

governmental authorities, and other stakeholders (international and national institutions/organizations); Coordinate with the Health and Mental Health programme staff and monitor the activities, including those of consultants in accordance with programme requirements and in line with IOM regulations, rules and global standards and frameworks; Undertake site visits and duty travel as required.

2.3 JPO – Migration and Health Officer – San José, Costa Rica

Provide technical support to IOM Country Offices (COs) in the Americas on migration and health programming, including project development, implementation, and reporting, checking that all migration and health actions are based on scientific evidence; Facilitate the strategic programming of migration and health actions in the Americas, liaising between the ROs in Buenos Aires and San Jose and the Country Offices in the Americas, as well as the MHD at the Headquarters; Contribute to building migration and health capacities of member states and IOM Staff in the Americas through organizing formal training, online capacity building, and on-the-job technical support; Support IOM's Country Offices in the Americas in recognizing programming opportunities, resource mobilization, and identifying potential funding sources, partnerships, and other resources that can be leveraged to support the migration and health goals and objectives in the Americas; Contribute to positioning IOM as a key actor in migration and health in the Americas through building regional and country-based partnerships to address complex migration and health challenges.

2.4 JPO – Programme Officer (Monitoring, Learning and Reporting) – San José, Costa Rica

Review existing M&E frameworks to verify that mechanisms are in place to properly monitor the programmes and evaluate the performance of the projects as required; Review new M&E frameworks to ensure synergies within existing actions in the CO and consistent high-quality monitoring and evaluation takes place; Provide technical support and facilitate the training to increase capacity of M&E in the CO and the tools that are developed; Identify lessons learnt opportunities and share them within the CO and also within the region (through the Knowledge Management efforts of the RO) to support the improvements at the programmatic and CO levels; Help strengthen a learning culture within the CO to support the improvement of its work and results by identifying both challenges and good practices; Perform preliminary analysis on M&E trends and data to inform the CO on lessons learnt, good practices or changes needed; Support the management of evaluations in the CO; Conduct monitoring field visits, as needed; Review the donor reports developed by project teams to check the quality and the relevance to the agreed project activities; Draft reports and documents such as donor briefs, project summaries; In close coordination with the Knowledge Management of the CO and the regional platform for Knowledge Management, contribute to the proper information sharing and exchange of good practices or lessons learnt in the CO.

2.5 JPO – Project Officer (Migration, Environment and Climate Change) – San José, Costa Rica

Support to the strengthening of programme development and advocacy; Identify opportunities and support data-driven programme/project design and development and resource mobilization initiatives on human mobility in contexts of disasters, environmental degradation and climate change; Support engagement with National Authorities, Ministries, civil society organizations and UN agencies in the area of migration, environment and climate change to accelerate the country's achievement of SDGs and other commitments on climate change; Carry out research on key priority thematic areas; identify and synthesize best practices and lessons learned to inform the adaptation and evolution of IOM's programming; and contribute to the development of knowledge and communication products; Support to project management; Support the implementation of migration, climate change, environment, and disaster risk reduction projects, under close

guidance and in consultation with the direct supervisor and in line with IOM's programming and operations policies and procedures; Support the monitoring and evaluation of IOM migration, environment climate change projects and contribute to proactive work planning, risk management, and review processes; Support the review and drafting of project products, reports, and capturing of results and lessons learned; Support to the strengthening of the Country Office's response to climate change and environmental issues; Contribute to environmental sustainability efforts and the use of office/projects' resources and practices to help mitigate climate change, by conducting environmental resources analyses and recommendations; Participate in the UN Interagency Groups on environment and climate change, the IOM Country Office Climate Change Committee and provide technical support when designing UN common planning tools (CCA, CF, UN Strategies, etc) and in the implementation and monitoring of joint climate change initiatives.

2.6 JPO – Migration Policy Officer – Panama City, Panama

Conduct a review of the existing policies governing migration in Panama and provide a coherent picture of all relevant sections to create a more in-depth understanding of the legislation governing migration in Panama; In close coordination with the Information Management Team identify knowledge gaps in fully understanding the migration profile of Panama and responding to the Migration Governance Indicators, conduct independent research into specific topics in coordination with the relevant units, and/or contribute to ongoing research by strengthening the methodology to capture all data relevant also regarding the broader migration dimensions of Panama; Support the creation of the migration network and develop linkages between the migration network and the work of the Humanitarian Country Team. Support the government and IOM teams on the official reporting and communication regarding migration policy related activities (such as remittances studies, climate change, displacement and durable solutions, migration profile, diaspora engagement, out of country voting) and provide programmatic backstopping as required; Support the Government of Panama in gathering the required information to fully report on progress made towards achievement of the SDG point 10.7. Facilitate the work of discussion groups or trainings to support the government and civil society's understanding of migration and the 2030 agenda; Support the Head of PAC / Chief of Mission in rolling out the practitioner's guide for migration and the 2030 agenda, checking also that the UNDAF mid-term review, the new UNDAF cycle and also the Common Objectives as part of the nexus pilot in Panama adequately capture and mainstream migration throughout the collective work of the ONE UN; Proactively provide recommendations and project development support to programming related to migration and the SDGs in Panama, specifically through pooled funding and in close coordination with the IOM sister agencies of the UN system; Conduct duty travel to remote locations within Panama and neighbouring countries, as required.

2.7 JPO – Associate Legal Officer – Washington, United States of America

Draft, review and approve various types of contracts and agreements necessary for the funding and implementation of IOM projects in a timely manner, considering IOM's legal status, IOM's contract templates and the organization's policies, regulations, and rules; Research and provide advice on contract and compliance matters related to contracting with US donor entities, particularly US government; Provide advice regarding contracts with US private entities and contracts for IOM's operations in the US and abroad; Assist the Legal Officer and Legal Division Head in drafting, revising, and updating IOM contract templates, including identifying the needs of developing new templates and revising existing templates; Support the Legal Officer on conducting trainings for IOM staff on legal issues relating to contracts and agreements, particularly those with or funded by the US government; Participate in the negotiation of contracts and agreements ensuring that the interests of IOM are adequately protected; Work on a variety of in-house legal