

Job Title: Associate Investigator (P-2) - JPO

13981 | OTP



Deadline for Applications:

Organizational Unit: Unified Teams, Prosecution Pillars, Office of the Prosecutor
Duty Station: Multiple duty stations
Type of Appointment: Junior Professional Officer
Minimum Net Annual Salary: €55,000 (for The Hague)
Contract Duration: In accordance with the JPO Agreement

Organisational Context

The Office of the Prosecutor (“OTP”) is an independent organ of the International Criminal Court (“ICC”). It is responsible for examining situations under the jurisdiction of the Court where genocide, crimes against humanity and war crimes appear to have been committed, and carrying out investigations and prosecutions against the individuals who are allegedly most responsible for those crimes.

Associate investigators will be integrated in an Unified Team, comprised of investigators, analysts and lawyers. Such teams are led by a representative of the Prosecutor and have the responsibility of investigating and prosecuting the crimes committed in the context of a situation under investigation. Within the Unified Teams, associate investigators are responsible for objectively and independently collecting evidence and performing other investigative activities to further the investigation and establish the truth, while ensuring proper witness and information management.

Duties and Responsibilities

Under the supervision of the Investigator, the incumbent performs the following duties:

- Collect, screen and handle information and evidence in accordance with OTP standard operating procedures;
- Conduct interviews with victims, witnesses and suspects producing written or audio/video recorded records of interview;
- Undertake the review and analysis of material and make recommendations for the next steps in the investigations including actively contributing to evidence review and the disclosure process;
- Manage contacts with external persons including victims, witnesses and intermediaries;
- Plan and participate in field missions;
- Testify before the Chamber, if and when required;
- Performs other duties as required.

Essential Qualifications

Education:

Advanced university degree; preferably in Law, Criminology or other related fields, for example in Human Rights, Psychology, or Journalism. A first-level university in combination with two additional years of qualifying experience is accepted in lieu of the advanced university degree.

Experience:

At least two years of experience (four years with a first level university degree) in criminal/financial investigations, investigations of serious human rights violations or investigative analysis, with a special focus on complex, large scale cases

OR

At least two years of experience (four years with a first level university degree) working with NGO's/IGO's/International Commissions of Enquiry, with a special focus on complex, large-scale cases; experience in working with police and justice organizations

Knowledge, Skills and Abilities:

- Ability to administrate and handle complex and voluminous amounts of information and evidence;
- Good research, analytical and problem-solving skills;
- Knowledge of the requirements of international criminal law concerning the elements of crimes and modes of liability;
- Ability to work under stressful conditions;
- Flexibility and adaptability to changing environment and plans;
- Ability to work in a non-discriminatory manner, with respect for diversity; and,
- Professional and personal integrity.

Knowledge of Languages:

Proficiency in one of the working languages of the Court, English or French, is required. Working knowledge of the other is an asset. Knowledge of another official language of the Court (Arabic, Chinese, Russian, Spanish) would be considered an asset.

Output Expectations:

- Acquire a deep understanding of the Rome Statute, OTP regulations and policies as well as internal rules and practices;
- Ability to participate in evidence collection activities following the rules and standards of the OTP;
- Acquire comprehensive knowledge of the facts and evidence of the case(s) under investigation to which the person is allocated to;
- Ability to integrate in the team working environment.

Desirable:

In terms of specific investigative skills, it would be of particular interest candidates with the following type of training and/or experience:

- Investigation of terrorism and organised crime;
- Investigation of sexual crimes and violence against children and women;
- Crime-scene examination/investigation;
- Cognitive investigative interview;
- Cyber investigations – cybercrime investigations, collecting and using digital evidence, including the exploitation of social media and other materials available on the Internet;
- Undercover work and development of investigative leads;
- Investigation management.

ICC Core Competencies

- Dedication to the mission and values
- Professionalism
- Teamwork
- Learning and developing Handling uncertain situations Interaction
- Realising objectives