



## UNITED NATIONS CHILDREN'S FUND JPO Request Form



### Training and Learning Plan

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2<sup>nd</sup> year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ The JPO will work directly with their supervisor to craft an annual individual development plan, identifying specific opportunities and courses targeted to the JPOs individual development needs and interests.
- ✓ Each year, through its Staff Development Committee, the UNICEF Indonesia Country Office conducts a consultative office wide process to compile an annual Staff Development Plan, identifying a series of learning and development opportunities (such as workshops, trainings, etc.) that are available to all staff in the office, including the JPO.

### Career prospects and potential for retention:

- ✓ The health function is in high demand across UNICEF globally, with international vacancies regularly arising in this job family. The JPO will gain valuable experience and connections within a UNICEF Country Office setting, making them more competitive to apply for UNICEF international vacancies in the future.
- ✓ The UNICEF Indonesia HR Manager and HR team are available to provide career counselling and support to JPOs to identify opportunities and understand options when planning their transition after this JPO assignment.

**Supervisor's experience in coaching and development of young professionals:**

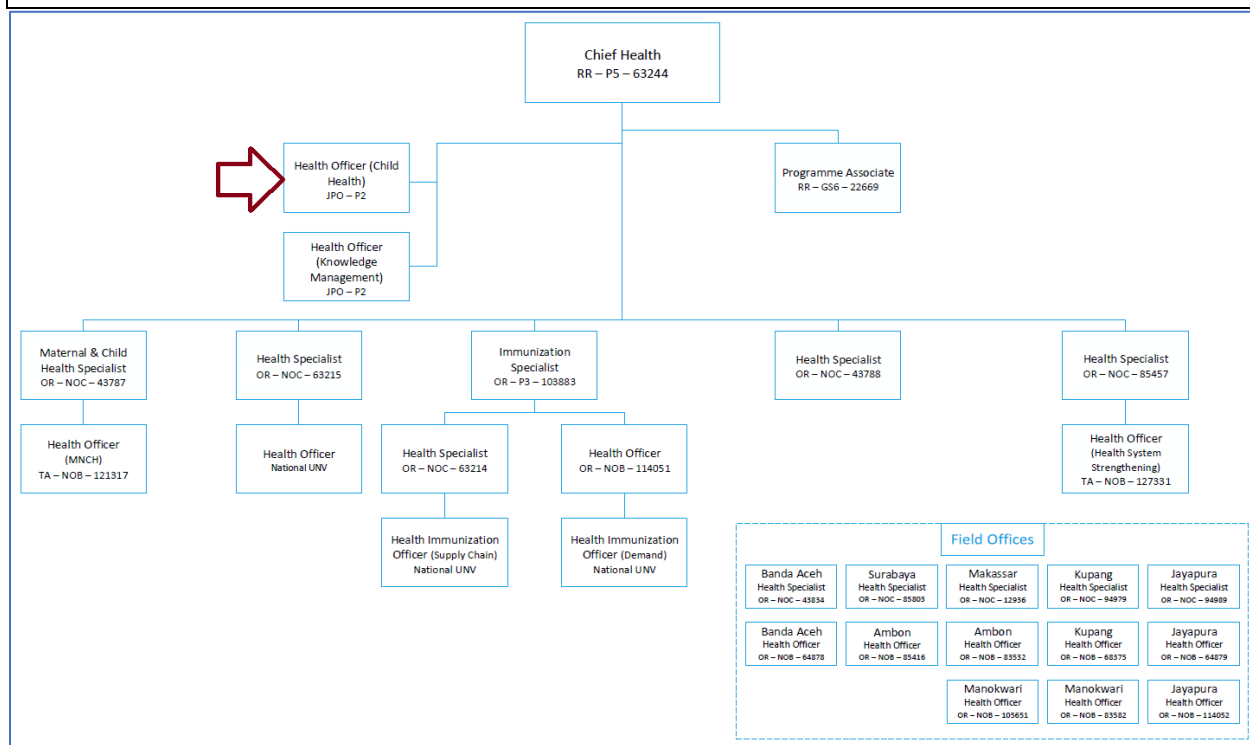
- ✓ The supervisor of the JPO is the UNICEF Indonesia's Chief of Health who has been working with UNICEF continuously since 2019 as Chief of Health & Nutrition in the Ghana Country Office and since February 2023, as Chief of Health in Indonesia. Prior to that, he was the Country Lead for Maternal Newborn & Child Health for the Gates Foundation's India office. Prior to that he was leading various HIV prevention, care support and treatment programs in India & providing technical assistance in Uganda & Kenya, as part of the University of Manitoba, Canada team. Currently he is leading a team of 26 health professionals across 7 different locations in Indonesia. With over 25 years of public health experience, his former team members now across various national and international positions in Africa, Asia and Latin America.

