



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No:

Issued on:  
Deadline For Application:

Position Title:	<b>Junior Professional Officer (Aquatic Foods &amp; Biodiversity)</b>	Grade Level:	<b>P-2</b>
Organizational Unit:	Fisheries and Aquaculture Division, NFI	Duty Station:	<b>Rome, Italy</b>
		Duration *:	<b>Fixed-term, 2 years with possibility of extension</b>
		Post Number:	
		CCOG Code:	

\*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**
- **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

### Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to more efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life*, leaving no one behind.

The Fisheries and Aquaculture Division (NFI) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction, post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities. FAO also supports Member Nations in compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and the production of information on all aspects of world fisheries and aquaculture.

The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is in the Resilience Team, NFISR in the Fisheries and Aquaculture Division and is based at FAO headquarters in Rome, Italy.

### Reporting Lines

The Junior Professional Officer (Aquatic Foods & Biodiversity) reports to the Senior Fishery Officer, Resilience Team, NFISR.

### Technical Focus

The Junior Professional Officer (Aquatic Foods & Biodiversity, NFISR) provides support and assistance to FAO's work on mainstreaming biodiversity in fisheries and aquaculture.

### Key Results

Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products and services.

### Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates in multidisciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the

development/production of required materials and the provision of information and assistance to partners.

### **Specific Functions**

- Supports the FAO Secretariat and Members to deliver the FAO Strategy on Mainstreaming Biodiversity across Agricultural Sectors, and its Action Plan to operationalize the Strategy;
- Assists in the follow-up to relevant Committee on Fisheries (COFI) requests on mainstreaming of biodiversity for promotion of legal, sustainable and resilient fisheries and aquaculture;
- Assists in the preparation of FAO's contribution to the Convention on Biological Diversity (CBD) and related Multilateral Environmental Agreements (MEA) processes and events (Conference of the Parties – CoP- and Sub Committees, including Subsidiary Body on Scientific, Technical and Technological Advice – SBSTTA-);
- Assists in developing relevant knowledge products, policy guidance and tools, formulating and implementing relevant field projects, and assisting FAO in supporting Member Nations in their service of fishery and aquaculture related goals and targets in the Convention on Biological Diversity Kunming-Montreal Global Biodiversity Framework (GBF), and biodiversity conservation commitments made across a wide range of multilateral environmental agreements -MEAs- (e.g., the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES); Convention on Migratory Species (CMS); Ramsar);
- Assists FAO Member Nations on a range of multilateral environmental agreement related provisions, where they intersect with the interests and responsibilities of the fisheries and aquaculture authorities;
- Supports resource mobilization efforts of the Secretariat, by developing material of relevance to donors;
- Contributes to the content development, publication and communication of mainstreaming knowledge products as required;
- Supports the implementation of fisheries and aquaculture field projects on mainstreaming of biodiversity as required (e.g. organization of workshops, reporting) and the development of field project concept notes as appropriate;
- Supports coordination of efforts to mainstream biodiversity in fisheries and aquaculture for NFI and for a wider network on biodiversity issues in fisheries - aquaculture if needed;
- Assists in the liaison of NFI with other FAO Divisions and contributes to corporate inputs in international biodiversity-related processes and events;
- Contributes to the update and management of the NFI biodiversity projects inventory, as well as the compilation and distribution of biodiversity related publications;
- Performs other related duties as required.

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in fisheries or marine science, fisheries and ocean related legal and institutional aspects, biodiversity science/policy, maritime affairs, or related fields.
- Three years of relevant experience, including research or management of fisheries, fisheries/ocean governance, biodiversity science/policy or related fields.
- Working knowledge (proficient – level C) of English and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

#### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions, is desirable
- Extent and relevance of experience in collecting and analyzing technical information and data
- Extent and relevance of knowledge and experience in related fields such as fisheries and aquaculture management, blue economy, policy advice and analysis, food systems, fisheries and aquaculture
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in establishing and maintaining partnerships with UN agencies and programmes, Non-Governmental Organizations (NGOs) as well as donors and government institutions and agencies
- Working knowledge (proficient – level C) of another FAO language would be an asset.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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