



Job Opening

Job Title: (Criminal) Investigator, P4
Department/ Office: UNITED NATIONS OFFICE ON DRUGS AND CRIME
Duty Station: BAGHDAD
Posting Period: 9 September 2011-15 October 2011
Job Opening number: 11-LEG-UN OFFICE ON DRUGS AND CRIME-20606-R-BAGHDAD

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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Org. Setting and Reporting

This position is located in Baghdad, Iraq. Due to the security at the time of recruitment or subsequently, the position may be temporarily or permanently located in Amman, Jordan, with frequent travels to Iraq.

The (Criminal) Investigator will work under the overall guidance and supervision of the Regional Representative, United Nations Office on Drugs and Crime (UNODC), Regional Office for Middle East and North Africa (ROMENA) in Cairo, Egypt, under the direct supervision of the Head of the Programme Coordination and Analysis Unit (PCAU) and under the policy guidance of UNODC Corruption and Economic Crime Branch.

Responsibilities

The incumbent will undertake the following tasks:

- Act as (Criminal) Investigator of the project "Financial Investigative Training for the Commission of Integrity (Col) and other national investigative institutions in Iraq", providing managerial, substantive and technical expertise for the implementation of the project.
- Assess and analyse the legal framework and the operational capacity of the Commission on Integrity (Col) on applicable laws and regulations.
- Provide mentoring and coaching to Col staff on actual financial criminal cases, including the preparation of cases for court presentation.
- Develop a substantive workplan for the preparation of a curriculum that would meet each of the programme objectives as well as monitoring and reporting mechanisms for effective management of the project.
- Build the capacity of the Col to have a sustainable financial investigative capability by providing assistance to establish a specialist Unit on financial criminal investigation, staffed with trained investigators, lawyers/prosecutors.
- Develop a curriculum for ongoing training of new Commission investigators and lawyers including identified training needs by staff from other national institutions with a financial investigative mandate.
- Provide training on the implementation of international standards related to financial investigation and court presentation and conduct training for trainers targeting the Commission staff to act as trainers for other candidates.
- Foster contacts, cooperate and establish partnerships with bodies and institutions at regional and international levels tasked with the prevention and control of corruption.
- Identify opportunities for resource mobilization in order to ensure sustainability of the anti-corruption initiatives after the end of the project.

Competencies

Professionalism: Has experience in accounting, financial auditing and in providing legal advisory services; has knowledge of the United Nations standards and norms in crime prevention and criminal justice, the United Nations Convention against Corruption, the legislative aspects of preventing and combating corruption (including fraud prevention and deterrence, fraudulent financial transactions, fraud investigation, legal elements of fraud, internationally as well), the violations of law related to financial crimes; has ability to train individuals in examination, analysis and identifications of those violations; demonstrates ability to conduct independent research, identify issues, analyse them, and contribute to their resolution; applies good judgment in the context of assignments given and provides specialized advice. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Education

An advanced university degree (Master's degree or equivalent) in accounting, auditing, international law or a related area. A first-level university degree in similar fields in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Work Experience

A minimum of seven years of relevant professional experience in financial investigation, including accounting, auditing, with a preference for forensic auditing or forensic accounting is required. Experience in training/mentoring investigators, prosecutors, law enforcement officers and/or other criminal justice officials in matters relating to the investigation and prosecution of anti-corruption or other financial/economic crimes is required. Experience as a Certified Fraud Examiner (CFE) from an internationally recognized institution is desirable. Experience in conflict/post-conflict countries in the Arab region is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English, i.e. oral and written proficiency is required. Knowledge of another official United Nations language is an advantage. Knowledge of Arabic is an asset.

Assessment Method

Written assessment and competency-based interview.

Special Notice

This is a project post. Filling of this position is subject to funding availability and the initial appointment will be for a period of one year. Extension of the appointment is subject to extension of the mandate and/or the availability of funds.

Staff members are subject to the authority of the Secretary-General and to assignment by him or her. In this context, all staff are expected to move periodically to new functions in their careers in accordance with established rules and procedures.

United Nations Considerations

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

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