

1.10 JPO – Project Officer (Migration, Environment and Climate Change) – Abuja, Nigeria

Support the design, setup and roll out of new data collection and research activities in accordance with global standards and methodologies specifically linking migration, conflict, environment and climate change; Provide support to produce in-depth assessment of available data, production of regular monthly reports and production Sub-Regional analysis; Upon identification of knowledge gaps in the HDPN (triple nexus), proactively identify research requirements and analysis needs and develop action plans to address these gaps; Undertake duty travel relating to data collection operations assessment, liaison with counterparts, problem solving, and set up of new project/programmes, as required; Provide regular information updates to relevant Units in IOM Nigeria and the Regional Office; Participate in data collection, storage, assessment and dissemination in line with IOM's data protection principles; Participate in the design and development of new projects/programmes on MECR and the triple nexus, in close coordination with government authorities, international and regional institutions and partner organizations in the public/private sector; Jointly with the Programme Support Unit in Abuja, organize briefing sessions for Government and civil society stakeholders on MECR and HDPN data and evidence, as needed.

1.11 JPO – Knowledge Management and Communications Officer – Dakar, Senegal

Provide support to the Team of Regional Thematic Specialists with a view to strengthen an integrated and cross-thematic approach of IOM's interventions on human mobility in West and Central Africa; Support and coordinate the development of thematic/cross-thematic analysis and knowledge production in close collaboration with respective Thematic Teams in the Regional Office; Enhance the knowledge repository tools for the thematic division in support of cross thematic exchanges and outreach with Country Offices and donors; Support the RTs, in coordination with the Regional Data Hub Team, with overall knowledge management activities for West and Central Africa, including review and development of publications and reports; Facilitate the development of communication products for the various thematic activities of RO Dakar and liaise with the Regional Communications Team to provide thematic content to be featured in various visibility materials; Support the development of digital tools and mechanisms that contribute to easier information sharing, knowledge management and regular cross-thematic reflections among the different Thematic Teams; Contribute a Communications Strategy and outreach for the Region and support to country offices to highlight migration trends, and engagement with stakeholders and partners; Ensure the visibility of IOM's programmatic interventions in West and Central Africa at Headquarters (HQ) level.

1.12 JPO – Regional Programme Officer (Community Stabilization) – Dakar, Senegal

In close coordination with the Regional Department of Operations and Emergencies (DOE) team, provide technical support to IOM Country Offices (CO) in the region in their application of IOM community stabilization guidance and methodologies; In coordination with the Regional DOE team, work with COs to facilitate regional coherence in implementation of cross-border community stabilization initiatives; Support the COs to facilitate high-level quality of deliverables by providing technical guidance and remote monitoring support of compliance to programme partners, technical advisers, programme staff, surge personnel, implementing partners and service providers, as needed; In close coordination with the Regional DOE team, work with the COs to gather and disseminate lessons learned in community stabilization programming, with specific attention to cross-border programming, and programming in areas of high instability. Share lessons learned more broadly within IOM's community stabilization Community of Practice highlighting replicable practices; Assist the Senior Regional Thematic Specialist (EPC) with the analysis of crisis situations, coordination, prioritization and operational planning, and recommend areas of intervention to the Regional

DOE team; Review regional reporting on Transition and Recovery programming, check on required revisions and harmonization of the monthly and interim reporting for timely submission to donors. Check if outcome-level accomplishments are captured and contextualized, and that lessons learned, and challenges are well monitored, and bring issues or gaps to the attention of the direct supervisor; Support the Regional DOE team in providing capacity building, training and general support to COs implementing cross-border community stabilization programming in the region. Participate in the Regional DOE team's capacity building of IOM staff on community stabilization, social cohesion and peacebuilding; Contribute to the development, review and implementation of complementary regional projects and multi-country programmes and projects focusing on community stabilization, social cohesion, resilience and peacebuilding; Undertake duty travel to countries, with the aim of providing information and support, project/programme monitoring and reporting and project implementation.

1.13 JPO – Regional Project Development and Support Officer – Pretoria, South Africa

Undertake research on and document the donors active in Southern Africa; Support the development and implementation of a donor engagement action plan, based on the existing resource mobilization strategy for Southern Africa; Support development and implementation of regional and country level donor outreach strategies; Draft donor briefs for use by senior management; In collaboration with Regional Thematic Specialists, Country Offices and relevant HQ units, support the development of regional programmes and/or response plans (or similar initiatives); Support country level project development, particularly with those Country Offices with limited capacity, by ensuring compliance with institutional standards and alignment to the IOM Strategic Results framework; Support review of donor reports to ensure compliance and adherence to institutional standards; Support the units in the Regional and Country Offices to engage and fully utilise the on-line project development and management system (PRIMA); Support COs adhere to institutional standards and processes as they relate to project development and reporting; Support the oversight and implementation of IOM funded projects managed by the Regional Office; Support the development of a regional knowledge management system, aligned to the IOM KM strategy (currently being finalised) so as to promote learning; Support the capacity building of staff in the Regional and Country Offices on KM, especially SharePoint so as to improve the reach of KM in the region.