**Information and living condition of Duty station: [For Filed Office locations only]**

General Information	<p>Jakarta, the vibrant capital of Indonesia, offers expatriates a dynamic living experience with a blend of modern amenities and rich cultural diversity. The city's tropical climate features warm temperatures year-round, with a rainy season from November to March.</p> <p>Accommodation options range from modern apartments to houses in well-secured communities, with rents varying widely. While the overall cost of living can be moderate to high, particularly for imported goods and quality housing, Jakarta remains relatively affordable compared to other major Asian cities.</p> <p>The metropolis boasts many healthcare facilities, including international hospitals, and a wide variety of international schools. A robust public transport system, including buses, TransJakarta, and trains, operates alongside popular ride-hailing services. Nevertheless, air pollution, heavy traffic and urban congestion remain challenging.</p> <p>Jakarta's vibrant culinary scene, numerous shopping malls, and diverse expatriate community contribute to its appeal. The UNICEF Indonesia office, located in the central business district, provides a multicultural work environment. While basic Bahasa Indonesia knowledge is helpful, English is widely used in professional settings.</p> <p>JPOs can expect support with visas, housing, language and cultural adaptation, making Jakarta an attractive post for professional growth despite its urban challenges. Additionally, Jakarta is well connected to the world through its international airports.</p> <p>Indonesia offers exciting opportunities for travel and cultural immersion. The archipelago consists of 17,000 islands and stretches across three-time zones. Because of its location and geology, Indonesia has diverse landscape, from fertile rice lands on Java and Bali to rainforests of Sumatra, Kalimantan, and Sulawesi, to the savannah grasslands of the Nusa Tenggara Islands to snow-capped peaks of West Papua. The country contains a diverse ecological environment of plants and wildlife. Additionally, Indonesia is a richly diverse country, encompassing a range of ethnicities, languages and religions.</p>
Security	<p>Jakarta is generally a very safe city for foreigners to live and work in, although petty crimes like pickpocketing and credit card fraud can occasionally occur. There are no specific restrictions for women, and it is generally safe to travel at night.</p> <p>The overall security situation across Indonesia remains calm and conducive to UN personnel, dependents, and operations. Nevertheless, there are some limited areas in</p>

	<p>the Highlands of Papua which may be volatile, and restrictions apply to UN missions to these areas due to security concerns.</p> <p>Located on the Pacific Ring of Fire, an area with high tectonic activity, Indonesia is at risk for multiple hazards including flooding, earthquakes, landslides, and tsunamis. Natural hazards are the most prevalent threat to Indonesia.</p>
Housing	<p>The city offers a range of living conditions from high-end apartments to more modest accommodations. It offers many long-term accommodation options, including boarding houses (kost), apartments, and houses, which can be furnished, fully serviced, or unfurnished. Prices vary based on location and type. Real estate agents are easily available and quite reliable, making the process of finding suitable accommodation smoother and more efficient. These real estate agents can be engaged to help the JPO identify, negotiate and finalize lease agreements with landlords. Most property owners will request a minimum of 1 year rental with payment in advance for the full year. Household help, such as for cooking, cleaning and childcare support is readily available and affordable.</p>
Schools & Childcare	<p>Good quality international schooling is readily available in Jakarta. There are about 65 International schools, with a range of curriculums and languages of instruction. Many of these also include a kindergarten and pre-school classes (sometimes even a nursery). Many UNICEF Indonesia staff have their children in various international schools and can share experiences and recommendations.</p> <p>Nannies (both live-in and live-out), including those with prior experience working with expatriate families, are readily available and affordable.</p>
Work for spouses & partners	<p>Work opportunities for spouses are limited but not impossible. Based on Indonesian Government visa regulations, eligible accompanying spouses of UNICEF staff may be issued residency permits only; and are not authorized to work. Nevertheless, should the spouse be hired by another organization in Indonesia, the spouse could apply for their own visa and work permit through the spouse's recruiting organization.</p> <p>The UNICEF East Asia and Pacific Regional office maintains a roster of spouse CVs which may be considered for any relevant consultancy opportunities arising within the region.</p> <p>Please be aware that the Indonesian Government does not issue dependent visas/residency permits to same-sex spouses, and a marriage certificate is required to support to request a visa for an accompanying spouse. The Indonesian government does not issue dependent visas or residency permits for partners who are not legally married. Visa options for such partners are limited to the Tourist Visa and Social-Cultural Visa, both of which have shorter validity periods, and must be organized personally.</p>

