



UNITED NATIONS HUMAN SETTLEMENTS PROGRAMME
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FOR A BETTER URBAN FUTURE

REGIONAL OFFICE FOR ASIA AND THE PACIFIC

TERMS OF REFERENCE

JUNIOR PROFESSIONAL OFFICER (JPO)

POSITION: Junior Programme Officer (JPO)
SECTION: UN-Habitat Regional Office for Asia and the Pacific - Pacific Region
LOCATION: Multiple Duty Stations - Suva, Fiji; Pohnpei, Federated States of Micronesia

BACKGROUND AND JUSTIFICATION

UN-Habitat is the coordinating agency within the United Nations System for human settlement activities and in collaboration with governments is responsible for promoting and consolidating collaboration with all partners, including local authorities, private and non-governmental organizations in the implementation of the Sustainable Development Goals (SDGs), in particular, Goal 11 of “Making cities and human settlements inclusive, safe, resilient and sustainable”, as well as the task manager of the human settlements chapter of Agenda 21 and focal point for the monitoring, evaluation and implementation of the New Urban Agenda adopted during the United Nations Conference on Housing and Sustainable Urban Development (Habitat III), in Quito, Ecuador 2016.

The UN-Habitat Regional Office for Asia and the Pacific (ROAP) was established in August 1997 in Fukuoka. The Office serves countries in the Asia and Pacific region to implement UN-Habitat’s mandate. Part of ROAP’s strategic role is to foster international understanding and cooperation and to foster regional, national, city, and local capacity and cooperation to enable sustainable local solutions and constructive partnerships within and between various stakeholder networks. To support this partnership-based approach, ROAP continues to promote appropriate policy and legal frameworks to enable these innovative solutions to be mainstreamed. ROAP addresses the increasing importance of systematic knowledge management, timely information flows, coherent awareness campaigns, and efficient sourcing of funding and know-how for locally defined development actions. Technical cooperation projects coordinated by the UN-Habitat ROAP are geographically spread in the Asia and Pacific region, and span the entire spectrum of urbanisation and shelter development issues. For most parts, UN-Habitat ROAP implements country projects through its country offices.

UN-Habitat has been actively supporting the Government of the Republic of Fiji with technical assistance on issues related to disaster risk reduction, climate change, SDG localization, urban policy and informal settlements upgrading. Fiji is further the hub for UN-Habitat’s Pacific programme with technical assistance provided to Solomon Islands, Tonga and Tuvalu, Vanuatu. Further partnerships with members of the Council of Regional Organizations in the Pacific (CROP Agencies) and UN-Agencies in support of the Pacific New Urban Agenda and the Pacific Urban Partnership are coordinated from Fiji.

UN-Habitat has also been actively supporting Small Island Developing States in the North Pacific and is committed to advancing the Pacific New Urban Agenda in the Subregion as the United

Nations Multi Country Office is growing. Technical assistance on issues related to disaster risk reduction, climate change, and informal settlements upgrading, SDG localization, National Urban Policies are being extended to the selected countries in the subregion, in particular Kiribati and FSM. Further partnerships with members of the Council of Regional Organizations in the Pacific (CROP Agencies) and UN-Agencies in support of the Pacific New Urban Agenda and the Pacific Urban Partnership.

DUTIES, RESPONSIBILITIES AND EXPECTED OUTPUTS

Under the direct supervision of the Human Settlements Officer overseeing the Pacific Programme, and in close coordination with the ESCAP and UNDRR offices, the Junior Programme Officer will be required to perform the following duties and responsibilities:

- Familiarise with him/herself with the mandate of UN-Habitat and UN rules and regulations
- Study ongoing programmes and initiatives; prepare related project proposals; explore funding sources and implementation mechanisms, and represent as appropriate vis-à-vis development partners.
- Support the implementation of projects and programmes
- Participate in activities related to the Sustainable Development Goals (SDGs) - with a particular emphasis on localization - at the country level, focusing on UN-Habitat mandate areas.
- Support the country office in its support to relevant stakeholders in the follow up to the Third United Nations Conference on Housing and Sustainable Urban Development (Habitat III); in particular by supporting the Pacific Urban Partnership, which under the chairmanship of UN-Habitat convenes the Pacific Urban Forum and by integrating sustainable urban development dimensions into the United Nations Common Country Assessments, the United Nations Sustainable Development Cooperation Framework and the Joint Country Action Plans.
- Support the Pacific Manager in his/her regular reporting and other management activities as per need.

TRAVEL

Travel to in-country meetings, field visits and workshops. Limited participation in national and international meetings/symposia as required.

TRAINING AND LEARNING ELEMENTS

Training related to the improvement of the performance, provided by the Human Resources Management Service of the United Nations Office at Nairobi.

QUALIFICATIONS, EXPERIENCE AND COMPETENCIES REQUIRED

Qualifications, experience and competencies required

- The incumbent will have a university degree in urban or regional planning, environmental management, engineering, social sciences or related fields, with an emphasis on sustainable urban development and human settlements.
- Minimum 2 years work experience in human settlements issues and/or disaster management in international cooperation and/or developing countries in particular.

Language

- English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of another official United Nations language is an advantage.

Competencies:

- **Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.
- **Technological Awareness:** Keeps abreast of available technology; understands applicability and limitation of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

SUPERVISION

The Programme Management Officer (Human Settlements), based in the Regional Office for Asia and the Pacific will be the first reporting officer for the JPO who will also provide overall guidance on working in UN-Habitat and on regional issues on sustainable urban development in Asia-

Pacific. Project supervision will be supported by the programme manager of ESCAP and the Head of Programme in the Fiji MCO / Federates States of Micronesia MCO of UNDRR.