



### Job Description

**Economist, Junior Professional Officer, Grade PAL4**  
**Directorate for Employment, Labour, and Social Affairs**  
**Social Policy Division**

The Organisation for Economic Co-operation and Development (OECD) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The [Directorate for Employment, Labour and Social Affairs](#) (ELS) leads the OECD's work on employment, social policies, international migration and health, helping countries to promote stronger and more inclusive growth in a context of digitalisation, globalisation and rapid demographic change.

The Social Policy Division ([SPD](#)) in ELS is looking for a motivated and highly qualified Economist to undertake policy-oriented research on the impact of climate-change and mitigation on household living standards. The Just Transition project builds on a well-established workstream in ELS. Drawing on rich empirical data and innovative modelling, the project analyses social aspects of climate change. It uses results to develop policy-relevant insights that recognise key trade-offs and help governments achieve vital environmental and social objectives. See <https://oe.cd/CarbonPriceHouseholdBurdens> for recent outputs from this project.

Climate-change is a key priority across all parts of the OECD, and the ELS team works in close co-ordination with several other directorates. As part of the Just Transition project, and the successful candidate will become part of a diverse and vibrant community of professionals and leading experts. They will have opportunities for co-operating with colleagues in other OECD directorates, including the Environment Directorate, the Centre for Tax Policy and Administration, and the Economics Department. The role also involves close contact with policymakers, practitioners and researchers at different levels. Depending on the qualifications of the successful candidate, the role would focus on policy analysis or on empirical/modelling work. They would report to a senior economist in SPD/ELS.

### Main Responsibilities

#### Analysis

- Analyse key policy challenges at the intersection of social, fiscal and environmental policy in OECD member and non-member countries and develop evidence-based policy recommendations.
- Assess the implications of different climate-change mitigation policies, and of past or future reforms, on household living standards, incentives and on government budgets.
- Examine potential compensation measures that can alleviate any unintended impact of emissions abatement policies on household living standards.

#### Policy modelling and econometrics



- Devise and implement empirical strategies for assessing the impacts of climate change and of mitigation policies on households, drawing on survey and industry data, on existing empirical results and on available policy modelling tools.
- Contribute to the development of innovative, policy-oriented uses of existing analytical tools, such as in-house or external policy models.

#### Drafting, outreach

- Contribute to drafting high-quality policy reviews and reports. This includes concise technical papers and accessible briefs and reports designed for policymakers and the interested public.
- Work with the team to consolidate several streams of work into overall publications and draft accessible executive summaries, policy and media briefs and related material to effectively inform the policy debate.
- Participate in project meetings, country missions and in-depth exchanges with experts, officials and national policymakers.
- Speak at conferences, both of technical experts and of policymakers, represent the OECD in relevant events, and organise technical and policy workshops and conferences.

#### Ideal Candidate Profile

##### Academic Background

- An advanced university degree in economics, social policy, social sciences, statistics or other related discipline, with a demonstrated interest in environmental issues and a strong foundation in quantitative analysis.
- A PhD in one of these areas is an asset.

##### Professional Background

- A minimum of two years of experience in policy-oriented research in the field of social, fiscal or environmental policy, acquired in government or related public policy institution, international organisation, university, research centre or think tank.
- Experience with designing and/or implementing reforms in relevant policy areas is an asset.
- Good knowledge of social and fiscal policy issues, of environmental economics, and of recent policy developments and challenges, preferably in a comparative context.
- Demonstrated ability to work with complex data or models is an asset.
- Excellent drafting and communication skills and proven ability to draft effectively under tight deadlines.
- Good interpersonal skills, including the ability to maintain harmonious working relations with staff at all levels in a multicultural environment is essential.
- Very good organisational skills and ability to work under pressure and to meet strict deadlines.

##### Tools

- Good working knowledge of STATA, R or similar statistical software. Very good knowledge of Microsoft Office, especially Excel.
- Demonstrated ability to work with household survey data and/or administrative microdata.
- Knowledge of microsimulation models is not required but would be an asset.

##### Languages

- Fluency in one of the two OECD official languages (English and French) and a knowledge of, or a willingness to learn, the other.



- Knowledge of other languages would be an asset.

### **Core Competencies**

- OECD staff are expected to demonstrate behaviours aligned to six core competencies which will be assessed as part of this hiring processes: Vision and Strategy (Level 1); Enable People (Level 1); Ethics and Integrity (Level 1); Collaboration and Horizontality (Level 2); Achieve Results (Level 1); Innovate and Embrace Change (Level 2).
- There are three possible levels for each competency. The level for each competency is determined according to the specific needs of each job role and its associated grade.
- To learn more about the definitions for each competency for levels 1-3, please refer to [OECD Core Competencies](#).

### **Contract Duration**

- One-year fixed term appointment, with the possibility of renewal.

### **What the OECD offers**

- Monthly base salary starting from 5,902 EUR, plus allowances based on eligibility, exempt of French income tax.
- [Click here](#) to learn more about what we offer and why the OECD is a great place to work.
- [Click here](#) to browse our People Management Guidebook and learn more about all aspects relating to people at the OECD, our workplace environment and many other policies supporting staff in their daily life.