



Food and Agriculture Organization of the United Nations

Vacancy Announcement No:

Issued on:
Deadline For Application:

Position Title:	Junior Professional Officer (Biodiversity)	Grade Level:	P-2
		Duty Station:	Rome, Italy
Organizational Unit:	Office of Climate Change, Biodiversity and Environment, OCB	Duration *:	Fixed-term, 2 years with possibility of extension
		Post Number:	
		CCOG Code:	

*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**
- **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life, leaving no one behind*.

The Office of Climate Change, Biodiversity and Environment promotes integration of innovative approaches in the activities of the Organization, for the sustainable use, management and conservation of natural resources for food and agriculture. OCB assists FAO Members in their responses towards the challenge of climate change mitigation and adaptation, as well as the development of adaptive capacities of agriculture, fisheries and forestry for conservation and sustainable use of biodiversity. It provides a coordination role on climate change, biodiversity and the environment. The Office also serves as the focal point for a multidisciplinary and global approach to Paris Agreement of the United Nations Framework Convention on Climate Change (UNFCCC), Convention on Biological Diversity (CBD) and topics on bioenergy as well as on Globally Important Agriculture Heritage Systems (GIAHS) and green and climate resilient agriculture.

In 2019, FAO adopted its Strategy on Mainstreaming Biodiversity across Agricultural Sectors and in 2021 an Action Plan for the Implementation of the Strategy. It also adopted in 2022 its Strategy on Climate Change 2022–2031 and the FAO Action Plan 2022–2025 for the implementation of the FAO Strategy on Climate Change. OCB coordinates and supports the Organization in the implementation of these strategies and action plans. It contributes to FAO's efforts, as implementing agency, to assist stakeholders at national, regional and global levels, in the implementation of relevant FAO agreements, including those in support of the Kunming-Montreal Global Biodiversity Framework (GBF) adopted by UNFCCC.

The position is located in the Biodiversity Mainstreaming unit in OCB at FAO headquarters in Rome, Italy, and will be in close collaboration with the climate change teams.

Reporting Lines

The Junior Professional Officer (Biodiversity) reports directly to the Senior Natural Resources Officer in OCBB (Biodiversity Mainstreaming Unit).

Technical Focus

The Junior Professional Officer (Biodiversity) assists with the development and implementation of integrated programmes and activities related to biodiversity and climate change and the sustainable transformation of agrifood systems.

Key Results

Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products and services.

Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;

- Participates in multidisciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

Specific Functions

- Assists in the coordination and implementation of FAO's Biodiversity Mainstreaming Strategy and Action Plan, and FAO's Climate Change Strategy and Action Plan in particular for actions cutting across the two strategies and nexus initiatives on climate, biodiversity and food security;
- Provides support to the coordination and implementation of FAO's activities related to the interactions between biodiversity, climate change and food security (nexus);
- Provides support to the organization of internal and external meetings and events, including consultations, training, capacity-building activities, multi-stakeholder dialogues and other technical and policy meetings, on related topics;
- Supports technical work including developing, writing, reviewing and editing reports, guidelines and publications on the nexus, e.g. alignment between commitments and associated implementation plans related to Biodiversity Strategies and Action Plans, National Determined Contributions, National Adaptation Plans, and Land Degradation Neutrality;
- Contributes to the development of data management and monitoring systems on agrifood solutions for biodiversity, climate and land degradation commitments;
- Contributes to awareness-raising and communication efforts on the nexus;
- Assists in monitoring policy, legal and technical developments of other international fora/ instruments in the spheres of biodiversity, climate change, food security and environment (e.g. United Nations Convention on Biological Diversity - UNCBD-, United Nations Framework Convention on Climate Change -UNFCCC-, United Nations Food Systems Summit - UNFSS-, Committee on World Food Security -CFS-, Global Environment Facility -GEF-, Green Climate Fund -GCF-), for their relevance to FAO's work on the nexus;
- Assists in resource mobilization efforts with relevant funding mechanisms, e.g. the GEF GBF Fund, in collaboration with members, partners and the relevant FAO units;
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in relevant area such agriculture, environmental studies, climate change, natural resource management and biodiversity.
- Three years of relevant experience, including research or management of sustainable development policies and programmes linked with biodiversity, climate change and food systems.
- Working knowledge (proficient – level C) of English and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in related fields such as climate change adaptation, climate change mitigation, biodiversity, natural resource management, ecosystems and sustainable development
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in establishing and maintaining partnerships with UN agencies, Non-Governmental Organizations (NGOs) as well as donors and government institutions and agencies
- Working knowledge (proficient – level C) of another FAO language would be an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.