## Reporting line of the JPO





## UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

### I. Post Information

Job Title: **Health Officer (Child Health)**  
Supervisor Title/ Level: **Chief, Health, P5**  
Organizational Unit: **Programme**  
Post Location: **Jakarta, Indonesia**

Job Level: **Level 2**  
Job Profile No.: N/A  
Job Classification Level: **Level 2**

### II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated.

There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

#### **Strategic office context:**

The health programme plays a pivotal role in contributing to the UNICEF-Government of Indonesia partnership, including for the attainment of the Sustainable Development Goals. As Indonesia becomes more urbanized with an increasing burden of non-communicable diseases and emerging issues including growing tobacco use and air pollution, children and adolescents are particularly vulnerable. Therefore, this dynamic position offers opportunities for collaboration with relevant health and cross-sectoral stakeholders to provide technical leadership in identifying and addressing such problems.

Indonesia aims to meet the global target of eliminating malaria and TB by 2030. At the same time, the country aims to reduce mortality from pneumonia in children under 5 years of age to fewer than 3 per 1,000 live births and to reduce mortality from diarrhea in children under 5 years of age to fewer than 1 per 1,000 live births by 2030. These diseases are major contributors to high child morbidity and mortality in Indonesia.

#### **Purpose for the job:**

Following UNICEF's vision for health: *"a world where no child dies from preventable causes and all children reach their full potential in health and well-being"*, the Indonesia Country Office has been contributing to the global and national targets for improving health and well-being. UNICEF in Indonesia is unique among multi-lateral agencies with a field presence in seven regional and sub-regional offices, primarily in areas with the

greatest disparities and service gaps. These fill the gap between upstream high-level policy and programme advice with more downstream support to planning, financing and service delivery on the ground, especially to advocate for quality, equity and sustainability of programs. UNICEF's activities concentrate on the most vulnerable and marginalized towards achieving the Sustainable Development Goals (SDGs) – ensuring that progress touches those who currently are missing out or overlooked.

Working in a vibrant environment, the Health Officer will engage across several programs, fostering integration with key areas such as maternal, newborn, and child health (MNCH) and health systems strengthening toward universal health coverage (UHC). Under the overall guidance of the Chief of Health and in close collaboration with health specialists, health officers in the health team, nutrition, WASH, and knowledge management specialists, the incumbent will contribute to the overall development, implementation, administration, monitoring, and evaluation of UNICEF's support to Indonesia in tackling major childhood illnesses that contribute to high child morbidity and mortality in the country.

This dynamic position will involve collaboration with relevant stakeholders and partners to provide technical leadership for the delivery of quality health services nationwide.

*Top three individual work-plan deliverables for the JPO:*

To contribute to UNICEF's efforts in supporting the government in preventing and reducing major childhood illnesses, including but not limited to:

1. Supporting advocacy and engagement to strengthen national policy for the acceleration of malaria elimination in Indonesia by 2030.
2. Generating evidence to assist government efforts in preventing and eliminating child TB in Indonesia at both the national and sub-national levels.
3. Contributing to government efforts in implementing the National Action Plan to reduce child morbidity and mortality due to pneumonia and diarrhea, ensuring the improvement of child health and well-being.

