

Position:	Strategy and innovation Officer
Function:	Office of Chief Strategy and Impact Officer
Reports to:	Director for Strategy, Policy and Innovation
Level:	IS-2

Context

As the world's largest climate fund, the Green Climate Fund (GCF) accelerates transformative climate actions in developing countries, through a country-owned partnership approach and use of flexible financing solutions. GCF is working to scale up its capacity, maximize its impact on the ground and deliver with greater efficiency. Since 2023, GCF has embarked on an ambitious reforms agenda to become an institution capable of managing at least \$50 billion by 2030, in order to respond to the rapidly increasing needs for climate finance.

We are looking for highly qualified and motivated individuals coming from partner institutions, who are eager to be part of an international climate finance institution that offers stimulating challenges, and who can help reinforce and develop GCF cooperations with other key players in the climate finance landscape.

The Department of Strategy, Policy and Innovation (DSPI) is responsible for (i) monitoring trends and gathering strategic insights from the climate finance landscape, (ii) proposing innovative investment instruments and partnership models, (iii) helping design and implement GCF policies and (iv) preparing and steering the strategic planning and implementation across the organisation.

Position Objective *(Summary of placement in the function and broad responsibilities)*

The Strategy and Innovation Officer will work as part of a team dedicated to analysing strategic issues related to the GCF's mission and preparing the adequate responses.

S/he will help develop and implement strategic frameworks and innovative instruments to help GCF staff deliver on specific GCF mission and operations. S/he may also be involved in interacting with external stakeholders (eg partner institutions, consultants, research institutes) to reinforce cooperation on topics related to strategy and innovation.

S/he will be a curious, globally minded team player who enjoys seeking knowledge, applying quantitative and qualitative analytical methods to understand complex challenges, generate solutions, and assess impacts. S/he will be independent and self-driven, and comfortable with engaging at senior leadership level and with external stakeholders.

S/he will work under the guidance of the DSPI Director and Leads to prepare presentations, reports, policy drafts and communication briefs. S/he will collaborate across the entire Secretariat on the development, implementation and monitoring of strategy and/or policy responses. S/he may also be exposed to external stakeholders and partner institutions. S/he will thrive in a fast-paced work environment, covering diverse subject matters, fostering collaboration and exemplifying GCF's core values.

