and strategies on monitoring, evaluation, reporting and knowledge management, as well as the development of the IOM Project Handbook and Chief of Missions Handbook; Contribute to strengthening evidence-based learning and reporting system through identification of existing tools and good practices from the Regional and Country Offices in monitoring for results and their benefits in IOM's results-based management approaches; Keep abreast of Results-Based Management (RBM) Unit developments, to check the compliance with processes and strategies such as the Country and Regional strategies, IOM Institutional Questionnaire (IQ), IOM global M&E strategy, Strategic Results Framework, and PRIMA-for-all standards.

6.19 JPO - Risk Analysis Associate Officer - Geneva, Switzerland

Contribute to the development and implementation of IOM's risk management function. Support continual risk assessment: i) contribute to the development and revision of comprehensive risk policies, frameworks and guidelines, and ii) contribute to the implementation of risk management strategies and processes; Contribute to the implementation of the ERM framework for all risk categories, including fraud risk assessment and other emerging risks requiring attention of management such as the Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH); Contribute to and enhance the collaboration and coordination with relevant functions and departments across IOM on risk assessment and mitigation plans, including, but not limited to, the escalation of risks for the attention of the appropriate HQ Department and the respective functional risk owners; Provide support to the Chief Risk Officer and Risk Officer on corporate risk management policy and strategy by providing technical assistance on all matters related to managing risk at IOM and liaising with relevant Regional and Country Offices, projects, functions and departments.

6.20 JPO - Data Science Officer (DTM) - Geneva, Switzerland

Provide support to the technical development and implementation of comprehensive Quality Control mechanisms through the application of data science methods to ensure better quality of data and analysis for DTM programming. This includes processes to ensure technical compliance to DTM internal tools - such as the DTM standards and DTM Data Dictionary; Support the various technical DTM global systems works including, but not limited to, on generating programming scripts required for accessing, cleaning, handling, analyzing, learning, and modeling data as well as preparation of draft technical reports, statistical analyses, information bulletins and other relevant information as required; Support in ensuring the quality and accuracy of data consolidated and stored in DTM's Central Data Warehouse (CDW) using quality control techniques applied during relevant data management processes. This includes support, advice, and guidance to field operations in ensuring data is clean and accurate at the earliest possible for the global level consolidation purpose; Provide technical support for the design and development of data science solutions for various processes, including for generation of DTM reports and other information products, within the DTM support team operations, in relation to global system development and programming as well as support to DTM operations in the fields; Research, conceptualize, validate, and apply data science innovations, techniques, and methods, including Artificial Intelligence (AI), for potential implementation to support more effective and efficient processes within the global DTM implementation; Support in ensuring the accuracy of data and information in DTM websites using analytics/statistical models and quality control tools; including data checks and tests as required; Provide technical support on data and analytics collaboration and joint work between DTM and other IOM programming areas, including in provision of technical advice and mentoring staff in field operations; Serve as technical Focal Point for DTM data science engagement with academia, private sector, UN agencies, and other partners as assigned. This includes inter-agency initiatives

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such as INFORM (Index for Risk Management), EGRIS (Expert Group on Refugees and IDPs Statistics), and JIAF (Joint Inter-sectoral Analysis Framework); Provide support and contribute to the development of DTM training programmes and capacity building initiatives; Ensure that the implementation of the data science and information management initiatives, systems, and applications adhere to Ethical Guidelines for Data Science, IOM Data Protection Policy and Information Technology and Communication (ITC) Policies and Standards, including on system and data security.

6.21 JPO - Media and Communications Officer - Geneva, Switzerland

Provide technical and editorial support in the production of video and audio content for internal and external audiences, including across global channels; Assist with the production of photos and videos during Geneva based events, or as per the needs of HQ Departments and Offices, including media processing, captioning and subtitle support as needed; Assist with the archival workflow of IOM visual content.

6.22 JPO - Media and Communications Officer - Geneva, Switzerland

Conduct Media Monitoring with focus on emergencies and crisis settings; Assist in drafting press releases, social media content and manage digital communications; Support the Unit's visibility efforts by assisting in the preparation of public information materials for IOM's bi-weekly press briefing notes, newsletters, website and social media; Manage and consolidate the online SharePoint space and ensure LTTs are up to date and coordinated with various Regional and Country Offices; Develop social media content and propose digital communications ideas to promote IOM's work; Support the development of IOM's strategy on emergencies; Liaise with Regional and Country Offices on breaking news and establish a clear information flow standard operating procedure. Help the unit's visibility and improve interactions with local and international Media; Collect and systematically organize and analyse Media coverage related to active Crises and migration related news; Prepare administrative reports and programme updates as necessary.

6.23 JPO - Stakeholder Support Officer - Geneva, Switzerland

Support the Civil Society Liaison Officer in the planning and implementation of stakeholder engagement at the global, regional and country level, especially through the regional and country Networks; Disseminate global stakeholder email communications from the Network; Oversee communications project with stakeholders including the Guest Blog series for the Network newsletter, joint social media campaigns and developing educational resources; Support Knowledge Management by tracking stakeholder related migration reports, research, and data platforms; suggest engagement linkages to the Network; Create a database of stakeholder experts on all thematic workstream areas by region and sector; Handle all logistics and timeline to organize consultations online, hybrid or in-person with stakeholders; Conduct research on and outreach to private sector businesses, academia and parliamentarians to increase their participation; Assist to organize all logistics, outreach and follow-up for the two Forums in 2023- with private sector and with parliamentarians; Provide logistical and outreach support to stakeholder-related workstream activities; Track and contribute to the improvement of the implementation of stakeholder pledges and in their engagement with the Network Hub (discussion spaces, etc) and Repository of Practices; Schedule meetings, provide background research for and follow up on action items to increase engagement with all stakeholders; Support the dissemination, utilization

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