



Job description

Economist/Policy Analyst, Grade PAL4 Directorate for Employment, Labour and Social Affairs Jobs and Income Division

The Organisation for Economic Co-operation and Development ([OECD](#)) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The [Directorate for Employment, Labour and Social Affairs](#) (ELS) is the focal point for the OECD's work on building more inclusive and fair societies through policy advice related to quality jobs, social protection, continuous investment in human capital, reduction in poverty, social exclusion and discrimination, better health-care systems and good management of migration flows. The Directorate's work involves a mix of analytical and policy-oriented research which is conducted in a dynamic, multicultural environment by a team of highly qualified and experienced economists.

The Jobs and Income Division of ELS works on labour market dynamics and key labour market institutions such as employment protection legislation, minimum wage, unemployment insurance and benefits that shape work incentives, and collective bargaining. It also studies the evolution of job reallocation and labour productivity inequality, and monitors labour shortages and job quality. The Division is also responsible for producing the flagship annual Employment Outlook report. The Division seeks an Economist/Policy Analyst with knowledge of labour markets, income policy and inequality issues to carry out analytical and policy-oriented work. The work will involve a mix of data and policy analysis carried out in a dynamic, multicultural environment by teams of highly qualified and experienced economists. The selected candidate will work under the supervision of Senior Economists leading the work.

Main Responsibilities

Research and analysis

- Identify and analyse policy-relevant issues in the topic-relevant work area.
- Draft chapters in reports (including the Employment Outlook) and publications in collaboration with colleagues and external experts.
- Prepare policy briefs and presentations to summarise research and reports for non-technical audiences.
- Undertake analysis of data, for instance from national labour force surveys, household surveys, or administrative records.
- Supervise the work of statisticians and manage external consultants, where necessary.

Liaison and outreach

- Represent the OECD in external seminars and conferences and deliver presentations.
- Develop and maintain strategic working relations with senior officials in member country administrations and other international organisations, as well as with academics.



- Organise fact-finding missions (virtual and in person) and workshops and participate actively in missions to member and non-member countries, as required.
- Keep abreast of relevant economic policy developments in selected member and non-member countries.
- Keep abreast of developments in the relevant academic literature.

Ideal Candidate Profile

Academic Background

- An advanced university degree in economics or other related discipline, with a specialisation on labour markets and/or social policies and a strong foundation in quantitative analysis and statistics.

Professional Background

- A minimum of two years of experience of applied research and policy analysis in the area of labour economics and/or social policies, acquired in a national administration, international organisation, university or research centre.

Skills

- Strong knowledge of quantitative analysis and statistics.
- Ability to formulate clear policy recommendations based on solid analytical work.
- Ability to explain policy and economic issues to experts and lay audiences.

Tools

- Excellent knowledge and experience in the use of statistical/econometric software (e.g., STATA, R or Python).

Languages

- Fluency in one of the two OECD official languages (English and French) and a knowledge of, or a willingness to learn, the other.

Core Competencies

- OECD staff are expected to demonstrate behaviours aligned to six core competencies which will be assessed as part of this hiring processes: Vision and Strategy (Level 1); Enable People (Level 1); Ethics and Integrity (Level 1); Collaboration and Horizontality (Level 2); Achieve Results (Level 1); Innovate and Embrace Change (Level 2).
- There are three possible levels for each competency. The level for each competency is determined according to the specific needs of each job role and its associated grade.
- To learn more about the definitions for each competency for levels 1-3, please refer to [OECD Core Competencies](#).

Contract Duration

- One-year fixed term appointment, with the possibility of renewal.

What the OECD offers

- Monthly base salary starting from 5,902 EUR, plus allowances based on eligibility, exempt of French income tax.
- [Click here](#) to learn more about what we offer and why the OECD is a great place to work.
- [Click here](#) to browse our People Management Guidebook and learn more about all aspects relating to people

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at the OECD, our workplace environment and many other policies supporting staff in their daily life.