

Support the CCDSU teams with operationalization and socialization to help IOM strengthen Country Offices' (CO) engagement and support the CO's efforts to implement rights-based migration management and meet their obligations toward global frameworks such as the Global Compact for Safe, Orderly and Regular Migration (GCM) and the Agenda 2030; Assist the Country and Regional Offices globally implementing the CD4MM approach, the EMM and GMMA in their programme specific work; In collaboration with CCDSU teams, promote sustainable capacity development across the organization as a means to capacitate IOM and Member States in matters of rights-based migration management; Support the Head of CCDSU and CD4MM Programme Manager in crosscutting coordination at DPSMM level, incl. Protection Division (PxD), Labour Migration and Inclusion Division (LMI), International Border Governance Division (IBG), and Migration Health Division (MHD); Support DPSMM knowledge management across thematic areas and organizational levels in order to optimize information access and use; Draft and revise documents and policies related to migration management and provide technical support with administrative tasks as needed for DPSMM cross-cutting work.

6.17 JPO – Compliance Officer – Geneva, Switzerland

Assist in implementing of the interventions identified in the workplan of the Operational Compliance unit; Conduct research, contribute to the technical analysis, drafting and updating of policies and procedures relevant to the work of the Operational Compliance unit; Support the preparation, coordination and delivery of trainings, workshops and other capacity building initiatives relevant to compliance internally and with partners; Provide technical analysis and inputs in the preparation of outreach and communications materials about operational compliance unit and its functions; Assist with the analysis of the Enterprise Resource Planning (ERP) system's risk and compliance data, identification and recommendation of enhancements and set up for compliance analytics and reporting tools; Assist with the analysis of oversight (audit, evaluation, assessment etc.) findings and recommendations. Draft summary reports, with initial recommendations, on matters requiring management action or intervention, or changes to corporate level policies/procedures; Contribute to inter-agency forums and discussions related to operational compliance; Collect, compile and review data from the relevant working groups, offices, units and departments and maintain relevant repositories of collected data.

6.18 JPO – Monitoring and Evaluation Officer – Geneva, Switzerland

Provide support in the development of corporate monitoring and results-based reporting systems and processes to improve results reporting; Support the development of training materials for capacity development activities with a focus on the topics of monitoring, evaluation, and learning, as well as strengthening results-based reporting more generally; Facilitate the capacity development efforts through organization of online, face-to-face and hybrid trainings, as well as monitor progress and provide Quarterly/Annual progress reports, all in coordination with the Staff Development Learning Unit; Support the greater institutional use of PRIMA monitoring functionalities as part of the roll-out of the Strategic Results Framework (SRF); Contribute to the inter-Departmental efforts in the updating of IOM institutional policies