and (iii) public finance for children (PF4C) and the national evaluation system. In particular, the JPO will focus primarily on the PF4C pillar, which aims to encourage greater investment in children and improve the efficiency and effectiveness of public spending.

Purpose for the job:

Under the direct supervisor of the Chief of Social Policy and in close collaboration with the PF4C team and programme teams, the JPO will assist the Social Policy section in sectoral PF4C work across all programmatic areas, including nutrition, early childhood development, education, child protection, adolescent development and participation, and social protection.

III. Key functions, accountabilities and related duties/tasks:

1. Improving use of public financial resources for children

- Assist in planning and execution of sectoral PF4C technical undertakings across all programmatic areas, including nutrition, early childhood development, education, child protection, adolescent development and participation, and social protection.
- Assist in the provision of support and quality assurance during the implementation of sectoral PF4C technical undertakings.
- Supports the identification of policy options for improved domestic financing of child-sensitive social protection interventions.
- Undertakes and builds capacity of partners for improved monitoring and tracking of public expenditure to support transparency, accountability and effective financial flows for essential service delivery, including through support to district level planning, budgeting and public financial management as well as facilitating community participation.

2. Strengthening capacity of local governments to plan, budget, consult on and monitor child-focused social services.

- Where relevant, assist in planning and execution collaborations with central and local authorities to improve policies, planning, budgeting, consultation and accountability processes so that decisions and child-focused service delivery more closely respond to the needs of local communities.

IV. Impact of Results

The JPO will contribute to UNICEF Thailand's efforts in leveraging resources for children, particularly by ensuring the quality of PF4C evidence generated across all programmatic areas. High-quality evidence will enhance the office's capacity for advocacy with key public financial management actors and line agencies, making public budget allocation more effective in fulfilling the rights of every child in Thailand.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Functional Competencies

- Persuading and influencing (1)
- Applying technical expertise (1)
- Learning and researching (1)
- Planning and organizing (1)

VI. Recruitment Qualifications

Education:

Advanced university degree in one of the following fields is required: social policy, public policy, economics, or related areas.

Experience:	<p>A minimum of two years of relevant professional experience is required.</p> <p>Relevant experience in a UN system agency or organization is considered as an asset.</p>
Language Requirements:	<p>Fluency in English is required. Knowledge of another official UN language or Thai is considered as an asset.</p>