



Job description

Junior Tax Economist, Junior Professional Officer, Grade PAL4 Centre for Tax Policy and Administration Tax Policy and Statistics Division

The Organisation for Economic Co-operation and Development ([OECD](#)) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The OECD has earned a leading role in international tax issues. The [Centre for Tax Policy and Administration](#) (CTP) is the focal point for the OECD's work on all taxation issues, both international and domestic, and it works to advance the Strategic Orientations of the Secretary-General, ensuring impact of the OECD tax work in the international governance architecture. The CTP collaborates with other parts of the Organisation on issues such as the digitalisation of the global economy, tax and climate change, tax and inclusive growth, and the impact of taxation on labour markets and several other multidisciplinary projects. The CTP also provides the analytical support to the OECD's Committee on Fiscal Affairs, which consists of senior tax policy and administration officials from OECD countries, Associate and Partner countries and other international and regional tax organisations. It supports the work of the Inclusive Framework on Base Erosion and Profit Shifting (BEPS), with more than 140 member countries and jurisdictions, and the Inclusive Forum on Carbon Mitigation Approaches. It also has a comprehensive outreach and capacity building programme supporting the development of tax systems in developing countries. Through its work, the CTP enhances the OECD's global role in standard-setting, building knowledge, communicating with the world and interacting with governments and stakeholders from around the world to inform and influence policy making in the tax area.

The Centre for Tax Policy and Administration is looking for a Junior Tax Economist to contribute to the CTP's work on the impact of automation, Artificial Intelligence and ageing on the labour market and the link with the tax system. Automation and AI will have a profound impact on the number and types of jobs that will be in demand; these changes will put the revenues that can be raised from labour taxes – the personal income tax and social security contributions in particular – under pressure. These trends cannot be seen in isolation from the impact of the ageing of the population. The selected candidate will work under the supervision of the Head of the Personal and Property Taxes Unit.

Main Responsibilities

Carry out analysis on the linkages between the tax system and automation, AI and ageing

- Review the literature on the potential impacts of automation, AI and ageing on the structure of the economy, including the labour market and the tax system.
- Identify the different channels through which the long-term trends in the labour market interact with the tax system and affect tax revenues.
- Identify options to mitigate the impact on labour market demand and tax revenues.
- Identify the different responses that countries have implemented, or are considering to implement, and extract lessons learned.



- Collect information on the use of tax measures to stimulate labour market participation and to support training and reskilling of workers in the labour market.
- Formulate options for tax reform.

Develop a framework to identify and analyse the impact of long-term labour market trends on the tax system

- Develop a framework to analyse the channels through which the long-term labour market trends interact with the tax system.
- Apply this framework to a selection of countries, including Japan.

Drafting

- Draft a report on the work undertaken.
- Present the report to OECD delegates.

Ideal Candidate Profile

Academic Background

- An advanced university degree in economics or other related discipline.

Professional Background

- A minimum of two years of relevant experience in a national administration, international organisation, research institution or the private sector.
- Experience in drafting reports, and policy briefs, and undertaking detailed analytical research in the area of taxation.
- Good knowledge of the principles of taxation.

Skills

- Ability to synthesize complex material.
- Experience undertaking or supporting policy-relevant research.
- Confirmed knowledge of statistical software such as excel, R or STATA.

Languages

- Fluency in one of the two OECD official languages (English and French) and a knowledge of, or a willingness to learn, the other.

Core Competencies

- OECD staff are expected to demonstrate behaviours aligned to six core competencies which will be assessed as part of this hiring processes: Vision and Strategy (Level 1); Enable People (Level 1); Ethics and Integrity (Level 1); Collaboration and Horizontality (Level 2); Achieve Results (Level 1); Innovate and Embrace Change (Level 2).
- There are three possible levels for each competency. The level for each competency is determined according to the specific needs of each job role and its associated grade. To learn more about the definitions for each competency for levels 1-3, please refer to [OECD Core Competencies](#).

Contract Duration

- One-year fixed term appointment, with the possibility of renewal.

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- Monthly base salary starting from 5,902 EUR, plus allowances based on eligibility, exempt of French income tax.
- [Click here](#) to learn more about what we offer and why the OECD is a great place to work.
- [Click here](#) to browse our People Management Guidebook and learn more about all aspects relating to people at the OECD, our workplace environment and many other policies supporting staff in their daily life.