### III. Key functions, accountabilities and related duties/tasks:

**Under direct supervisor of Chief of Health Section (P5)**, and based in Jakarta, the Health Officer will work with a team of experts to addresses challenges in improving the health of women, newborns and children through three main components:

1. Supporting **evidence generation** is essential to ensure that good science informs sound policy and leverages government commitment and resources for action.
2. **Advocacy and engagement** to strengthen national policy to ensure follow-up to local level.
3. Contributing to Government efforts in **identifying and addressing major childhood illnesses** issues in the country.

1. Supporting **evidence generation** is essential to ensure that good science informs sound policy and leverages government commitment and resources for action:
  - Contribute to the preparation and update of situation analyses of major childhood illness issues in Indonesia for program sectors related to the development, design, and management of health-related programs and projects.
  - Research and report on development trends and relevant data (economic, social, health, etc.) for use in program development, management, monitoring, evaluation, and the delivery of results aimed at addressing major childhood illness issues in Indonesia.
  - Contribute to the development and establishment of sectoral program goals, objectives, strategies, and results-based planning through the research, collection, analysis, and reporting of health and other related information for development planning and priority setting in addressing major childhood illness issues in Indonesia.
  - Contribute to identifying, capturing, synthesizing, and sharing lessons learned for knowledge development and the capacity building of key stakeholders in addressing major childhood illness issues in Indonesia.

- |  |
|--|
| <p><b>2. Advocacy and engagement</b> to strengthen national policy to ensure follow-up to local level</p> <ul style="list-style-type: none"><li>• Develop communication and information materials for UNICE country office program advocacy to promote awareness, establish partnership/alliances and support fund raising for relevant programs.</li><li>• Contribute to building and sustaining effective close working partnerships with government counterparts and national stakeholders through active sharing of information and knowledge to facilitate program implementation and build capacity of stakeholders to achieve and sustain results on health programs.</li><li>• Participating as a resource person in capacity-building initiatives to enhance the competencies of key stakeholders at the national and subnational levels.</li></ul> |
| <p><b>3. Contributing to Government efforts in <b>identifying and addressing the major childhood illnesses</b> issues in the country</b></p> <ul style="list-style-type: none"><li>• In partnership with key stakeholders and knowledge institutions, develop evidence-based analysis for effective programme planning and management, particularly aimed at understanding and addressing the challenges posed by government in the major childhood illnesses issues.</li><li>• Contribute to applying innovative approaches and promote good practice to support the implementation and delivery of concrete and sustainable program results in addressing the major childhood illnesses issues in the country.</li></ul>   |

<h4><b>IV. Impact of Results</b></h4>
---------------------------------------

<p>The efficiency and efficacy of support provided by the Officer to program preparation and planning and implementation of programs/projects, contribute to achievement of sustainable results to improve health and well-being outcomes for children in Indonesia.</p>
--

<h4><b>V. Competencies and level of proficiency required</b></h4>
---

**Core Values attributes**

- Care
- Respect
- Integrity
- Trust
- Accountability

**Core competencies skills**

- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (2)

**VI. Recruitment Qualifications**

Education:	<p>A first level university degree in health or one of the following related fields is required: Medicine, Public Health, Global/International Health, Health Policy &amp; Management, Environmental Health, Family Health, Health Research, Biostatistics, Socio-medical Sciences, Epidemiology, Health Education, Health Promotion and Disease Prevention, Educational Interventions in Health Care, Demography, Social Sciences, Nursing, or a field relevant to international public health development assistance.</p> <p>An advanced degree in any of the above fields is considered as an asset.</p>
Experience:	<p>Minimum two years of professional work experience in public health, international development, or related field.</p> <p>Relevant experience working in an international context is considered as an asset.</p>
Language Requirements:	<p>Fluency in English and excellent English writing is required.</p> <p>Knowledge of another official UN language or a local language is an asset.</p>