



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°:

Issued on:

Deadline For Application:

POSITION TITLE:	Junior Professional Officer (Biodiversity)	GRADE LEVEL:	P-2
		DUTY STATION:	Rome
ORGANIZATIONAL UNIT:	Office of Climate Change, Biodiversity and Environment (Biodiversity Mainstreaming Unit)	DURATION *:	Fixed-term, 1 year with possibility of extension
	OCBB	POST NUMBER:	
		CCOG CODE:	

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**
- **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for better production, better nutrition, a better environment, and a better life, leaving no one behind.

FAO's commitment to environmental sustainability is integral to our strategic objectives and operations.

The Office of Climate Change, Biodiversity and Environment (OCB) works to ensure that countries and stakeholders respond to the challenges of climate change, biodiversity loss, and environmental degradation. OCB provides a cross organizational coordination role on issues related to climate change, biodiversity and the environment and is the focal point to major multilateral environmental agreements including the United Nations Framework Convention on Climate Change Conferences (UNFCCC), and the Convention on Biological Diversity (CBD). The Office also assists FAO Members in their responses towards the interlinked challenges of food security, climate change, biodiversity loss and environmental degradation including through facilitating access to climate and environmental financing (such as the GEF and the GCF). In addition, OCB hosts the Globally Important Agricultural Heritage Systems (GIAHS) Programme, the Treaty on Plant Genetic Resources for Food and Agriculture and the Commission on Genetic Resources for Food and Agriculture as well as FAO's work on environmental safeguards.

The FAO Strategy on Mainstreaming Biodiversity across Agricultural Sectors (Strategy) its 2024-27 Action Plan for its implementation guide FAO's work on biodiversity. The Strategy aims to mainstream biodiversity across agricultural sectors at national, regional and international levels in a structured and coherent manner, taking into account national priorities, needs, regulations and policies and country programming frameworks. The Biodiversity Mainstreaming Unit (OCBB) coordinates and supports the Organization and its Partners in the implementation of the Strategy, including through the development and implementation of projects and the coordination across units, offices and divisions of activities related to biodiversity mainstreaming.

The post is located in FAO Headquarters, Rome, Italy.

Reporting Lines

The Junior Professional Officer (Biodiversity) reports to the Senior Natural Resources Officer (Biodiversity mainstreaming) and works in close cooperation with relevant Officer(s) from OCB and the FAO Regional/Country Offices and/or FAO relevant Units.

Technical Focus

The Junior Professional Officer (Bioersvity) provide technical and policy support and assist in the planning, development and implementation of programmes, projects, products and services, in accordance with the FAO Strategy and its Action Plan, to support the implementation of the [Agri-National Biodiversity Strategies and Action Plans \(NBSAPs\) Support Initiative](#) and accelerate the integration of biodiversity into agrifood systems through the implementation of National Biodiversity Strategies and Action Plans (NBSAPs).

Key Results

Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products

and services.

Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services.
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems.
- Updates databases and web pages.
- Participates in multidisciplinary project/work teams.
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

Specific Functions

- Assists the OCBB team in implementing, coordinating and monitoring the FAO Biodiversity Strategy and its Action plan;
- Assists with the set-up, implementation, upscaling and monitoring of the Agri-NBSAPs support Initiative to implement the Kunming-Montreal Global Biodiversity Framework (KMGBF);
- Assists with the coordination of FAO technical units and Regional and Country Offices to facilitate the work on mainstreaming biodiversity across FAO's work;
- Supports technical work including developing, writing, reviewing and editing reports, guidelines, best practices, training materials and other publications;
- Provides support to the organization of internal and external meetings and events, including consultations, training, capacity-building activities, multi-stakeholder dialogues and other technical and policy meetings;
- Supports the OCBB team in mobilizing resources and establishing and maintaining partnerships with relevant international organizations, both inter-governmental and non-governmental;
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural or biological sciences, social or socio-political sciences, law or international relations, preferably with a specialization related to biodiversity in the context of food and agriculture;
- Three years of relevant experience in the field of biodiversity for food and agriculture, or sustainable management of Natural Resources;
- Working knowledge (proficiency - level C) of English and intermediate knowledge (intermediate proficiency - level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of knowledge and experience in technical and policy matters related to biodiversity for food and agriculture;
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific and policy documents and in organizing meetings and workshops;
- Extent and relevance of experience in collecting, analysing and summarizing technical information and data;
- Familiarity with standard office, data analysis and web-publishing software;
- Previous experience in international organizations is asset;
- Excellent writing skills is desirable.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your Taleo online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

- To apply, visit the recruitment website at Jobs at FAO and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date. If you need help, or have queries, please contact: Careers@fao.org

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