

Support the CCDSU teams with operationalization and socialization to help IOM strengthen Country Offices' (CO) engagement and support the CO's efforts to implement rights-based migration management and meet their obligations toward global frameworks such as the Global Compact for Safe, Orderly and Regular Migration (GCM) and the Agenda 2030; Assist the Country and Regional Offices globally implementing the CD4MM approach, the EMM and GMMA in their programme specific work; In collaboration with CCDSU teams, promote sustainable capacity development across the organization as a means to capacitate IOM and Member States in matters of rights-based migration management; Support the Head of CCDSU and CD4MM Programme Manager in crosscutting coordination at DPSMM level, incl. Protection Division (PxD), Labour Migration and Inclusion Division (LMI), International Border Governance Division (IBG), and Migration Health Division (MHD); Support DPSMM knowledge management across thematic areas and organizational levels in order to optimize information access and use; Draft and revise documents and policies related to migration management and provide technical support with administrative tasks as needed for DPSMM cross-cutting work.

#### **6.17 JPO – Compliance Officer – Geneva, Switzerland**

Assist in implementing of the interventions identified in the workplan of the Operational Compliance unit; Conduct research, contribute to the technical analysis, drafting and updating of policies and procedures relevant to the work of the Operational Compliance unit; Support the preparation, coordination and delivery of trainings, workshops and other capacity building initiatives relevant to compliance internally and with partners; Provide technical analysis and inputs in the preparation of outreach and communications materials about operational compliance unit and its functions; Assist with the analysis of the Enterprise Resource Planning (ERP) system's risk and compliance data, identification and recommendation of enhancements and set up for compliance analytics and reporting tools; Assist with the analysis of oversight (audit, evaluation, assessment etc.) findings and recommendations. Draft summary reports, with initial recommendations, on matters requiring management action or intervention, or changes to corporate level policies/procedures; Contribute to inter-agency forums and discussions related to operational compliance; Collect, compile and review data from the relevant working groups, offices, units and departments and maintain relevant repositories of collected data.

#### **6.18 JPO – Monitoring and Evaluation Officer – Geneva, Switzerland**

Provide support in the development of corporate monitoring and results-based reporting systems and processes to improve results reporting; Support the development of training materials for capacity development activities with a focus on the topics of monitoring, evaluation, and learning, as well as strengthening results-based reporting more generally; Facilitate the capacity development efforts through organization of online, face-to-face and hybrid trainings, as well as monitor progress and provide Quarterly/Annual progress reports, all in coordination with the Staff Development Learning Unit; Support the greater institutional use of PRIMA monitoring functionalities as part of the roll-out of the Strategic Results Framework (SRF); Contribute to the inter-Departmental efforts in the updating of IOM institutional policies

and strategies on monitoring, evaluation, reporting and knowledge management, as well as the development of the IOM Project Handbook and Chief of Missions Handbook; Contribute to strengthening evidence-based learning and reporting system through identification of existing tools and good practices from the Regional and Country Offices in monitoring for results and their benefits in IOM's results-based management approaches; Keep abreast of Results-Based Management (RBM) Unit developments, to check the compliance with processes and strategies such as the Country and Regional strategies, IOM Institutional Questionnaire (IQ), IOM global M&E strategy, Strategic Results Framework, and PRIMA-for-all standards.

#### **6.19 JPO – Risk Analysis Associate Officer – Geneva, Switzerland**

Contribute to the development and implementation of IOM's risk management function. Support continual risk assessment: i) contribute to the development and revision of comprehensive risk policies, frameworks and guidelines, and ii) contribute to the implementation of risk management strategies and processes; Contribute to the implementation of the ERM framework for all risk categories, including fraud risk assessment and other emerging risks requiring attention of management such as the Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH); Contribute to and enhance the collaboration and coordination with relevant functions and departments across IOM on risk assessment and mitigation plans, including, but not limited to, the escalation of risks for the attention of the appropriate HQ Department and the respective functional risk owners; Provide support to the Chief Risk Officer and Risk Officer on corporate risk management policy and strategy by providing technical assistance on all matters related to managing risk at IOM and liaising with relevant Regional and Country Offices, projects, functions and departments.

#### **6.20 JPO – Data Science Officer (DTM) – Geneva, Switzerland**

Provide support to the technical development and implementation of comprehensive Quality Control mechanisms through the application of data science methods to ensure better quality of data and analysis for DTM programming. This includes processes to ensure technical compliance to DTM internal tools – such as the DTM standards and DTM Data Dictionary; Support the various technical DTM global systems works including, but not limited to, on generating programming scripts required for accessing, cleaning, handling, analyzing, learning, and modeling data as well as preparation of draft technical reports, statistical analyses, information bulletins and other relevant information as required; Support in ensuring the quality and accuracy of data consolidated and stored in DTM's Central Data Warehouse (CDW) using quality control techniques applied during relevant data management processes. This includes support, advice, and guidance to field operations in ensuring data is clean and accurate at the earliest possible for the global level consolidation purpose; Provide technical support for the design and development of data science solutions for various processes, including for generation of DTM reports and other information products, within the DTM support team operations, in relation to global system development and programming as well as support to DTM operations in the fields; Research, conceptualize, validate, and apply data science innovations, techniques, and methods, including Artificial Intelligence (AI), for potential implementation to support more effective and efficient processes within the global DTM implementation; Support in ensuring the accuracy of data and information in DTM websites using analytics/statistical models and quality control tools; including data checks and tests as required; Provide technical support on data and analytics collaboration and joint work between DTM and other IOM programming areas, including in provision of technical advice and mentoring staff in field operations; Serve as technical Focal Point for DTM data science engagement with academia, private sector, UN agencies, and other partners as assigned. This includes inter-agency initiatives