

6.12 JPO – Human Resources Officer (AI and HR Solutions) – Geneva, Switzerland (TBC)

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Development and Implementation of AI Solutions: Collaborate with relevant HR stakeholders to identify opportunities for integrating AI solutions into HR processes; Facilitate the development and implementation of AI-driven tools and applications to enhance HR operations, including recruitment, talent management, and performance evaluation. Data Analysis and Insights: Review HR data to identify trends, patterns, and insights; Use AI and machine learning techniques to extract meaningful information from HR data; Provide recommendations to improve HR policies and practices based on data analysis. Automation and Process Optimization: Identify manual and repetitive HR processes that can be automated using AI; Participate in the design and implementation of automated workflows to streamline HR operations; Work closely with the ICT Team to integrate AI solutions into existing HR systems. Capacity Building and Training: Train HR staff on the use of AI tools and technologies; Promote awareness and understanding of AI applications within the HR department; Collaboration and Partnerships: Collaborate with other units within IOM to ensure alignment of AI initiatives with organizational goals; Establish partnerships with external organizations and experts in the field of AI and HR.