Duties and Responsibilities <i>(Functional statements defining the responsibilities and objectives)</i>	
Purpose	<p>Monitor and analyse: <i>research and compile available internal and external data and evidence and conduct quantitative and qualitative analysis to diagnose issues and inform strategy, innovation and/or policy responses.</i></p> <ul style="list-style-type: none"> Monitor megatrends and emerging issues related to climate change impacts and vulnerability, such as economic development and climate risks, investment trends, geopolitical evolutions, policy and programming responses. Monitor specific countries and regions, including Least Developed Countries (LDCs), Africa, Small Island Developing States (SIDS), Fragile and Conflict-Affected Situations (FCAS), and other vulnerable areas to assess climate risks, financing gaps and potential GCF value-added. Monitor innovations in climate finance, with focus on financial instruments (eg debt swaps, guarantees, derisking and credit enhancement instruments, capital market access mechanisms, SDR reallocation, global solidarity levies, carbon markets), country coordination platforms (JETP, NWEF...) and innovative technologies; assist in identifying and adapting successful instruments and mechanisms from other sectors or regions that could be adapted or applied to GCF context. Conduct benchmarking with other comparable organizations and climate finance actors, such as Multilateral Climate Funds (MCF), Multilateral Development Banks (MDB), national and public development banks, bilateral agencies, NGOs, CSOs, and private sector actors. Monitor the on-going progress on the reform of the international financial architecture and contribute to the discussions and recommendations to reinforce GCF positioning.
Engagement	<p>Support and contribute to the strategy and innovation cycle: <i>prepare briefs, working papers, presentations, reports and proposals to support decision-making process for GCF management and board members; support the implementation across the organisation.</i></p> <ul style="list-style-type: none"> Apply critical judgment to interpret findings, develop strategic options and recommendations for testing within the Secretariat, and assess costs/benefits, impacts and risks. Collaborate with colleagues across the Secretariat to understand analytical and policy development needs and gaps, connect information held in different parts of the Secretariat, and socialize findings of analysis. Engage focal points and subject matter leads to execute strategic planning and implementation processes, and delivery of the full GCF policy cycle. Support collaboration and secure agreement from colleagues on strategy and/or policy options to take forward, reflecting empathy and recognition of mutual/complementary interests. Optimize the processes required for GCF strategic planning, implementation and monitoring; monitor implementation and delivery of strategy and policy responses, provide reports and insight on progress; and leverage continuous improvement practices, data and evidence to recommend adaptive actions required to meet desired outcomes. Support the design and implementation of innovative mechanisms that enable GCF to mobilize and deliver more resources, better capitalize on its risk appetite, and increase leverage of private sector investment to enhance impact. Utilize technology applications and AI/machine learning to enhance strategic insight and delivery of the strategic planning and policy cycles; and lead enhancement of internal frameworks, systems and processes to support optimal delivery. Enhance and promote knowledge sharing across the Secretariat on strategy, innovation and policy matters.
Delivery	<p>Develop GCF strategic roadmaps, initiatives and partnerships: <i>support the definition and implementation of key strategic initiatives and reinforce the collaboration with strategic partners.</i></p> <ul style="list-style-type: none"> Support the preparation of GCF strategic roadmaps (e.g. COP30, 2027 replenishment, 50x30...) focusing on key milestones, political coalitions, and deliverables that align with GCF's mission and strategic priorities. Support the preparation for key events, high-level bilateral meetings, multilateral forums (COP, WB-IMF AM, UNGA, FfD4, G20...), global summits and initiatives. Support the identification and implementation of specific strategic initiatives (e.g. industrial decarbonization programs, country platforms, cooperation with MCF, IMO pricing mechanism...) Explore partnerships opportunities with other key stakeholders (MCF, MDB, P/NDB, bilateral agencies and other development financial institutions, private sector, NGO, philanthropies...) to develop innovative financial products and coordination platforms aligned with GCF's strategic objectives. Contribute to increase GCF visibility and strategic influence in the climate finance ecosystem (eg through the publication of working papers/reports and the participation to events)

Requirements (<i>Education, experience, technical competencies required of the job</i>)
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| <ul style="list-style-type: none">• Postgraduate degree in economics, finance, international relations, international development, public administration, political science, environmental sciences, climate change, law or related subjects;• Minimum 4 years of relevant work experience post MA (6 years post BA) for the IS2 level, with specific subject matter expertise in strategic planning and implementation, and/or in impact assessment and monitoring, and/or in innovation development and implementation;• Strategic mindset, interest in and ability to see the bigger picture and make sense of complexity, with knowledge of climate change, the Green Climate Fund and international climate finance architecture;• Critical thinking, ability to use technical skills to gather, prioritize and organize evidence and data; knowledge of quantitative and qualitative research and analysis methods, and familiarity with the latest developments in emergent technology tools, including AI/machine learning;• Sound judgement, ability to interpret and distil complex issues into clear and considered findings, options and recommendations; identify costs, benefits and risks;• Results driven, organized and detail-oriented, with ability to multi-task and deliver quality work on time under pressure; thrives in a fast-paced and dynamic work environment;• Curiosity, open-minded and used to work in multicultural environment with interest in learning and sharing knowledge;• Tact, diplomacy, and experience with interacting with high-level decision makers in a multilateral context;• Ability to clearly communicate insight to non-specialists; excellent interpersonal and written and oral communication skills in English essential for this position; knowledge of another UN language an advantage;• Commitment to GCF mission and values. |
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