



Food and Agriculture Organization of the United Nations

Vacancy Announcement No.:

Issued on:
Deadline For Application:

Position Title:	Junior Professional Officer (PSEA)	Grade Level:	P-2
		Duty Station:	Rome, Italy
Organizational Unit:	OER	Duration *:	Fixed-term, 2 years with possibility of extension
		Post Number:	
		CCOG Code:	

*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**
- **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life*, leaving no one behind.

The FAO Director-General has designated one Deputy Director-General as the Protection from Sexual Exploitation and Abuse (PSEA) Champion and senior level authority with cross-organizational access.

The Junior Professional Officer (PSEA) will be part of the Management Support and Compliance Team in the Office of Emergencies and Resilience (OER) and support actions to plan and coordinate the implementation of all FAO's PSEA related work at global, regional, subregional and country levels.

The Office of Emergencies and Resilience (OER) is responsible for ensuring FAO's efforts to support countries and partners in preparing for and effectively responding to food and agricultural threats and crises. It is responsible for coordinating the development and maintenance of corporate tools and standards to enable Decentralized Offices to assist Members to prepare for, and respond to, emergencies. OER ensures humanitarian policy coordination and knowledge, liaison with the Inter Agency Standing Committee as well as with humanitarian resource partners, co-leadership with the World Food Programme (WFP) of the global Food Security Cluster, organizational preparedness, surge capacity and response to large-scale emergencies. OER supports food and nutrition security assessment and early warning activities related to emergency and humanitarian analysis and responses. OER plays a major role in the development and leadership of the Organization's programme to increase the resilience of livelihoods to food and agriculture threats and crises. The Director, OER serves as the focal point on PSEA matters in FAO.

The OER dedicated Compliance Team supports selected Decentralized Offices in enhancing risk management, quality assurance and oversight of FAO emergency and resilience programming in collaboration with relevant business owners.

The position is located in OER at FAO headquarters in Rome, Italy.

Reporting Lines

The Junior Professional Officer (PSEA) works under the overall guidance of the Compliance Team Leader/Senior Emergency and Rehabilitation Officer and the direct supervision of PSEA Technical Officer.

Technical Focus

The Junior Professional Officer (PSEA) supports the implementation of FAO's PSEA related work at global, regional, subregional and country levels, focussing on provision of support to prevent, mitigate and respond to Sexual Exploitation and Abuse (SEA) in high-risk emergency contexts.

Key Results

Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products and services.

Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates in multidisciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

Specific Functions

- Supports awareness raising on and implementation of the revised FAO PSEA Policy;
- Assists in monitoring emerging trends, data and information relevant to PSEA and supports preparation of FAO inputs to external reports regarding FAO PSEA initiatives and results;
- Assists responding to queries from country, regional and sub-regional FAO Offices and queries from Divisions/Offices at headquarters level;
- Collaborates with internal stakeholders to support the development of the 2024 FAO PSEA Action Plan and implementation the Action Plan;
- Supports the implementation of activities, measures and procedures related to the application of the UN Protocol on SEA Allegations involving Implementing Partners, including supporting awareness raising, training and capacity building on the UN PSEA Module and Inter-Agency Standing Committee (IASC) PSEA Capacity Assessment;
- Provides technical support on the development of organizational PSEA related tools, guidance, Standard Operation Procedures and resources.;
- Assists in the development of materials and resources educational and awareness raising, including for affected communities, for country office use and ensure dissemination with inter-agency networks to promote good practices;
- Assists providing technical support to the FAO PSEA Community of Practice;
- Assists in the production of periodic compliance and internal control reports for focus countries by reviewing and contributing to the PSEA-dedicated section within these reports;
- Contributes to the development and operationalization of accessible and inclusive SEA reporting mechanisms;
- Supports the development of associated technical guidance and the maintenance and updating of the dedicated PSEA page in the Emergency Preparedness and Response (ERP) Area of the FAO Corporate Handbook on Intranet;
- Supports the PSEA Technical Officer in participating in inter-agency relevant PSEA and PSEA-related technical committees and working groups (such as the IASC PSEA working group) as required;
- Perform any other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in political science, law, human rights, humanitarian affairs, international development or other relevant area.
- Three years of relevant experience in Protection from Sexual Exploitation and Abuse (PSEA), Accountability to Affected Populations (AAP), Safeguarding, Child Protection, Gender-based violence/Victim assistance.
- Working knowledge (proficient - level C) of English and limited knowledge (intermediate - level B) of another official language of the Organization (Arabic, Chinese, French, Spanish or Russian).

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Strong analytical, written and oral communication skills, as well as conceptual thinking
- Proven project management skills
- Demonstrable report and presentation writing skills
- Ability to collect, collate and analyse data in an efficient manner; familiarity with data protection standards and confidentiality
- Work experience in more than one location or area of work, with experience in field locations and humanitarian settings particularly desirable
- Demonstrated ability to analyse problems, make appropriate recommendations, effective decisions, including in emergency settings
- Experience working on prevention and response to sexual exploitation and abuse in humanitarian and complex emergencies particularly desirable
- Familiarity with the UN system and global coordination structures (e.g. IASC) an advantage
- Sensitivity and commitment to cultural diversity, gender issues and victim/survivor rights

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.
