

governmental authorities, and other stakeholders (international and national institutions/organizations); Coordinate with the Health and Mental Health programme staff and monitor the activities, including those of consultants in accordance with programme requirements and in line with IOM regulations, rules and global standards and frameworks; Undertake site visits and duty travel as required.

### **2.3 JPO – Migration and Health Officer – San José, Costa Rica**

Provide technical support to IOM Country Offices (COs) in the Americas on migration and health programming, including project development, implementation, and reporting, checking that all migration and health actions are based on scientific evidence; Facilitate the strategic programming of migration and health actions in the Americas, liaising between the ROs in Buenos Aires and San Jose and the Country Offices in the Americas, as well as the MHD at the Headquarters; Contribute to building migration and health capacities of member states and IOM Staff in the Americas through organizing formal training, online capacity building, and on-the-job technical support; Support IOM's Country Offices in the Americas in recognizing programming opportunities, resource mobilization, and identifying potential funding sources, partnerships, and other resources that can be leveraged to support the migration and health goals and objectives in the Americas; Contribute to positioning IOM as a key actor in migration and health in the Americas through building regional and country-based partnerships to address complex migration and health challenges.

### **2.4 JPO – Programme Officer (Monitoring, Learning and Reporting) – San José, Costa Rica**

Review existing M&E frameworks to verify that mechanisms are in place to properly monitor the programmes and evaluate the performance of the projects as required; Review new M&E frameworks to ensure synergies within existing actions in the CO and consistent high-quality monitoring and evaluation takes place; Provide technical support and facilitate the training to increase capacity of M&E in the CO and the tools that are developed; Identify lessons learnt opportunities and share them within the CO and also within the region (through the Knowledge Management efforts of the RO) to support the improvements at the programmatic and CO levels; Help strengthen a learning culture within the CO to support the improvement of its work and results by identifying both challenges and good practices; Perform preliminary analysis on M&E trends and data to inform the CO on lessons learnt, good practices or changes needed; Support the management of evaluations in the CO; Conduct monitoring field visits, as needed; Review the donor reports developed by project teams to check the quality and the relevance to the agreed project activities; Draft reports and documents such as donor briefs, project summaries; In close coordination with the Knowledge Management of the CO and the regional platform for Knowledge Management, contribute to the proper information sharing and exchange of good practices or lessons learnt in the CO.

### **2.5 JPO – Project Officer (Migration, Environment and Climate Change) – San José, Costa Rica**

Support to the strengthening of programme development and advocacy; Identify opportunities and support data-driven programme/project design and development and resource mobilization initiatives on human mobility in contexts of disasters, environmental degradation and climate change; Support engagement with National Authorities, Ministries, civil society organizations and UN agencies in the area of migration, environment and climate change to accelerate the country's achievement of SDGs and other commitments on climate change; Carry out research on key priority thematic areas; identify and synthesize best practices and lessons learned to inform the adaptation and evolution of IOM's programming; and contribute to the development of knowledge and communication products; Support to project management; Support the implementation of migration, climate change, environment, and disaster risk reduction projects, under close