

## GAVI JOB DESCRIPTION

<b>Position title:</b>	Junior Programme Officer (JPO), Immunisation Financing and Sustainability
<b>Position type:</b>	Initially one year (renewable for the 2nd year with a consent with the Government of Japan and Gavi)
<b>Location:</b>	Geneva
<b>Purpose of the position:</b>	The JPO will support health and immunisation financing engagement and initiatives in a portfolio of 6 to 8 countries, mostly in Africa.
<b>Department:</b>	Immunisation Financing and Sustainability
<b>Reports to:</b>	Head, Immunisation Financing and Sustainability
<b>Career step level:</b>	3

Gavi, the Vaccine Alliance is a public-private partnership committed to saving children's lives and protecting people's health by increasing equitable use of vaccines in lower-income countries. The Vaccine Alliance brings together implementing country and donor governments, the World Health Organisation, UNICEF, the World Bank, the vaccine industry, technical agencies, civil society, the Bill & Melinda Gates Foundation and other private sector partners. Gavi uses innovative finance mechanisms, including co-financing by recipient countries, to secure sustainable funding and adequate supply of quality vaccines. Since 2000, Gavi has contributed to the immunisation of more than 1 billion children and the prevention of more than 16.2 million future deaths.

## THE ROLE

Gavi's 5.0 strategy for the period 2021 to 2025 focuses on introducing and scaling up vaccines (Strategic Goal 1), reducing the number of zero-dose children and addressing issues of equity (Strategic Goal 2); and ensuring the sustainability of immunisation programmes through strengthened domestic resources (Strategic Goal 3). While the Immunisation Financing and Sustainability (IF&S) team is specifically accountable for Strategic Goal 3 and Gavi's unique approach to sustainability, it supports country teams in using financing mechanisms to achieve all three goals. The team provides strategic and thought leadership across the Secretariat on issues related to immunisation financing and sustainability, oversees the implementation of the eligibility, co-financing and transition policies, and provides support to country teams on a broad range of financing issues.

This is a great opportunity to learn on topics such as health and immunisation financing, co-financing of vaccines procurement, transition and innovations in health financing and contribute to the achievement of the following outcomes, with a specific focus on a portfolio of countries they are responsible for:

- Greater mobilisation of domestic and external (on-budget) resources dedicated to immunisation and primary health care (PHC);

- Timely and complete payment of co-financing obligations in keeping with Gavi policies;
- Timely and accurate reporting and analytics on country performance implementing Gavi's co-financing and transition policies;
- Country examples and lessons learned in increasing domestic health financing and innovations to strengthen effectiveness and efficiency of health investments documented and shared;
- Appropriate sequencing and prioritisation of Gavi support in countries approaching transition;
- Increased effectiveness and efficiency of financial resources in reaching zero-dose children and improving equity;
- The appropriate deployment of results-based financing approaches, such as demand side incentives such as conditional cash transfers (CCTs), direct facility financing (DFF), supporting civil society organisations (CSOs) in delivering immunisation services;
- Strengthened advocacy for domestic resource mobilisation through work with CSOs, local champions, elected representatives, and government officials.

## MAIN DUTIES/RESPONSIBILITIES

Within the Immunisation Financing and Sustainability team, the JPO will be responsible for support to 6-8 countries in close coordination with Senior Country Managers (SCMs), other secretariat staff, Alliance partners, and government officials on the following activities:

- **Co-financing:** Engage with the government, Gavi colleagues, and partners to ensure that the country's co-financing obligations are completely met in a timely fashion. Help minimising co-financing delays to reduce stock-outs risks. Support medium term budgeting of co-financing requirements;
- **Transition:** In those countries going through the transition process, particularly those in accelerated transition, support the government and the SCM in planning for an effective transition where coverage rates are maintained at high levels, the portfolio of vaccines is maintained or expanded, and financing of vaccines and immunisation services is sustained. Work with Gavi colleagues, Alliance partners, and the Government in the planning and execution of activities that will increase the likelihood of a successful transition;
- **Investments in health financing and transition preparedness:** Support countries and country teams in ensuring that Gavi investments (including TCA, HSS, EAF) include a great focus on activities towards increased, more effective domestic financing of health and immunisation and transition preparedness;
- **Financing Innovations:** Mobilise Gavi, government, and partner resources to support the implementation of health financing innovations (such as CCTs, DFF, CSO service delivery, disbursement-linked indicators, performance bonuses, etc.). Provide technical support to the country, Alliance partners, and the SCM in the design, implementation, and evaluation of such innovations;
- **Advocacy:** Seek out and exploit opportunities to work with CSOs on effective budget advocacy and increased accountability for reaching zero-doses children and improving coverage. Provide technical support to the CSOs where needed. Engage with local champions from civil society, the private sector, elected representatives and government officials to mobilise additional domestic resources for PHC and immunisation;
- **Policy Dialogue:** Effectively engage with external partners such as the IMF, World Bank, and other MDBs to enhance the policy dialogue with the government around health financing and equity;

- **Collaboration:** Collaborate effectively with core and expanded partners to address challenges in health financing, especially those related to PHC and immunisation. Work with the Sustainable Health Financing Accelerator (SFHA) partners in priority countries to help make progress on the common SFHA agenda;
- **Cross-team learning:** Document country-level innovations in health financing and transition preparedness, actively share good practices and concrete examples with countries, partners and Gavi Secretariat teams.

The post will require travel (approx. 4 weeks per year).

**Note: The essential functions listed in this section are not exhaustive of the job responsibilities; other duties may be assigned consistently with the department needs.**

## QUALIFICATIONS

### ACADEMIC

- University degree in health and/or development economics is required.
- Master's degree highly preferred.

### WORK EXPERIENCE

- Minimum of 5 years of professional experience at national and/OR international levels in health financing and systems and/or programmes in social sectors is required;
- Experience of working in and with low-income countries (LICs) and/or lower middle-income countries (LMICs) is a great advantage;
- Experience in collaboration and coordination with government, bilateral, multilateral, local, and civil society development partners is a great advantage.

### SKILLS/COMPETENCIES

- Good understanding of health financing and health economics in LICs and LMICs;
- Good understanding of the global health architecture and the roles of different stakeholders. A good understanding of the global development financing architecture including the roles of the different international financial institutions (IFIs) such as the IMF, MDBs, etc.;
- Experience of working with non-state actors including CSOs, the private sector and elected representatives;
- Experience with the political and technical aspects of government budget systems, including proposal, communications, releases, expenditure, and tracking;
- Some understanding of public-sector financial management (PFM);
- Strong inter-personal, oral and written communication, presentation, negotiation, and advocacy skills;
- Ability to work successfully in an international and multi-cultural environment.

## LANGUAGES

- Fluent English is required;
- Additional languages an asset.

## CONTACTS

- Gavi secretariat.
- Gavi PPC & Board members.
- Donors, core partners, expanded partners and Civil society organisations.