



UNITED NATIONS YOUNG PROFESSIONALS PROGRAMME

Overview Presentation

Department of Operational Support

May 2019



What is YPP?

United Nations Secretariat Young Professionals Programme (YPP)

- The Young Professionals Programme (YPP) is a **recruitment initiative for young, motivated professionals** who want to start a career with the United Nations Secretariat.
- YPP consists of an **entrance examination** and **professional development programmes** once successful candidates start their career with the UN.



Lulu Gao
Successful YPP
candidate
Joined the UN in 2016
Associate Multimedia
Producer

Edo Mahendra
Successful YPP
candidate
Joined the UN in
2016
Associate Economic
Affairs Officer





Who can apply?

What is the eligibility criteria?



- **Nationality:** Nationality of a participating Member State
 - see next slide or careers.un.org/ypj for list of countries



- **Education:** Bachelor's degree or at least a 3-year equivalent degree relevant for the exam area
 - Accepted fields of study will be listed in the Job Opening



- **Age:** 32 years of age or younger by the end of the year
 - For 2019 exams, born on or after 1 January 1987



- **Language:** Fluency in English or French
 - Reading, Writing, Listening, Speaking

Take-Away: 4 basic elements of eligibility



Participating Countries & Exam Areas

Which countries are participating in 2019? What are the examination subject areas?

Every year, countries that are un- or under-represented in the UN are invited to take part in the examination process.

In 2019, there are 60 participating countries.

Are you a national of any of the participating countries?

2019 YPP will be administered online for the following exam areas:

- **Economic Affairs**
- **Information Systems & Technology**


Afghanistan	Guinea-Bissau	Palau
Andorra	Indonesia	Papua New Guinea
Angola	Iran (Islamic Republic of)	Qatar
Antigua & Barbuda	Japan	Republic of Korea
Bahrain	Kiribati	Saint Lucia
Belarus	Kuwait	Saint Vincent and the Grenadines
Belize	Lao People's Democratic Republic	Sao Tome and Principe
Brazil	Lesotho	Saudi Arabia
Brunei Darussalam	Liberia	Solomon Islands
Cabo Verde	Libya	South Sudan
Cambodia	Liechtenstein	Suriname
Central African Republic	Luxembourg	Syrian Arab Republic
China	Marshall Islands	Thailand
Comoros	Micronesia	Timor-Leste
Cyprus	Monaco	Turkmenistan
Democratic People's Republic of Korea	Montenegro	Tuvalu
Dominica	Mozambique	United Arab Emirates
Equatorial Guinea	Nauru	United States of America
Gabon	Norway	Vanuatu
Grenada	Oman	Venezuela (Bolivarian Republic of)




How To Apply?

- **YPP Job Openings** – to apply for a specific exam – will be posted in early **June 2019** (application period will be open for 45 days)
- Visit the **YPP Careers Portal** for detailed information: careers.un.org/ypp


— Meet our Global Workforce —




Gerarda Ani
Associate Human Resources Officer
Addis Ababa, ETHIOPIA



Nalin Indrasena
Chief, Information Technology Support Section
Geneva, SWITZERLAND



Medgy Seraphin
Language and Public Information Assistant
Port-au-Prince, HAITI



William Davis
Associate Economic Affairs Officer
Addis Ababa, ETHIOPIA

Why work at UN?
Who we are
What we do
Where we are
Career support
Pay and benefits

What can I do at UN?
What we look for
Job Networks
Career paths
Working in the field

What are my career options?
Staff categories
Young professionals programme
Competitive examinations for language professionals
Global General Service Test
Junior Professional Officer Programme
Volunteer programme
Internship programme
Temporary jobs
Consultants

How do I apply?
Job openings
Creating your job application
Application process
At your interview

— Search Job Openings —

Category: / Level:

Job Network: / Job Family:

Department/Office:

Duty Station: By date posted:



Application Tips

Nationality

The application field "**Country of Nationality**" is for YPP screening

- "Nationality at Birth" and "Other Nationalities" are not considered for YPP screening

Education

The education requirements will be listed in the Job Opening, including the "**Main Course**" and "**Field of Study**"

- Select the Main Course and Field of Study that most closely aligns with your degree
- Refrain from selecting "Other" as your Main Course or Field of Study!

Work Experience

Provide accurate and succinct details for any **relevant work experience**

- While no work experience is required to be eligible, relevant work experience may be used for ranking candidates, if needed

Language

You must be **fluent in English or French in all four areas of language** in the application (speaking, reading, writing, understanding)

- Indicating anything less than "Fluent" in any of the four areas of language in the application will render your application unqualified
- Remember to include your mother tongue / native language!

Screening Questions

Answer the screening questions carefully!



YPP Timeline

1 Application Period

June – July 2019

- Visit careers.un.org/ypp to learn more
- Create and submit your application on inspira.un.org

2 Applications Screened

July – October 2019

- Applications evaluated based on eligibility criteria
- Candidates notified of eligibility and convoked to the examination

3 Assessment Process

November 2019 – March 2020

- Examinations administered online
- Examinations marked
- Verification of exam results

4 Interviews & Results

April 2020 – June 2020

- Candidates notified of results of written examination
- Interviews conducted
- Notification of overall results

**2019 YPP
Estimated
Timeline ***

*Any updates to the timeline will be posted on the YPP page of the UN Careers Portal (careers.un.org/YPP)



YPP Resources

Visit the Careers Portal:

careers.un.org/YPP

to learn more about the:

- Application Process
- Examination Structure
- Recruitment Process

Follow UN Careers on social media:

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- twitter.com/un_careers



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The United Nations does not charge any fees at any stage of the YPP application, examination, and evaluation process.

Please beware of for-profit companies that sell services related to the UN YPP.

Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.