

QUANTITATIVE LABOUR ECONOMIST - (TWO POSITIONS) (RAPS/2/2011/STATISTICS/02)

24 August 2011

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Human Resources Development Department

International Labour Office

Vacancy No:
RAPS/2/2011/STATISTICS/02

Title: Quantitative Labour Economist -
(two positions)

Grade: P.4

Contract type: Fixed-Term Appointment

Date: 4 August 2011

Application Deadline: 4 September 2011
(11 day(s) until closing deadline)
Currently accepting applications

Organization unit: STATISTICS

Duty Station: Geneva, Switzerland

The following are eligible to apply:

- ILO Internal candidates in accordance with paragraphs 15 and 16 of Annex I of the Staff Regulations.

- External candidates.

Within the context of the ILO's efforts to promote staff mobility, applicants should expect to take up different assignments (field and Headquarters) during their career. The desirable length of the assignment in this specific position is three to five years, following which period the incumbent should be willing to move to another assignment and/or duty station.

The ILO values diversity among its staff. We welcome applications from qualified women and men, including those with disabilities.

Applications from qualified candidates from non- or under-represented member States, or from those member States which staffing forecasts indicate will become non- or under-represented in the near future, would be particularly welcome. A list of these countries is in Appendix I.

Conditions of employment are described in Appendix II.

INTRODUCTION

The Department of Statistics (STATISTICS) is responsible for compiling and making available in a timely manner ILO statistics related to the four components of decent work. It coordinates statistical activities and oversees the quality control. STATISTICS supports the development of international statistical standards in the field of labour through the International Conference of Labour Statisticians, the UN Statistical Office and other international forums. As a priority it provides ILO constituents with technical assistance to improve their ability to produce primary data in accordance with agreed standards. This position is located in the Decent Work Data Production Team, responsible for the main ILO statistical database on labour and decent work indicators, a pillar of the ILO knowledge system. The position is responsible for the timely production of labour and decent work statistics by specified geographical coverage, production of statistical briefs and publications, further development of decent work indicators and carrying out of capacity building initiatives. The position reports to the department Director.

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Description of Duties

Specific duties

1. Carry-out a work programme on official international statistics to produce and develop decent work indicators and related econometric topics, in liaison with national statistical offices, constituents and relevant ILO field and headquarter units.
2. Initiate, coordinate and ensure the collection, evaluation, processing and dissemination (web and print) of statistical data on short-term and annual indicators. Develop appropriate methods, plan surveys and other statistical inquiries to ensure the timeliness and quality of the data collected. Work with the team to reinforce ILO's role as the main international warehouse of labour statistics and statistical indicators within the Office's central knowledge management system.
3. Contribute to original knowledge creation through the production of statistical and econometric analytical reports on various statistical and decent work topics, including a regular statistical information bulletin and a yearly labour and decent work statistics publication. Continuously identify and implement changes to improve the content and presentation, incorporating recent changes and developments. Review and improve aggregate estimates and ILO-adjusted data, linking them to macroeconomic frameworks like Systems for National Accounts (SNA).
4. Supervise and direct the work of staff to ensure that team outputs are achieved in a timely manner, according to quality standards (accuracy, consistency, comparability). Develop new or revise existing statistical methods and quantitative models for estimation and analysis of data related to labour and macroeconomics (GDP, growth rates, etc.) statistics, and ensure team members are trained on and applying the new techniques as required.
5. Map data gaps by country in order to identify needs and priorities for technical assistance and proactively follow up on them. Facilitate the implementation of communication protocols with participating countries and other institutions for data exchange.

These specific duties should be carried out in conjunction with the following generic duties adapted to the work programme in question.

Generic duties

1. Design and promote a wide range of special subject-matter-related programmes, This involves: re-analysis of complex or conflicting data, statistics and information or policy guidelines, in a manner requiring the advanced application of principles of a recognised technical specialisation.
2. Develop and review an institutional framework, in which social partners can best improve, implement and evaluate efficient and equitable ILO action programmes.
3. Provide policy advice to ILO's constituents on institutional strengthening, the application of ILO standards and the promotion of technical cooperation activities.
4. Formulate and submit project proposals and seek funding.
5. Evaluate the efficiency and effectiveness of the project activities.
6. Undertake technical advisory missions independently or in collaboration with other specialists.
7. Conduct seminars, workshops and technical meetings and training courses.
8. Prepare draft recommendations and guidelines for discussion and adoption as ILO Recommendations or Conventions on related technical fields.
9. Write manuals and/or training guides on related topics.
10. Disseminate information on programmes through publications and, press releases, as well as ensuring representation at donors' meetings, international, regional and national fora and advocacy campaigns.
11. Monitor and coordinate research carried out by junior technical officers and [Share](#) [Tweet](#)

external collaborators.

12. Provide technical inputs to office documents (sectoral meetings, technical committees, regional meetings and conference reports).

13. Participate in tripartite reviews on technical cooperation activities and international meetings and conferences.

Required Qualifications

Education

Advanced university degree in Economics or Applied Statistics, with strong background in quantitative methods, economic analysis and econometric models. A PHD in economics would be an advantage.

