



Job description

Junior Policy Analyst, Junior Professional Officer, Grade PAL4 Employment, Labour, and Social Affairs Health Division

The Organisation for Economic Co-operation and Development (OECD) is an international organisation comprised of 38 member countries that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The <u>Directorate for Employment, Labour and Social Affairs</u> (ELS) leads the OECD's work on employment, social policies, international migration and health, helping governments promote better policies that create quality jobs and improve health outcomes for patients and populations, among others.

Health systems are facing intense pressure to adapt to evolving needs and megatrends driven by population aging, digitalization, and climate change. They also need to be better prepared to withstand sudden, large-scale shocks such as pandemics, financial crises, and natural disasters. This shifting policy landscape and emerging challenges have called for increased OECD involvement to ensure health systems meet people's needs and preferences while providing quality healthcare for all. The Health Division (HD) helps countries achieve high-performing and resilient health systems by measuring health outcomes and resource utilization, while analyzing policies that improve healthcare access, efficiency, and quality.

Beyond its core mission of producing reliable and comparable health data and analyzing best practices, the OECD is also increasingly engaged in global health diplomacy as a trusted source of knowledge and expertise. In the context of the establishment of the Universal Health Coverage (UHC) Knowledge Hub in Japan in 2025, the OECD aims to expand knowledge and good practice on health and care services globally, with a particular focus on: improving health services coverage, quality and infrastructure; strengthening health workforce capacity in all countries, and expanding access to digital health solutions with trust, and responsible adoption of artificial intelligence in health.

The Health Division is seeking a Junior Policy Analyst to contribute to the OECD's work on global health. The selected candidate will contribute to the OECD's engagement in multi-stakeholder global health forums such as the G20, G7, Universal Health Coverage (UHC 2030) initiative and Working for Health (W4H) partnership. They will be involved in various activities, including drafting policy briefs, preparing OECD's contributions to health-related international events, and co-ordinating internal inputs and activities with external partners. The selected candidate will work within a team of economists, physicians, public health and development experts, under the supervision of a Senior Analyst. While the candidate will be focused on global health, they will also provide analysis and writing support for projects in other priority areas, such as digitalization, health system performance assessment or health financing.



Ideal Candidate Profile

Academic Background

• An advanced university degree, i.e., at least a masters' degree, in international relations, political science, diplomacy, public health, international development or other relevant discipline.

Professional Background

- A minimum of two years of experience in working on health and diplomacy issues.
- Experience of working in an international organisation would be an advantage.
- Experience of supporting the management of complex projects would be an advantage.
- Experience working with developing countries would be an advantage
- Experience working in a team, with high autonomy, and in a multi-cultural context would be an advantage.

Skills

- Excellent diplomatic and analytical skills as applied to health policies.
- Ability to draft notes, memos, reports and presentations.
- Good oral and visual communication skills

Languages

• Fluency in one of the two OECD official languages (English and French) and a knowledge of, or a willingness to learn, the other.

Core Competencies

- OECD staff are expected to demonstrate behaviours aligned to six core competencies which will be
 assessed as part of this hiring processes: Vision and Strategy (Level 1); Enable People (Level 1); Ethics
 and Integrity (Level 1); Collaboration and Horizontality (Level 2); Achieve Results (Level 1); Innovate
 and Embrace Change (Level 2).
- There are three possible levels for each competency. The level for each competency is determined according to the specific needs of each job role and its associated grade.
- To learn more about the definitions for each competency for levels 1-3, please refer to OECD Core Competencies.

Contract Duration

• One-year fixed term appointment, with the possibility of renewal.

What the OECD offers

- Monthly base salary starting from 5,902 EUR, plus allowances based on eligibility, exempt of French income tax.
- Click here to learn more about what we offer and why the OECD is a great place to work.
- <u>Click here</u> to browse our People Management Guidebook and learn more about all aspects relating to people at the OECD, our workplace environment and many other policies supporting staff in their daily life.