

guidance and in consultation with the direct supervisor and in line with IOM's programming and operations policies and procedures; Support the monitoring and evaluation of IOM migration, environment climate change projects and contribute to proactive work planning, risk management, and review processes; Support the review and drafting of project products, reports, and capturing of results and lessons learned; Support to the strengthening of the Country Office's response to climate change and environmental issues; Contribute to environmental sustainability efforts and the use of office/projects' resources and practices to help mitigate climate change, by conducting environmental resources analyses and recommendations; Participate in the UN Interagency Groups on environment and climate change, the IOM Country Office Climate Change Committee and provide technical support when designing UN common planning tools (CCA, CF, UN Strategies, etc) and in the implementation and monitoring of joint climate change initiatives.

## **2.6 JPO – Migration Policy Officer – Panama City, Panama**

Conduct a review of the existing policies governing migration in Panama and provide a coherent picture of all relevant sections to create a more in-depth understanding of the legislation governing migration in Panama; In close coordination with the Information Management Team identify knowledge gaps in fully understanding the migration profile of Panama and responding to the Migration Governance Indicators, conduct independent research into specific topics in coordination with the relevant units, and/or contribute to ongoing research by strengthening the methodology to capture all data relevant also regarding the broader migration dimensions of Panama; Support the creation of the migration network and develop linkages between the migration network and the work of the Humanitarian Country Team. Support the government and IOM teams on the official reporting and communication regarding migration policy related activities (such as remittances studies, climate change, displacement and durable solutions, migration profile, diaspora engagement, out of country voting) and provide programmatic backstopping as required; Support the Government of Panama in gathering the required information to fully report on progress made towards achievement of the SDG point 10.7. Facilitate the work of discussion groups or trainings to support the government and civil society's understanding of migration and the 2030 agenda; Support the Head of PAC / Chief of Mission in rolling out the practitioner's guide for migration and the 2030 agenda, checking also that the UNDAF mid-term review, the new UNDAF cycle and also the Common Objectives as part of the nexus pilot in Panama adequately capture and mainstream migration throughout the collective work of the ONE UN; Proactively provide recommendations and project development support to programming related to migration and the SDGs in Panama, specifically through pooled funding and in close coordination with the IOM sister agencies of the UN system; Conduct duty travel to remote locations within Panama and neighbouring countries, as required.

## **2.7 JPO – Associate Legal Officer – Washington, United States of America**

Draft, review and approve various types of contracts and agreements necessary for the funding and implementation of IOM projects in a timely manner, considering IOM's legal status, IOM's contract templates and the organization's policies, regulations, and rules; Research and provide advice on contract and compliance matters related to contracting with US donor entities, particularly US government; Provide advice regarding contracts with US private entities and contracts for IOM's operations in the US and abroad; Assist the Legal Officer and Legal Division Head in drafting, revising, and updating IOM contract templates, including identifying the needs of developing new templates and revising existing templates; Support the Legal Officer on conducting trainings for IOM staff on legal issues relating to contracts and agreements, particularly those with or funded by the US government; Participate in the negotiation of contracts and agreements ensuring that the interests of IOM are adequately protected; Work on a variety of in-house legal