Experience

Eight years' experience at the national level or five years at the international level. Demonstrated work experience in supervising staff in the collection, data quality assurance and dissemination of statistical data. Demonstrated experience in analysing data, using statistical methods and quantitative models for analysing of labour statistics at an advanced level. Proven publications record. Full proficiency in econometric and statistical software for applied work is essential (STATA, SAS, SPSS or similar). Experience in developing handling and maintaining large scale statistical databases. Experience in teaching/lecturing in related areas would be an advantage. Experience with other international statistical actors would be an advantage.

Languages

Excellent command of one working language of the Organization. Good knowledge of a second working language.

Competencies

In addition to the ILO core competencies this position requires

Technical competencies:

Ability to: synthesize research and reach empirically based conclusions on related subjects; provide seasoned advice on best practices, to address broader issues outside the field of specialization; formulate new concepts and methodologies; develop training materials, alternative courses of action, project proposals, policy, procedural matters and present them at high-level meetings; design and synthesize strategies for programme development in member States; produce reports (e.g. reports for regional conferences and ILC, technical publications, training manuals and draft resolutions) and evaluate and monitor technical cooperation activities and projects. Ability to conceptualize statistical problems and find solutions; to negotiate and agree on the transfer of data and information; to ensure the relevance and validity of statistical information for dissemination. Ability to communicate economic and statistical concepts in a clear way to different audiences.

Behavioural competencies:

The ability to work in a multicultural environment and gender-sensitive behaviour and attitudes are also required.

Additional Information:

Interviews for this post will take place in principle between the last week of September and the end of November 2011. Candidates are requested to ensure their availability should they be short listed for further consideration.

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR WRITTEN TEST.

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW.

APPENDIX I

Albania	Angola	Antigua and Barbuda	Armenia	Austria
Azerbaijan	Bahamas	Bahrain	Bangladesh	Barbados

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Belize	Botswana	Brunei Darussalam	Cambodia	Cape Verde
Central African Republic	China	Congo	Democratic Republic of Timor-Leste	Equatorial Guinea
Eritrea	Gabon	Gambia	Georgia	Grenada
Guatemala	Guyana	Iceland	Iraq	Japan
Kazakhstan	Kiribati	Kuwait	Kyrgyzstan	Latvia
Liberia	Libyan Arab Jamahiriya	Malawi	Maldives	Malta
Marshall Islands	Mexico	Montenegro	Mozambique	Myanmar
Namibia	Nicaragua	Oman	Papua New Guinea	Paraguay
Poland	Qatar	Republic of Korea	Saint Kitts and Nevis	Saint Lucia
Saint Vincent and the Grenadines	Samoa	San Marino	Saudi Arabia	Seychelles
Slovakia	Solomon Islands	Somalia	Swaziland	Syrian Arab Republic
Tajikistan	Turkmenistan	Tuvalu	United Arab Emirates	United States of America
Uzbekistan	Vanuatu	Viet Nam	Yemen	

APPENDIX II CONDITIONS OF EMPLOYMENT

- Any appointment/extension of appointment is subject to ILO Staff Regulations and other relevant internal rules.
- The first contract will be issued for a twelve-month period (for Geneva-based positions) and a twenty-four month period (for non Geneva-based positions)
- A successful external candidate will be on probation for the first two years of assignment.
- Any extension of contract beyond the probation period is subject to satisfactory conduct and performance.

Grade: P.4

Salary and post adjustment (with dependants)		US\$
Salary	Minimum	72373
	rising to	
	Maximum	94417
	Post adjustment for Geneva	
	Minimum	87788
	Maximum	114527
Salary and post adjustment (without dependants)		US\$
Salary	Minimum	67395
	Maximum	87334
	Post adjustment for Geneva	
	Minimum	81750
	Maximum	105936

Other allowances and benefits subject to specific terms of appointment:

- Children's allowance (except for the first child if the dependent rate of salary is paid in respect of that child);
- Children's education grant (per child per year);
- Pension and Health Insurance schemes;
- 30 working days' annual leave;
- Assignment Grant;
- Entitlement to transport expenses of personal effects;
- Repatriation Grant;
- Home-leave travel with eligible dependants every two years;
- Rental subsidy (if applicable).

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Recruitment is normally made at the initial step in the grade.
The Director-General reserves the right to appoint candidates at one level below the grade of the advertised post.
Salaries and emoluments are exempt from taxation by the Swiss authorities and, on the basis of international agreements or national law relating to presence or residence abroad, are generally exempt from taxation by other governments. In the absence of exemption, in most cases tax paid will be reimbursed in accordance with an ILO document which will be supplied upon request.

While the successful candidate will be initially working in Geneva, he/she may be assigned to any duty station designated by the Director-General of the ILO.

Please note that all candidates must complete an on-line application form.
To apply, please visit ILO's e-Recruitment website at: erecruit.ilo.org. The system provides instructions for online application procedures.

The ILO does not charge any fee at any stage of the recruitment process whether at the application, interview, processing or training stage. Messages originating from a non ILO e-mail account - @ilo.org - should be disregarded. In addition, the ILO does not require or need to know any information relating to the bank account details of applicants.

Depending on the location and availability of candidates, assessors and interview panel members, the ILO may use communication technologies such as Skype, Video or teleconference, e-mail, etc for the assessment and evaluation of candidates at the different stages of the recruitment process, including assessment centres, technical tests or interviews.

Currently accepting applications

New Applicants -- Click here to begin your on-line application

Returning Applicants enter here



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